



A WAYNE COUNTY COMMUNITY COLLEGE DISTRICT PUBLICATION VOLUME 7 • ISSUE 1 • WINTER 2014

## Great Leadership

LEADING THE NEW NORMAL IN COMMUNITY COLLEGES  
STRATEGIES FOR LEADING HIGH-PERFORMING COMMUNITY COLLEGES

### The Community College Role in Shaping a Multiracial Democracy

By Dr. Curtis L. Ivey, Chancellor, Wayne County Community College District

The articles in this newsletter are based on the New Directions for Community Colleges sourcebook entitled *The Future of the Urban Community College: Shaping the Pathways to a Multiracial Democracy* (Jossey-Bass, Summer 2013). I wish to thank my colleagues who contributed to the writing, editing, and publishing of this sourcebook: Arthur M. Cohen, Gunder Myran, Charles Kinsey, Michael H. Parsons, Calvin Woodford, Rosemary Gillet-Karan, Jerry Sue Thomson, Eduardo Padron, Ruben Chavez and Wright L. Lester, Jr. We have endeavored in this newsletter to share a summary of the insights contained in the sourcebook.

This issue of WCCCD's Great Leadership newsletter focuses on the essential role of community colleges in shaping our nation as a multiracial democracy. A multiracial democracy can be defined as one in which all citizens come together and overcome, at long last, the persistent and deeply entrenched inequities in areas such as income, mobility, literacy, economic opportunity, education, incarceration, and residential isolation experienced disproportionately by African Americans, Latinos, American Indians, and other minorities in American society. The future of the community college is deeply interwoven with the future of those disenfranchised and impoverished groups who live in the shadows of our cities, suburbs, and rural areas. While the inequities caused by racial isolation and concentrated poverty are more pronounced in our urban centers, our suburban and rural areas have experienced a rise in poverty levels in the past decade as well. For all these groups, the community college is the primary, and

continued on page 2

**Table of Contents**

**pages one and two:**  
**The Community College Role in Shaping a Multiracial Democracy**  
By Dr. Curtis L. Ivey, Chancellor, Wayne County Community College District

**pages three and four:**  
**The Future of the Urban Community College: Shaping the Pathways to a Multiracial Democracy**  
By Dr. Simon Kuper, Senior Consultant to the Chancellor, WCCCD and Charles Kinsey, WCCCD Issue Editor

**pages four and five:**  
**The Institutional Diversity Strategy as a Community College Imperative**  
By Rita Cooper, Director, Marquette County Community College District

**pages six:**  
**The Miami-Dade College Story: From Segregated Programs to College-Wide Inclusiveness and Equity**  
By Edward J. Papp, President, Miami-Dade College

**pages seven:**  
**The Organizational Culture: Protecting the Core in Reaction to Budgetary Realities**  
By Wright L. Lester, Jr., Director, Executive Director, Dallas County Community College District

