

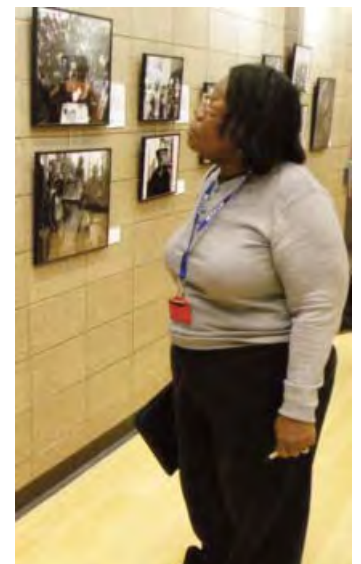
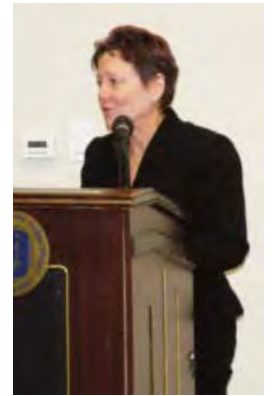
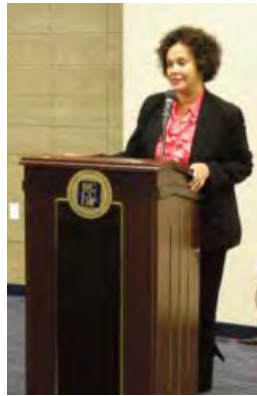
Chancellor's Weekend Memo



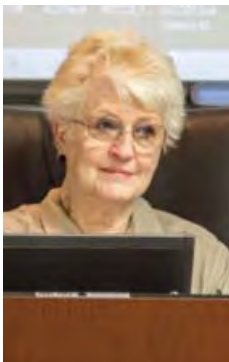
Week of November 16-20, 2015 Number 1012

The Brown and Juanita C. Ford Art Gallery

The Northwest College was the last stop of the "Documenting Detroit" photography series traveling exhibit. This exhibit was presented in partnership with the Detroit Historical Society.



Board of Trustees Meeting- November 19, 2015





Wayne County Community College District's International Council, in partnership with the Division of Student Services, hosted International Education Week 2015 with a variety of activities at each college location. International Education Week is celebrated in more than 100 countries and was founded to promote international understanding and build support for educational exchange.



Dr. Curtis Ivery Speaks at the Liberian Association of Michigan



Heinz C. Prechter Educational and Performing Arts Center



Division of Student Services



Outreach and Recruitment



Students were introduced to post-secondary education requirements, federal student aid, college application process, and degree/certificate options available at WCCCD.

Community Service



The Student Executive Council met to discuss the upcoming "Feeding Our Community" student service learning project.

ADA 25
AMERICANS WITH
DISABILITIES ACT 1990-2015



The Americans with Disabilities Act (ADA), landmark civil rights legislation, was enacted in 1990. ADA's purpose is to ensure that people with disabilities are granted equal access to employment, public services, places of public accommodation, transportation, and telecommunications. WCCCD provides these services on a daily basis through the District's ACCESS Department.

Walk-In Registration



Walk-in registration has begun! The Command Center is currently reaching out to students to encourage priority registration. Students may also register online.

Division of Educational Affairs

Faculty Innovation Projects

Eighteen projects have received support of innovation projects designed to launch scholarly activities associated with strengthening teaching and learning, use of technology and student success.



Faculty projects for Fall 2015 include:

Design of Faculty-Led Activities

- George Anthony Jr, J.D., Criminal Justice
- Ella J. Davis, Ed.D, English
- Cornelius Pitts, J.D., Criminal Justice

Increasing Student Access and Completion

- Anwar Baker, M.A., Biology
- Stacha Floyd, M.A., English
- Grant Friley III, Ph.D., African American Studies
- Elena Herrada, M.A., Speech
- James Jackson, M.S., Criminal Justice
- Mary E. Mahoney, Ph.D., English
- William McConica, J.D., Paralegal Technology
- Deborah Robinson, M.A., Criminal Justice
- Adam Shakoor, J.D., Criminal Justice
- Mark Shikhman, Ph.D., Surgical Technology
- James Younger, M.Ed, Criminal Justice

