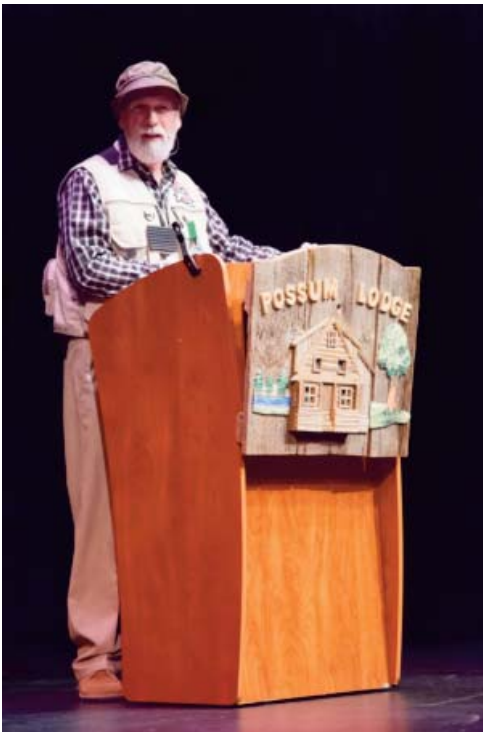


Red Green Performs at the Heinz C. Prechter Educational and Performing Arts Center

The Heinz C. Prechter Educational and Performing Arts Center presented television personality Red Green, Canada's foremost handyman, who became famous for such things as duct tape, Possum Lodge, and his own unique style of humor and wisdom.



Board of Trustees Meeting- November 12, 2014



Division of Administration and Finance

Staff in the Payroll Department participated in the second segment of the payroll webinar titled “Garnishment Forum.” This session was very informative for both staff in the Payroll Department and the Division of Human Resources as they work together to ensure compliance in both federal and state garnishment laws. Topics covered included:

- Electronic withholding orders
- Electronic payments
- State disbursement units
- Enforcement of withholding orders from other states
- State child support withholding requirements
- International child support enforcement
- Effect of bankruptcy
- New hire reporting
- Medical support orders

This is the second of four segments that is being offered by the American Payroll Association. The third segment will be scheduled in December.



Monthly Reconciliations

Reconciliation, the process by which a comparison of records from one system are compared to the records from another system at a specific point in time.

The General Accounting Department is responsible for conducting monthly reconciliations on all student loan accounts. The goal of these reconciliations is to identify, analyze, document, research and resolve any discrepancies. Monthly reconciliations ensure funds are received, managed, disbursed, and returned in accordance to state and federal regulations.



Administration and Finance

Deferred Maintenance



District Police Authority



The District Police Authority Department welcomes students, faculty, staff and visitors to tour the Dispatch Control Center and Police Authority station. Tours are offered by appointment only, Monday thru Friday from 8:30 am to 4:30 pm. Requests for tours must be made at least seven days in advance. Tour groups will learn about the responsibilities of the station, its personnel, and police equipment through activities that are both fun and educational.

Police Authority Station Dispatch Control Center Tour

To schedule a tour, contact Captain Bahrija Livadic at blivadi1@wccd.edu or 313-496-2800.



