

A New Simulator Lab for Dental Hygiene Students

Dental hygiene students gain hands-on experience with new dental simulators at the Health Science Center located at the Northwest College. These simulators replicate spatial dynamics, instill the importance of ergonomics, and allow the students to learn their dental techniques prior to working on real patients.

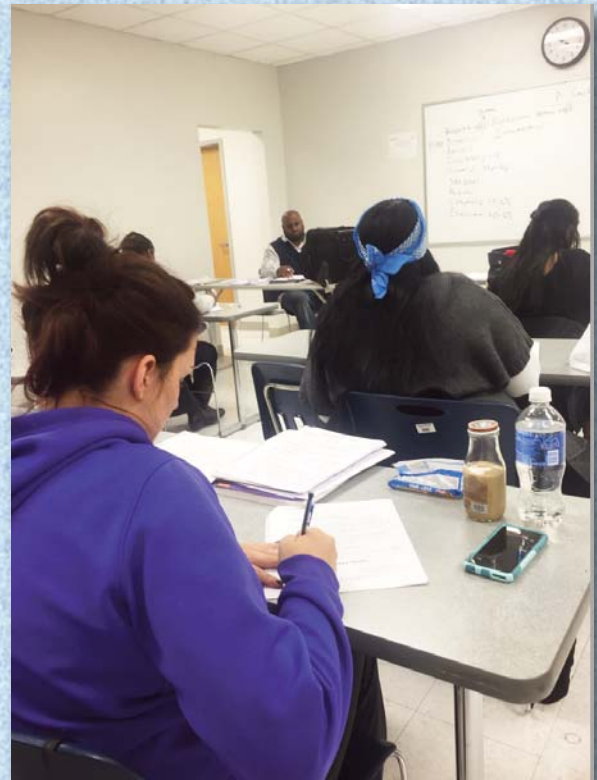




Health Science Center

HESI Prep Course

The Nursing Program held a Health Education Systems Inc. (HESI) pre-nursing examination prep course. These preparation courses allow program applicants to learn more about the pre-test and areas of study in an effort to improve their scores.



Dental Hygiene Students Attend St. Vincent de Paul Orientation

Dental hygiene students attended an orientation session at the St. Vincent de Paul Dental Clinic in Detroit, as part of their volunteer community service hours. Students will be working with community licensed dentists and hygienists.



Division of Student Services



District Command Center

The District Command Center is reaching out to students to ensure that they don't miss the first week of class instruction. This is a proactive method to assist students who may be having difficulties early on. Students have commended the personalized service.



Academic Advising

Academic advising is accessible at WCCCD electronically, in person and by phone. The District is working to ensure all students have access to advising services. All information can be found at the District's website at www.wccd.edu.

Scholarships:

Merit or performance based money without repayment

Grants: Need based money without repayment

Workstudy: Need based campus job, earnings get paid directly to student as wages

Federal Loans: Fixed low interest rate money that has to be repaid

Financial Aid – Update New Proposals

The Department of Education has announced two new proposals for expanding the Pell Grant program. The first proposal would provide additional assistance for students who take 15 credit hours per semester.

The second proposal would restore year-round Pell awards. These proposals may provide assistance to nearly 700,000 students.

Division of Administration and Finance

Kim DiCaro and Melani Bender attended the Detroit Economic Club Luncheon. The featured speakers were “The Big Four” regional executives:

- L. Brooks Patterson, Oakland County Executive
- Mike Duggan, Mayor of the City of Detroit
- Warren C. Evans, Wayne County Executive
- Mark Hackel, Macomb County Executive



Tax season is underway!

The Payroll Department has been very busy issuing W-2's which are scheduled to be mailed out on January 28, 2016. Taxpayers have until April 18 to file their 2015 tax returns and pay any tax due because of the Emancipation Day holiday in Washington, D.C., falling on April 15, 2016.

Frequently Asked W-2 Questions

What earnings are included on my W-2?

W-2s for the 2015 tax year include all employee wages paid between January 1- December 31, 2015. Wages earned after December 25, 2015 will be paid in January 2016 and are not included on the 2015 W-2.

Why is my taxable income (Box 1) different from my year-to-date on my check stub?

