

Chancellor's Weekend Memo



Week of October 31- November 6, 2015 Number 1010

Annual Board of Trustees Retreat

October 30-31, 2015



District Visits with Mott Community College

November 2, 2015





Detroit Metro Airport Board of Directors' Orientation November 4, 2015





In the Mail...

Below are a few notes we received regarding our newest publication Dedicated to Medicine: Distinguished Medical Lecture Series. I thought I would share them with you.

"You are commended for the excellent publication that chronicles the Distinguished Medical Lecture Series of WCCCD. As has been reflective of your extraordinary tenure as the chief executive officer of the District, you continue to "push the innovation and excellence envelope."

I serve as the chairman of the board of trustees of Parker University and College of Chiropractic Medicine in Dallas. I have passed your publication on to the university president as an excellent model of what could be considered at Parker. Thanks for continuing to share your good work with me."~ **Dr. Wright Lassiter, Jr., Chancellor Emeritus, Dallas County Community College District**

"Thank you for providing me with a copy of your publication Dedicated to Medicine Distinguished Medical Lecture Series. This is the first series of its kind that I have been made aware of, and it appears that the broad range of topics covered through the series along with access to top medical professionals made this an extremely beneficial program for the college community.

Congratulations on delivering another first-rate program to the Wayne County Community College District faculty, staff and students."~ **Dr. Walter Bumphus, President and CEO, American Association of Community Colleges**

Division of Educational Affairs

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The Semi-Annual Advisory Breakfast was held at the Downriver Campus. Each year the District looks for input from our advisory members and uses this information for program improvement. New program offerings were discussed as well as community and District updates.



Division of Educational Affairs

National Apprenticeship Week

Dr. Ron Harkness was invited to attend a meeting at the UAW Ford Training Center in support of the first National Apprenticeship Week. President Barack Obama has declared this week a time to “support and encourage apprenticeship programs that will help rebuild our middle class” and “rededicate ourselves to educating more of our people and retrain our workforce.”



Student Orientation
to
Online Learning



Center for Learning Technology

Online instruction can be a great way to meet your educational goals, and getting off to the right start can make the difference in student success. WCCCD's Center for Learning Technology is currently updating the student orientation for online courses. The new orientation incorporates measurement points where the students can gauge their comprehension of the material presented prior to continuing to the next section.



Learning Resource Center
Staff Attend
2015 Michigan Library
Association Conference



Loretta Hunter and Tamara Ward

Division of Student Services



Tri Beta – Honor Biology Society Welcomes New Members



Beta Beta Beta (TriBeta) is a society for students dedicated to improving the understanding and appreciation of biological study and extending boundaries of human knowledge through scientific research.

Registration and Admission



WCCCD participated in the Michigan Association of Collegiate Registrars and Admissions Officers' Annual College Fair. Students were exposed to the diverse program and certificate offerings at WCCCD.

Outreach and Recruitment



Brian Singleton, Chauntel Nelson and Yusuff Sabree hosted a two campus tour for University Prep School District. They are interested in starting a middle college program and graduate students with the high school diploma and associates degree.

Dual Enrollment



Dual enrollment students are excited to participate in an orientation that will focus on Degree Works and Smart Thinking. Students will have the ability to review and track degree progress while working toward their high school diploma.



BRING THE WORLD HOME



**Days Until
Departure to
Dublin, Ireland!**



The Vice President of Global Relations sent a short video featuring a staff member from Trinity College Dublin welcoming WCCCD students. The pre-recorded video was provided by Mr. Irv Jones, who directs and coordinates all WCCCD's study abroad programs and partnerships.

Orientation Three

The students traveling to Dublin, Ireland attended the third in a series of four orientation meetings.



Topics discussed included:

- ✓ Work Assignment Updates
- ✓ Currency Exchange
- ✓ Vaccinations
- ✓ Passports
- ✓ Flight and Hotel Information
- ✓ Luggage Restrictions and Handling
- ✓ Medication
- ✓ Form Collection

**Next Orientation Meeting
November 17 or November 18, 2015**



Health Science Center

University of Michigan School of Dentistry

Anne Gwozdek, Program Director and Kathy Yee, Faculty member, University of Michigan School of Dentistry presented their program to our dental hygiene students. They reviewed admission requirements and program courses so our students could continue their education and earn a bachelor degree in the profession of dental hygiene.



