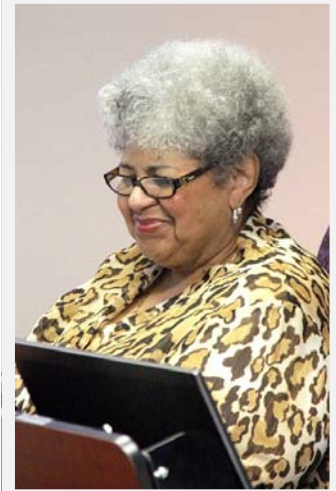




**BOARD OF TRUSTEES MEETING— MAY 28, 2014**





# 2014 HONORS CONVOCATION— MAY 27, 2014

The 2014 Honors Convocation Ceremony was held this week at the Heinz C. Prechter Educational and Performing Arts Center recognizing students with a GPA of 3.0 and above. The ceremony also celebrated and recognized the WCCCD faculty who have received teaching awards this year. Professors Dr. Alida Quick and Mary Mahony received the Roueche Award for excellence in teaching and leadership in community colleges, and Professors Bhawatosh Bagchi, Rahm Golshen, and Richard Sietz received the National Institute for Staff and Organizational Development (NISOD) award. WCCCD also offers its own Faculty Excellence Award (FEA), which this year went to Professor Pamela Dunbar.



Professor Pamela Dunbar  
Faculty Excellence  
Award Winner





# DIVISION OF STUDENT SERVICES

## Michigan Louis Stokes Alliance for Minority Participation

WCCCD is a part of the Michigan Louis Stokes Alliance for Minority Participation (ML-SAMP) grant consortium. Within this science, technology, engineering and math (STEM) consortium there are five universities and nine community colleges. The consortium has approved a proposal to have five to eight WCCCD students in a paid research internship during the Summer 2014 semester under the direction of our own faculty. Only one other community college, Kellogg Community College, has been accepted to do a similar research experience for their students this summer. Students from ecology, biology and chemistry will do the research. In the Fall, students will display their posters at the campuses.

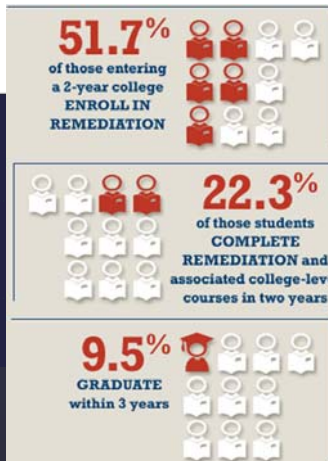


## Preparing Freshman Students for College Life

The Division of Student Services spoke to some WCCCD incoming Fall 2014 freshmen from Chandler Park Academy about college readiness and how to successfully complete a college degree. The Division is committed to student success and helping to be the catalyst in Wayne County for making higher education a priority and securing the future of our community.

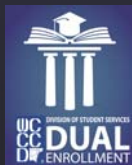
## Helping Students Get Out of Developmental 'quicksand'

The West Virginia Public Broadcasting's article this week indicates that community colleges have noticed a trend. Students who are enrolled in developmental courses when they enter a higher education institution are less likely to graduate. What is happening is that students are getting caught up in the developmental education process. West Virginia Community and Technical College has come up with a method to support students in developmental courses that includes; a five week boot camp, additional tutoring time following classes, and proctored labs. Complete College America statistics show similar numbers nationally.



## Veterans Affairs

The Office of Veteran Affairs is proud to recognize more than 50 graduating veteran students. Many of our veterans are graduating with dual degrees and/or certificates. The transition from military to civilian life can be difficult, demanding and arduous, but our students have overcome all of these challenges and remained focused. WCCCD Veterans Affairs staff are grateful for the opportunity to have served these veterans. On May 31st, we will recognize each student individually and their accomplishments.