**THE LATEST EDITION OF THE GREAT LEADERSHIP NEWSLETTER IS AVAILABLE AT [WWW.WCCCD.EDU](http://WWW.WCCCD.EDU)!**



**MEETING WITH MIKE HANSON AND ADRIANA PHELAN FROM THE MICHIGAN COMMUNITY COLLEGE ASSOCIATION**





# HEALTH SCIENCES



Downriver Campus



Western Campus



Downriver Campus



Northwest Campus



Western Campus



Northwest Campus



# HEALTH SCIENCES



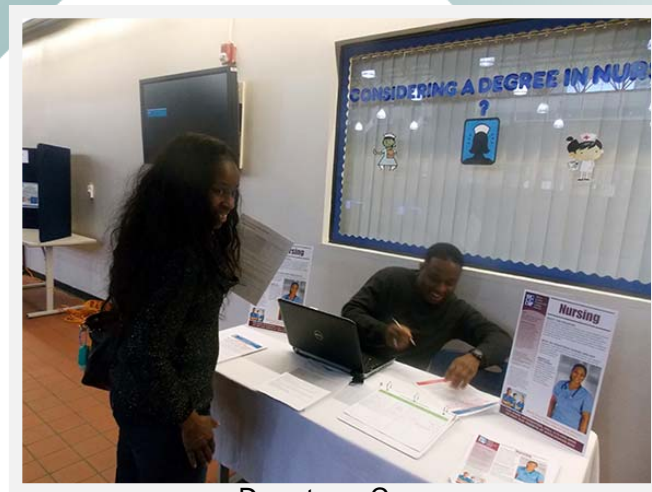
Downtown Campus



Eastern Campus



Eastern Campus



Downtown Campus

College students, faculty and staff should take a few minutes to make sure they are living and working in a fire-safe environment. Educating students on what they can do to stay safe during the school year is important and often overlooked.

## DISTRICT PUBLIC SAFETY

### FIRE SAFETY TIPS

- If you live in an apartment or house, make sure smoke alarms are installed in each sleeping room, outside every sleeping area, and on each level of the apartment unit or house. For the best protection, all smoke alarms in the apartment unit or house should be interconnected so that when one sounds, they all sound.
- Test all smoke alarms at least monthly.
- Never remove batteries or disable the alarm.
- Learn your building's evacuation plan and practice all drills as if they were the real thing.
- If you live off campus, have a fire escape plan with two ways out of every room.
- When the smoke alarm or fire alarm sounds, get out of the building quickly and stay out.
- During a power outage, use a flashlight.
- Stay in the kitchen when cooking.
- Cook only when you are alert, not sleepy or drowsy from medicine or alcohol.
- Check with your local fire department for any restrictions before using a barbeque grill, fire pit, or chimney.
- Check your school's rules before using electrical appliances in your room.
- If you smoke, smoke outside and only where it is permitted, Use sturdy, deep, non-tip ashtrays. Don't smoke in bed or when you've been drinking or are drowsy.
- Burn candles only if the school or facilities permits their use. A candle is an open flame and should be placed away from anything that can burn. Never leave a candle unattended. Blow it out when you leave the room or go to sleep.

# Division of Student Services



## On the Move...

Natalie White, Annette Black, Mark Keli, and Adrian Phillips participated in the Michigan Association of Collegiate Registrars and Admissions Officers (MACRO) Drive-In at Macomb Community College. This event provides an opportunity for both 2-year and 4-year institutions across the State of Michigan to have meaningful conversations regarding the transfer of college credits between the different institutions. Points of emphasis centered on the new Michigan Transfer Agreement and the differences between it and the existing MACRAO agreement.



## Dual Enrollment

In an effort to increase access to campus resources, staff from the District Student Services, Information Technology and Public Safety divisions partnered with several high schools to provide an opportunity for dually enrolled students to take WCCCD ID pictures and learn how to navigate the WebGate student information system. Students will now be empowered to access WCCCD's computer labs, Learning Resource Centers and take advantage of campus-sponsored events.

## ACCESS Strategies and Accommodations for Students with Disabilities

**Did you know?** According to the Office of Civil Rights, students with a math disability can use a calculator as an accommodation. However, if students are being tested on arithmetic, colleges can deny the use of a calculator. The current trend in colleges and universities throughout the country is to allow calculators for all students in any math course.

## Veteran's Services

Many students using the Veterans Retraining Assistance Program (VRAP) have been concerned about not being able to continue school this semester due to legislation mandating that the program come to an end on April 1st. VRAP funds assist with transportation and everyday living expenses as well as educational needs (flash drives, laptops, supplies) for each student. On March 5th WCCCD's veteran certifying official received good news from the State of Michigan's Education liaison that the legislative decision had been reversed. Students who receive assistance under VRAP will continue to receive those benefits throughout the current semester. This news was encouraging for these students.

## District Financial Aid Office

The District Financial Aid Office (DFAO) is constantly striving to provide the best possible service to our students. The DFAO now provides another convenient way for our students to get their financial aid questions answered. Students and other site visitors can initiate live chats with financial aid professionals to have their questions and concerns addressed. Just clicking on the chat link located on the financial aid department's home page will get them started. This is yet another high tech feature in service delivery.