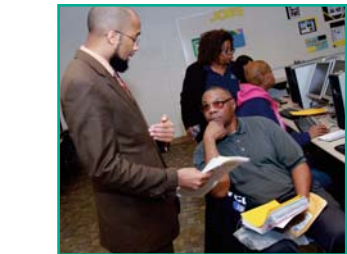
Meet Lieutenant Miguel Hernandez



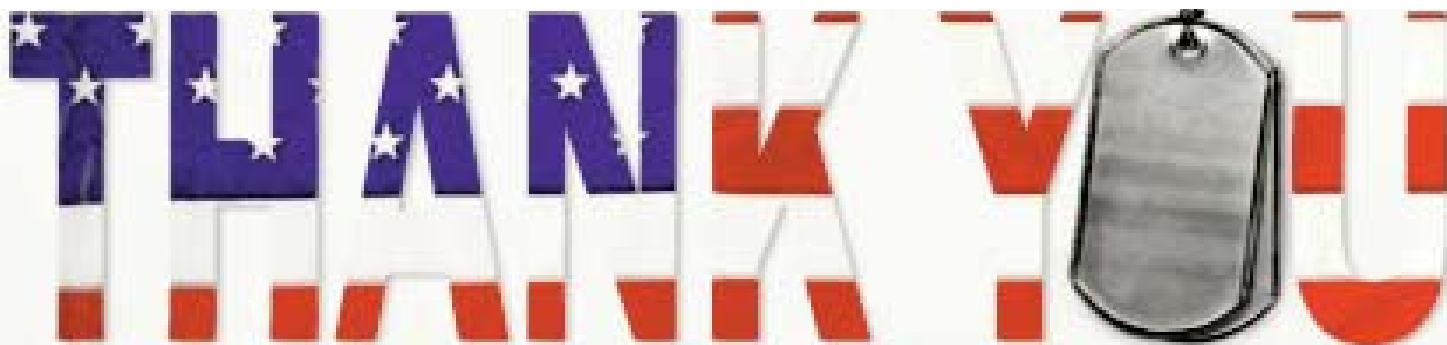
Lieutenant Miguel Hernandez has been with the District for nearly two years. He is a certified Public Act 330 police authority officer having received training at the Schoolcraft Police Training Academy under the Michigan Commission on Law Enforcement Standards (MCOLES) requirements. He is also certified to instruct Pressure Point Control Tactics (PPCT) and is one of the District's in-house officers to train the college's officers. Lieutenant Hernandez also attends WCCCD, after graduating, he plans to continue his studies at the University of Michigan - Dearborn.

Lieutenant Hernandez says "In addition to keeping the campuses safe, officers build relationships with students, staff and faculty to assist in any way they can."

Financial Aid Marathon



Wayne County Community College District's Division of Student Services says



The Division of Student Services hosted a unique program that included lunch, "to say thanks" to our veterans at the Downtown Campus. Ms. Phyllis Gibson sang the national anthem.



In recognition of our veterans this week, staff at the Mary Ellen Stempfle University Center salute Orlando Wilkins for his service to our country as a distinguished member of the United States Marine Corp. and for his contributions to the freedom we enjoy as Americans. We are proud of him!

Study ABROAD

BRING THE WORLD HOME

Study Abroad Certificates are Good on the Walls and on Resumes!

Experts say the allure of studying abroad grabs hold of most every student at some point in their college careers. WCCCD's Study Abroad Program is however more than just being separated from one's family and friends for a week but it also includes relevant educational experience for a student's major, cultural exposure, and more. One such reward and the joy is receiving a certificate at the end of the Study Abroad Program.





Over the years, faculty and staff have increasingly benefited from many professional development opportunities. From fiscal year 2012-13 to 2013-14, the number of conference attendees nearly doubled. For the current year, the number has increased by 10% year-to-date.



Kuda Walker, Keri Wallace, and Patricia Caldwell from the Division of Institutional Effectiveness attended the 28th Annual Michigan Association for Institutional Research Conference.



James Melton and Mary Grayson attended the SkillPath Adobe Creative Suite Users Conference. The conference presenter was one of the original collaborators of Adobe Photoshop.

Denis Karic represented the District at the monthly meeting of the Beaumont Health Coalition. The topic of discussion was “diversity and diffusion.” Pictured with Mr. Karic is Anne Nearhood from Beaumont Hospital.



Orlando Wilkins represented the District at the monthly meeting of the Board of Directors of Metro Bureau.



Dr. Sandra Robinson and Dr. Stephanie Bulger attended the annual Women of Color Collaborative luncheon sponsored by the American Council of Education at Washtenaw Community College.

Dr. Sandra Robinson and Denis Karic represented the District with an information table at BLAC magazine’s “Bliss* - Living Fabulous, Not Frantic” event.