The District is proud to recognize two outstanding Cass Tech High School students who have satisfied all requirements to receive their associate's degree through the Dual Enrollment Program. Onoriode Ighofose and Jowelle Archibald have made a significant commitment to their future by earning their degree from WCCCD while completing their high school diploma and will participate in this weekend's Commencement Ceremony.

Will Sampson attended the Parents Informational Workshop at Martin Luther King High School. He provided information on the benefits of the Dual Enrollment Program, as well as other District



## TRIO SUMMER SUCCESS KICK-OFF

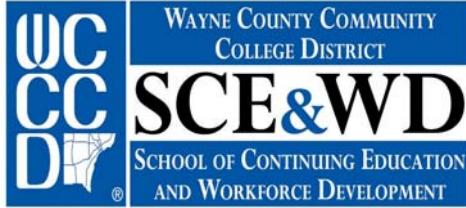
The Division of Student Services presented the TRIO Summer Success Kickoff Luncheon to better acquaint students with WCCCD's vast resources. Students participated in life skills exercises as well as additional assessments and online services. This series features professional development presentations by Jeff Miller.

## FINANCIAL AID NEWS

The District Financial Aid Office (DFAO) awards several forms of Michigan state aid to assist students with the cost of college tuition. One common grant amongst our students is the Michigan Tuition Incentive Program (MTIP) grant. This program encourages eligible students to complete high school and continue their education by providing tuition assistance for college. In 2013-14 alone, DFAO disbursed over \$1.7 million in MTIP funds.

# THE SCHOOL OF CONTINUING EDUCATION AND WORKFORCE DEVELOPMENT

## *Trending in Continuing Education*



According to an online article entitled “3 Emerging Trends in Continuing Education,” learner demographics are shifting. More adult students are returning to school and are seeking alternate education including a need for more flexibility and more efficient way to obtain job-related knowledge and skills. An article by Cathy Sandeen of the American Council on Education entitled “The Evolution” describes three ways higher education institutions can better serve the non-traditional student, by way of flexible and affordable tuition, data-driven course management to improve student outcomes, and alternative credentials.



During the week of May 19-24, 2013, the District served 503 participants by partnering with 10 community organizations.

Downriver- no report  
Downtown- 52 students  
Eastern-157 students  
Northwest- 273 students  
Western- 21 students

## DEFERRED MAINTENANCE DOWNTOWN CAMPUS- LEARNING RESOURCE CENTER

The Downtown Campus Learning Resource Center received new furniture and display cases. These enhancements provide a pleasant learning environment and help students to reach their academic goals.







## WEBSITE HITS!

**47,168 Hits!**

- 56 Countries**
- 12,791 Financial Aid**
- 10,634 Distance Learning**
- 10,272 Student Services**
- 6,172 Academic Programs**
- 4,279 Northwest Campus**
- 3,448 Academic Schedules**
- 905 College Catalog**
- 154 Weekend Memo**

## INFORMATION TECHNOLOGY

### PROCESS ENHANCEMENTS USING TECHNOLOGY

The Division of Information Technology (IT) is responsible for providing the technology to support functional users leading to enhanced efficiency and productivity. The IT team developed the Electronic Sign-in system which enables the attendees at Faculty Selection, District-wide Conference Day and Faculty Organization Day to register on-line. Different reports can be generated from the system thereby making the process more transparent. The IT team is currently working on putting together the laptops and the electronic sign-in system for the Faculty Selection for the Fall 2014 semester.

## INSTITUTIONAL ADVANCEMENT

Muna Khoury participated in the U of M Dearborn Alumni 30-Minute Mentor Program. The program provides students the opportunity to meet with one alumnus for 30 minutes to discuss career development topics. These sessions have proven to be incredibly helpful to students and give them a lot of fuel for further conversations with their counselors, parents, siblings, friends, and other mentors.



## FEDERAL WORK STUDY PROGRAM

The Federal Work Study Department is proud to announce the enlistment of one of its students, Ashley Collins in the U.S National Guard. Prior to this new status. Mr. Collins was a Federal Work Study student with excellent professionalism and admirable work etiquette. Congratulations to Mr. Collins.