Tri-County Dental Health Council

The Tri-County Dental Health Council shared with students the agency's valuable services offered to the community. They are a dental referral agency matching people in need access to emergency dental care.



Student Success



Ali Asaad, WCCCD Surgical First Assistant Program student is setting up instrumentation and supplies for a total knee replacement at William Beaumont Hospital in Grosse Pointe.

Ben Carson Academy Pharmacy Technology Students



Dual enrollment students from Ben Carson Academy enrolled in the Pharmacy Technology Program completed their Basic Life Support (BLS) for Healthcare Providers through the American Heart Association.

Mary Mahoney Professional Nurses



The Health Science Center hosted Mary Mahoney Professional Nurses Organization (MMPNO) as members come to foster personal and professional career development of MMPNO members. The organization also gives scholarships to students of African heritage who pursue studies leading to careers in professional nursing.

Brown and Juanita C. Ford Art Gallery

Downriver Campus

Documenting Detroit Photography Series



Division of Human Resources



Faculty in the Spotlight

I. Howard Smith

Howard Smith's railroad career has spanned over fifty years of service. Within that are over 35 years of management experience in railroad operations, including 14 years as a railroad freight marketing-sales manager. His responsibilities included rail operations, product design, delivery, and pricing. He is a founder, major stock holder, and member of the board of directors of a company consisting of five short line railroads operating in Michigan since 1991.

Howard has a rail logistics management specialization with extensive experience in transportation, sales, and marketing in relation to the railroad freight and passenger industry. He received his BS in BA from Youngstown State University. He was also a captain in the U.S. Army Signal Corps. His industry experience incorporated interacting with customers and designing services to meet their freight shipping needs in support of General Motors, Ford, and Chrysler assembly and manufacturing facilities.

He is currently on the staff as rail consultant with a full-service asset-based 3PL. The company is an intermodal marketing company (aka IMC) in Canada with CSXi in Montreal, Quebec. Also, he is currently employed as an instructor with WCCCD in the Rail Technology Department.

Division of Human Resources



Employee Benefits **Open Enrollment** November 2-16, 2015

Benefit Representatives Visit the Colleges to Answer Questions Regarding Open Enrollment!



Administration and Finance

Deferred Maintenance



Administration and Finance

Deferred Maintenance *continued*





District Police Authority

Safety Meeting

James Baylor and Anthony Arminiak met with District Police Authority command staff about student, staff and faculty safety.



P. A. 330 Certification



Members of the District Police Authority were recently sworn in by Darnell Blackburn on the Michigan Commission on Law Enforcement Standard after completing three weeks of training at the Detroit Medical Center. Officers from the 2015 class presented an appreciation award which was accepted by Chief Muhammad on behalf of the District.



Best Practice Tour

Chief Darrick Muhammad and Captain Bahrija Livadic conducted a best practice tour at Mott Community College's Police Department hosted by Chief Theresa Stephens-Lock.

International Programs and Global Partnerships



Federal work study student in the Office of International Programs and Global Partnerships passed out candy in celebration of Halloween to all the departments within the District. The federal work study ambassadors facilitated the distribution.



I thought I would share this very positive exchange we received via Facebook.

Our Response: Ms. Velez, we have forwarded your concerns to the campus president. We apologize for any inconveniences you have experienced. Students are our number one priority at WCCCD. We are committed to meeting the needs of a diverse student body in a multi-college environment by providing quality customer service in a timely manner through advanced technology and a knowledgeable staff.



Ms. Velez's Response: Thank you, the follow-up implies that you do care about the service you provide. You have a good culture at your school. I've seen to many and WCCCD has the most enjoyable environment.



Senate Bill Would Amend Promise Zones

The full Senate voted to support Senate Bills 539 and 540. The bills would expand the number of available promise zones and would set additional requirements for those zones. SB's 539 and 540 now go to the House Workforce and Talent Development Committee for consideration.

MCCA Performance Funding Task Force

In response to legislative language that creates a committee to review the current performance funding process for community colleges, an internal MCCA performance funding task force has been working to make recommendations for change to the existing performance funding formula used to allocate annual increases in community college funding.

Legislative Corner

Pell Grants for Dual Enrollment Students

The U.S. Education Department (ED) will test allowing high school students to use federal Pell grants in order to participate in dual-enrollment programs, which are mainly offered through community colleges. ED says it is part of the administration's strategy to increase college success by better preparing student's for college-level work, especially students from low-income families.

