

Chancellor's Weekend Memo



September 19, 2014 Number 953

Ribbon Cutting Ceremony University Center- Center for Distance Learning



Conversation with Dr. Walter Bumphus

President and CEO for the American Association of Community Colleges



District Police Authority

Michigan Association of Campus Law Enforcement Administrators

The District Police Authority Officers are law enforcement officers licensed by the State of Michigan. The mission and duties of the WCCCD Police Authority Department are the same as any other municipal police department which include evaluating and teaching the community about safety, routine patrol, traffic control, criminal investigations and responding to emergencies. Recently, the District Police Authority Command staff attended the Michigan Association of Campus Law Enforcement Administrators (MACLEA) fall meeting held at Oakland Community College. The topic was on the Violence Against Women Re-authorization Act (VAWA) of 2013. The law will increase the training and data collection requirements for colleges and universities related to domestic and sexual violence.



“Operation Smurfette” in honor of WCCCD Sergeant Anna Hamilton

The Detroit Police Department (DPD) launched a new city-wide initiative to arrest fugitives wanted for domestic violence. Operation "Smurfette" was named to honor 16-year DPD veteran and WCCCD Police Authority Sergeant Anna Hamilton, who was killed in an act of domestic violence last June. DPD will also work with the offenders in an effort to stop future acts of violence by offering resources to promote alternative methods of conflict resolution without violence. The Michigan State Police, Wayne County Sheriff's Department, and other agencies are assisting with this operation.



Meet Officer Tomas Sanchez

Officer Tomas Sanchez served with the Federal Bureau of Investigation as a special agent for 24 years, and as an army officer for more than 10 years. He brings with him 35 years of public service, primarily in the law enforcement field. Officer Sanchez has been assigned to several field offices, including Detroit, Dallas and San Juan, and has been involved in criminal and national security investigations. His primary military specialties were operations, training,



Deferred Maintenance

Northwest Campus
Building Signage



Basement
Painting in the
General Arts
Building at the
Northwest
Campus

New X-Ray Upgrade in
the Health Science
Center at the
Northwest Campus



Division of Student Services



Global Conversations SPEAKER SERIES

WCCCD Student Executive Council hosts Traciana Graves

The Student Executive Council (SEC) hosted Traciana Graves, a nationally recognized speaker and authority on bullying prevention who spoke at four campuses. The SEC wanted to provide student advocacy and resources to aid with students' retention and success. Here are some of the positive comments we received.

"Great workshop, what you are doing is something beautiful. Making people open up and realize that they are worth more than they think they are."

"I think this was a nice presentation. It shows that we are all similar and some of us share the same story. It makes me really want to get involved so people don't feel alone."



Coming Soon as Part of the Global Conversations Speaker Series!

September 26, 2014

Yxta Maya Murray

Yxta Maya Murray is a professor at Loyola Law School in Los Angeles where she teaches and writes about fair housing, law, non-violence, criminal justice, anti-racism, visual culture and feminist legal theory.



October 24, 2014

Dr. Michael Eric Dyson

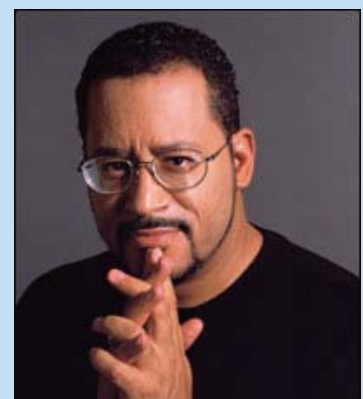
Dr. Dyson is an academic, author, radio host, and professor of sociology at Georgetown University.



September 30, 2014

Dr. Neil DeGrasse Tyson

Dr. Neil DeGrasse Tyson is an astrophysicist, author, and science communicator. Since 2009, he has hosted the weekly radio show Star Talk. In 2014, Dr. Tyson hosted Cosmos: A Spacetime Odyssey.



Fall 2014 Welcome Week Across the District!