Strengthening Teaching and Learning

- Lourie Davis, M.Ed., Humanities
- Alida Quick, Ph.D., Psychology

Integrating Use of Technologies

- Curtis Greene, Ph.D., Biology
- Beatrice Talpos, Ph.D., Political Science



For more information on this initiative and description of activities, please visit the Office of Adjunct Faculty at (http://www.wccd.edu/dept/ajfaculty_home.htm) and click on Chancellor's 50th Anniversary Faculty Network.



Division of Educational Affairs Mary Ellen Stempfle University Center Center for Learning Technology

Distance learning is working on customizing Blackboard Learn! New tools will be available with the new Ultra platform including enhanced meeting options for staff, portfolios submission, a faculty repository, a digital library, and a new gateway page for students and faculty log to log into Blackboard where they will be able to view the latest updates from the District. These tools will improve not only the look of Blackboard, but will create a better distance learning environment for our students, faculty, and staff.

Faculty Selection for the Nursing Department

WCCCD strives to meet the educational needs of our students with competent, qualified staff that help achieve their educational goals. This week, the Division of Educational Affairs held faculty selection for the Nursing Department at the Northwest College.



Learning Resource Center Council

The Learning Resource Center (LRC) Council, which consists of the LRC coordinators from across the District, held their monthly meeting. This council is charged with recommending strategies to improve library services and access to information resources/ instruction. They discussed the implementation of the new hours and its impact on the delivery of quality services as we prepare for Spring 2016.

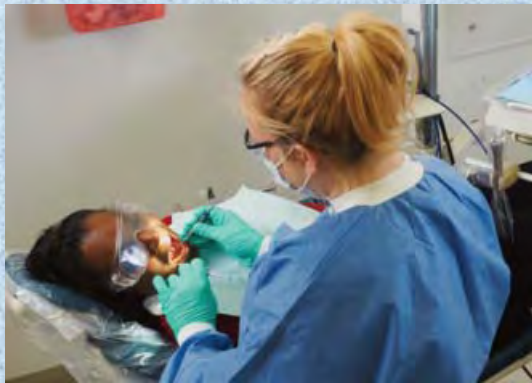




Health Science Center

Surgical Technology Lab

Surgical technology students participated in the operation room simulator lab in preparation for upcoming clinical rotations.



Commission on Dental Accreditation

CODA Accreditation Site Visit

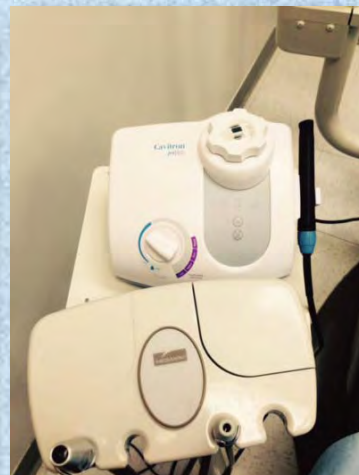
WCCCD's Dental Hygiene and Dental Assisting Programs completed their Commission of Dental Association (CODA) site visit for reaccreditation. The three-day visit include viewing of documents and visiting with students, faculty, advisory committee members and clinical sites.

New Dental Clinic Equipment

Panoramic
X-Ray Unit



Chair Side
Cavitron
Jet Units



Language Institute Cultural Series – Latino Culture

The Language Institute at the Downtown College presented the Global Language and Culture Series to students, staff, faculty and the community. This week, Jose' Herrera provided a presentation on the Latino culture and language.



Language Institute





District Police Authority

Police Authority Maintenance Training

In an effort of continuous quality improvement, District Police Authority completed basic first aid and CPR at the Michigan Institute of Public Safety Education (MIPSE). The training is required annually by the Michigan Commission on Law Enforcement Standards (MCOLES) and was conducted by Gil Solis from MIPSE.