The District Executive team had the opportunity to meet with interns from the International Programs Office as part of a discussion on leadership development. The five interns shared their professional growth experience with the team as well as the role they play within the District. Dr. Randall Miller spoke about the development and professionalism of the students and advised the team to provide leadership for the staff and students they work with. The interns will be graduating with the class of 2014. Congratulations to them all!

## WCCCD NURSING FACULTY MEMBER RECEIVES DOCTORATE FOCUSED ON COACHING AND MENTORING NURSING STUDENTS

### DR. CAROLINE M. PELTZ



Dr. Peltz had no idea that her journey would take her into the world of teaching and mentoring students. This became her mission; so much that she was asked to present on coaching and mentoring students at the 2014 Sigma Theta Tau International Region Conference; Bridging Nursing Leadership and Research – What Will the Future Hold?

She received her bachelor's degree at the University of Michigan; she completed a summer externship and began working as a critical care nurse. This allowed her to become quickly involved in nursing management and leadership. She continued her education at the University of Detroit receiving a master's degree in Health Service Administration. As a nursing leader, she helped build the critical care tower for Oakwood Hospital in Dearborn, MI. As her life moved she married and started a family, and being a nursing leader was very demanding. She wanted to be a full-time mother, so she did creative things with her career.

Read the complete story in the [Michigan Chronicle](http://michronicleonline.com/2014/05/21/wcccd-nursing-faculty-receives-doctorate-focused-on-coaching-and-mentoring-nursing-students/)

<http://michronicleonline.com/2014/05/21/wcccd-nursing-faculty-receives-doctorate-focused-on-coaching-and-mentoring-nursing-students/>





The Internal Revenue Service recently announced the successful start of its new web-based system — IRS Direct Pay — at IRS.gov, which lets taxpayers pay their tax bills or make estimated tax payments directly from their checking or savings accounts without any fees or pre-registration.

To date, more than 150,000 taxpayers have paid more than \$340 million in taxes through the new system. With this new service taxpayers receive instant confirmation that the payment has been submitted, and the system is available 24 hours a day, 7 days a week. Please visit the IRS website at IRS.gov for more information.

## ADMINISTRATION AND FINANCE

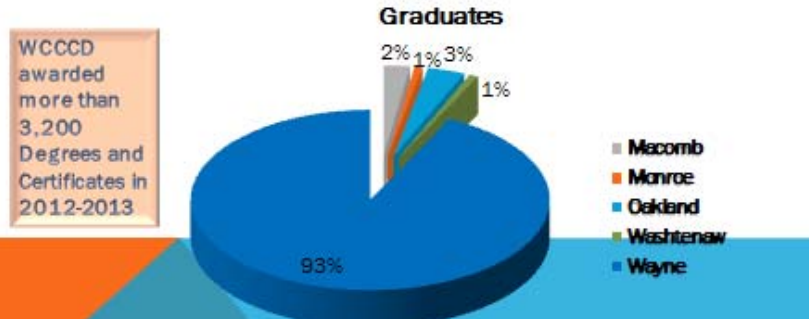
The Procurement Department has been diligently working on all Summer 2014 instructional requisitions. With approximately 84 instructional requisitions, procurement has completed all requests to ensure a timely delivery to each campus. We worked successfully with our various instructional supply vendors to meet delivery deadlines for the start of classes on May 19, 2014.

## INSTITUTIONAL EFFECTIVENESS

WCCCD is one of the highest producers of associate's degrees and certificates among community colleges in Michigan. Michigan community colleges conferred more than 38,000 awards in 2012-13. Below summarizes where our graduates are located in Michigan:

### Where are they now?

WCCCD was ranked 11<sup>th</sup> in the Top 100 Producers to African American students awarded associate's degrees and certificates by community colleges.



## DISTRICT PUBLIC SAFETY



The WCCCD Police Authority participated in a best practices tour at Northern Virginia Community College. They have six campus and students can send GPS-tagged text messages with audio, video and picture evidence to the police from their cellular phones.