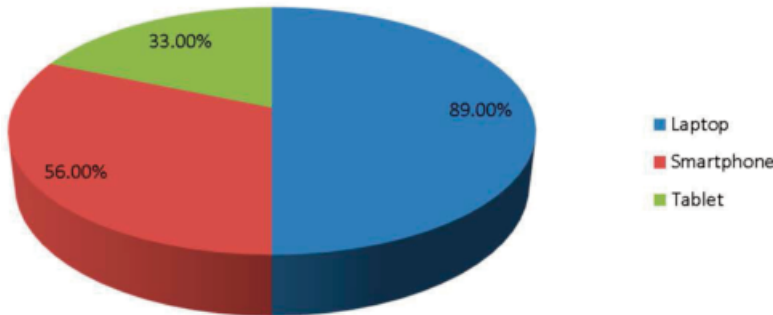


Division of Educational Affairs

Academic Program Planning

A major piece of planning for future academic programs is to first review what programs are currently in the college catalog. This easy step, which could be easily overlooked, is the first of many tasks leading to new or modified academic programs for the 2015-2016 college catalog. Currently, the Regional Program Planning Office is conducting a catalog review. The team conducting this review will use their findings, data from regular program review documents and environmental scans including labor market data to determine what degrees and programs to propose for WCCCD going forward.

Types of Technology Used for School Work Per Week



Pearson Student Mobile Device Survey 2014

A recent article in [Campus Technology](#), shared how although the vast majority of undergraduate and graduate students believe tablets will transform the future of higher education, most still rely on laptops and smartphones for school work. The report, "Pearson Student Mobile Device Survey 2014," surveyed 1,288 students enrolled at two-year colleges, four-year colleges, universities and graduate schools throughout the United States and weighted the results to be representative of the college student population in the United States. Additional key findings from the report include:

- 54% of college students use a single mobile device during a typical school day
- 9% use three or more devices during a typical school day
- 96% have wireless Internet access at home
- 91% have wireless Internet access at school

UPCOMING PROGRAMS AT
 Wayne County Community College District's
 Downriver Campus and Western Campus

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
 HEINZ C. PRECHTER EDUCATIONAL AND PERFORMING ARTS CENTER
 21000 Northline, Taylor, MI 48180

COMMUNITY CONCERT

Highlighting Country Artists from the
Performers ★ Expo

Friday, September 26, 2014
 7:30 p.m.

Featuring

**Terrie Lea and
The Mustangs**
Award-Winning Country Musicians

★

**Bill Bynum
& Co.**
Unique Country Blondbros

This show is sponsored by the Downriver Campus

All About the Arts
COFFEE SERIES

hosted by
Steve Wildern
Theatre Operations Director, Heinz C. Prechter Educational and Performing Arts Center

The series is open to the public at no cost! Refreshments will be served.

Join us at the Western Campus as
Michigan Opera Theatre presents

THE AMERICAN SONGBOOK

Thursday, September 25, 2014
 7:00 p.m. – 8:30 p.m.

Selections from the American Songbook. A lively and entertaining review of songs from the American Musical Theatre. Michigan Opera Theatre vocalists Maria Cimarelli and Mark Vondrak will have you tapping your toes while enjoying a musical stroll down memory lane as you enjoy the music of Irving Berlin, George Gershwin and more.

PRESENTED BY THE SCHOOL OF CONTINUING EDUCATION
 Western Campus • 9555 Haggerty, Belleville, MI 48111
 For more information, please contact the Heinz C. Prechter Educational and Performing Arts Center at 734-374-3232 or visit our website at www.wcccd.edu

DID YOU KNOW...

According to an article in [Community College Week](#), Governor Rick Snyder signed changes in Michigan's high school graduation rules that will allow students to meet some math and foreign language requirements through materials woven into certain technical and arts classes. One provision gives students the flexibility to meet the algebra II credit by taking welding or another career tech class with the mathematics content embedded in it. Michigan also currently requires students to complete two years of a foreign language. But under the provision signed by the Governor, students for the next six years will be able to fulfill half the requirement in a career tech or art class. Plus, there will be flexibility for students who need one year of health and physical education: They can take a half-credit of health and count extracurricular activities as a half-credit in gym.