## Gearing up for Registration!

WCCCD's Admissions and Records Department has finalized all Banner registration set-ups for Summer 2014 registration which started at midnight on March 19, 2014. The first priority registration is for those students registering online who have completed 42 credits. With the popularity of online registration increasing, it is expected that a large number of students will take advantage of this opportunity to register earlier. Results of the first priority registration will be forthcoming in the subsequent weeks.





# INFORMATION TECHNOLOGY

## SOPHISTICATED MOBILE APPS ARE RESHAPING CAMPUS SAFETY

LiveSafe, co-founded by a survivor of the 2007 Virginia Tech shooting, is one of a number of increasingly sophisticated mobile applications being snapped up by colleges looking to enhance emergency communication and response. Such technologies are gaining momentum amid a national conversation about campus safety that extends all the way to the White House. While specific features vary, many of the new apps can be integrated into existing alerting infrastructures while also creating a two-way channel of communication. Users send written or visual messages tagged with their GPS location to public-safety officials, who monitor the apps' back-end dashboards through web browsers, typically on monitors in command centers or on laptops in patrol cars. Officials can respond to alerts with follow-up questions or specific instructions. They are also receiving details that can prove critical to a response, including exact GPS locations, physical descriptions, and photographs of license plates.

**Source:** Chronicle of Higher Education

## ADMINISTRATION AND FINANCE



The General Accounting Department has begun reviewing the finance data for submission for IPEDS (Integrated Post Secondary Education System Surveys). IPEDS is a system of interrelated surveys conducted annually, which gathers information from every college, university, and technical and vocational institution in the United States and other jurisdictions (such as Puerto Rico) that participate in the federal student financial aid programs.

IPEDS provides basic data needed to describe — and analyze trends in — postsecondary education in the United States. Congress, federal agencies, state governments, education providers, professional associations, private businesses, media, students and parents, and others rely on IPEDS data for this basic information. IPEDS data are used at the federal and state level for policy analysis and development and at the institutional level for benchmarking and peer analysis.

## ON THE MOVE...

Patrick O'Harris, Associate Vice Chancellor of Fiscal and Instructional Accountability attended a Student Engagement Symposium hosted by Cengage Publishing. Event speakers included seasoned instructors, technical specialists, and a guided tour of their information technology development facility. The speakers demonstrated numerous free technology tools and APPS now available to instructors of all grade levels that have proven effective in engaging students while improving retention and grades. Through the use of technology, the District can create a win-win situation for faculty and students by promoting collaboration, communication, technical proficiency and problem solving skills.



## PATHWAYS...

Students are provided different pathways to completion for their academic goals at WCCCD. One of the ways is the exploration of non-credit course work to complete a certificate or simply for personal gain. If however, a crosswalk is developed between the non-credit and credit side of the institution, a student may be able to obtain academic credit for non-credit courses taken. At WCCCD we are actively pursuing these alternative paths to completion.

## ACADEMIC PROGRAM PLANNING

## OFFICE OF ACCOUNTABILITY AND TRANSPARENCY

The Continuous Quality Improvement Audit Center (CQIAC) collects, reviews and conducts monthly reconciliations and on-going audits of all District data. A systematic approach is used to procure data from multiple sources, allowing for collective knowledge through accountability and transparency. The CQIAC has been reviewing data from the Spring 2014 Faculty Audit. Current data reflects that 84% of faculty have completed the audit and 16% are still being reviewed.



## WEBSITE HITS! WEEK OF MARCH 10-16, 2014

Total Hits— 43,238
Number of Countries that visited— 59
Academic Schedule Hits— 4,874
Catalog Hits— 962
Weekend Memo Hits— 174

# THE SCHOOL OF CONTINUING EDUCATION AND WORKFORCE DEVELOPMENT



During the week of March 10—15, 2014, the District served 193 participants by partnering with four community organizations.

Downtown - 177 Northwest - 0 Western - 16  
Downriver and Eastern— No Reports

## ADULT BASIC EDUCATION

The Adult Basic Education (ABE) Program at WCCCD is a comprehensive program whose mission is to enhance the educational, cultural and economic development of the community by providing a full range of quality educational courses and

services. The program provides instruction for students to improve their basic literacy skills in preparation for the completion of their GED.