Members of the District Police Authority supervisor's participated in a Leadership and the Frontline Supervisor course at the Oakland Police Academy. This course was designed to assist police officers in the transition to their new position as a supervisor. The course covered many areas pertaining to organizational behavior, the differences between leadership and management and between leaders and managers.

## CENTER FOR DISTANCE EDUCATION

Each year the Instructional Technology Council conducts a survey of distance learning administrators. Administrators have consistently reported for the last ten years that the greatest challenge area for them is providing adequate student support services for online students. One of those support services includes tutoring options. Recently WCCCD's Division of Student Services has implemented "Smarthinking" which gives unprecedented assistance for our distance learning students. Smarthinking offers online tutoring to all WCCCD students, which means for the first time our distance learning students do not need to visit a campus for tutoring services.



### With Smarthinking you can:

- Access a personal drop-in session and interact with a live tutor
- Schedule a personal online session with a tutor of your choice
- Submit your writing for any class to our writing center
- Submit an offline question and receive a reply from a tutor

## LEGISLATIVE CORNER



**National and Federal Legislative Matters:** Reauthorization of the Workforce Investment Act (WIA): Congressional negotiators last week released a compromise bill to reauthorize the nation's main job training law (Workforce Innovation and Opportunity Act (WIOA)- a reauthorization of WIA). Below are a few of the highlights included in the bill:

- Continue community college representation on local workforce development boards
- Increase opportunity to fund training services through contracts between training providers and local workforce development boards
- Improve performance accountability metrics that better account for participants in longer-term education programs.

**Michigan Community College Association Signs American Association of Community Colleges (AACCT)/Association of Community College Trustees (ACCT) Letter Commenting on Gainful Employment:** The U. S. Department of Education has, for the past four years, engaged in a process to regulate "gainful employment" programs. While the focus of gainful employment is the for-profit sector, the majority of programs covered under gainful employment are community college certificate programs.

**Can Community Colleges Continue to do More With Less?** Article by the Community College Research Center argues that the emphasis of policy and practice moving forward should be on improving efficiency: the cost per completion of high-quality credentials. The quality of that credential can be evaluated in part by tracking graduates' employment, income, and further education. However, the authors note that such monitoring should not be used to rank colleges, which operate under differing local circumstances.

**Virtual Learning Collaborative Update– Washington Community Colleges Plan to Offer Quick Competency Degree:** The Washington state community college system is developing an online competency-based associate degree in business that can be completed in 18 months or less– and the program is transferable to Washington state's public four-year institutions. The model will allow students to test their mastery of subjects and only take those courses, or portions of courses, where they lack the knowledge and skills.

## Mary Ellen Stempfle University Center



### MEET JULIUS MOSES FROM FERRIS STATE UNIVERSITY

The Mary Ellen Stempfle University Center proudly highlights Julius Moses, Criminal Justice/Academic Advisor for Ferris State University whose office is located at the University Center. Mr. Moses retired from the Detroit Police Department (DPD) after 25 years of service. Mr. Moses states, "Each semester, my goal is to help students improve their knowledge about the Bachelor of Criminal Justice Degree Program, the criminal justice system in general, and to realize how these skills can positively impact their professional lives."



## STATE REPRESENTATIVE BRIAN BANKS

### HOSTS TOWN HALL FORUM

State Representative Brian Banks hosted an Education Town Hall forum at University Center. The panelists included Dr. Sandra Robinson, Dr. Thomas Harwood and Todd Biederwolf, Superintendents of Grosse Pointe and Harper Woods Public Schools, State Senator Bert Johnson, Michelle Fecteau, Member of the State Board of Education and Keith Johnson, President of the Detroit Federation of Teachers for Detroit Public Schools.



## CRIMINAL JUSTICE PROGRAM

Dr. Sandra Robinson, Anthony Arminiak and Dr. Harvey Dorrah met with the representatives of Ferris State University (FSU) to discuss the marketing and promotion of the Criminal Justice Degree Program offered by FSU to WCCCD students.