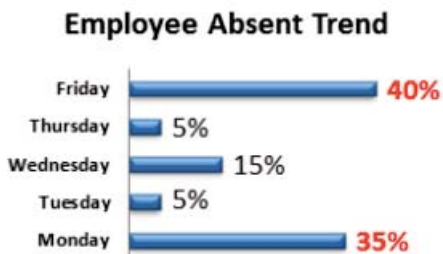
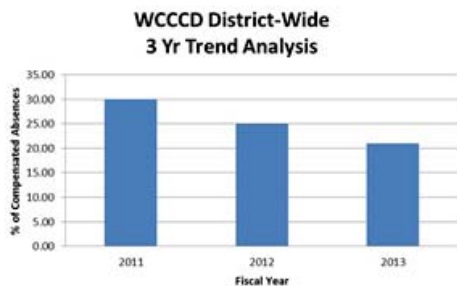
Dr. Ronald Harkness and CharMaine Hines represented the District at the 2014 STEMTech Conference sponsored by the League of Innovation in the Community Colleges.

Division of Human Resources



WEB-TIME DASHBOARD ANALYTICS

Compensated Absences



Maintaining a Fair and Productive Work Environment

Timely and regular attendance is an expectation of performance from all WCCCD employees. To ensure adequate staffing, positive employee morale, and to meet expected standards throughout the organization, employees will be held accountable for adhering to their workplace schedule. In the event an employee is unable to meet this expectation, he/she must obtain approval from their supervisor in advance of any requested schedule changes. Approvals include requests to use appropriate accruals, as well as late arrivals or early departures from work.

Employees are expected to maintain consistent attendance to accomplish all job performance expectations. Supervisors are responsible for maintaining attendance records for all staff personnel through the District's Web-Time System (DWTS). The consistent application of attendance standards is essential to promoting fair employment practices. Absence of even one person may have an impact on the department's operations because someone else must perform the work of the absent person as well as their own job duties. For this reason it is extremely important that everyone adhere to departmental attendance policies.

Enroll Now!! Before it's too late!

ANNUAL OPEN ENROLLMENT
NOVEMBER 3 - 17, 2014

For more information go to:
http://www.wcccd.edu/dept/human_resources.htm



Office of Accountability and Transparency

Continuous Quality Improvement Form Updates



On an ongoing basis, forms across the District are reviewed and updated accordingly. The Continuous Quality Improvement Center reviews forms along with the appropriate division head, ensuring that all forms are current and appropriate data is being collected. Below is a sample of current form updates.



Educational Affairs and Health Sciences

The Office of Accountability and Transparency worked with the Division of Educational Affairs to update health science forms. These forms were updated to ensure appropriate information is collected and ensure students remain compliant within the District and at our partner locations.

Business Card Form

The Business Card Form has been updated and can be found on our website. It is located under Institutional Advancement's form link.



Educational Affairs

The Office of Accountability and Transparency is reviewing and updating both the Homebase and Faculty Adjustment Forms.



All forms are located on the WCCCD Intranet Forms Library

WEEKLY UPDATE

Symantec Management Platform

As part of the Information Technology Transformation Plan (ITTP), the Division of Information Technology (IT) is in the process of implementing a symantec management platform to manage the various Symantec/Altiris solutions, such as Client Management Suite including; patch management, software management and delivery, deployment, imaging, provisioning, inventory, and reporting.



The first phase of the project implementing the Notification Server and Patch Management is being deployed to a testing environment to ensure the features and capabilities of the solution integrates with our environment.

The Patch Management feature provides us in meeting security needs by;

- Automating the detection
- Facilitating the remediation of security vulnerabilities for multiple operating systems
- Providing visibility into newly released software updates and the means to identify computers susceptible to the vulnerabilities addressed by such updates



altiris®

The Patch Management automates the download of software update packages from vendor sites and the distribution of those packages to computers which require such patches. This task has been automated for all staff computers District-wide.

The Notification Server (NS) is a web-based service with a console to fully manage the components of the Symantec Management Platform. The great value of Notification Server to IT administrators is in the IT management tasks that it simplifies:

- Collecting information reported by clients (endpoints, or managed computers)
- Discovering network resources
- Distributing software packages to clients
- Installing and configuring the Symantec Agent on client computers
- Installing and configuring Altirix solutions from the Solution Center
- Scheduling, generating, and storing detailed Web reports
- Sending policy enforcement criteria to the Symantec Agent and then responding to events related to those policies

In addition to simplifying system management, NS manages predefined policies and tasks that are included in installed solutions (or in bundles called suites). These policies and tasks activate components of NS that process and store inventory and asset data, trigger automatic actions, and more.