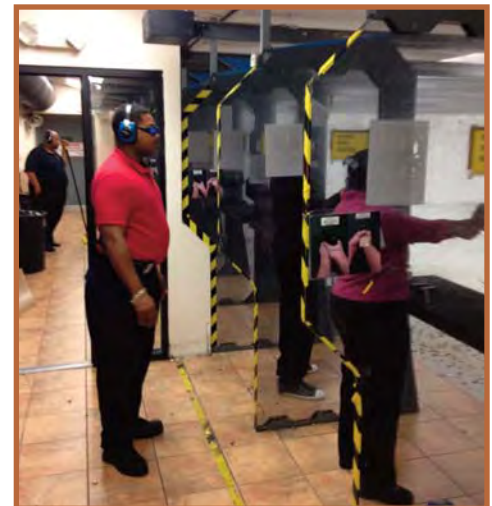
Rave Panic Button Webinar



Members of the District Police Authority attended a webinar entitled Introducing the Rave Panic Button App: The Next Generation of Campus Safety.

Defensive Tactics and Firearms Training

District Police Authority participated in annual defensive tactics and firearms training and qualifications.



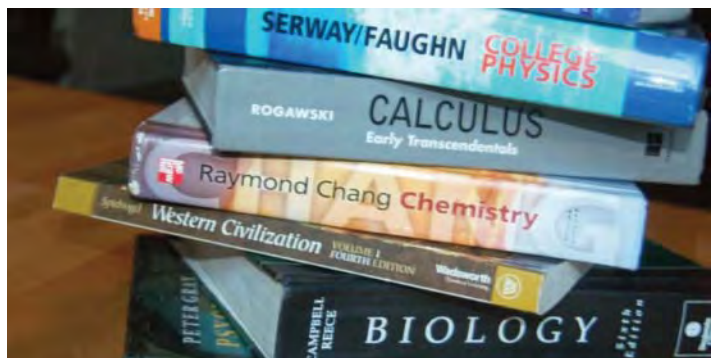
Administration and Finance



The Finance, Student Services, and Educational Affairs Divisions met this week with the Follett Corporation, who manages the WCCCD bookstores. The purpose of the meeting was to introduce Roland Caron, the new Group Vice President for Great Lakes Operations and to discuss ways in which Follett Corporation can augment our bookstore operations.



Robert Palmer and Mikael Tesfamikael attended the annual National Association of College Auxiliary Services (NACAS) in San Antonio, Texas. NACAS provides higher education with new ideas, approaches, and information that creates innovative ways to manage and lead in the new complex higher education environment.

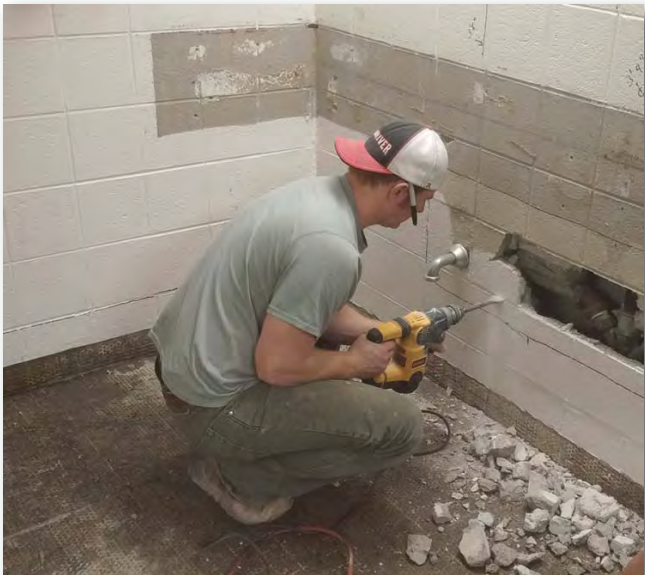


Spring 2016 Booklist

Patrick O'Harris is currently working with the Division of Educational Affairs to finalize the booklist for Spring 2016. The team is responsible for reviewing data and determining new book editions that will be utilized for books that have gone out of print or are now available in new editions.