Box 1 reflects your taxable gross. Taxable gross is your gross minus any tax-deferred deductions, which can include:

- 403(b)—voluntary contributions to a deferred investment program
- Employee pre-tax paid health contributions
- Flexible Spending Accounts (dependent care or medical)
- AFLAC
- Michigan Public State Education Retirement System withholdings
- Optional life insurance withholdings

Stay tuned for more frequently asked questions next week...

Administration and Finance Deferred Maintenance



Administration and Finance

Deferred Maintenance *continued*



District Police Authority



Best Practice Session

Lieutenant Roosevelt Lawrence from Marygrove College Campus Safety provided a best practice session with members of the District Police Authority command staff regarding recruitment of Michigan Commission of Law Enforcement Standards (MCOLES) sworn police officers.



Computer Aided Dispatch (CAD) Webinar



Sergeant Keiara Cosby and Corporal Ladasha Lockett participated in a CAD webinar for the new CAD system in the District Communication Control Center dispatch.

Division of Human Resources



Affordable Care Act



Representatives from the Divisions of Human Resources, Payroll and Information Technology met to discuss the new changes going into effect with the Affordable Care Act. Employees with medical benefits should expect to receive a 1095-C form, to determine if they may claim the premium tax credit on their individual income tax returns.

Please visit the IRS website for more information at www.irs.gov.



Important Dates

January 29, 2016 Staff Pay
February 15, 2016 Adjunct Faculty Pay
February 29, 2016 Adjunct Faculty Pay

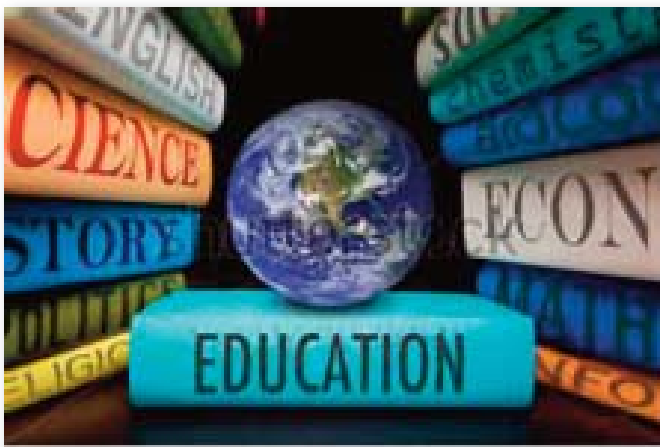




Division of Educational Affairs

Learning Resource Center

The Spring 2016 LRC Satisfaction Survey is available. Please complete the survey as the results are used to enhance library services and resources. Direct link to survey is at the LRC home page at <https://www.surveymonkey.com/r/SP16LRCUserSurvey>.



Curriculum Committee

Curriculum Committee is charged with:

- Reviewing proposals for curriculum changes
- New programs
- New courses

Summer 2016 Academic Schedule Development is Underway!

Developing the Academic Schedule is a District-wide collaboration. The schedule development process is:

- * Master schedule and timeline distributed
- * Faculty and faculty lead provide input to college presidents
- * Schedule is available for review
- * Ensure and verify contact /credit hours
- * Reviews by college presidents and vice chancellors
- * Compliance review and schedule audit
- * Schedule is developed for publication
- * Schedule is placed online
- * Registration begins