The program has grown from one course to six courses within the past year and half.





## ON THE MOVE...

- Anthony Arminiak and Andy Steeby met with Timothy McGillivray, Wayne County Department of Homeland Security and Emergency Management Director. The District's commitment to being a Fermi II Emergency Congruent Emergency Care Facility and future partnership opportunities were discussed.
- Mr. Arminiak attended the Southern Wayne County Regional Chamber Board of Directors meeting.
- Lina Warra conducted an informational session for high school students and parents from the Taylor School District. She discussed the admissions process for dual enrollment for the upcoming Fall 2014 semester.

## FACILITIES UPDATE

The Facilities Department at the Downriver Campus painted all the fire plugs to match the City of Taylor's hydrants.



## MICHIGAN INSTITUTE FOR PUBLIC SAFETY EDUCATION

The Michigan Institute for Public Safety Education hosted several organizations this week:

- Members of the Wayne County Sheriff's Training Division attended a Virtual Money training course.
- Operators of the Detroit Edison Fermi 2 Plant in Monroe County attended a half-day fire brigade training. They refreshed their training in fire extinguishers, foam application and fire extinguishing including the burn room and shipboard simulator.
- MIPSE offered a PER-243 – Personal Radiation Detector (PRD) class. This course is designed to train law enforcement and public safety officers to employ department procured and issued personal radiation detectors (PRDs) within the bounds of the jurisdiction/agency operational environment.
- Members of Healthlink Emergency Medical Transportation attended a Park to Protect training workshop. Topics included hazards of working near moving vehicles; planning, managing and training for traffic incidents; personal survival skills for working on or near a roadway.



- Members of the Wayne County Sheriff's Special Response Team attended scenario training.

## OFFICE OF CAREER EDUCATION

The Office of Career Education continues to take shape and I'd like to take this opportunity to introduce you to a member of the team, Tammy Jenkins. Ms. Jenkins began working part-time at the District in August, 2004. She quickly became a full-time executive administrative assistant for the School of Continuing Education and Workforce Development. Since then, she has worked as the executive administrative assistant in many departments, including Institutional Effectiveness, Campus Operations, Educational Affairs and the Senior Vice Chancellor of Health Science.

Ms. Jenkins earned an Associate of Arts Degree from WCCCD in 2007. She has attended the University of Phoenix and plans to obtain a Bachelor's in University Studies from WMU/University Center within the next year.

Over the past several years, she has played a critical role in assisting with the preparation of several self-study reports and evidence rooms, as well as site visit preparation for accreditation at both the program and District-wide level. We are very fortunate to have Ms. Jenkins working with us in the Office of Career Education as the assistant to the provost of career education.

## LET ME INTRODUCE TAMMY JENKINS!





# EDUCATIONAL AFFAIRS

## DR. SHERRY ZYLKA SERVES ON COMMUNITY COLLEGE LEADERSHIP PANEL

Sherry Zylka was a panel member at Ferris State University for their Community College Leadership Program. The discussion included career paths to leadership positions in community colleges along with top issues that community colleges are facing nationally and locally and how our institutions are addressing them.



Dr. Zylka pictured to the far right

## FACULTY WELCOME NOTICE

All faculty members will be receiving a welcome notice by mail in the coming weeks. This notice welcomes faculty to the community, thanks them for their work, and provides a list of values that every WCCCD member is expected to uphold. These values include a drive to support excellence in teaching and learning, honoring diversity, serving the common good, being accountable to themselves and the community, and operating with integrity. The notice is signed by the vice chancellor and provides contact information for faculty use.

**2014  
Commencement Ceremony**  
Saturday, May 31, 2014  
11:00am  
Ford Field

## GRADUATION AUDIT

The annual review of degree applications by the Division of Educational Affairs is currently underway. This process involves an individual review of each application prior to receiving the vice chancellor's signature. The purpose of this review is to ensure that every WCCCD degree maintains the highest level of educational quality before being submitted for finalization.