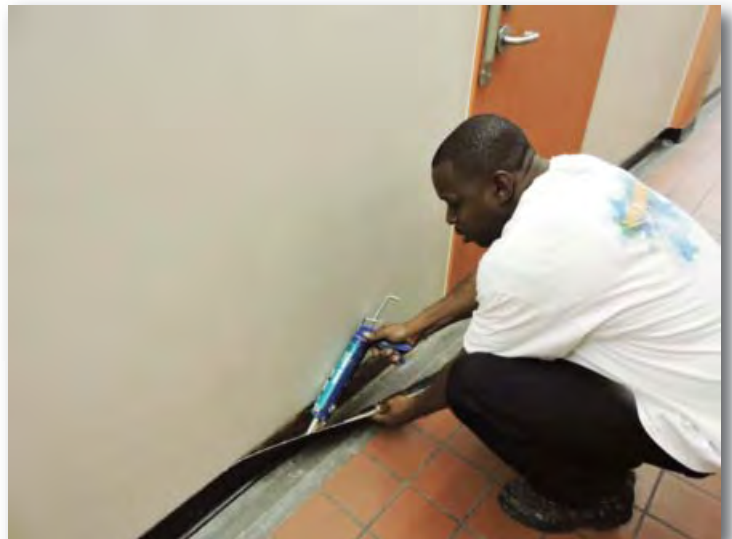
Administration and Finance

Deferred Maintenance



Administration and Finance

Deferred Maintenance *continued*



Division of Human Resources



The Division of Human Resources (HR) is a critical component to the employee's well being at the District. In order to serve its employees efficiently, HR conducts monthly:

- Reconciliations
- Comprehensive Reviews
- Audits

This ensures the integrity, accountability and structure of both the institutional process and the data.



HR, in collaboration with the Division of Educational Affairs and the School of Continuing Education and Workforce Development are in the process of completing the Perkins review. This is a critical step in verifying that the following protocols are in place:

- All faculty files are complete
- Verification of credentials
- Verification of licensures

**Faculty Grade Submission:
Final Grades are due
no than later
December 16, 2015
by 4:00pm**

**Employee Verification:
Last day for employee
dependent verification is
November 30, 2015**



Office of Accountability and Transparency

Continuous Quality Improvement Audit Center District-wide Forms Library



Dr. Patrick McNally, Jeff Anderson and CharMaine Hines met to discuss the Division of Educational Affairs Form Library. The discussion centered on the following criteria:

- Review of current Educational Affairs forms
- Discussion on the development of new forms
- Alignment between the District and colleges for form signatures
- Alignment of form signature between divisions
- Form and process alignments
- Form compliance and data metrics



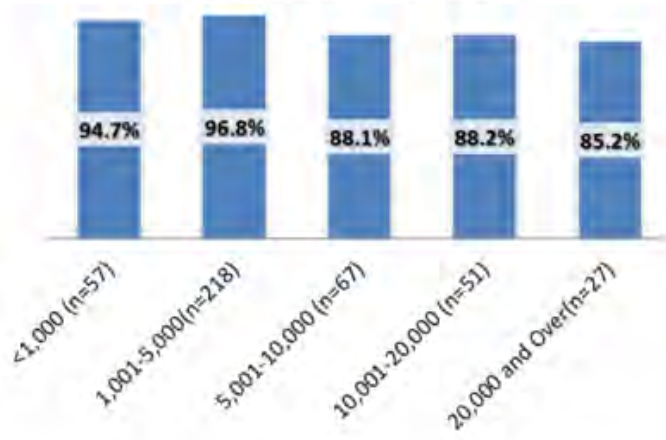


National Research: Early Alert Systems

The Early Alert Systems (EAS) help faculty monitor students that maybe at risk of failing their courses. A national study of public and private universities by the John N. Gardner Institute of Excellence investigated initiatives designed to improve success and retention.

The EAS Study includes 414 colleges resulting in 93.3% of participation in an early warning system for students at risk of failing their courses.