Developing Partnerships and Creating Opportunities

The School of Continuing Education and Workforce Development is pleased to announce its most recent partnership with Detroit Public Schools to offer Career and Technical Education (CTE) courses for their adult population for Fall 2014. Courses have been identified in the following areas:

- Medical Office Assistant
- Manufacturing Technology
- Heating, Ventilation and Air Conditioning
- Computer Information Systems
- Business Administration
- Accounting
- Foodservice Systems Management
- Criminal Justice and Law Enforcement



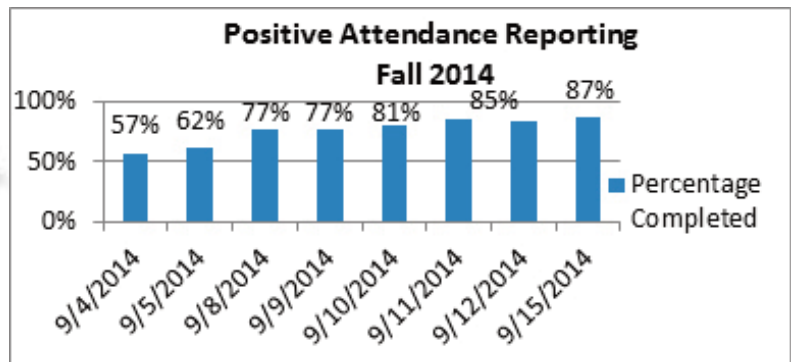
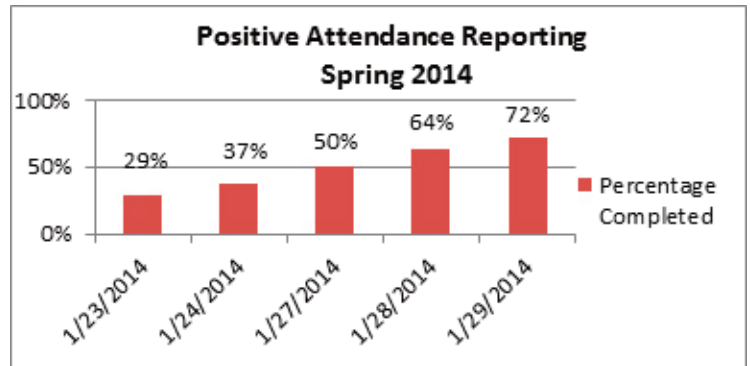
During the period of September 8-13, 2014, the District served 592 participants by partnering with 12 community organizations.

- Downriver - 176**
- Downtown - 221**
- Eastern - 55**
- Northwest - 110**
- Western - 30**

Office of Accountability and Transparency



The Continuous Quality Improvement Audit Center (CQIAC) collects, reviews and conducts monthly reconciliations and on-going audits of all District data. A systematic approach is used to procure data from multiple sources, allowing for collective knowledge through accountability and transparency. The CQIAC has begun the process of reviewing the Positive Attendance Report for Fall 2014. This report ensures that all students are accounted for to receive their financial aid disbursements. The graphs detail the District's current reported data and comparison between Spring 2014 and Fall 2014.



Division of Human Resources

Full-time Faculty Screening Committee

The District is committed to maintaining appropriate levels of talent management staffing among full-time faculty that aligns with the strategic plan for the college to maintain instructional excellence. A faculty hiring screening committee was convened representing persons from faculty, campus presidents, campus administrators and staff to begin the selection process for applicants in the Math and Computer Information Systems (CIS) disciplines.



WCCCD's Annual Open Enrollment Begins November 3-17, 2014



Frequently Asked Questions for Job Applicants

Q: How long does it take to process my application and resume?

A: As soon as you apply online your application and resume are available for the Division of Human Resources (HR) and the hiring manager to review.

