

*Happy New Year!*

## Sound of the Season Concert

Heinz C. Prechter Education and Performing Arts Center



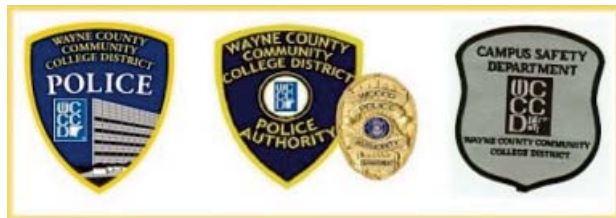
## Yes We Can!

“Yes We Can”, a Division of Student Services initiative is in full swing at all of our campuses. This team provides the extra customer service students need during registration and the first week of classes each semester. Staff from across the District have been reassigned to all campus locations during this period. Students had additional access to advisors, financial aid, registration and other campus services. This initiative shows students and the community that “Yes We Do” care about our students.





## District Police Authority



### WCCCD Police Authority Swearing In Ceremony

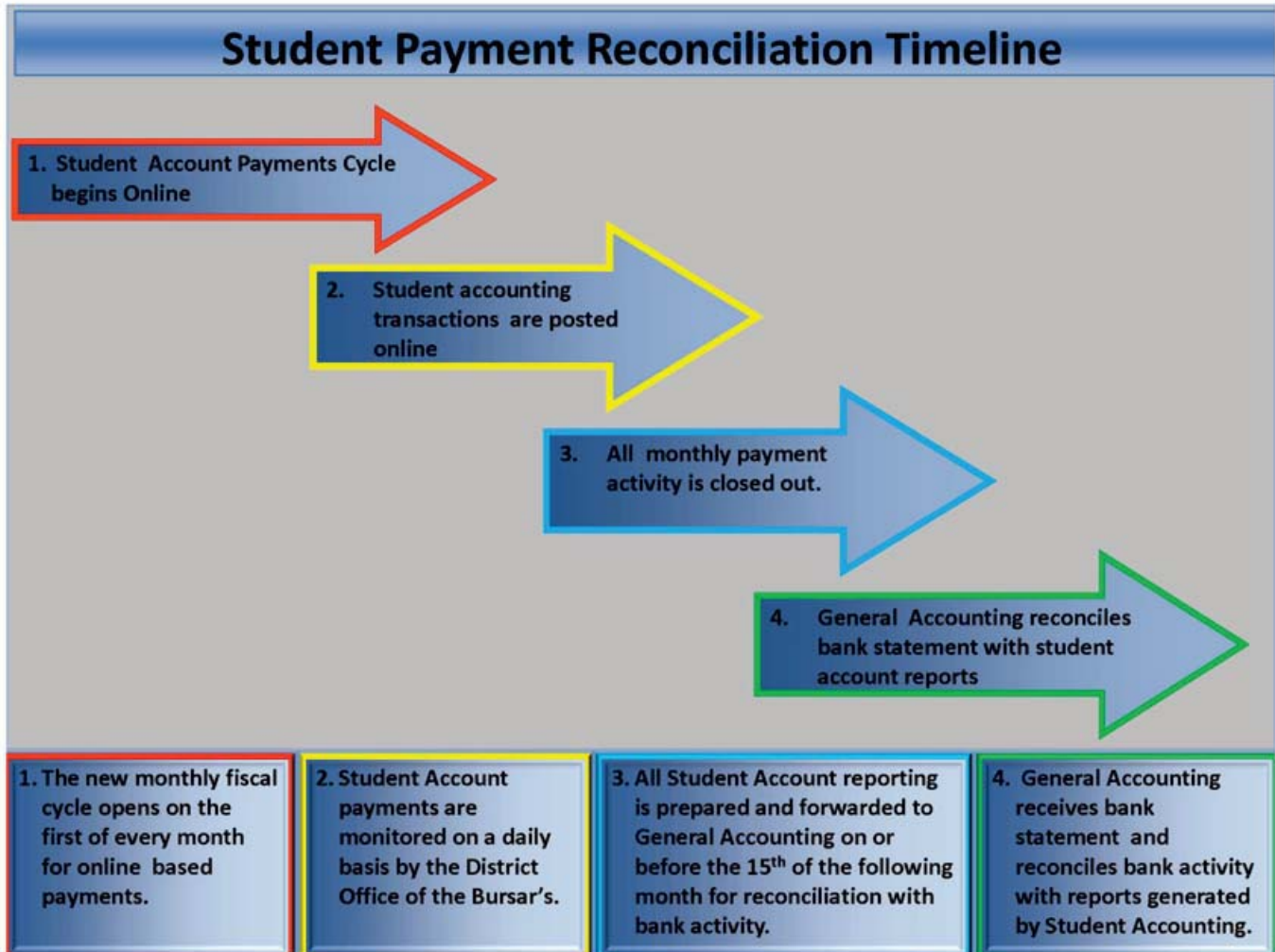
The District is pleased to announce the swearing in ceremony of the newest members of the Wayne County Community District Police Authority. The new officers are Keith Smith, Dzenis Saric, Sandra Lewis, DaJuan Dickerson and Corporal Timothy Matthew. Held on December 16, 2014 and conducted by Chief Darrick Muhammad, they took an oath to serve and protect the campus and its community to the very best of their abilities. The Chancellor's Executive Cabinet, members of the District Police Authority, family and friends were also in attendance.