Colleges with EAS by Size



WCCCD EAS impacted nearly 4,596 students since it was launched in Fall 2008.

Degrees Awarded to EAS Students	% of EAS Students
AA	27.4%
AGS	20.4%
CERT	19.3%
AS	16.8%
AAS	14.8%

http://www.jngi.org/wordpress/wp-content/uploads/2012/04/JNGInational_survey_web.pdf

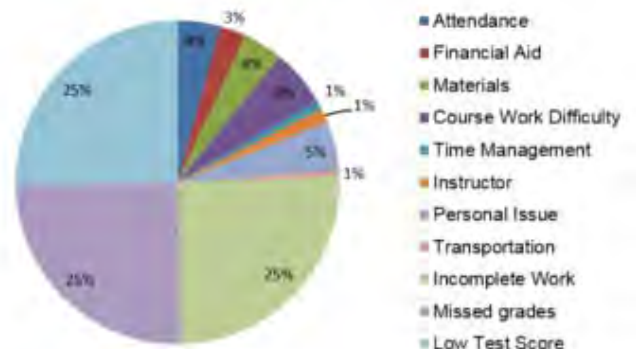
What's Trending: WCCCD Early Alert System

The Division of Institutional Effectiveness collects data and information on trends that may impact student learning. As a result research is conducted routinely to understand the needs of students to support their educational goals. WCCCD has been using the (EAS) Survey since 2008. Below provides some of the reasons reported by students on why they feel they were not performing well at the mid-point of the semester.

The top three issues student believed were hindering their success were:

- INCOMPLETE WORK
- MISSED GRADES
- LOW TEST SCORES

Issues students believe are hindering their progress:

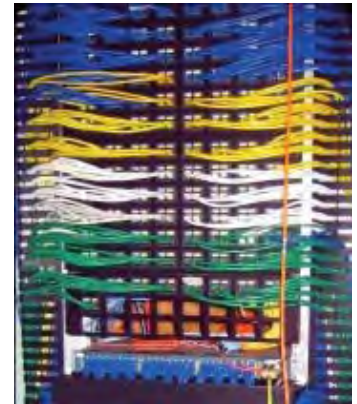


WEEKLY UPDATE

Re-engineering Downtown College Data Closet

Data Closet Physical Security

The Division of Information Technology is in the initial stage of assessing the redesign of the data closet at the Downtown College. The goal of the project is to move unsecured data and networking equipment to standards based, secure data closets that are accessible from hallway corridors. Co-locating data and network equipment in classrooms and storage facilities makes access control and physical security difficult. Implementing standards based college data closets provide the required security as well as proper electrical service, air conditioning and backup power.



Access to enterprise applications is dependent on the networking equipment in the data closets. Police Authority depends on this networking equipment for both audio communications and camera surveillance. Radio network and the camera system, wired and wireless network, as well as voice communication run across the network. The criticality of this equipment makes physical security and access control a top priority for the District.

Key Benefits

This project ensures that only authorized individuals have access to sensitive networking equipment, in a controlled and secure facility.

- Increased security
- Improved access
- Increased capacity for expansion
- Improved management and maintenance

Standard Communication Closet Summary

Build data closets based upon defined standards.

- Cabling
- Electrical
- Cooling
- Equipment racks
- Security and access control

The data closet re-engineering project will begin at the Downtown College. Existing data closets will be redesigned to meet these standards and all networking equipment will be moved to the new standards based data closets. The Downtown College will be used as a model to replicate the data closet re-engineering across the District.



Michigan Energy Workforce Development Consortium (MEWDC) Grant Update

The MEWDC is an industry-led partnership of industry, workforce, education, labor and veterans organizations whose primary focus is on building a pipeline of skilled, qualified and diverse candidates for the industry. WCCCD has been instrumental in supporting the efforts of DTE and Consumers Energy in establishing common and stackable credentials in two career tracks: gas/electrical linemen, and gas technicians.

