



# Wayne County Community College District

## COURSE SYLLABUS

### ENT 210 Human Resource Management for Small Businesses

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**CREDIT HOURS:** 3.00

**CONTACT HOURS:** 45.00

**COURSE DESCRIPTION:**

In an ever-changing world, entrepreneurs must adapt and flex, push and explore. This course surveys and analyzes contemporary techniques for managing a strategically oriented human resource function in a small business setting. Topics include staffing, rewarding, developing, and maintaining organizations, jobs and people.

**PREREQUISITE:**

**EXPECTED COMPETENCIES:**

Upon successful completion of this course, the student will be able to:

- Devise strategies for educational, personal, and professional development.
- Recognize the need for continuing education.
- Access resources available for personal and professional growth.
- Demonstrate awareness of what are effective standards.
- Self-Assess performance according to established standards.
- Perform according to established standards.
- Evaluate information and ideas according to principles and guidelines.
- Identify, define, and think critically about the issues that arise in daily life both personally and professionally.

**ASSESSMENT METHODS:**

Student performance may be assessed by examination, quizzes, case studies, oral conversation, group discussion, oral presentations. The instructor reserves the option to employ one or more of these assessment methods during the course.

**GRADING SCALE:**

90%-100% = A  
80%-89.9%= B  
70%-79.9%= C  
60%-69.9%= D  
<60% = E