# Division of Administration and Finance

## Student Payment Reconciliation

The General Accounting Department reconciles online student account payments with the Bursar's Office monthly. All student account payments are monitored on a daily basis and are made available online, securely through the Webgate system.



## New Mileage Rates!



The Internal Revenue Service (IRS) issued the 2015 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business. Beginning on

January 1, 2015 the standard mileage rate will be 57.5 cents per mile for business miles driven; this is up from 56 cents in 2014. The standard mileage rate for business is based on an annual study of the fixed and variable costs of operating an automobile, including depreciation, insurance, repairs, tires, maintenance, gas and oil. Eligible staff and faculty traveling on approved college business will be reimbursed at the new rate for travel commencing on or after January 1, 2015.



# Administration and Finance

## Deferred Maintenance: Northwest Campus





# Division of Student Services



## Student Ambassador and Peer Tutor Training



This spring, WCCCD is introducing the new Student Success Ambassador Program, consisting of select Federal Work Study students identified by campus presidents and vice chancellors. The ambassadors are required to attend a one-week intensive leadership training workshop.

Training includes effective communication and public speaking tips, effective strategies on tutoring peers, instruction on student support services and meetings with members of the the Chancellor's Executive Cabinet. Ambassadors also participate in team building exercises that build cooperation, communication, and creativity. Ambassadors are trained to help prospective students understand the benefits of attending WCCCD.



Wayne County Community College District's  
Division of Student Services Presents

# STUDENT ADVOCACY DAY

*Celebrating and Serving Our Students*



**Thursday, January 29, 2015**

1:00 p.m. – 4:00 p.m.

**Eastern Campus**

5901 Conner, Detroit, MI 48213

Join us for a day of food and fun! Student Advocacy Day is an informal gathering where students can interact with the faculty and staff at WCCCD. There will be games and a chance to win prizes. Our theme is "Celebrating and Serving Our Students."

**Food!**

**Prizes!**

**Games!**

**Giveaways!**

For more information please contact the Division of Student Services  
at 313-496-2634 or visit [www.wcccd.edu](http://www.wcccd.edu)



# PROFESSIONAL DEVELOPMENT

Muna Khoury attended the Council for Advancement and Support of Education (CASE) V conference in Chicago, Illinois. CASE, is an education's leading resource for knowledge, standards, advocacy and training in alumni relations, communications, fundraising, and marketing. The conference explored the benefits of compelling content, your alumni list, and marketing automation as a resource that helps you engage donors and nurture relationships.