Division of Institutional Effectiveness

Program Review (Program Area Survey Schedule)

The Division of Institutional Effectiveness (IE) supports the Division of Educational Affairs by providing qualitative and quantitative data to assist in the program review process through creating, implementing, and updating program survey schedules. IE administers approximately 51 program satisfaction surveys each semester.

Spring 2014 Survey Name	Method	Owner	Frequency	Launch Date	List that will be surveyed	# Administered To	# of Completed Survey Responses	Response Rate
Dental Hygiene Patient Satisfaction Survey	Paper-based	DHY	SP, FA	April, 2014, Nov, 2014	DHY Patients			
Dental Hygiene Graduate Survey	Online	IE	Annually	July, 2014	2014 Graduates	19	18	94.7%
Dental Hygiene Faculty Survey	Online	IE	SP, FA	4/2/2015 Jan, 2015	DHY Faculty	19	9	47.4%
Dental Hygiene Employer Survey	Paper-based	DHY	SP	April, 2014	Employer	5	5	100.0%
Dental Hygiene Ongoing Student Survey	Online	IE	SP	4/21/2014	DHY 129	19	11	57.9%
Dental Hygiene Alumni Survey	Paper-based Mailings	IE	SP	5/5/2014	Class 2010-2012	16	2	12.5%
Dental Hygiene Alumni Survey	Paper-based Mailings	IE	SP	5/5/2014	Class 2011-2013	24	2	8.3%
Dental Hygiene Advisory Committee Survey	PROE – Online	IE	FA	2015	DHY Advisory Committee			

Program Review Data

IE recently assisted the Veterinary Technology Program with the Veterinary Technology Student Evaluation of Instruction Survey that is designed to meet the standards of accreditation from the American Veterinary Medical Association Council on Education (AVMA COE).

Sample Survey Results:



86.5% of respondents indicated that the grading procedures were clearly explained at the start of the course

89.2% of respondents indicated that lecture material followed syllabus content

89.2% of respondents indicated that the supplies were adequate

91.9% of respondents indicated that the lecture time was used efficiently





WCCCD Cyber Defender Training Veterans to Fill the Gap

The Cyber Defender Training Program is continuing with the first cohort. The program consists of five nationally recognized certifications in cyber security. The certification recognition is by the National Security Administration (NSA) and the Department of Homeland Security. Training content is based upon the National Initiative for CyberSecurity (NICE) framework. To date, we are excited to report that students have successfully completed and received two of the five certifications as listed below:

- Certified Security Sentinel Training (CSS) – This certification concentrates on identifying the weakest link in a security program.
- Certified Information System Security Officer (CISSO) – This certification addresses a broad range of industry best practices, knowledge and skillsets expected of a security leader. The students learned both theory and the requirements for practical implementation of core cyber security concepts, policies, practices, monitoring and compliance.



The coursework for the Certified Professional Ethical Hacker (CEH) certification is still in process, however 68% have already passed their assessment.



Making a Difference

WCCCD was recognized for its year-long dedication of serving as a board member on the Wayne County Health and Family Services Head Start Council and was extended a token of appreciation. The District plays a vital role as an educational institution being a part of the conversation as the head start level. This week, DaShonta Simpkins represented the School of Continuing Education and Workforce Development at the Policy Council Meeting.

Division of Educational Affairs

Veterinary Technology Program

In partnership with Wayne State University, WCCCD's Veterinary Technology Program conducted the Fall 2014 Open House.



**Veterinary Technology Program
Reptile and Amphibian Night**



Faculty on the Move

Students in the Downtown Campus's LRT-201 class participated in two field trips. They visited the Norfolk Southern Railroad (NS) General Office in Dearborn and the Conrail Livernois Yard.



Detroit Wayne Mental Health Community Forum

The Downriver Campus hosted Detroit Wayne Mental Health Authority's Strategic Planning Community Forum.



Dental Hygiene Program

The Dental Hygiene Program sponsored Lunch and Learn programs this week for students. GlaxoSmithKline presented on acid erosion and how appropriate information can help the dental hygiene patient prevent further tooth erosion.