Q: How can I be sure the District has received my resume and cover letter?

A: Once you've successfully sent your application materials to the email account corresponding to the search, our email system sends you a confirmation email auto response. Please contact the email address if you do not receive an autoresponse (your spam blocker may be blocking the email to your inbox).

Q: How can I find out the status of my application or follow up on it?

A: HR and hiring managers are continually reviewing resumes. If your background and experience are a strong match for the position to which you are applying, the hiring manager or HR staff member will contact you. Please understand that the resume review process takes time due to the high volume of interest our positions receive. If your candidacy does not progress because your qualifications are not as strong as other candidates in the hiring pool, you will be emailed at the conclusion of the search.



Solutions Providers

The Division of Information Technology (IT) believes that the foundation of a thriving division begins with being a solution provider. It is our goal to ensure that the technical assistance necessary to enable proper streamlining of department processes are a high priority.

IT has recently began collaborative efforts with the Division of Human Resources (HR) to better improve the process of tracking, using PeopleAdmin as an applicant tracking system. The HR suite will also provide improvement of processes such as recruitment and talent management. The cloud delivered software boasts key features such as: performance reviews, highly efficient applicant tracking, position creation and central reporting.

Interesting Tech Bytes!!

College Student Mobile Device

Based on recent surveys, the following is a breakdown of how college students use mobile devices for academic purposes:

- There is high interest in tablets for schoolwork, but mixed feelings when it comes to the future use of mobile devices in the classroom.
- Usage of smartphones is still outpacing the usage of tablets.
- Laptops are still the most commonly used mobile device for schoolwork.
- College students typically use a single mobile device during an average school day. Nearly 4-10% use 2 or more devices.
- Next year, students say they want to use more tablets.



Website Hits



September 8-14, 2014

56,478
Hits to the Website
 15, 954 from mobile devices
 2,793 from tablets
 31.9% new visitors
 69 countries visited

Top 5 Popular Webpages
 Distance Learning- 8,723
 Academic Programs- 6,420
 Faculty and staff resources- 4,428
 Student Email- 4,025
 Financial Aid Forms- 3,026



Division of Institutional Effectiveness

Compliance Analysis & Reporting

As the compliance and reporting universe changes each year, the Office of Institutional Effectiveness (IE) ensures the timely and accurate submission of approximately **80 Institutional compliance reports**.

IE uses the data provided for external reports to develop trend and peer analysis reports with community colleges in Michigan and nation-wide to share with critical divisions and operations.

Integrated Postsecondary Education Data System (IPEDS)

-Enrollment, Human Resources, Library Services, Distance Learning, Expenditures, Graduates

Perkins Core Indicators

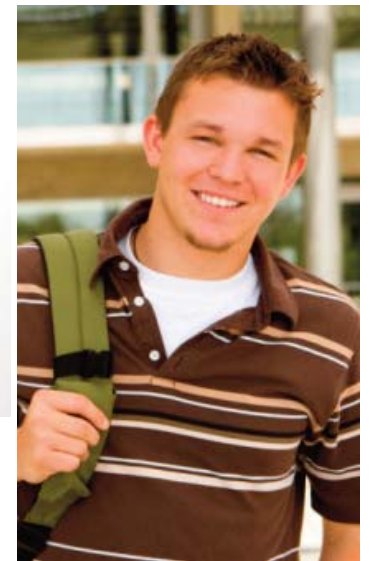
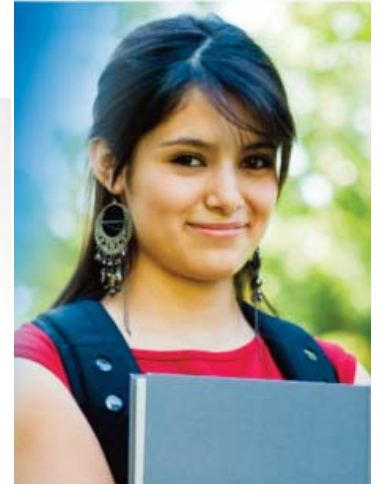
-Occupational program enrollment, enrollment characteristics (age, race/ethnicity, gender), licensure pass rates, special populations, completions, retention, & student placement