Keynote speakers included Chris Spielman, who was a two-time All American linebacker for the Ohio State University Buckeyes and played 11 years in the NFL.



Mike Dotson and Cecile Taylor attended the Romulus Mayor state of the city luncheon. Sponsored by the Romulus Chamber of Commerce, Mayor LeRoy Burcroff (pictured to the left) provided an update on the accomplishments and improvements that have taken place in the city of Romulus over the past year.

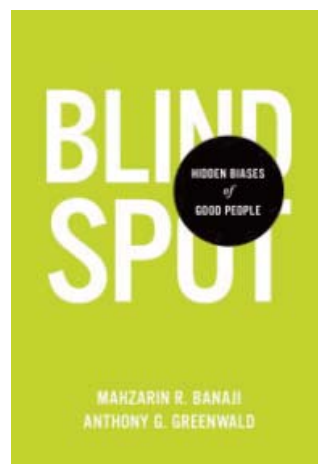
Cathy Rowley attended a webinar hosted by Field Internship Student Data Acquisition Project, the reporting specialists for the maintenance of the patient contact data for the Paramedic Program.



## *Book the Week*

Blind Spot: Hidden Biases of Good People

by Mahzarin R. Banaji and Anthony G. Greenwald



Carl Hollier attended a one-day course at the Michigan State Police Homeland Security Emergency Management Training Center.

# Division of Human Resources

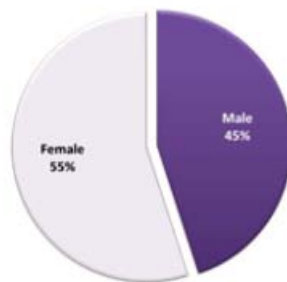


## HR Dashboard: Employee Data Analytics

Wayne County Community College District  
Employee Strength Assessment

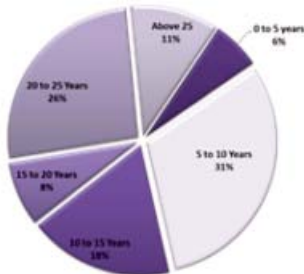


Wayne County Community College District  
Gender Analysis

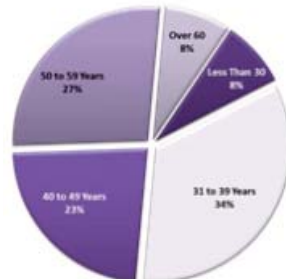


Data Analytics is the practice of using data to drive business strategy and performance. It includes a range of approaches and solutions from looking backwards, to evaluating what happened in the past, to looking forward, to doing scenario planning and predictive modeling.

Wayne County Community College District  
Employee by Years of Service



Wayne County Community College District  
Employees Age Analysis



Analytics are extremely useful for understanding and adapting to the changing needs and demands. The graphs are a sample of data analytics utilized by the Division of Human Resource as part of the on-going District alignment process.

**Tuition Waiver Deadline  
Monday, January 12, 2015**

## A New Year: Don't Forget to Update Your Emergency Contact Information!

It is important for all staff and faculty to keep up-to-date emergency contact information on file at the District Office. For use in the event of a personal emergency, employees should provide name(s) and telephone numbers of person(s) to be contacted. Updating your contact information is easy and takes only a few minutes in Web-gate:

- Log into Web-gate:
- [https://webgate.wcccd.edu/prod8/twbkwbis.P\\_GenMenu?name=homepage](https://webgate.wcccd.edu/prod8/twbkwbis.P_GenMenu?name=homepage)
- Click on "Personal Information"
- Click on "View/Update Emergency Contacts"
- Click on the name of the Emergency Contact you would like to update and make your changes or Click on "New Contact" to add a new or additional Emergency Contact
- Click on "Submit Changes" when you are done.



# Office of Accountability and Transparency



The Continuous Quality Improvement Audit Center collects, reviews and conducts monthly reconciliations and on-going audits of all District data. A systematic approach is used to procure data from multiple sources, allowing for collective knowledge through accountability and transparency.

