

Chancellor's Weekend Memo

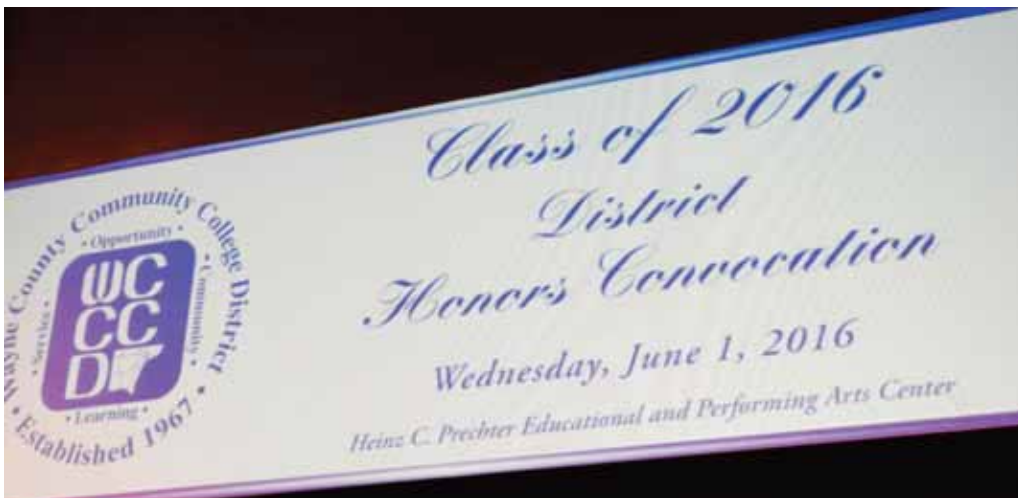


May 28-June 3, 2016 Number 1038

The Division of Student Services Presents the 2016 Honors Convocation at the Downriver Campus



Honors Convocation continued . . .



Website Committee



Current issues of the Great Leadership newsletter and The World At Your Doorstep magazine are now available on the website.



The Website Committee is pleased to announce the launch of the Mary Ellen Stempfle University Center - Center for Learning Technology (MESUC-CLT) page on the website. The center serves as a resource that supports the development and use of the latest in digital technology focusing on a wide array of learning modalities in virtual classrooms and teleconferencing.

Weekly Website Fast Facts

Top Ten Most Viewed Pages

Month of May 2016
485,408 page views

Top Countries

United States
Canada
Spain
India
Nigeria

Devices Used to Access Website

Desktop – 59.55%
Mobile – 36.52%
Tablets – 3.94%

Returning Visitors – 68.6%
New Visitors – 31.4%
Average Session – 3:47 minutes

1. Homepage
2. Distance Learning
3. Academic Programs
4. Northwest Campus
5. Faculty and Staff Resources
6. Academic Schedules
7. Student Services
8. Financial Aid
9. School of Continuing Education
10. Downtown Campus