Utilizing Technology to Increase Retention: Adult Education

WCCCD's Adult Education Program has launched a new email to text messaging (SMS) system in an effort to stay connected with our adult education students. Students will receive text messages alerting them of important test dates, registration, and various programs and services that are available within our community.





Downriver College

Wayne RESA Partnership

Wayne RESA Beginning Bus Drivers Training

Program Objective: All new school bus drivers must have a minimum of 18 hours of classroom instruction time to receive their driving credentials from the Michigan Department of Education. Wayne RESA is one of the 15 training agencies in the State of Michigan that can issue these credentials.

Total Continuing Education Student Participation: 20

Wayne RESA Classroom Management Institute Cohort II

Program Objective: Participants learned classroom management strategies that will maximize teaching and learning opportunities. Participants will also examine key elements of classroom management, explore effective classroom plans; gained an understanding of the relationship between effective instruction and classroom management. This training targeted elementary and secondary teachers.

Total Continuing Education Participation: 11

Wayne RESA Understanding Accountability and M-Step (Michigan Student Test of Educational Progress) Data

Program Objective: This professional development targeted K-12 teachers and administrators. This workshop included hands-on time to delve into data and examine a protocol for making collective meaning around the data. Annual scorecard and the top-to-bottom rankings were also discussed.

Total Continuing Education Participation: 90

Wayne RESA TIPM3 Math Institute Course Grades 6-8

Program Objective: This course focused on strengthening teachers in the areas of math, meaning, models, interpretations and representations of number and operation including rational numbers.

Total Continuing Education Student Participation: 43

Amazon Hiring Event



Program Objective: Amazon is opening a distribution center in Brownstown and needs to fill 750 part-time positions. Participants completed applications, attended orientation, completed background checks, drug testing and the complete employment process. Participants also learned about Amazon's major functions.

Total Continuing Education Participation: 118



The School of Continuing Education

Michigan Institute for Public Safety Education

Elite Technical Services Group – 10 Hour OSHA Course

Program Objective: This 10 hour OSHA (Occupational Health and Safety Administration) training provided students with a better understanding of work place safety, introductory information about OSHA, rights and responsibilities and industry standards.

Total Continuing Education Participation: 3

FEMA IS 700 and 800 courses

Program Objective: FEMA IS 700 National Incident Management System Awareness (NIMS) training and IS 800A National Response Plan courses. Participants engaged in incident command leadership training.

Total Communication Education Participation: 3

WCCCD in partnership with Henry Ford Wyandotte Hospital

Program Objective: Henry Ford Wyandotte Hospital will be conducting a series of instructor coordinator and provider credit courses at WCCCD throughout 2015. This EMS course will cover the pediatric trauma patient, incorporating stabilization and treatment of various age groups.

Total Continuing Education Participation: 4

Eastern College

E-Commerce Coaching Workshop

Program Objective: This workshop was intended to help familiarize individuals with online strategies for being noticed or selected from online searches.

Total Continuing Education Participation: 14



Western College



Paws with a Cause

Program Objective: The Pause with a Cause foster family program pairs future service dogs with foster owner/families to train and care for the dogs until they are placed with their final owners.

Total Continuing Education Participation: 20



Multi-College District

Northwest College

Early Childhood Education

Students in Early Childhood Education Program attended a presentation sponsored by The Family Center. Presenters Dorothy Heithjan and Kristen DeVoogt presented readiness and active learning skills for preschoolers.



High School Students Tour Northwest College

The Northwest College opened its doors to Old Redford Academy Preparatory High School students who are dually enrolled at WCCCD. The purpose was to inform students about programs, career choices, and familiarize them with the college.





Multi-College District

Western College

Romulus Chamber of Commerce

Mike Dotson was the keynote speaker at the November Romulus Chamber of Commerce luncheon. Mr. Dotson discussed the many educational opportunities available at the District including the Romulus Early College Program and the recently opened Mary Ellen Stempfle University Center-West.



Professional Development

Project managers in the Chancellor's Office and staff from the Divisions of Human Resources, Continuing Education and Administration and Finance attended a QuarkxPress software desktop publishing professional development training.