As the new year has begun, so has the process of updating the District's Distribution Center. Construction began this week to transform the center into a more functional space to ensure all deliveries are accepted, logged, tracked, delivered or warehoused in a timely and efficient manner. All incoming supplies, equipment and deliveries are being reconciled on a monthly basis.

## Distribution Center Deconstruction



# WEEKLY UPDATE

WCCCD uses a Managed Print Services (MPS) tool to provide advanced support services to keep District-wide printers performing at peak efficiency with faster response time for supplies and repair services. One of the benefits of utilizing the MPS is the ability to track expenses by device, department and location.

In an effort to increase visibility and control over our managed print services, the Division of Information Technology (IT) will soon be able to access print auditing services. These services will provide enhanced visibility and greater control for District IT.

Implementing Print Auditing Services will allow IT to:



In addition, the services will allow IT to:



**Print Auditing Services will result in fast and easy savings: Up to 20% reduction in printing, create cost-conscious users, and provide ongoing attrition of printing.**



PROFESSIONAL  
DEVELOPMENT



# SOFTWARE APPLICATION *EMPOWERMENT SERIES*



*Empowering End Users with Everyday Use of Software Applications*



## Introduction to Tablets

**Thursday, January 15, 2015**

12 noon – 1:00 p.m.

**District Office Building**

**Dr. Charles E. Morton Board of Trustees Conference Room**

801. W. Fort St., Detroit, MI 48226

Tablets are a powerful tool for enhancing your productivity and online experience whether for business use, or life in general. Smaller than a laptop and bigger than a Smartphone, the tablet is perfect to take with you on the go. You can browse the internet, create and share presentations, videos conference with clients, stay connected with corporate email, download books, games and videos, watch movies, share photos and much more with your tablet.



Wayne  
County  
Community  
College  
District

**DISTRICT  
IT  
SERVICES**

To register for this session, please call 313-496-2669 or email [jvaughn1@wcccd.edu](mailto:jvaughn1@wcccd.edu)



**INSTITUTIONAL  
EFFECTIVENESS**

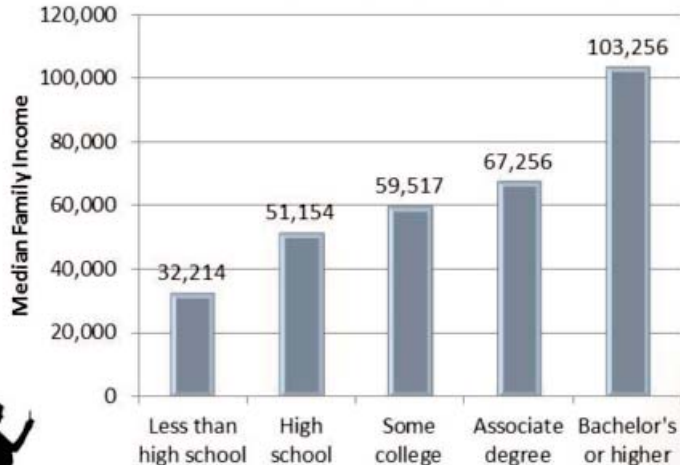
## WCCCD and National Research Trends

The Division of Institutional Effectiveness continuously reviews research from consortiums and national surveys to gather data related to emerging trends in higher education.

Did you know, according to an American Association of Community Colleges data point, the median family income of families headed by associate degree holders was higher than the overall national median family income (\$63,815) by nearly \$3,500?