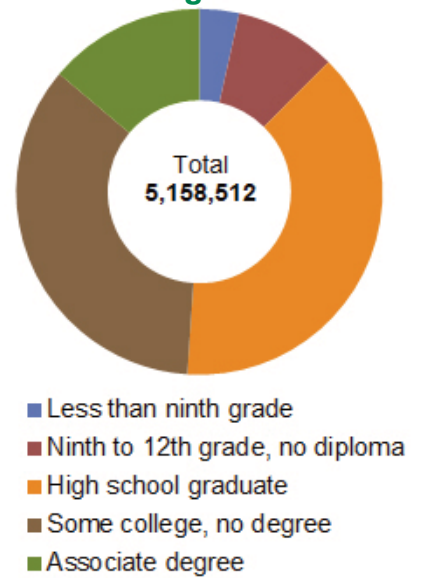


WCCCD and National Research Trends

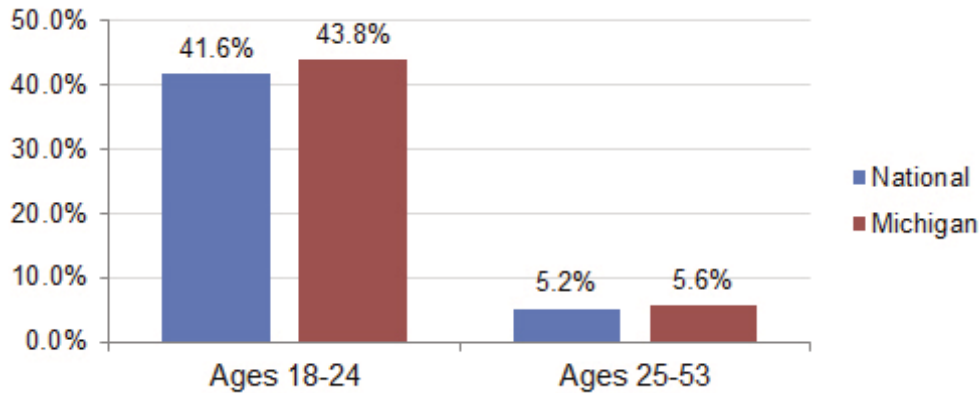
The Division of Institutional Effectiveness (IE) conducts research and identifies trends to better understand how the District compares to what's trending. Some key points from a report entitled "A Stronger Nation Through Higher Education," produced by the Lumina Foundation are identified below.

Michigan is making progress on increasing educational attainment. 38.4% of the state's 5.2 million working-age adults (those between the ages of 25 and 64) hold a two or four-year college degree. Every year shows an increase according to the charts below:

Level of education for Michigan residents ages 25-64



College enrollment among Michigan residents, ages 18-53



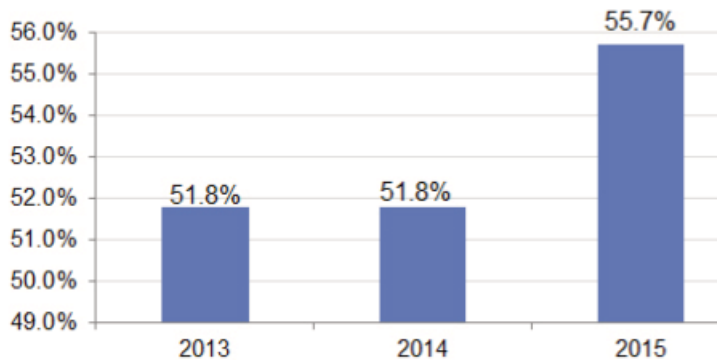
https://www.luminafoundation.org/files/publications/A_stronger_nation_through_higher_education-2015.pdf

What's Trending in IE?

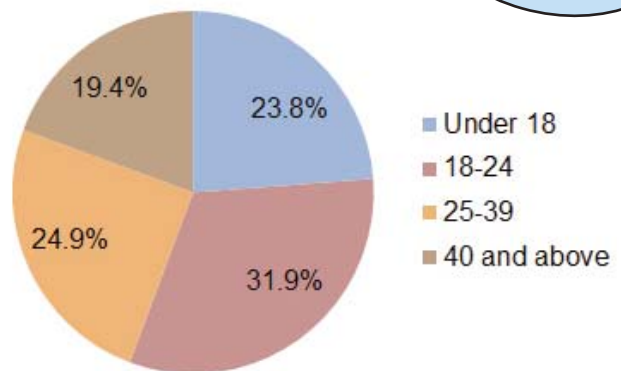
Below you will find some key points on WCCCD enrollee data. College enrollment for students in the 18-24 age bracket continues to increase for WCCCD; and the average age of a WCCCD enrollee continues to decrease.

2015 Average Age WCCCD Student **27**

WCCCD Enrollment of age group 18-24



% of WCCCD enrollment by age



Total college enrollment nationally between ages 18-53 is 15.1% compared to 16.3% in Michigan a

WEEKLY UPDATE

Campus Data Closet Re-engineering Project



The Downtown College is the pilot site of the Data Closet Re-engineering Project. This project moves unsecured data and networking equipment, located in classrooms, to standards based, secure data closets that are accessible from hallway corridors. The first phase was wiring which is now 70% complete, and we have begun the construction phase, which will build out six new data closets.

Once the construction is completed, all network equipment will be deployed to the new data closets. The Downtown College pilot will be used as a model to standardize the other District colleges. The new data closets were designed using best practices and utilizes standards for critical elements:

- *Wiring
- *Cooling
- *Equipment Racks
- *Air conditioning
- *Electrical
- *Power
- *Security and access control

Arial Software: Campaign Enterprise

The Division of Information Technology is in the process of upgrading our software which emails and keeps track of student correspondence. The software is called Campaign Enterprise and when fully implemented will allow an improved rich environment for student communications.