Multi-College District

University Center

Dual Enrollment

Orlando Wilkins, Professor John Connelly, and dual enrollment students in the Digital Media Production course from Harper Woods High School toured the FOX 2 News facility. Students had the opportunity to meet media personalities Charlie Langton and Amy Andrews. The station staff also provided students with the knowledge of television production and editing.





Mawine Diggs featured in the Michigan Chronicle's November 18-24, 2015 edition!

Make sure and get your copy to read the article!

MICHIGAN CHRONICLE BUSINESS

SECTION C

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November 18-24, 2015

michiganchronicle.com



Mawine G. Diggs

A SUCCESS STORY: Mawine G. Diggs, WCCCD Eastern Campus president

CHRONICLE STAFF REPORTS

What Mawine G. Diggs, M.Ed, finds challenging about her job is exactly what she enjoys the most. Each day in the life of a Wayne County Community College District campus president is different from the previous.

"My days are hectic," said Diggs. "There are no two days that look alike but I love it." Her work days start early and on most days she is at the campus, she heads out for her morning walk-through. She evaluates the day by inspecting classrooms, checking in with departments and ensuring faculty has reported in for their classes. She also receives a daily roster of classes and faculty attendees.

In 2011, Diggs joined Wayne County Community College District, a five-campus multicultural institution serving more than 70,000 credit and non-credit students annually as dean of students for the district with assumed responsibilities for the Admissions and Records Office. She served in that capacity for nearly two years.

In 2013, when she was appointed campus president and chief academic officer of the Eastern Campus, the District was considering closing the campus.

"I told Chancellor Curtis Ivey that if I was going to be the campus president of the Eastern Campus then the Eastern Campus was here to stay."

Chancellor Ivey was in full support of Diggs' goal to revamp and rejuvenate

the campus.

"When I first became the campus president, I noticed that students would come to class and leave; they never stuck around the campus," she said. "I wanted to change that environment and create a space where students felt safe and welcomed."

As the campus chief executive officer, reporting to the chancellor, Diggs is a member of the chancellor's executive staff and participates in establishing institutional goals in accordance with the District's educational plan.

With responsibility for providing strong, decisive and energetic leadership in meeting the District's commitment to student learning and success, she provides leadership for campus planning, including development of the vision, mission, facilities plan, college curriculum and campus budget.

She has brought to the District not only her academic credentials, having worked primarily in four-year institutions, but also a diverse background.

A native of Liberia, Diggs' journey is not conventional, but one which has left her with a multifaceted viewpoint of the significance of higher education in today's society and the importance of impacting her community and the world one experience at a time.

"I want to engage the students on a personal level," said Diggs. "Often the higher you climb in an academic institution, the farther apart you become from the students. I didn't want that to happen."

She conducts "Meet the President" days at the beginning of the semester for students to engage in conversation and learn more about the campus and the president.

"They ask me just about anything and everything," said Diggs. "I encourage the conversation. I want the students to know I am here and I care about their success."

The fall is a busy time as the campus conducts face-to-face orientations with the students.

"Those first two weeks a student experiences our college is crucial," said Diggs. "It really impacts our ability to retain students. If they feel welcomed and things are operating smoothly, they are most likely to stay long-term and complete."

"We are always looking at the trends to see what programs we can bring to the college. We recently added a 3D printing program as this will become mainstay in manufacturing. I think I just might take the class."

The Eastern Campus is known mostly for its trade classes. They focus on advanced manufacturing, auto body tech-

nology and welding as well as HVAC.

"We want our students to be competitive," said Diggs. "We are always looking at best practices and other offerings around the country."

The campus also offers dual enrollment for high school students in the east side Detroit area. Although the average age of a student is 28, students range from 15 to seniors in their seventies. It recently added a radio component to its Digital Media Production program and has partnered with WCHB's Mildred Gaddis on AM 1200. Students spend part of class at the Eastern Campus and part of the radio program at the radio station learning hands-on.