**Income by educational attainment (2013)**



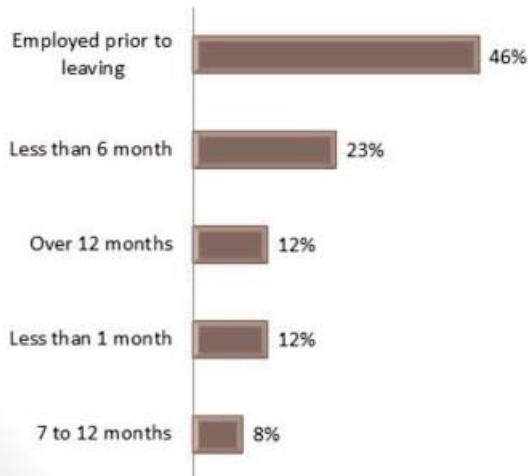
Source: [http://www.aacc.nche.edu/Publications/datapoints/Documents/EducationPays\\_121014.pdf](http://www.aacc.nche.edu/Publications/datapoints/Documents/EducationPays_121014.pdf)

## WCCCD Alumni Research

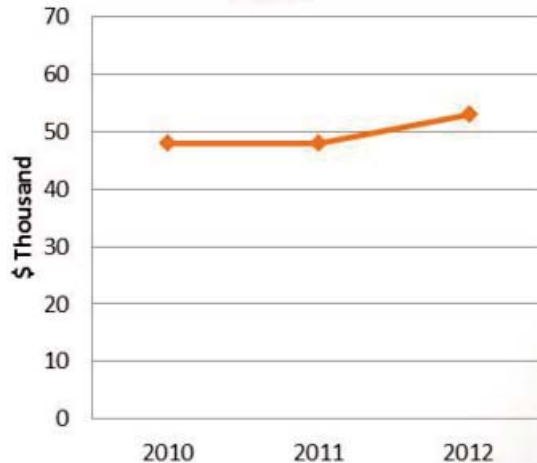
The Division of Institutional Effectiveness conducts alumni surveys to gather feedback from former students about their perceptions of WCCCD programs and services, and the employment impact of the education received from WCCCD.

National median annual wage for registered nursing = \$64,690

**WCCCD alumni were asked how long it took to obtain employment:**



**Median Income for WCCCD Nursing Alumni**



\*2013 Nursing Alumni students are currently being surveyed, data will be made available upon completion.





***New Semester...***  
***New Course Offerings...***  
***New Horizons!***

As the School of Continuing Education and Workforce Development prepares for the Spring 2015 semester, we are excited to offer the following new courses:

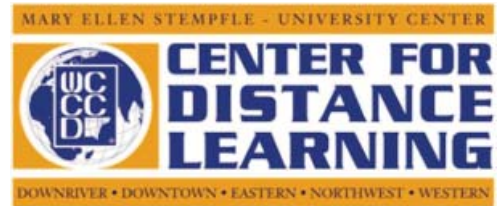
- Fundamentals of Effective Communicating and Public Speaking
- Basic Jewelry Repair
- Cake Decorating Advanced
- IV Therapy for the Healthcare Professional

Prior to each semester a review of the current offerings are assessed. Some course offerings are relocated to other campus sites where they may have an increased interest. In addition to the review, best practices are explored of the latest trends and most demanded community courses and programs. This helps drive the decision to remove, relocate, and/or add courses.



# Division of Educational Affairs

As the Spring 2015 semester begins, here are a few tips to help students and faculty get the most out of the online learning environment.



## Students

- \*Get to know your classmates. Start in-person study groups with students who live in your community. Also, use social media to interact and stay connected with fellow classmates.
- \*Pay attention to your spelling and grammar. Good grammar and spelling are very important in an online classroom.
- \* Keep your comments focused. Online instructors love to see their students contributing in discussion, but most instructors would rather students stay focused on the current topic and not go overboard with responses.



## Faculty

- \*Get to know online students. Faculty should personally introduce themselves to students in the class and create a comfortable learning environment.
- \*Be positive with assignment feedback. One of the quickest ways to turn off students' engagement with an online course is to make them feel like they can't do anything right.

Source: <http://www.usnewsuniversitydirectory.com>

A promotional poster for the Spring 2015 Faculty Convocation. The background is a close-up photograph of a vibrant pink rose with water droplets on its petals. The text is overlaid on the left side of the image in white and black fonts.