Dental Hygiene Program

The first and second year dental hygiene students attended the Student American Dental Hygiene Association's annual Event at Delta College.





COMING TO THE MICHIGAN CITIZEN SOON!

Dean's List : Making the Grades!

A total of 1,375 Wayne County Community College District (WCCCD) students have been named to the Dean's list for their academic achievement. The award recognizes students who have attained a 3.99 to 4.0 grade-point average and completed at least 12 semester hours or more.

Deans' List, Making the Grades!

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SOUTHWEST CAMPUS			
Alicia Adams	Andrew Adams	Adrian Adams	Adrian Adams
...



Advocacy Day

More Than 300 Students Celebrate 'Advocacy Day' With Games and Music!



Center for Distance Learning

WCCCD Leads the Way in Distance Learning Innovative Center Benefits Students, Community

IN THIS ISSUE:

- Annual Open Enrollment
- Full-time Faculty Screening Committee
- Save frequently asked questions

Full-time Faculty Screening Committee

Math, CIS, HVAC and Political Science

Annual Open Enrollment

Human Resources Now Newsletter

Pick up your copy today in the Division of Human Resources!



Athletic Department Open House

The Downriver Campus hosted the WCCCD Athletic Department Open House to inform our students of all of our athletic opportunities.



Henry Ford Wyandotte Employee Training

The Michigan Institute for Public Safety Education hosted Henry Ford Wyandotte and Henry Ford Health Center – Brownstown Hospital for a health training seminar. Attendees discussed common issues related to preparedness, roles and responsibilities of key players with regards to Ebola treatment in Southeast Michigan.



Institute for Social Progress

Participants learned about the difference between integration and separation and the impact on the following: education, economic and social problems, historical factors of income, unemployment, home ownership, business ownership, median net worth, and poverty rates.



“Kolobok”

In partnership with the Heinz C. Prechter Educational and Performing Arts Center, the Western Campus hosted a performance by PuppetArt Theatre. The presentation was “Kolobok”, a traditional Russian folktale.



Western Campus



Habitat for Humanity Veterans Day Home Dedication

Michael Dotson and Cecile Taylor were proud to support our student veteran, Mr. Childers at his new home dedication by Habitat for Humanity of Western Wayne County.





Professional Development

Matt Puwal hosted a professional development workshop titled “The Power of Networking with Social Media” to assist staff with career advancement.



Partnership Opportunity

Mawine Diggs and Edgar Vann III met with Jon Rimanelli, CEO of Detroit Aircraft Corporation to discuss a partnership to help expose students to new level technologies in aviation.



Entrepreneurial Institute and Resource Center

The Institute hosted a workshop presentation on “Building a Successful Direct Sales Business” with William Morris and Paul Rozier. Both speakers are experienced entrepreneurs and shared experiences related to direct sales.

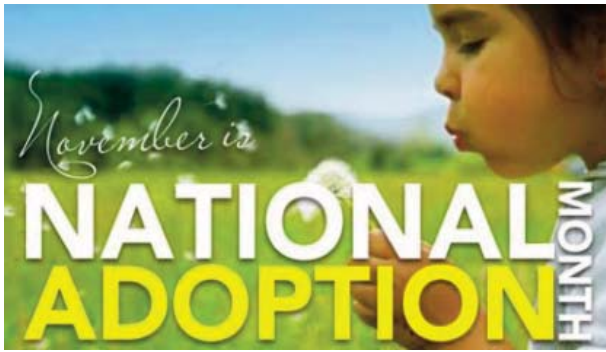


The Institute hosted a workshop on “Building a Business.” Edward Moore from Detroit Micro-Enterprise Fund and Rob McCall from McCall Educational Services gave a presentation on how to develop, start-up and fund a small business.



Phi Theta Kappa

The Eastern Campus submitted 27 Phi Theta Kappa applications for 2014. PTK applicant Shaneka Reed traveled four hours from Harrisville, Michigan to submit her application. Ms. Reed is looking forward to becoming a Phi Theta Kappa member at the Fall 2014 Induction Ceremony.