For the Spring 2014 semester, 459 individuals registered for GED program and that number continues to grow. WCCCD recognizes the importance of literacy continues to make it a priority to inform the community of the GED program and its accessibility through WCCCD.

This week the School of Continuing Education and Workforce Development presented a professional development presentation to current and new GED instructors. The presentation introduced the new structure for the 2014 GED courses including Reasoning through Language Arts, Math Reasoning, Science, Reading and Social Studies. The testing will be online and include more advanced content that is aligned to college and career readiness standards.



## *Engaging the Community*

## PROFESSIONAL CLOSET INITIATIVE

### HELPING STUDENTS SUCCEED!

As professionals, we know how bad wardrobe choices can unravel a job candidate's chances of being hired. We also recognize that sometimes students do not have the money to buy interview and/or daily work attire and no one's future should be determined by what they can afford.

This is precisely why the Professional Closet was organized. To demonstrate how well this works, we are shedding a spotlight on J. Gabriel Ware, a federal work-study student who visited the Professional Closet in preparation for his interview with Matrix Human Services. Mr. Ware's confidence level has gone up and the opportunities he has been presented with at Matrix are incredible.

Below is an excerpt from Mr. Ware's supervisor at his new job:

"J. Gabriel Ware has been given the opportunity to write promotional letters and media articles. This individual has been extremely dedicated and always displays a willingness to learn. I was very impressed with him during the initial interview as he was organized, neatly dressed for the interview and possessed his resume. He is always inquisitive about how he might improve himself personally and professionally."

The Professional Closet is a District program dedicated to providing professional attire to students in need.



***DONATIONS ARE ALWAYS BEING ACCEPTED!***

Please turn in any new or gently used clothing and shoes to the International Programs Office located on the 3rd floor of the Administration Building.



## TRACKING POTENTIAL ADJUNCT FACULTY

The structure and process for tracking potential adjunct faculty are now in place, and involves campus presidents, vice chancellors, and the Chancellor's Cabinet members. This process will ensure that applicants and candidates for positions are engaged in a timely and streamlined fashion. Daily, weekly logs and reports will allow us to measure the effectiveness of this expanded process. Meetings start March 29, 2014 and will occur monthly.

## ARTICULATION AGREEMENTS

Articulation agreements with high schools are currently being strengthened. The intention when developing these partnerships throughout WCCCD is seamless pathways for high school students to college. Information will be posted on the District website under student services as it becomes available.

## FACULTY EVALUATIONS

Conversations regarding faculty evaluations were held this week. Faculty evaluations are designed to foster both faculty development as well as institutional goals, while further strengthening community ties through a focus on improvement or teaching and learning. WCCCD follows the "sitting beside" method of evaluation which involves setting standards and collaboration with faculty for institutional and individual purposes.

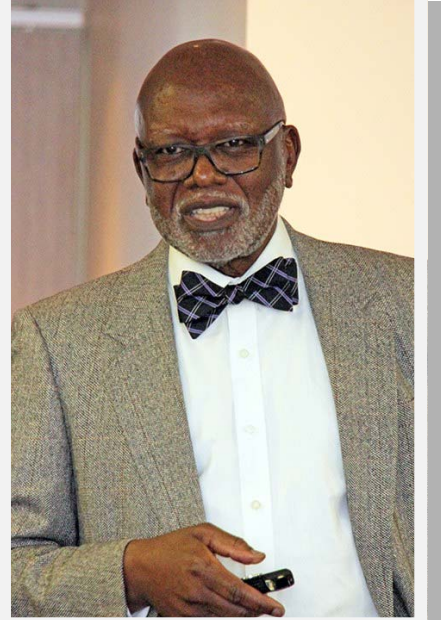
## *8 BUSINESS DAYS LEFT!*

There are eight business days before the EMT/Paramedic accreditation site visit by the Committee on Accreditation of Emergency Medical Services Professions (CoAEMSP) on March 31. A mock site visit is planned prior to this visit.