**Spring 2015  
Faculty  
Convocation**

Saturday, January 10, 2015  
Downriver Campus  
Registration begins at 8:00am

Theme: Technology-Enhanced  
Learning for Student Success

## Reaching out to our Adjunct Faculty

Over the past several months the Division of Educational Affairs has reached out to more than 400 adjunct faculty members in effort to touch base with them and learn more about their teaching experiences at WCCCD.

A poster for the 'Completion Agenda 2020'. It features the WCCD logo at the top, which is a blue circle containing the letters 'WCCD' in white. Below the logo is a red ribbon with the text 'Completion Agenda 2020'. The main title 'Completion Agenda 2020' is written in a large, bold, red font. Below this, the text '2014 Year in Review' and 'Office of Career Education Ronald J. Harkness, Ph.D., CRC' is displayed in a smaller, black font.

**Completion Agenda 2020**

2014 Year in Review  
Office of Career Education  
Ronald J. Harkness, Ph.D., CRC

## Office of Career Education

We have continued to promote our career programs and move the Completion Agenda forward through meetings with numerous community partners and institutions throughout the 32 communities that we serve. A 2014 summary recapping the last year has been posted on the website at: [wccd.edu](http://wccd.edu) (under "ABOUT US" and then "COMPLETION AGENDA").





## Connections Networking Group Workshop

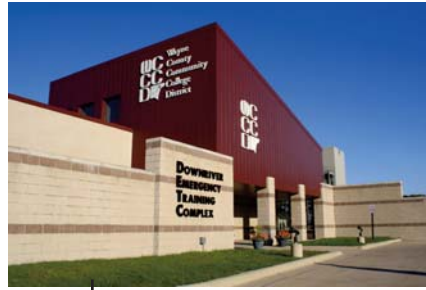
The Downriver Campus hosted the Southern Wayne County Regional Chamber's (SWCRC) Chamber Connections Networking Group workshop. Chamber Connections is a structured, industry-exclusive networking group that can be an important part of a strategic marketing plan. Several groups met to build business relationships.

## Human Resources Roundtable

The Downriver Campus also hosted the SWCRC's Human Resources Roundtable. The group meets to inform and educate members on the latest laws regarding human resources.

## Mega Conference Academic Quiz Bowl

The Downriver Campus continues to host the Mega Conference Academic Quiz Bowl weekly competition.



## Michigan Institute for Public Safety Education

### Wayne County Sheriff Jailer Training Academy Fire Safety Day

The Michigan Institute for Public Safety Education (MIPSE) hosted the Wayne County Sheriff's Training Unit, Jailer Training Academy for a fire safety class for their Jailer Training Academy students.



### Ohio Task Force One K-9 Unit

MIPSE hosted Ohio Task Force One K-9 Unit for a Canine Search and Rescue training workshop. The Ohio Task Force One K-9 Unit is part of the U.S Department of Homeland Security, FEMA: Canine Search Specialist trained dogs.





# Spring Registration Continues!



## News!

The Veterans Resource Center will be relocating to the Eastern Campus. In preparation for the transition, the new location is getting a makeover to welcome our veteran students.







## Celebration for Facilities Staff



The Office of Instruction and the Health Science Department at the Northwest Campus provided lunch to staff members of the Facilities Department for all of their hard work in preparation for the start of the Spring 2015 semester.



Mike Dotson met with Superintendent Marjie McAnally of the Romulus Community Schools. The purpose of the meeting was to review the status of the early college program and make plans for advertising and promoting the program.

## Nursing Student Association

The Nursing Student Association held a math skills review session and a textbook and scrub swap at the Western Campus.



## Partnership Opportunities

Dr. Stephanie Bulger, Dr. Sandra Robinson, Dr. Harvey Dorrah and Denise Williams-Mallett met with representatives from Central Michigan University. Discussion focused on partnership opportunities as well as bachelor's and master's degree program options for WCCCD students and community members.