Michigan Colleges Online Open Educational Resources Respository Project

A 2014 Student Public Interst Research Group(PIRGs) study found that 65% of students had skipped buying or renting a textbook because it was too expensive, and 94% of those students felt that doing so would hurt their grade in a course.



Michigan Community College Association (MCCA) Changes to the Open Carry/Concealed Carry Gun Law

The final vote of the MCCA Board of Directors on the question of whether to support or oppose Senate Bill 442, was 17 colleges voting to oppose the legislation, three colleges voting to support the bill, and the eight others either purposely abstaining, or not voting. As an update to the Legislation, we are hearing that since the Senate has not taken further action on the bill, the thinking is that there are not enough votes for the legislation in its current form.



Office of Accountability and Transparency

Continuous Quality Improvement Audit Center District-wide Forms Library

The Office of Accountability and Transparency continues its review the District's Forms Library. The Forms Library continues to ensure appropriate campus and district approvals which standardizes the processes, protocols and procedures that are in place to maintain compliance measures. On a continual basis, the Continuous Quality Improvement Audit Team, reviews each divisional forms and processes. Form updates are critical to the success of the District-wide alignment.

Wayne County Community College District

DISTRICT-WIDE FORMS LIBRARY

- Administration & Finance**
Supports administrative or operational activities
- Educational Affairs**
Supports the District in the management of systems, access, data, and related issues
- Information Technology**
Supports the District in the management of systems, access, data, and related issues
- Office of the Chancellor**
Supports the District in the management of process forms and related Chancellor's Office forms.
- Miscellaneous Forms**
Forms that don't fit in any category
- Student Services**
These forms cover many areas that affect students
- Human Resources**
Supports the District in employee activities such as, training, compensation
- Institutional Research**
Supports the District in research, community, training and public service projects
- School of Continuing Education**
Supports the District in community and continuing education and workforce development

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Form Review and Updates

1. Grade Appeal Process and Forms
 - a. Student Statement Form
 - b. Instructor Statement Form
 - c. Instructional Administrator Form
 - d. Grade Appeal Committee Form
2. Faculty Evaluations
3. Change of Grade Form
4. Course Substitution Form
5. Request to Teach Form
6. Email Blast Request Form



What's Trending in IE: Job Market Scans

There is an increasing national concern over the gap between the existing workforce skills and the demands for new skill development for evolving careers in the future. The Division of Institutional Effectiveness conducts scans to better understand job growth and median salaries to support career programs in preparing students for fast pace industries.

Fastest Growing Occupation	National Projected Openings	Michigan Projected Openings	Michigan Median Salary (2014)
Registered Nurses	105,260	2,900	\$65,500
Dental Hygienists	11,350	390	\$60,500
Medical & Clinical Lab Techs	9,020	300	\$33,000
Preschool teachers	19,940	300	\$27,500
Industrial Engineering Techs	1,410	220	\$48,200
Radiologic Technologists	6,960	190	\$52,400
Mechanical Engineering Technicians	9,020	180	\$56,300
Paralegal & Legal Assts	9,120	160	\$45,800
Physical Therapist Asst	4,510	140	\$43,700
Electrical & Electronics Engineering Techs	3,040	130	\$56,000



22% of healthcare workers in the region are 55 years or older and may soon be retiring.



Currently, the manufacturing sector employs more than **half a million** workers across the state.

<http://www.jff.org/sites/default/files/publications/materials/54841-jpmc-gap-detroit-aw3-final.pdf>
<http://www.careerinfonet.org/oview2.asp?next=oview2&Level=edu4&optstatus=&jobfam=&id=1&nodeid=4&soccode=&ShowAll=&stfips=26>

WEEKLY UPDATE

Cisco High Speed Wireless Upgrade

Network Upgrade Overview

Currently all college locations have wireless Internet access in designated hotspots. The hotspots are not sufficient for the increasing number of students using laptop, tablet, and mobile devices or to support classroom Internet access. Most classrooms have limited access and cannot support the use of wireless devices for instruction.



Happening Now: Wireless and network infrastructure upgrade components

WCCCD required a major infrastructure upgrade to support high speed wireless access everywhere and to deliver an excellent student mobile experience:

1. **Upgraded District switches for a scalable wired infrastructure**
 - a. Deployed 150 new Cisco 3850 PoE+ switches in the data center and across each college location.
 - b. Configured the switches to function as site based wireless controllers, in redundant stacks for reliability and fault tolerance.
2. **Performed wireless site survey at each college**
 - a. Obtained a facility diagram and visually inspected each facility.
 - b. Identified coverage areas
 - c. Determined the number of access points needed and placement.