# DISTINGUISHED SCHOLARS LECTURE SERIES

Dr. Conrad Maitland spoke to an audience this week regarding the bladder.



**Speaker: Jessica Clancy, R.D. M.S.,  
Clinical Dietician, DMC Sinai Grace Hospital**

Wednesday, April 16, 2014 • 4:00-5:30pm

**Topic: Nutrition and the Prevention of Metabolic Diseases**



# Downriver Campus



## THE HEINZ C. PRECHTER EDUCATIONAL AND PERFORMING ARTS CENTER

### ANNUAL GROWING GREAT GARDENS

The Heinz C. Prechter Educational and Performing Arts Center hosted the Taylor Conservatory and Taylor Garden Club "Growing Great Gardens." Many garden growing and plant topics were included in the program. The Garden Marketplace was filled with garden-related books, soaps, herbal products, plants, tools, and garden related crafts.



## MICHIGAN INSTITUTE FOR PUBLIC SAFETY EDUCATION

The Michigan Institute for Public Safety Education hosted several organizations this week:

- The Wayne County Citizen Emergency Response Team (CERT) held a workshop for coordinators. Attendees received information on legislative updates and reviewed changes to CERT team rules.
- Members of the Emergency Medical Technology Advisory Committee met to discuss the upcoming site visit for the Committee on Accreditation for the Emergency Medical Services Professions (CoAEMPs) accreditation.
- Healthlink Medical Transportation held their Coaching the Emergency Vehicle Operator (CEVO) Ambulance training..
- The Wayne County Sheriff's Training Unit held a fire safety training course for supervisors of the jail system.
- WCCCD Public Safety officers attended a two-hour CPR (Cardiopulmonary Resuscitation) Maintenance Training course as part of their Police Authority training.
- MIPSE conducted a Weapons of Mass Destruction Radiological/Nuclear Awareness Course. This course provided an overview designed for first responders.
- The Wayne County Sheriff Department held a training for their Special Response Team training. They will be holding sessions once a month through December to practice scenario training.



## WAYNE RESA

The Downriver Campus hosted Wayne RESA's Assessment Balance and Quality: An Action Plan for School Leadership Teams Seminar. This seminar was designed for leadership teams to come together to discuss building and classroom level assessment practices that support teaching and learning.

## COMMUNITY CARE SERVICES

The Downriver Campus hosted Community Care Service's Supportive Education Program. This program supports consumers from various mental health agencies to experience a college level course at a college location.



## UPCOMING PERFORMANCES

### Roy Brooks Tribute Concert

April 4, 2014

7:30pm

Free Admission

### Regina Carter: Southern Comfort

April 13, 2014

5:00pm

### Lisa Marie Presley Storm and Grace Tour

May 3, 2014

8:00pm



# Western Campus



## MICHIGAN GREEN INDUSTRY ASSOCIATION

The Western Campus hosted the Michigan Green Industry Association (MGIA) Certified Applicators and Registered Technicians (CARTS) Training workshop. The MGIA consulting with the Michigan Department of Agriculture offered an intensive three day training. The workshop included hands-on training for participants to become certified pesticide applicators and registered technicians. This workshop was well attended with more than 100 participants.



- Mike Dotson and Joann Broomfield met with Mark Littleton, President of the Van Buren Area **ON THE MOVE...** Little League. This organization serves members of the Belleville, Van Buren Township, Sumpter Township and Canton communities. The Western Campus will be partnering with the little league to offer skills development camps, training workshops and community support.
- Mr. Dotson attended the Belleville Central Business Community Meeting at the Belleville Chamber of Commerce Offices.
- Cecile Taylor, Loraine Stover and Mr. Dotson met with representatives from the U.S. Coast Guard Auxiliary to plan for a series of classes and workshops to be held during Boating Safety Awareness Week which is May 19 -24, 2014.



# Eastern Campus

## “WHERE TO GET STARTED ON THE INTERNET” WORKSHOP

Debra Schmidt, an Online Entrepreneur who creates and runs WordPress websites, presented a workshop titled “Where to Get Started on the Internet.” Ms. Schmidt gave an overview on some of the basics of creating a web presence and decisions which should be addressed when getting started on the internet.