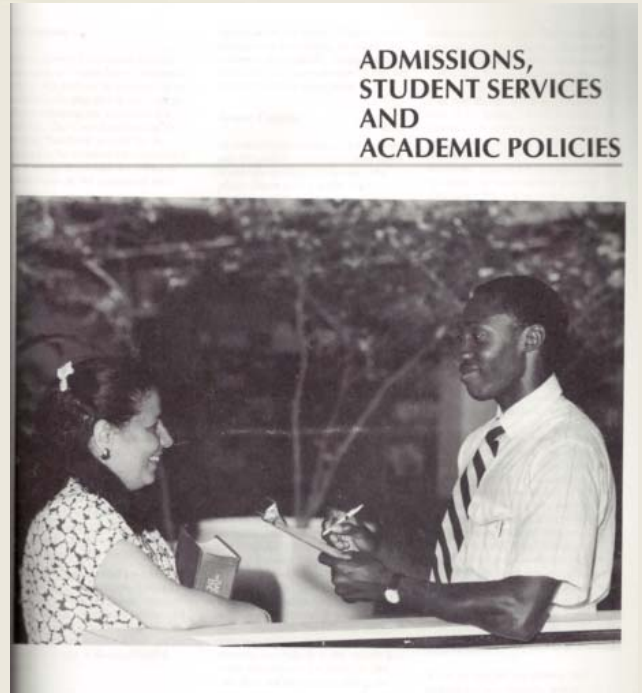
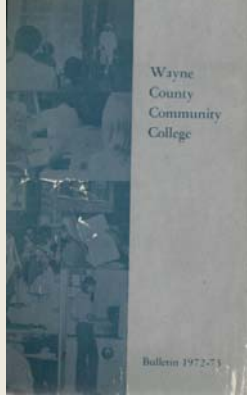


## MARY ELLEN STEMPFLE UNIVERSITY CENTER

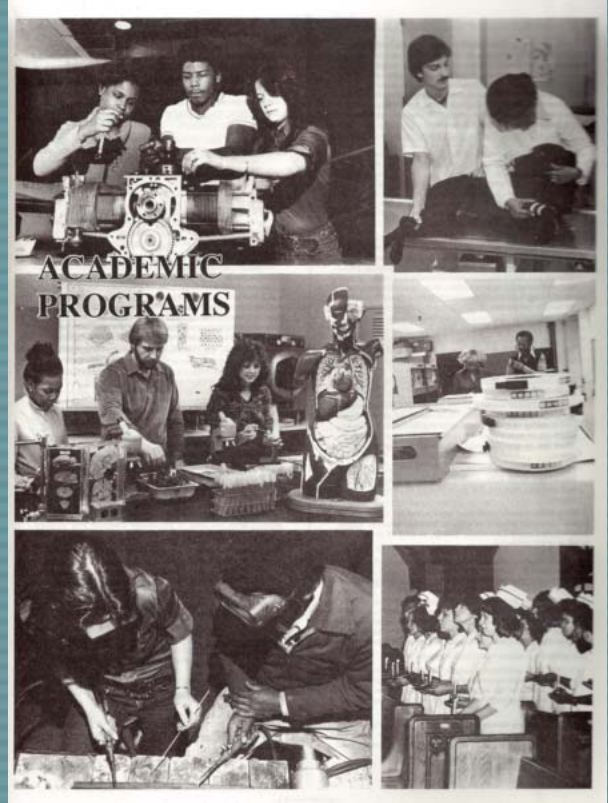
## Program Development

Dr. Robinson and Dr. Harvey Dorrah met with Rev. Frank Raines, III and Belinda Raines to discuss a proposed "Boys to Men" developmental program for Wayne County elementary school students.