Look Ahead: Wireless Deployment

- ✓ Deploy 500 new wireless Access Points that use the new high speed Gigabit Wi-Fi standard across the district, providing Wi-Fi coverage everywhere.
- ✓ Deploy a security framework (Cisco ISE and Prime Infrastructure) to manage student, faculty and guest access to the network
- ✓ Deploy wireless tools to manage bandwidth, always giving priority access to classroom instructional applications



Workforce Development

MCCA Grant Development Group Grant Compliance Best Practices

WCCCD's Workforce Development was called upon to provide a presentation focused on strategies of grant compliance and how to effectively overcome non-compliance issues. Lead by Dr. John Ray, Grants Compliance Administrator, the interactive workshop highlighted routine monitoring of grant performance, the utilization of effective communication, and processes to ensure grant objectives are met. The members of MCCA Grant Development Group expressed their appreciation for the highly informative workshop.



The School of Continuing Education



Downriver College

Taylor Rotary Meeting and Workshop

Program Objective: Participants were provided an opportunity to identify a mission, vision and goals of Rotary International as well as identify various service projects to support the community.

Total Continuing Education Participation: 43

Wayne RESA Classroom Management Institute Cohort II

Program Objective: Participants learned classroom management strategies that will maximize teaching and learning opportunities. They also examined key elements of classroom management, explored effective classroom plans; gained an understanding of the relationship between effective instruction and classroom management. This training targeted elementary and secondary teachers.

Total Continuing Education Participation: 37

Wayne County Healthy and Family Services Head Start

Program Objective: This teacher training conference covered many workshops to assist teachers and home visitors with their head start mission.

Total Continuing Education Participation: 314

Wayne RESA Beginning Bus Drivers Training

Program Objective: All new school bus drivers must have a minimum of 18 hours of classroom instruction time to receive their driving credentials from the Michigan Department of Education. Wayne RESA is one of the 15 training agencies in the State of Michigan that can issue these credentials.

Total Continuing Education Participation: 14

Wayne RESA Career, Technical and Adult Education Workshop

Program Objective: A Career and Technical Teachers workshop was conducted with training on how to help prepare students for postsecondary education.

Total Continuing Education Participation: 101

The Guidance Center CPR Class

Program Objective: The Guidance Center CPR class was held for the head start teachers. Participants were trained in pediatric emergencies.

Total Continuing Education Participation: 18



The School of Continuing Education



Heinz C. Prechter Educational and Performing Arts Center



Halloween Family Fun Fest

Children of all ages and their parents enjoyed window painting, a mask-making workshop, a performance by the Wild Swan Theater and trick or treating.



Total Continuing Education Student Participation: 95



Michigan Institute for Public Safety Education

Wayne County and District Police Authority CPR and First Aid training

Program Objective: Participants learned basic first aid, CPR, AED and choking emergencies. These participants will represent the first line in cases of medical emergencies.

Wayne County: Total Continuing Education Participation- 8
District Police Authority: Total Continuing Education Participation- 6



The School of Continuing Education

University Center

Harper Woods High School District-wide Training

Program Objective:

Participants learned about strategic planning for the implementation of NWEA interim testing, high impact strategies for student improvement, and school improvement MED compliance action steps.

Total Continuing Education Participation: 61



Western College



Girl Scouts Self-Defense Safety

Program Objective: The Girl Scouts and Brownies of Belleville held a workshop that included self-defense skills. Participants learned how to be aware of their environment to access possible threatening situations and how to fend off attackers as a last resort.

Total Continuing Education Participation: 125



M u l t i - C o l l e g e D i s t r i c t

Downtown College

Optimist International Michigan

Optimist International made their final Growth Surge Tour stop at WCCCD. The organization presented information regarding their history, mission and benefits of membership. The organization was also recruiting new members.





Multi-College District

Northwest College

Dual Enrollment Students Tour College

The Northwest College opened its doors to Old Redford Academy Preparatory High School students who are dually enrolled at WCCCD. The purpose was to inform students about several different WCCCD programs, career choices, and familiarize them with the college.