Diggs was honored with the Michigan Chronicle's 2015 Woman of Excellence Award. A Woman of Excellence is one who exemplifies the stature, poise and grace that characterizes the essence of womanhood, while maintaining the delicate balance of filling the roles of helpmate, mother, teacher and professional.

She is the champion of economic empowerment and diversity, the backbone of religious and educational organizations and a driving force in politics and community service.

Diggs plans to take her experience and knowledge back to her native country.

"The United States has been good to me but my home is in Liberia," she said. "I hope to one day incorporate educational programs there when I retire."



Website Committee

This week, the Website Committee met with Stephanie Coffey to discuss the development of a Blackboard Student Orientation.



Website Fast Facts

Week of November 9-15, 2015

108,610 page views
67.8% returning visitors
32.2% new visitors

Average session: 4:12 minutes

Top Countries Who Visited

United States
Canada
India
Russia
United Kingdom

The Website Committee also met with Muna Khoury to discuss the Heniz C. Prechter Educational and Performing Arts Center's web presence.



WCCCD Weekly Quality Assurance Report

	This check	Last check
Pages	678	680
Pages with broken links	5	12
Pages with broken links (%)	0.74%	1.76%
Links	4,171	4,165
Broken links	8	16
Broken links (%)	0.19%	0.38%
Misspellings		28

The committee continuously monitors the website to ensure available information is accurate and current. Members convene on a weekly basis to analyze website traffic, page content and update requests.



Think Pink!

WCCCD finished its 2015 "Think Pink" campaign with the Anthony L. Soave Family Mobile Mammography and Health Screening Center at the Northwest College honoring pre-registered patients. Several participants expressed immense gratitude to the District for the opportunity to engage in preventative health care activities.



Student Ambassadors Meet with the Chancellor





Legislative Corner

Senate Moves Union Bills: The Senate approved two bills with possible implications for community colleges. Senate Bill 279 would sunset the ability of Michigan Public School Employees Retirement System members to accrue pension time during professional services leave or release time, if the member reimburses the system for payments during that time. In addition, Senate Bill 280

would amend the Public Employment Relations Act to prohibit a public employer (including a community college) from entering contracts that pay union officials for time conducting union business.

Urge Congress to Restore Funding for Community College Priorities: As budget decisions are being made on Capitol Hill, now is the time for community college advocates to press Congress to invest in higher education.

Perkins Career and Technical Education Act (CTE) Reauthorization: The American Association of Community Colleges and the Association of Community College Trustees submitted legislative recommendations for reauthorization of the Carl D. Perkins CTE Act to the Senate Health, Education, Labor and Pensions Committee.

Relational Conversations :

Celebrating Diversity Building upon the foundation



Building trust with colleagues from different cultures

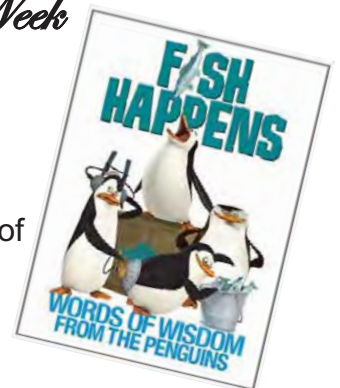
Understanding subtle cultural nuances

Commitment to improving internal and external cross cultural communication

Book of the Week

Fish Happens
by Brian Elling

Sharing thoughts on advancing a culture of preparedness and making the most of every situation.





Blast from our past!



Chancellor's Weekend Memo



Wayne
County
Community
College
District

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Mission

WCCCD's mission is to empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs.

Vision Statement

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

SEVEN LOCATIONS • ONE COLLEGE DISTRICT



DOWNRIVER CAMPUS



DOWNTOWN CAMPUS



EASTERN CAMPUS



NORTHWEST CAMPUS



WESTERN CAMPUS

MARY ELLEN STEMPPLE
UNIVERSITY CENTER



MARY ELLEN STEMPPLE
UNIVERSITY CENTER
CENTER FOR DISTANCE LEARNING



MARY ELLEN STEMPPLE
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