Some of the current uses and benefits are:

- ❖ Faculty and student communication
- ❖ Registration notifications
- ❖ District-wide communications



The School of Continuing Education

University Center



Completing the Foundation

Program Objective: The leadership conference addressed Oak Grove AME Church's vision and strategies for the 2015-2016 conference year. This year's theme will be "Completing the Foundation: Moving From Membership to Discipleship."

Total Continuing Education Participation: 50



Western College

Softball Skills Workshop

Program Objective: In partnership with the Van Buren Area Little League, a baseball and softball skills enhancement and conditioning workshop was held. Coaches worked with players and their families to prepare them for the upcoming season.

Total Continuing Education Participation: 32



Social Security Workshop

Program Objective: The Sumpter Township office of Edward Jones and Associates held informational workshop to assist with preparing individuals for retirement. Discussion focused on retirement planning strategies and detailed Social Security requirements and benefits.

Total Continuing Education Participation: 28



The School of Continuing Education

Michigan Institute for Public Safety Education



Coaching Emergency Vehicle Operations

Program Objective: Healthlink Medical Transportation held their Coaching the Emergency Vehicle Operator (CEVO): Ambulance training. The goal of the course was to facilitate the student's knowledge of the laws involving the operation of an emergency vehicle, with practical hands on opportunities to evaluate each student's driving abilities.

Total Continuing Education Participation: 16



WCCCD District Police Authority Certification Course

Program Objective: This course provided participants with a comprehensive emergency training session. Participants received an overview for the following: CPR, AED, recognizing emergencies, Heimlich maneuver techniques, blood borne and airborne diseases, and cardiovascular emergencies.

**Total Continuing
Education Participation: 8**

Michigan Benefits MI Bridge Training

Program Objective: This training provided a thorough explanation of their vision and how community-based organization can assist their clients with benefits access.

**Total Continuing
Education Participation: 25**



The School of Continuing Education

Downriver College



Detroit Wayne Mental Health Authority, Virtual Center for Excellence Motivational Interviewing for Co-Occurring Disorders

Program Objective: This workshop was a professional development training on motivational interviewing, including lecture, PowerPoint, modeling by the instructor, video and practice breakout activities.

Total Continuing Education Participation: 30

The Guidance Center Early Head Start Home Based Training

Program Objective: This training introduced families to Early Head Start services from their homes.

Total Continuing Education Participation: 30

Wayne RESA Learning Series for Leaders Cohort 2

Program Objective: The purpose of the leadership academy was to strengthen administrators' knowledge and skills for purposeful leadership practices which impact teacher performance and student learning.

Total Continuing Education Student Participation: 38

Southern Wayne Conference Quiz Bowl

Program Objective: This conference will run until February 10, 2016. This is a high school sanctioned competition with academic teams from Southern Wayne Conference competing in jeopardy style matches.

Total Continuing Education Participation: 89

Wayne Metropolitan Community Action Homebuyer Club

Program Objective: This workshop was a condensed class for homebuyers who have been pre-approved for a MSHDA mortgage through a participating Michigan State Housing Development Authority.

Total Continuing Education Participation: 9

Taylor Rotary Meeting and Workshop

Program Objective: Participants were provided an opportunity to identify a mission, vision and goals of Rotary International as well as identify various service projects to support the community.

Total Continuing Education Participation: 43

Boy Scouts of America, Great Lakes Council Roundtable Monthly Workshop

Program Objective: This roundtable discussion allowed the Mahican District to plan and coordinate training, programming and educational events during the year.

Total Continuing Education Participation: 68



Multi-College District

Downriver College

Professional Development

Andy Steeby attended the Urban Area Security Initiative Detroit/Southeast Michigan Community College Consortium at Oakland Community College. This group is charged with issuing Federal FEMA Grant money in the Detroit/Southeast Michigan Region for training that supports Homeland Security initiatives.

Northwest College



Poll Worker Training Resumes

Community residents, who are interested in working the polls for upcoming elections, are attending poll worker training courses at the Northwest College.