The Northwest Campus partnered with Families on the Move to present a forum on the adoption subsidy in Michigan. The forum provided an opportunity for participants to hear from leadership in the adoption arena about the Adoption Subsidy policy and practices for Michigan residents.



Legislative Corner

Lame Duck Session Begins: Last week, the House and Senate held the first of the final twelve session days for the 2013 - 2014 legislative term. While the main item on the agenda last week was electing new leadership in both chambers, MCCA's lobbying firm, Michigan Legislative Consultants, provided a quick snapshot of some of the issues that could be pushed for or taken up in the remainder of this year's legislative term:



Road Funding: Governor Rick Snyder continues to reiterate his priority of an additional \$1 billion of funding for state bridges and roads. He does not want to wait until the new legislature is sworn in next year.

Elliott-Larsen Civil Rights Act: Several legislators have been calling to amend the Elliott-Larsen Civil Rights Act to include protections for the LGBT community. The act prohibits discrimination in hiring and housing.

Term-Limits: Senate Majority Leader Richardville hopes to make changes to the state's current term limits on legislators, which are three, two year terms in the House and two, four year terms in the Senate.

Education: Legislation making changes to teacher evaluations are expected to be moved, per Senate Majority Leader Richardville. There also could be movement on expanding the Educational Achievement Authority, retaining students in third grade who aren't proficient in reading, and replacing the Michigan Educational Assessment Program (MEAP) once it is phased-out.

Prevailing Wage: Under current law, all state-funded construction projects must pay union wages and benefits. Some Republicans are calling to repeal this law, however Governor Snyder and Senate Majority Leader Richardville have stated they have no interest at this time to repeal the law.

Leadership- 98th Michigan Legislature



Al Pscholka



Aric Nesbitt



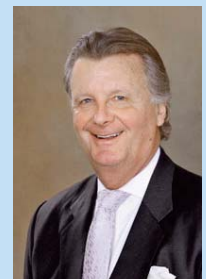
Arian Meekhof



Dave Hildenbrand



Dave Robertson



Jack Brandenburg



Jim Ananich



Kevin Cotter



Mike Kowall



Morris Hood



Rob VerHeulen



Sam Singh



Tim Greimel



Tom Leonard



Tonya Schuitmaker



June 1977 Commencement at Cobo Arena



College Awards Its First Diplomas

BY ROBERT KRAUS
Free Press Staff Writer

Nine men and women, their faces plump with grins, graduated Saturday from a college that has no campus, no school song, no football team—not even a windshield decal.

Shaking everybody's hand in sight as if they were Welcome Wagon trainees, the nine marched down the aisle of the Detroit Institute of Arts lecture hall to receive a piece of paper that made them the first alumni of newly hatched Wayne County Community College.

"I'm here," said retired Westland fireman and new college graduate Eugene Moses, 67, "because I wanted to prove it could be done."

Moses won a degree in sociology.

"They're a small group," said WCCC Associate Dean William Colovas, shaking someone's hand, "but they're just the beginning."

WCCC President Murray Jackson, in his message of greeting to the half-filled hall, agreed.

"We expect," said Jackson, "the Wayne County Community College which already has 9,000 students after only one year of operation will soon be graduating more students than any other institution in the state."

WCCC now holds only night classes in high schools around the county.

THE NINE GRADUATES dressed not in caps and gowns but suits and dresses, were able to graduate this year because all of them had some previous college credits before attending WCCC.

"It definitely has a great future," said education degree winner and class valedictorian



Moses Mrs. Glander
Pioneer alumni

me can find a moderately priced and convenient place to further their education."

The ceremonies ended and the nine members of WCCC's first graduating class marched back up the aisle to the applause of their children, husbands and wives.

WCCCD awards its first diplomas June 7, 1969



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
HEINZ C. PRECHTER
EDUCATIONAL AND *Performing Arts Center*

21000 Northline, Taylor, MI 48180

Sounds of the Season — A Holiday Gift

*With the
Southern Great Lakes Symphony
and Special Guests
Seaway Chorale*



**Saturday,
December 13, 2014
7:30 p.m.**

***Open to the public
at no cost!***

Box Office 734-374-3200

www.wcccd.edu



*Sponsored by WCCCD's School of Continuing Education and Workforce Development
and the Downtown Campus*