## SUMMER SEMESTER ADVISING

The Eastern Campus is getting a head start in preparation for the upcoming Summer 2014 Semester by providing one-on-one accessibility to advisors with academic advising in the campus atrium. With early planning and direction from the academic advisors, students will be well prepared for registration.

## ART 102 AND III FIELD TRIP TO CRANBROOK ART MUSEUM

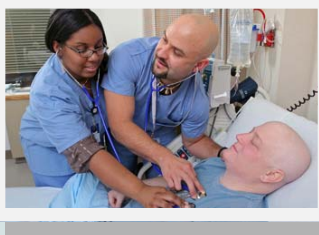
Art instructor Francine Rouleau took her ART 102 and ART 111 classes on a field trip to the Cranbrook Art Museum. Students discovered visual art and utilized their learned skills, to give a visual interpretation of what they saw in order to be more in depth with their speaking and writing ability.



# Northwest Campus



## NURSING MENTORING PROGRAM



To be successful in any field, especially healthcare, aspiring nurses require role models and guidance. In the Nursing Program, this is achieved through mentoring. Our Nursing Department offers a mentoring program that fosters a positive relationship

between faculty and nursing students to support them through their academic career here at WCCCD.

The goal of the program is to assist nursing students in developing skills and knowledge, promote intellectual growth, emotional and moral development, and personal transformation. All nursing students are assigned a Mentor upon admission into the program and encouraged to take advantage of the benefits mentoring has to offer.

## NORTHWEST CAMPUS BOOK CLUB

In honor of Woman's History Month, the Northwest Campus Book Club discussed "My Beloved World" by Sonia Sotomayor. This book gave readers insight into the life of the first Hispanic U.S. Supreme Court justice.



## IN THE MAIL...

Good Morning Dr. Uduma,

"I just completed the SmartBoard Training with instructor Carlton Daniels. He conducted the training in an efficient, professional manner using language and analogies that made learning and understanding this system seem less scary and dare I say even exciting. Having a trainer like this is important because new technologies tend to intimidate some people. I look forward to further training on this system with Mr. Daniels."



## PHI THETA KAPPA HONOR SOCIETY

The Northwest Campus held its Phi Theta Kappa (PTK) International Honor Society New Member Orientation to a crowd of enthusiastic students. PTK Advisor, Earlene Williams discussed the advantages of membership and scholarship opportunities. To apply for membership, a student must have earned a 3.5 GPA and completed 12 credit hours of college levels subjects.



Downtown  
Campus

# Downtown Campus

## MARCUS GARVEY MIDDLE SCHOOL VISITS THE DOWNTOWN CAMPUS

Students from Marcus Garvey Middle School were on campus to tour the facilities and learn about career opportunities.

## OAKLAND UNIVERSITY VISIT



Oakland University visited the Downtown Campus providing students with information on their graduate certificates that are offered such as autism spectrum disorder, digital literacies, and pediatric rehabilitation.

## AFFORDABLE HEALTHCARE ACT

The Department of Health and Wellness Promotion provided a seminar offering information to the community about the Affordable Healthcare Act and qualifying health plans during the open enrollment.

## FACULTY NEWS

- Derrick Glass and his PLT-150 class went to the Wayne State University (WSU) Law Library. Students received a tour and orientation of the library which assisted them in completing their supervised library-based research projects.
- Belinda Evans-Ebio and her SW 101 class attended the WSU Health Forum. Students had the opportunity to hear from professionals within the human services field. The forum focused on the commitment to working w/oppressed vulnerable populations and furtherance of social justice.
- Dr. Douglas Fairbanks attended the Course Technology Computing Conference in Nashville Tennessee. Dr. Fairbanks had the opportunity to learn about new technologies, industry trends and best practices.





## DISTRICT ENGAGEMENT WORKSHOP

The fourth meeting of the District Engagement Workshop included Shawna Forbes' presentation on the School of Continuing Education and Workforce Development, a discussion that Dr. Randall Miller led on the book Fail-Safe Leadership, and a tour of the Northwest Campus hosted by Dr. Leticia Uduma and her senior team.