Activities Classification Structure (ACS)

-Credit and non-credit enrollment, expenditures, tuition

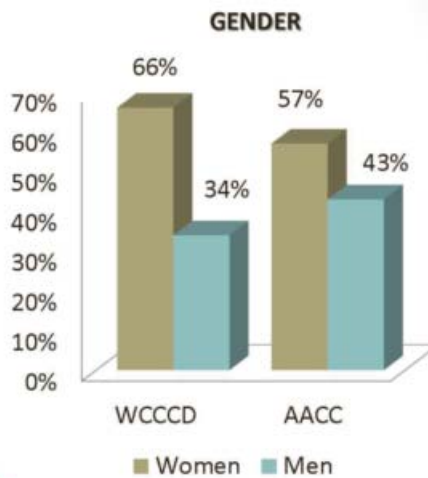
Higher Learning Commission Annual Institution Update

Enrollment characteristics, campus locations, title IV programs, Completions, finances



WCCCD and National Research

Did you know according to the American Association of Community Colleges (AACC) 2014 Fact Sheet, there are **1,132 community colleges** nationwide?



Source: http://www.aacc.nche.edu/AboutCC/Documents/FactSheet_2014_bw.pdf



Division of Administration and Finance



American Payroll Association
The Nation's Leader in Payroll Education



The first segment of the payroll webinar titled “Garnishment Forum” was held this week. This session was very informative for both staff in the Division of Human Resources and Payroll Department as we work together to ensure compliance in both federal and state garnishment laws.

Topics covered included:

- Child support framework
- Amount to withhold
- Definition and calculation of disposable earnings
- Priority of withholding
- Income Withholding for Support Order

This is the first in a series of four segments that will be offered by the American Payroll Association.

In an effort to run the Western Campus building more efficiently and with energy conservation in mind, the upgrades to the pneumatic controls at the Western Campus are scheduled to begin by October 1, 2014. The scope of work will include:

- Six Penthouse Air Handling Units
- Five Ceiling Mounted Heating and Ventilating Units (HVU)
- Hot Water Boiler System, Two Boilers
- Chilled Water System, Two Chillers
- Radiation Valve Control
- All Variable Air Volume (VAV) Boxes (approximately 130)
- 12 Variable Frequency Drives (VFD) for AHU supply fans and return fans

These upgrades will minimize the risk of obsolete equipment failing, resulting in unexpected disruptions or downtime, creating a comfortable learning environment for our students and faculty.



on the move

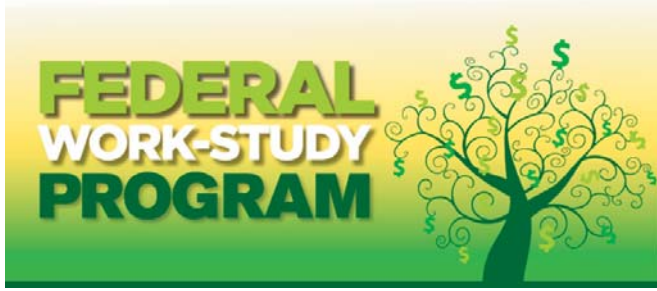


Staff from the Downriver Campus attended the Southern Wayne County Regional Chamber's Annual Steak Roast dinner at the Brownstown Event Center.

Anthony Arminiak attended the Taylor International Rotary Executive Board Meeting where he services as the program chairperson. Mr. Arminiak also participated at the Senior Rocks Expo at the Southpointe Church in Trenton.



CharMaine Hines participated on a workshop panel at the Fall 2014 Alliance for Graduate Education and Professoriate conference at Michigan State University.