The 61 Day Challenge



Dr. Charmaine Johnson, Department Chair for the Early Childhood Program, represented the District at the “61 Day Challenge” kickoff event at Children’s Hospital. The program was designed to inform the community about healthy eating and living and the positive impact of teaching children about the importance.

Downriver College



Southern Wayne Conference Quiz Bowl

The Downriver College hosted the Southern Wayne Conference Quiz Bowl weekly competition, which will run from October 21-December 16, 2015 and continue in 2016. This is a high school sanctioned competition with academic teams from the Southern Wayne Conference competing in jeopardy style matches.



Multi-College District

University Center

Community Outreach

Orlando Wilkins, Michael Poole and Edgar Vann represented the District at the education and employment fair hosted by State Representative Brian Banks. Information was shared on degree programs offered by the university partners as well as WCCCD's admission process.



Dr. Harvey Dorrah and Denis Karic attended the Wayne State University Transitions: Community College Conversation Workshop.



The Mary Ellen Stempfle University Center– Center for Learning Technology hosted the monthly partnership meeting with representatives from Harper Woods High School.



Dr. Harvey Dorrah and Dr. Sandra Robinson met with Theresa Stevens and Brooke Michael, university partner coordinators from U of M-Flint.



University of Michigan- Flint Open House at the Mary Ellen Stempfle University Center





The Website Committee is conducting its' annual District website review and has received feedback from the various vice chancellors and campus presidents regarding the pages that represent their respective areas. Additionally, the committee is auditing the website by replacing broken links with active links, correcting misspellings and analyzing content to ensure is current.

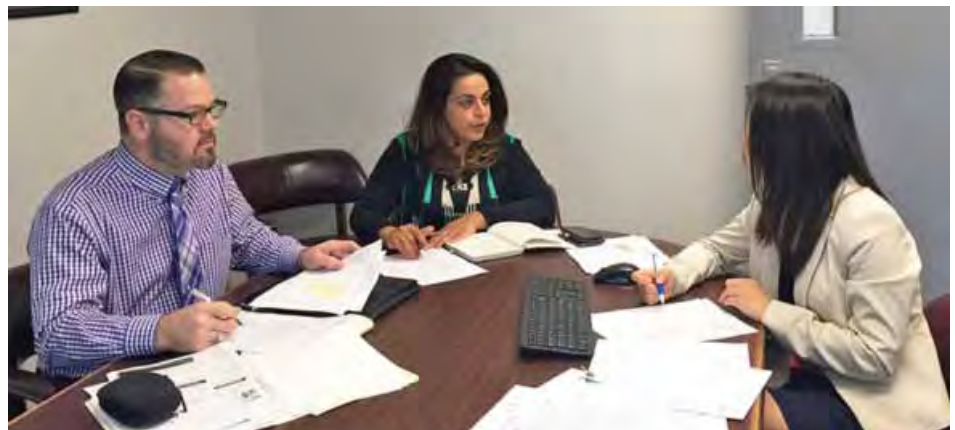
WCCCD Website Quality Assurance Report

	This check	Last check
Pages	678	682
Pages with broken links	12	296
Pages with broken links (%)	1.77%	43.40%
Links	4,207	4,201
Broken links	17	25
Broken links (%)	0.40%	0.60%
Misspellings	28	32



Website Fast Facts

From October 1 – 31, 2015, the WCCCD website had 417,322 hits with 68.7 percent of returning visitors and 31.3 percent new visitors. An average session lasted 3.5 minutes.



CHECK IT OUT!

The Website Committee is pleased to announce the addition of another feature to the website. A controller for the transition slides on the homepage allows users to select the slides they want to view without having to wait for the sequencing of the slides to complete.

Building Infrastructure Leading to Diversity

REBUILDetroit

Wayne County Community College District Marygrove College*
University of Detroit Mercy Wayne State University*

National Institute of Health Annual Meeting

*Enhancing the Diversity
of the Biomedical Think Force*

The BUILD Program is an initiative of the National Institute of Health (NIH). The Office of the Director of the NIH/National Institutes of General Medical Sciences supports and funds the NIH Diversity Program Consortium Coordination and Evaluation Center at UCLA in California. The center is responsible for data collection received from the research funded by the grants.



College Newsletters

Read what happening at our college locations through their newsletters.

Visit us at www.wcccd.edu to read more!