## CAREER CORNER

Accounting programs are currently one of the fastest growing areas of study, especially in distance learning, with an expected 13% job growth rate over the next eight years. Students studying to become accountants can begin their career at a community college earning an associate degree before transferring and completing bachelor's degree in the field, or take courses aimed at assisting students to pass the Certified Public Accountant (CPA) exam. WCCCD offers an Associates of Applied Science (AAS) degree in accounting, which prepares students to either transfer to a four-year institution, or find jobs as bookkeepers and auditing clerks working in government positions, health care, or a variety of other business related jobs. A student with an AAS in accounting is expected to earn approximately \$34,030 per year, while a student that has completed a BA in the field can average \$64,000 annually. WCCCD will also be piloting a new certificate program in bookkeeping beginning in the Fall 2014 semester.



**Source:** Miller, Joy. "Accounting Degrees Top Hot Trends in Education." PR Newswire: Accelerated Degree. 27 May 2014. [www.digitaljournal.com/pr/1942670](http://www.digitaljournal.com/pr/1942670)





# Eastern Campus

## 2014 EASTERN CAMPUS GRADUATING SENIOR COOKOUT





## SOCIAL SECURITY



# Western Campus

## INFORMATIONAL WORKSHOP

The Western Campus partnered with the Sumpter office of Edward Jones and Associates to provide an informational workshop about Social Security benefits and retirement planning. Alicia McGovern from Edward Jones provided information to community members about the various options available under Social Security and other retirement planning options and programs.



## DIGITAL ADVERTISING WORKSHOP

The Western Campus partnered with the Westland, Wayne and Belleville Area Chamber of Commerce's to offer a Digital Advertising Workshop at the Romulus Library. The workshop focused on how businesses can stay competitive in the digital arena when advertising and marketing to potential clients and customers.



## ON THE MOVE...

Mike Dotson and Dr. Patrick McNally met with the Principal of Belleville High School, the Superintendent of the Van Buren Schools and one of the Belleville High School counselors to review the current status of dual enrollment students and to plan for future class offerings.



Downtown  
Campus

# Downtown Campus

## DOWNTOWN CAMPUS HONORS 2014 GRADUATES

### FAITH SAMUELS

Ms. Samuels graduated in the program of Gerontology, is now licensed and owns her own senior adult living agency called Autumn Bloom.



### TIMEKA WILLIAMS



Ms. Williams received her Mental Health and Addiction Studies degree. Ms. Williams states that she was apprehensive about returning to school but the professors were very encouraging and she enjoyed the diversity of the college. She is also a member of Phi Theta Kappa and speaks very highly of WCCCD.

### SHARON GREGORY

Ms. Gregory has been an active member of Trio as well as the MICUP Program. She held a cumulative GPA of a 4.0 for nine consecutive semesters and she is graduating with an Associate of Science Degree with a GPA of 3.95! She plans to future her education in Nursing at the University of Texas.

### ALICIA CONLEY

Ms. Conley graduated in General Studies with a concentration in Human Services. She is already enrolled in the Bachelor's of Social Work program at Oakland University and a potential team mental employee peer support specialist with the university.



## ADOPTION PROCESS IN MICHIGAN

In collaboration with Families on the Move and Alpha Kappa Alpha Sorority, Inc.–Alpha Rho Omega Chapter, the Northwest Campus hosted an “Adoption Process in Michigan” Workshop. The purpose of the workshop was to inform and enlighten participants about Michigan’s adoption process, with particular emphasis on the new adoption assist policy.



## ON THE MOVE...

Earlene Williams represented the District at a college fair at the Old Redford Academy Preparatory School. More than 800 high school students participated in the event where information was provided on admissions, financial aid, programs, scholarship opportunities and the Dual Enrollment Program.

## RECRUITMENT VISITS

Rochester College and Spring Arbor University representatives visited students at the Northwest Campus this week. They discussed program offerings and transfer opportunities once they have graduated from WCCCD.