Informal and formal mentors have been heralded as among the key ingredients in shaping the academic and career development of students. Recognizing this important role, the Federal Work Study Program at WCCCD engages in a growing array of work-based mentoring, either with students placed on campuses or in various departments in the District, or with partnerships we have formed with community organizations.

John Beal, a Federal Work Study student was placed at the Detroit Historical Museum. Below is the note from Mr. Beal's supervisor I thought I would share with you:

"When WCCCD sent John Beal to me at Detroit's Historic Fort Wayne last spring as a possible Federal Work Study student. I interviewed him as to what were his particular skills and interests. He had a strong interest in art, particularly as related to animation. For years, the staff and volunteers at Detroit's Historic Fort Wayne have wanted to put together an inexpensive coloring book for younger visitors to purchase about the history. As the historian of the site, I was able to assemble existing historical documents and images to provide inspiration for Mr. Beal to do a 18 image coloring book. Perhaps they will be for sale at the Fort's October 11-12, 2014 Fall Flea Market."

"..the intervention by one person at a critical point in the life of each student. Sometimes the mentor was a loving relative; other times it was someone paid to offer expert advice. In either case, it was the human contact that made the difference."
 ~John Conway

International Programs and Global Partnerships

Country Profile: Bangladesh



Quick Facts

- * Population is over 156 million
- * The use of the left hand is considered rude in Bangladesh.
- * It is considered immature to smile a lot, which explains why Bangladeshis tend not to smile much
- * Higher education (3-5 years) is provided through universities (34 public and 60 private universities)
- * Bangladesh has a 57% literacy rate
- * National Sport is Cricket



According to the Michigan Chronicle this week, the Detroit City Council unanimously passed a resolution affirming that the City of Detroit is a welcoming community that respects the innate dignity and honors the migration history of all residents. In one of those quiet and quirky immigrant migrations that are forever altering the country's face, there has been an influx of Bangladeshis moving from Queens, New York to Hamtramck, Michigan.

Begum Shahinur, a prospective new student walked into the International Programs office requesting admission for the Spring 2015 semester. Ms. Shahinur is visiting from Bangladesh and indicated that she was attracted to WCCCD through word of mouth, convenience to her Hamtramck residence as well as affordability. She is one of 14 students from Bangladesh at the District that is changing her status from B1/B2 (Visiting Visa) to F1 (Student Visa). With the Bangladeshi population in Detroit and Hamtramck skyrocketing, the District is poised to increase the number of international students

from Bangladesh in the upcoming semesters. On behalf of WCCCD, please join me in welcoming Begun Shahinur to the District's family.

Upcoming Events...

Classic Car Show
 Northwest Campus
 September 22, 2014
 10:00am

College Night
 Western Campus
 September 23, 2014
 6:30pm

Family Safety Fair and Open House
 September 27, 2014
 9:00am

Breaking the Barriers on Breast Cancer Awareness
 September 27, 2014
 10:00am

CELEBRATE

Hispanic Heritage Month



The Downriver Campus hosted the School of Continuing Education and Workforce Development's Hispanic Heritage Festival. Participants explored multifaceted traditions of the Hispanic cultures through workshops that focused on the contributions that Hispanics have made in the United States and learn about the cultures from which they come. The event included displays of Hispanic art and an art workshop by Nora Chapa Mendoza as well as traditional dance and musical presentations.



Michigan Institute for Public Safety Education



MIPSE hosted County of Wayne Wastewater Treatment Facility for a Permit-Required Confined Space Program Training Course taught by Elite Technical Services Group, Inc.

Participants learned about controlling and, where appropriate, protecting employees from permit space hazards and for regulating employee entry into permit spaces.



Students from the Fire Protection Technology Program participated in a September 11th, 9/11 ceremony to lower the campus American flag to half-staff.