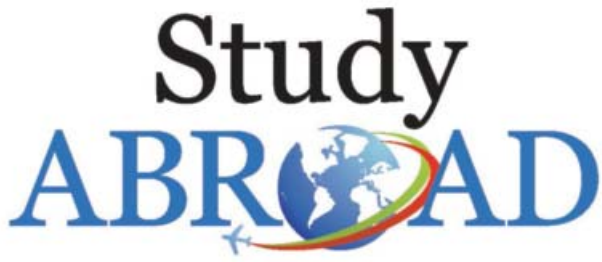




## Pages from WCCCD catalogs







**BRING THE WORLD HOME**

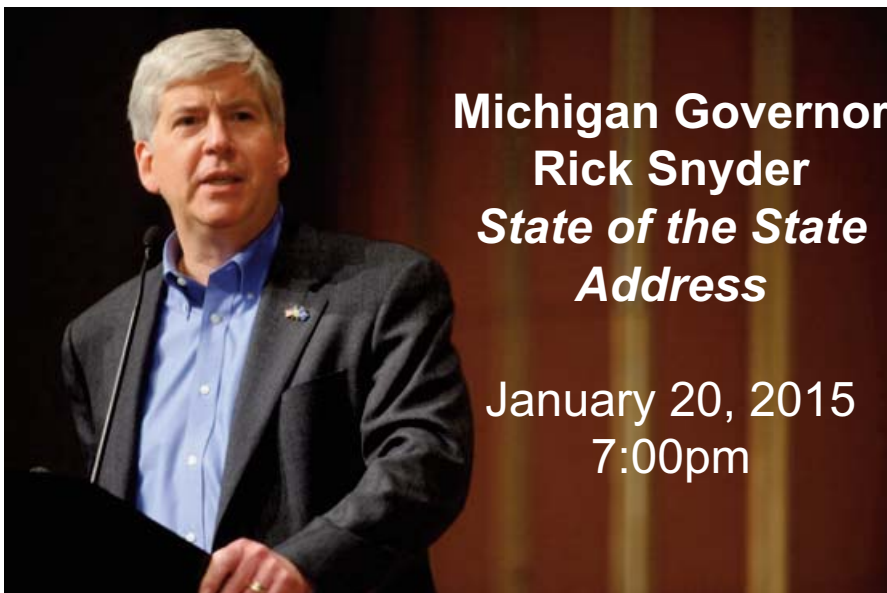
## **Spring 2015 Study Abroad Trip to Geneva, Switzerland**

**April 4-10, 2015**

This week we met with potential student participants for the study abroad trip this spring. At this meeting students had the opportunity to submit their completed applications.



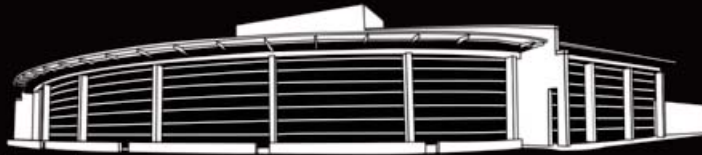
## Legislative **Corner**



**Michigan Governor  
Rick Snyder  
*State of the State  
Address***

**January 20, 2015  
7:00pm**





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

HEINZ C. PRECHTER EDUCATIONAL AND *Performing Arts Center*

21000 Northline, Taylor, MI 48180

*Introduces*

# Hear & Now

*Featuring some of the favorites from the annual*

## Performers Expo



*The Heinz C. Prechter Educational and Performing Arts Center brings the **Hear & Now Series** to each of WCCCD's sites.*

**Wednesdays • 7:00 p.m. – 8:30 p.m.**

January 21	Downriver Campus	The Gratitude Steel Band
January 28	Western Campus	Jen Lawson
February 4	Mary Ellen Stempfle University Center	Metro Jazz Voices
February 11	Northwest Campus	John Davis
February 18	Downtown Campus	Nique Love Rhodes
February 25	Eastern Campus	Inohs Sivad

*Open to the Public at No Cost*

For more information, please contact the Heinz C. Prechter Educational and Performing Arts Center at 734-374-3232 or visit [www.wcccd.edu](http://www.wcccd.edu)