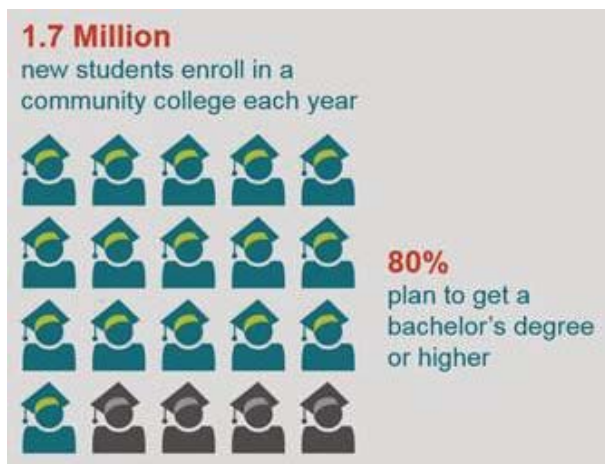
WCCCD Graduate Receives Scholarship

Spring 2016 graduate Rodia Heard was selected as a recipient of the “Presidential Award” at Marygrove College for the Winter 2016 semester. This scholarship is presented to those students who have exhibited high academic aptitude, a commitment to their academic field of study, and making a positive contribution in their community.

Community Colleges are a Key Pipeline for Transitioning Students

Community colleges play a key role in providing students opportunity to earn a certificate or associates degree, retool workforce credentials and industry certifications and maximize credits when transferring to obtain a four-year degree.

Source: Community College Research Center, The Aspen Institute





Multi-College District

Downtown College



The Greening of Detroit

The Greening of Detroit met with citizens to discuss ways to improve collaboration between and amongst city departments and community organizations in promoting and implementing blue/green infrastructure practices.



Department of Elections

The City of Detroit Department of Elections held training sessions to prepare poll workers on processes and procedures to work polls for the upcoming elections.



Best Bank Representatives Visit College

Best Bank was onsite to provide students, faculty and staff members with information regarding the benefits of checking, savings and other financial services available.



Toastmasters

Participants in the Toastmasters Workshop explored ways through activities to organize a speech for the best effect on an audience, body language and how it strengthens the message, They also learned about the best visual aids to make a message clear to the audience.



Multi-College District

University Center

Community Outreach to Local School Districts

The Harper Woods School District conducted a district steering committee meeting at the to outline and develop their intervention plans that support data and improve test scores. The superintendent expressed his appreciation for the partnership with WCCCD.



On the Move...

Dr. Sandra Robinson represented the District at the Grosse Pointe Chamber of Commerce Business After Hours Network Gathering.

Orlando Wilkins represented the District at the monthly meeting of the Harper Woods Champions Council.

Denis Karic represented the District at the inaugural meeting of the newly formed Mental Wellness Committee, which includes participation by Beaumont Health System, Grosse Pointe Public Schools and WCCCD.

On the Move...

- ♦ Mike Dotson attended the January meeting of the Belleville Area Chamber of Commerce Board of Directors.
- ♦ Cora Payne and Mr. Dotson met with Ms. Reeves from Wayne Memorial High School to discuss dual enrollment classes for the 2016-17 academic year.
- ♦ Karen LaBelle and Mr. Dotson met with representatives from the Boy's and Girl's Club of Romulus and Belleville to discuss partnership opportunities.
- ♦ Martinus Whitfield coordinated efforts with the Romulus Senior Center, Van Buren Township Senior Center and the Friendship Center to provide logistical support for seniors to attend the February 12, 2016 performance at the Heinz Prechter Educational and Performing Arts Center.
- ♦ Gwen Shannon met with Pastor Hales to finalize plans for the upcoming Pastoral Roundtable meeting planned for the end of January at the Western College.
- ♦ Mawine Diggs was the guest speaker at New Calvary Baptist Church.



Multi-College District

Eastern College

Campus Life at the Eastern College



Western College

In the Community

HVAC Professor Dick Ruetz and Dr. Frank Dunbar showcased the HVAC Sheet Metal Design and Fabrication certificate program at the Vendor Expo sponsored by Carrier Great Lakes.