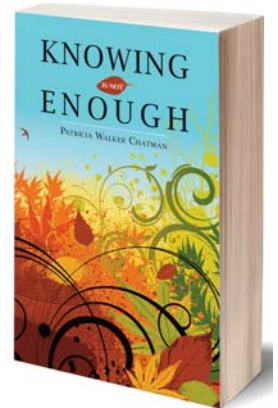
The Downtown Campus hosted the first Welcoming Michigan Summit. City of Detroit Mayor Mike Duggan, members of Detroit City Council, representative from Governor Rick Snyder's office along with more than 80 community members from Sterling Heights and Hamtramck were among those in attendance. September 13-21, 2014 is National Welcoming Week, a nationwide event to bring together immigrants and U.S.born community members in a spirit of unity.



WCCCD Book Club

The Downtown Campus Learning Resource Center hosted the District-wide Book Club. This month's book club featured author Patricia Walker Chatman. Ms. Chatman has worked in the human service industry. Her areas of expertise include grant writing, program design, implementation and management, public policy and administration, fiscal management, contract compliance, training and development, and quality control. In 2010, Ms. Walker Chatman accepted a associate faculty position

facilitating Financial Management for Human Services and various business topics. She holds a Bachelor of Science degree in Human Resources with a specialization in Training and Development and a Master Degree in Public Policy and Administration." She anticipates completing her doctorate in Public Policy Administration, May 2014. Ms. Chatman shared her knowledge in human services and gave a brief overview of her novel "Knowing Is Not Enough", which was her first novel.



Learning Resource Center Orientation

Staff from the Learning Resource Center(LRC) gave an orientation on how to best utilize the LRC and the resources that are offered. Staff instructed students how to get a library card, LRC Collections (reserve materials, general collection, and reference collection), printing and copying, loans, fines, and fees, textbook usage and guidelines ,as well as what are Interlibrary Loans and there guidelines. Students were also assisted with how to use the LRC databases as well as how to access the databases from home.





Dental Hygiene Program



Dental Hygiene Students Participate in "Pink Out the Park" at Comerica Park

As future healthcare professionals, the first and second year dental hygiene students supported the Barbara Ann Karmanos Cancer Institute at the "Pink out the Park" event held at the Detroit Tigers baseball game at Comerica Park.



Dental Students Promote Good Oral Hygiene

The second year dental hygiene students are off and running. A team effort to present the first oral hygiene bulletin board for Fall 2014. The bulletin board is in the dental patient reception area to promote our dental patients good oral hygiene preventive practices.



Hands-on Demonstration on the Use of Ultrasonic Equipment

The second year dental hygiene students welcomed Shirley Branum, an educational representative for Dentsply Corporation, back to the clinic as a guest lecturer. In early summer, she was guest lecturer and this week she followed up with clinical demonstrations on the use of ultrasonic equipment in dental hygiene. The students then had an opportunity to show what they had learned with a hands-on demonstration on power scalers from her previous visit. The use of power scalers enables our students to provide faster and more comfortable treatment for our clinic patients.



University Center- West

A tour of the University Center-West was given to college and university representatives as part of the Welcome Week activities at the Western Campus. Visiting universities included: Eastern Michigan University, Wayne State University, Madonna University, University of Michigan-Dearborn, Davenport University, Spring Arbor University, University of Phoenix, Central Michigan University, University of Detroit-Mercy, Walsh College and Ferris State University.



MARY ELLEN STEMPFLE UNIVERSITY CENTER

* Dr. Sandra Robinson and Dr. Julie Corbett represented the Mary Ellen Stempfle University Center at the recap meeting of the highly successful Senior Fun Day, which was sponsored by WCCCD and nine other community agencies, including Services for Older Citizens, Beaumont Health System and CVS. The committee discussed preliminary plans for the 10th Annual Senior Fun Day, which will be held in August 2015.

* Dr. Harvey Dorrah met with Lavell Nero, Coordinator of the Dual Enrollment Program at Chandler Park Academy, to discuss preparation for Fall 2014 courses and proposed opportunities for future expansion.