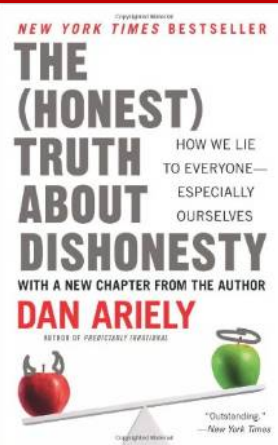
## COMMUNITY FORUM: FRIEND OF THE COURT WORKSHOP

In partnership with the Third Judicial Circuit of Michigan, a Friend of the Court Workshop was held at the Northwest Campus. Community members were provided with successful solutions and strategies relative to being a father, raising a family, and surviving under the pressure of today’s society.



## EDUCATION ACHIEVEMENT AUTHORITY DUAL ENROLLMENT PROGRAM

Students participating in the Education Achievement Authority (EAA) Dual Enrollment Program celebrated the end of the semester with conversation and light refreshments.



## BOOK OF THE WEEK

The (Honest) Truth About Dishonesty: How we Lie to Everyone Especially Ourselves by Dan Ariely

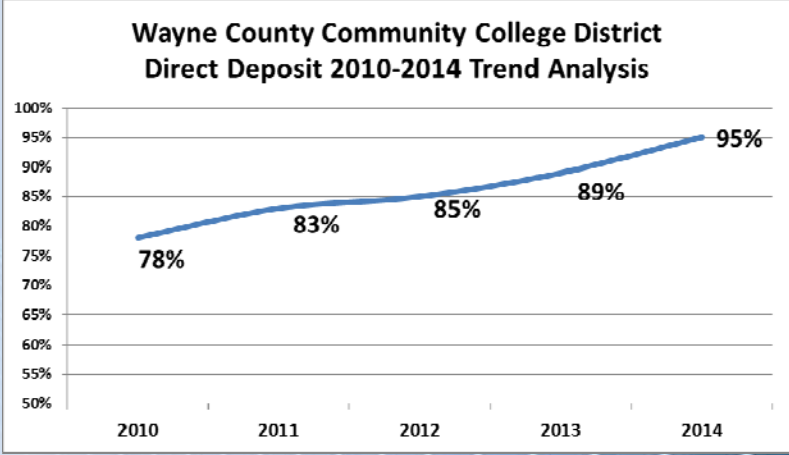


## Direct Deposit in 4 easy steps!

Take advantage  
and  
sign up now!

Signing up for Direct Deposit at the District is easy to do and has many benefits:

- There are no checks that will be lost or stolen.
- Payments reach your account the day the check is issued– even if you are out of town, sick or unable to get to your financial institution.
- Direct deposit can help you avoid bouncing checks because the deposit is direct and on time.
- It can save you trips to the bank and help you avoid long lines at the tellers or ATMs.
- Your check is deposited a day early if the regular pay day falls on a holiday.



To access a Direct Deposit Form go to [www.wcccd.edu](http://www.wcccd.edu) and click on the following:

- Divisions-Human Resources-Forms
- Under “General Form” you will be able to access the Direct Deposit Form after being prompted for your log in ID and password.
- Attach a voided check or another document from your bank with routing and account number and send to Human Resources for processing.

## TUITION REIMBURSEMENT APPLICANT PROCESS

Employees who are full or part-time are eligible only to submit a Tuition Reimbursement Application for processing. This applies to employees who have taken undergraduate or graduate courses at an accredited university. Undergraduate courses require you to receive a grade of C or higher and graduate courses require you to receive a B or higher.

- Please fill out the Tuition Reimbursement Application posted in the forms section on the District’s website under the Division of Human Resources; along with the signed application. Your application must be signed and have the signature of your vice chancellor/campus president.
- Please include evidence of tuition charges, payment, and successful completion for the course(s) you are seeking reimbursement for. Submit your application with supporting documents to the Division of Human Resources located in the Central Administration Building.

**Please allow 3-7 weeks for processing.**