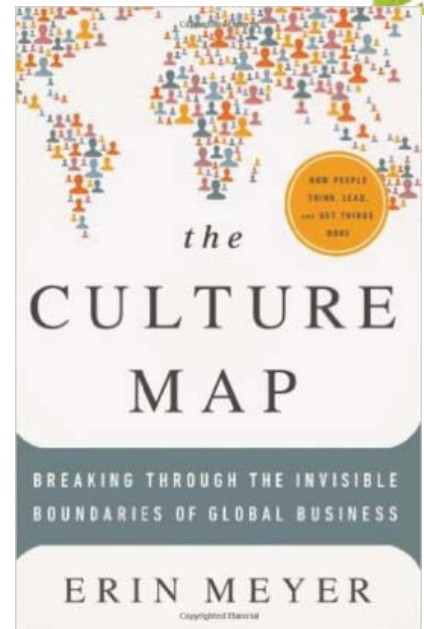




Celebrating Diversity and Inclusion

Intercultural Conversations

A intercultural conversation was held this week to discuss the book “The Culture Club: Breaking Through the Invisible Boundaries of Global Business.”



International Programs and Global Partnerships



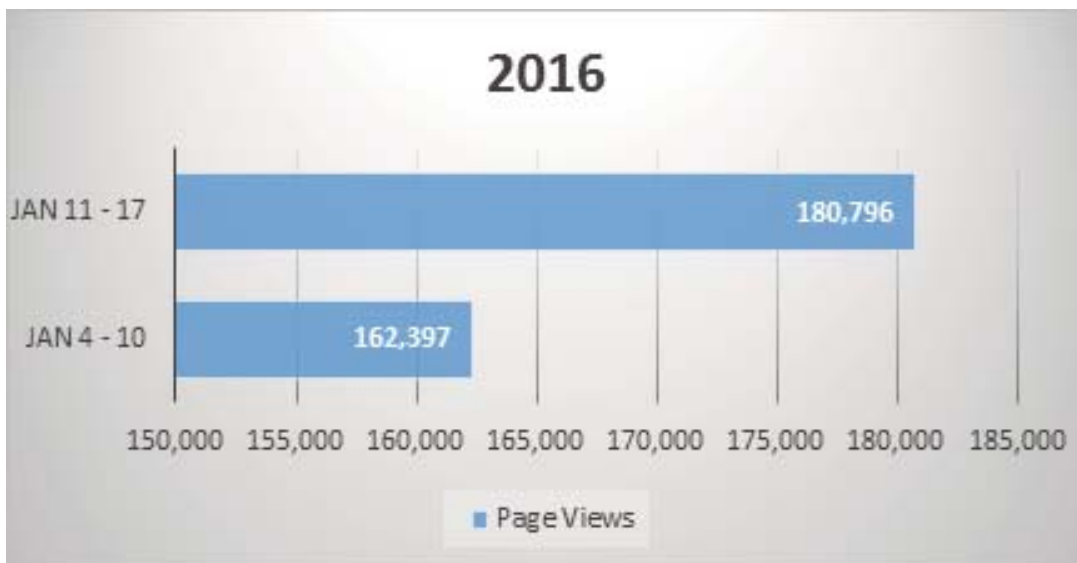
WCCCD international students and staff volunteered at the Muslim Unity Center as part of the Center’s Internfaith Leadership Council Religious Diversity Journey. The center organized a very enlightening event to educate the youth on the Muslim religion.



Top Five Most Viewed Pages

Homepage – 69,968
Distance Learning – 11,457
Academic Programs – 9,069
Northwest College – 6,869
Academic Schedule – 5,428

For the week of January 11 – 17, 2016, the website had 180,796 page views – an increase of 18,399 page views from the prior week! Returning visitors ranged at 69.2% with 30.8% of new visitors. The average time spent on each session was 2:05 minutes. Desktops (55.2%) and mobiles (40.20%) were the preferred devices used to access the website. The top five countries we had visitors from included the United States, Canada, Nigeria, India and Germany.