## GENEALOGY RESEARCH

Teens from the Detroit Chapter of Jack and Jill of America, Inc. conducted genealogical research with the assistance of Carolyn Carter, professional genealogist/instructor at WCCCD and member LaQuita Evans. Each teen researched their family using ancestry.com. Teens previously conducted a family interview which they presented to the group. Some students were able to trace their ancestry back to the early 1800's.



## INSTITUTIONAL EFFECTIVENESS

**Did you know?** The Learning Resource Center (LRC) User Satisfaction Survey is used to improve the resources and services provided through WCCCD's LRC's. The survey is administered online each semester, providing an opportunity for all District constituents to participate in the survey.

The chart below identifies key findings from WCCCD Fall 2013 the LRC User Satisfaction Survey results:

WCCCD Learning Resource Center (LRC) User Satisfaction Survey
93% of respondents indicated the library provides prompt service.
90% of respondents expressed some level of satisfaction with their overall experience in the LRC.
73% of respondents indicated they use the LRC at least once a week.

## PROFESSIONAL DEVELOPMENT

The Customer Service/Crisis Communication workshop presented by Jeffrey Miller, provided both awareness and clarity for employees. Excellent customer service and crisis communication can help you when dealing with unexpected situations that require quick responses.



## FEBRUARY 2014 EMPLOYEES OF THE MONTH

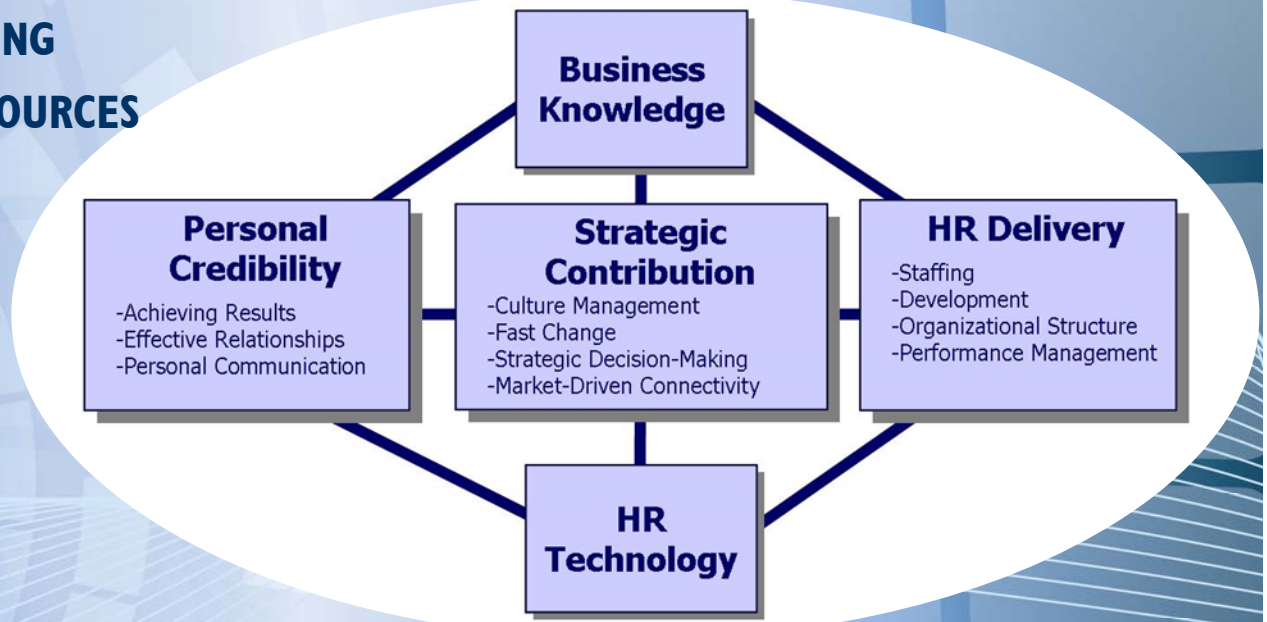
**Ashish Patel**  
Information Technology

**Charisse Davis**  
Student Services

**Dan Walker**  
Western Campus

**Kyra Mixon**  
Educational Affairs

## TRANSFORMING HUMAN RESOURCES



### STRATEGIC CONTRIBUTION

WCCCD has HR professionals involved in the business at a strategic level. These HR professionals manage culture, facilitate "fast change," are involved in the strategic decision making and create "data-driven connectivity."