Where Learning Leads to a Better Life! www.wcccd.edu | 313.888.6666 | 313.888.6666

Michigan Board of Nursing Scholarship Fund Grants Wayne County Community College District Nursing Program Students Scholarship

Letter from the President

Dear Wayne County Community College District Nursing Program Students,

The Michigan Board of Nursing Scholarship Fund awarded Wayne County Community College District's Nursing Program a \$6,140.00 academic scholarship to help students complete their education. Each year, the Scholarship Fund is awarded to qualified and outstanding students who are completing their education. This year's recipients were selected to receive \$700.00 each from the Michigan Board of Nursing Scholarship Fund.

"We're pleased to award this award from the Michigan Board of Nursing."

INSIDE

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Detroit Girls Can Retreat at WCCCD Empowers Young Women with Education, Career and Mentoring

Letter from the President

Dear Wayne County Community College District Eastern Campus Students,

The Detroit Girls Can Retreat at WCCCD empowers young women with education, career and mentoring. Each young woman received a residential retreat, free clothing, gift bags, personal care items and more. The girls will be attending the retreat on Saturday, July 20, 2013, at the Eastern Campus. The retreat will be held from 10:00 a.m. to 5:00 p.m. and will include a luncheon, a presentation, and a closing ceremony. The retreat is a great opportunity for young women to gain confidence, self-esteem, and a sense of accomplishment. It is also a great opportunity for them to meet new friends and mentors. The retreat is a great opportunity for them to gain confidence, self-esteem, and a sense of accomplishment. It is also a great opportunity for them to meet new friends and mentors.

"I really enjoyed learning about what the world is like outside of my school. I was able to meet new people and learn about different careers. I was also able to learn about my own strengths and weaknesses. I was able to learn about my own strengths and weaknesses. I was able to learn about my own strengths and weaknesses. I was able to learn about my own strengths and weaknesses."

INSIDE

Where Learning Leads to a Better Life! www.wcccd.edu | 313.888.6666 | 313.888.6666

WCCCD Says iHola! To New Language Institute

Letter from the President

Dear Wayne County Community College District Students,

The WCCCD Language Institute is a new program that provides students with the opportunity to learn a new language. The institute offers courses in Spanish, French, and Chinese. The institute is a great opportunity for students to gain a new skill and to learn about a new culture. The institute is a great opportunity for students to gain a new skill and to learn about a new culture. The institute is a great opportunity for students to gain a new skill and to learn about a new culture.

"The Language Institute is a great opportunity for students to gain a new skill and to learn about a new culture. The institute is a great opportunity for students to gain a new skill and to learn about a new culture. The institute is a great opportunity for students to gain a new skill and to learn about a new culture."

"Metro Detroit is home to all of the people of the world"

The Language Institute at WCCCD is a great opportunity for students to gain a new skill and to learn about a new culture. The institute is a great opportunity for students to gain a new skill and to learn about a new culture. The institute is a great opportunity for students to gain a new skill and to learn about a new culture.

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"We're pleased to award this award from the Michigan Board of Nursing."

INSIDE

Where Learning Leads to a Better Life! www.wcccd.edu | 360.666.6666 | 360.666.6666

WCCCD Extends College and University Partnerships with Opening of Mary Ellen Stemple University Center West

Letter from the President

Dear Wayne County Community College District Western Campus Students,

The WCCCD Western Campus has opened a new University Center West. The center is a great opportunity for students to gain a new skill and to learn about a new culture. The center is a great opportunity for students to gain a new skill and to learn about a new culture. The center is a great opportunity for students to gain a new skill and to learn about a new culture.

"The WCCCD Western Campus has opened a new University Center West. The center is a great opportunity for students to gain a new skill and to learn about a new culture. The center is a great opportunity for students to gain a new skill and to learn about a new culture. The center is a great opportunity for students to gain a new skill and to learn about a new culture."

INSIDE



Blast from our past!



Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs.

Vision Statement

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

SEVEN LOCATIONS • ONE COLLEGE DISTRICT



DOWNRIVER CAMPUS



DOWNTOWN CAMPUS



EASTERN CAMPUS



NORTHWEST CAMPUS



WESTERN CAMPUS

MARY ELLEN STEMPPLE
UNIVERSITY CENTER



MARY ELLEN STEMPPLE
UNIVERSITY CENTER
CENTER FOR DISTANCE LEARNING



MARY ELLEN STEMPPLE
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