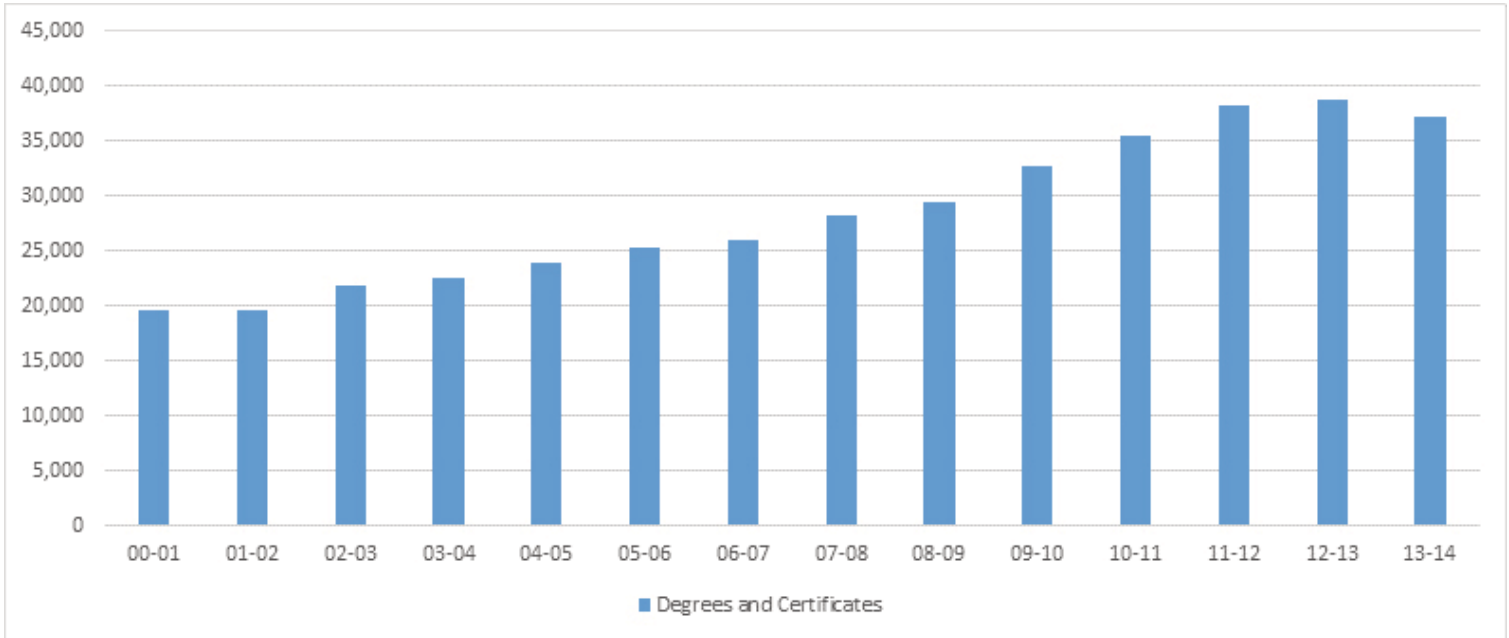


Legislative Corner



Did You Know?

In 2013-14, Michigan community colleges awarded 37,246 certificates and degrees, almost twice as many degrees as awards in 2000-01 (19,637). And in each year between 2000-01 and 2012-13, Michigan community colleges set records by awarding more degrees and certificates than the previous year.



Pell Grants for Dual Enrollment- Experimental Sites Initiative

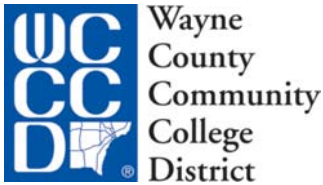


SUMMARY: The Secretary invites postsecondary institutions that participate in the student financial assistance programs authorized under Title IV of the Higher Education Act of 1965 (HEA), as amended, to apply to participate in a new institution-based experiment under the Experimental Sites Initiative (ESI). Under the ESI, the Secretary has authority to grant waivers from certain Title IV, HEA statutory or regulatory requirements to allow a limited number of institutions to participate in experiments to test alternative methods for administering the title IV, HEA programs.

ESI experiments are designed to facilitate efforts by institutions to explore particular innovative practices aimed at improving student outcomes, the delivery of services, or both. Under this experiment, participating institutions will be provided a waiver of the specific statutory and regulatory provisions that prevent students who are enrolled in secondary school from receiving Federal Pell Grants for enrollment in title IV-eligible postsecondary programs.

**Application Deadline
February 1, 2016**

Chancellor's Weekend Memo



Wayne
County
Community
College
District

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Mission

WCCCD's mission is to empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs.

Vision Statement

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

SEVEN LOCATIONS • ONE COLLEGE DISTRICT



DOWNRIVER CAMPUS



DOWNTOWN CAMPUS



EASTERN CAMPUS



NORTHWEST CAMPUS



WESTERN CAMPUS

MARY ELLEN STEMPLER
UNIVERSITY CENTER



MARY ELLEN STEMPLER
UNIVERSITY CENTER
CENTER FOR DISTANCE LEARNING



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