### PERSONAL CREDIBILITY

WCCCD HR professionals are credible to both their HR counterparts and the business line managers whom they serve. They need to have effective relationships with key people both inside and outside their business. They need to promise and deliver results and establish a reliable track record. In addition, HR professionals must have effective written and verbal communication skills.

### HR DELIVERY

HR professionals deliver both traditional and operational HR activities to their business in four major categories:

- **Development:** designing developmental programs and challenging work experiences; offering career planning services; facilitating internal communication processes. These efforts include both individual development as well as organization-wide development.
- **Structure and HR Measurement:** restructuring the organization; measuring impact of HR practices; managing global implications of HR practices.
- **Staffing:** attracting, promoting, retaining, and outplacing appropriate people.
- **Performance Management:** designing performance-based measurements and reward systems and providing competitive benefit packages.

### BUSINESS KNOWLEDGE

To become key players in the organization, HR professionals must understand the business and industry of the company they serve. Key areas of knowledge include applied understanding of the integrated value chain (how the firm horizontally integrates) and the firm's value proposition (how the firm creates wealth).

### HR TECHNOLOGY

Technology is increasingly becoming a part of the workplace and as a delivery vehicle for HR services. HR professionals need to be able to leverage technology for HR practices and use e-HR/web-based channels to deliver value to their customers.





## OLYMPIC CHAMPION LAURYN WILLIAMS VISITS THE DISTRICT

We welcomed three-time Olympic Champion Lauryn Williams to the District Office this week. Ms. Williams shared her experiences as a silver medalist at the 2004 and 2014 Olympics and gold medalist at the 2012 games. She is the only woman athlete to win medals in both summer and winter games. The visit coincided with the announcement of the 10X National Project to promote healthy eating and wellness among youth and their families. Vernice Anthony, Director of the Detroit Health and Wellness spoke to the audience about the importance of health and the ACA open enrollment period that concludes March 31.



## DEFERRED MAINTENANCE

Due to the severe winter, maintenance was performed on the Western Campus student parking lot and driveways. The repair of potholes and other pavement defects help to minimize vehicle damage and ensure safety for our students, faculty and staff.



## COMPLETION AGENDA

Advisory committees play a crucial role in the development and effectiveness of our programs. Advisory committee members offer a wealth of experience from educational and workplace settings that allow us to keep our programs on track with the needs of employers. As part of this commitment to keep our programs current with industry needs, we will be hosting our advisory committee members to a breakfast on April 11, 2014. We look forward to their input and the continuing value they bring to our career programs.

Advisory Committees....just one more way WCCCD "chooses" to stay on the cutting edge.

*Advisory Breakfast  
April 11, 2014  
7:30am-9:30am  
Downtown Campus*



**UNIVERSITY  
CENTER**

## Mary Ellen Stempfle University Center

### GROSSE POINTE SCHOOLS COLLEGE FAIR

Dr. Sandra Robinson and Susan Burton represented the District at the Grosse Pointe Schools' College Fair. Information was distributed to many parents and students about the District's dual enrollment, certificate and degree program opportunities as well as the university partner's bachelor's and master's degree programs offered through the University Center.



### WESTERN MICHIGAN UNIVERSITY

The Mary Ellen Stempfle University Center hosted Western Michigan University's "Leadership Communications" course with Michael Mathis, Coordinator for the Western Michigan University's Bachelor of General Studies Degree Program.

### HARPER WOODS CHAMPIONS COUNCIL

Nichole Pardo represented the District at the monthly Harper Woods Champions Council meeting. Ms. Pardo shared the upcoming Summer semester schedule and spoke about the exciting continuing education classes beginning soon.