Legislative Corner

House Bill 4141, introduced by Representatives Somerville and Muxlow, prohibits severance pay for voluntary termination of employment. It limits contract terms and payments for early termination of certain contracts and to provide for civil fines. This act shall be known and may be cited as the "public employee severance pay regulation act". As used in this act, "severance pay" means compensation that is payable or paid upon the termination of employment that is in addition to any wages earned or generally applicable retirement benefit. This state, a local unit of government, or any other public employer in this state shall not include a provision in an employment contract that provides for, and shall not pay, severance pay to a public employee who voluntarily terminates public employment, except in the following situations:



(a) The employee meets the conditions to leave the employment under a reduction-in-force plan or early retirement agreement that includes a severance payment.

(b) The employee qualifies for the payment under a general policy adopted for employees in the state classified service or by a merit system of a local unit of government.

(c) The public employer initiates the not-for-cause termination.

On Wednesday, Dr. Gunder Myran and Dr. George Swan presented the District's 2014-15 Capital Outlay proposal before the Michigan Legislative Joint Subcommittee chaired by Senator Darwin Booher in Lansing. The proposal was well received by both house and senator committee members and was one of 11 projects presented by colleges and universities across the state.





Greater Romulus Chamber of Commerce

Mike Dotson and Cecile Taylor attended a business luncheon sponsored by the Greater Romulus Chamber of Commerce. The keynote speaker was Thomas Naughton, CEO of the Wayne County Airport Authority (WCAA), overseeing management and operations of Detroit Metropolitan Airport and Willow Run Airport. The WCAA and airports directly employ more than 18,500 individuals.



Van Buren Area Little League Partnership



The Western Campus continued its partnership with the Van Buren Area Little League (VBALL) with a coaches workshop and board meeting. Representatives from the association and coaches met to review rules and schedules and to elect new officers for the upcoming year. Each year, hundreds of children and their families participate in the VBALL league learning valuable teamwork skills and sportsmanship.



Professor Granderson and Chemistry 105 Students Experiment!

This week, Professor George Granderson presented an innovative lab experience to his Chemistry 105 students at the Western Campus. Using everyday household cleaning products, Professor Granderson's students utilized a variety of observations and calculations to determine the products density and volume.





Presents

WORLD RENOWNED ASTROPHYSICIST

**DR. NEIL
DEGRASSE
TYSON**

Please join Wayne County Community College District as we celebrate nearly two decades of student success at the Chancellor's Banquet with an outstanding presentation from

WORLD RENOWNED ASTROPHYSICIST

**DR. NEIL
DEGRASSE TYSON**

The banquet will be held on
Tuesday, September 30, 2014
 at the Detroit-Marriott-Renaissance Center.

We hope you will be able to join us for this very exciting banquet. All proceeds will go to the WCCCD Student Scholarship Fund.

Tickets at \$150 each will be distributed on a first come first serve basis. To reserve your seat now call: 313-496-2510.



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

In partnership with

University of Michigan Health System, St. John
Providence Health System and Blue Cross
Blue Shield of Michigan Health Care Value Division

Invite you to

Breaking the Barriers on Breast Cancer Awareness

Saturday, September 27, 2014



Breaking the Barriers on Breast Cancer Awareness

Saturday, September 27, 2014
10 a.m. – 1 p.m.

WCCCD Northwest Campus
Larry K. Lewis Education Center
8200 W. Outer Drive, Detroit, MI 48219

Please join us for this important discussion on women's health. Medical experts from the region will be on hand to describe risk factors associated with breast cancer, how it progresses and is treated, as well the importance of a healthy lifestyle.

GUEST SPEAKERS



Dr. Lisa A. Newman, M.D., M.P.H., F.A.C.S.



Dr. Cheryl A. Wesen, M.D.



Dr. T. Jann Calson-Sorey, M.D., MBA, FAAP



801 W. Fort St.
Detroit, MI 48226

Nonprofit
Organization
U.S. Postage
PAID
Permit 4612
Detroit, MI



This program is open to the public at no cost.

**For more information, please contact Susan Wiley at
WCCCD Office of the Chancellor: 313-496-2510.**