Division of Educational Affairs



Career Programs

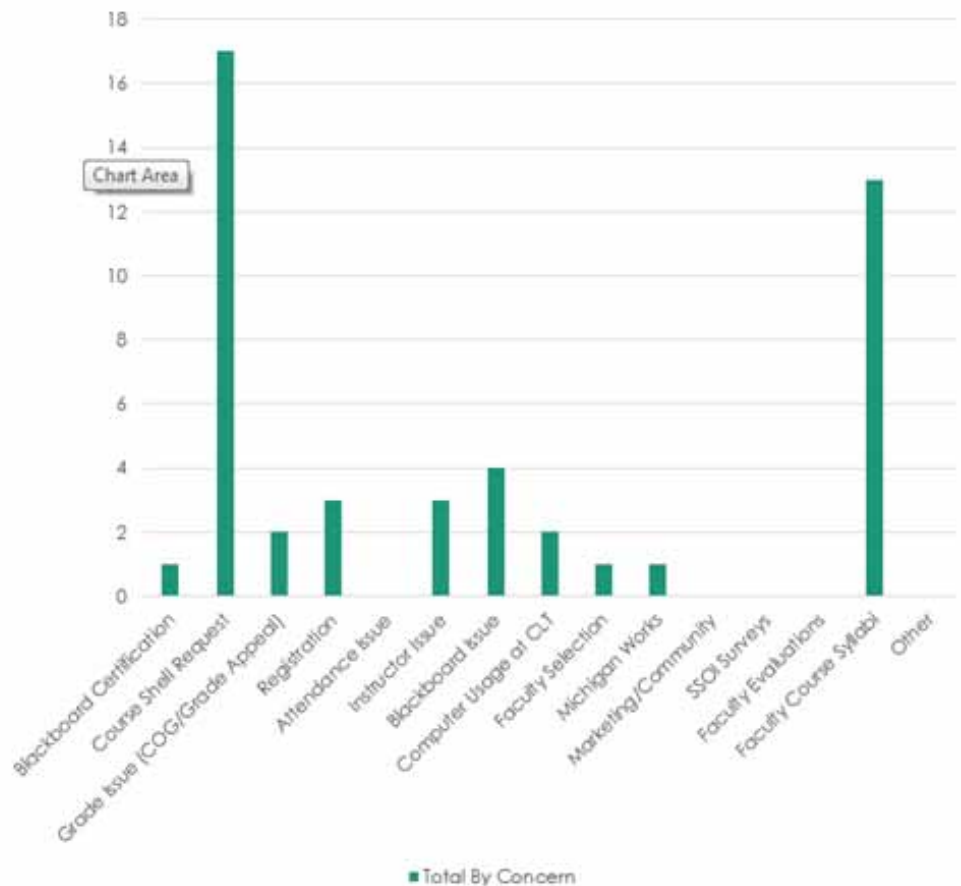


Dr. Ron Harkness met with members of Wayne State University to discuss WCCCD manufacturing courses and opportunities that exist for students who transfer to their Engineering Technology Program upon completion at WCCCD. Pictured is Robert Kasmikha showing an example of a motor built in 1940 at the Willow Run Airport that still functions to this day.

Distance Learning

Distance Learning conducts continuous quality improvement activities to increase student and faculty satisfaction. The graph represents the types of concerns. Tracking these concerns will help Distance Learning pinpoint solutions.

Calls and Emails Received on Different Issues:



Method of Contact

- Walk-ins 12%
- Emails 24%
- Calls 64%

Faculty vs. Student

- Student 46%
- Faculty 54%



Michigan Institute for Public Safety Education

Fermi 2 Fire Brigade Training

The Michigan Institute for Public Safety Education (MIPSE) hosted operators of the Monroe County Detroit Edison Fermi 2 Plant as they attended fire brigade training.



Using Social Media to Enhance Law Enforcement

MIPSE also hosted the Wayne County Sheriff's Office, United States Attorney's Office and Bureau of Alcohol Tobacco Firearms and Explosives for a one-day training seminar on Using Social Media to Enhance Law Enforcement Investigations.

Great Lakes Water Authority

MIPSE hosted the Great Lakes Water Authority's semi-monthly meeting and a tour was provided of the facility.



Tox-Medic Workshop

MIPSE conducted the Tox-Medic class which provided paramedics training required for them to perform a medical treatment when responding to hazardous material incidents.





HAPPENING NOW!

VoIP Pilot Project

A pilot project on the Cisco 7937G conference room phone system will be deployed at the Downriver Campus. The system is designed to support conference rooms up to 30 by 40 feet. Features include:



- Superior wideband voice and microphone quality
 - One-way audio calls until the called party presses the intercom button
 - Two-way audio stream
 - “Audio whisper” mode that allows intercom use when the party is live without disturbing existing call

Palo Alto Networks Demo

As part of the District’s Information Technology Security Initiative, the Division of Information Technology (IT) continues to look at best practices and ensures that due diligence is achieved in an effort to improve the security of our electronic assets. To that end, IT staff met with Palo Alto Networks for a demo of the next-generation Firewall, Advanced Endpoint Protection and Threat Intelligence Cloud technologies.





District Police Authority

WCCCD Honor Guard in Memorial Day Parade



The District Police Authority Honor Guard participated in the 2016 Dearborn Memorial Day parade.

Wayne County Sheriff Partnership



The WCCCD Police Authority partners with the Wayne County Sheriff's Department for college law enforcement services. One of the benefits of this partnership is a bomb sniffing K-9 (dog) unit being assigned exclusively to the District.



Division of Administration and Finance



Professional Development Travel Expense Reports for FY 2015-16

As the Finance Department prepares to close out the 2015-16 fiscal year, the Purchasing Department has begun contacting previous travelers with outstanding expense reports. Even if no reimbursement is requested, travelers are still required to complete and submit a Professional Development Expense Report and a Professional Development Summary Report. All forms are available on the website.

All requests for reimbursement, i.e. travel expense, miscellaneous expense, or eligible tuition reimbursement applications for the current fiscal year should be submitted to Finance by June 30, 2016, and include the following:

- Appropriate supervisory signatures
- Back-up documentation and original receipts where required
- Conference Summary Report
- Professional development expense reports are to be submitted for processing within 10 working days after the conference or workshop.

Mileage Rate

The business mileage rate for 2015 was 57.5 cents per mile.

The current business mileage rate as of January 1, 2016, is 54 cents per mile.



Division of Administration and Finance

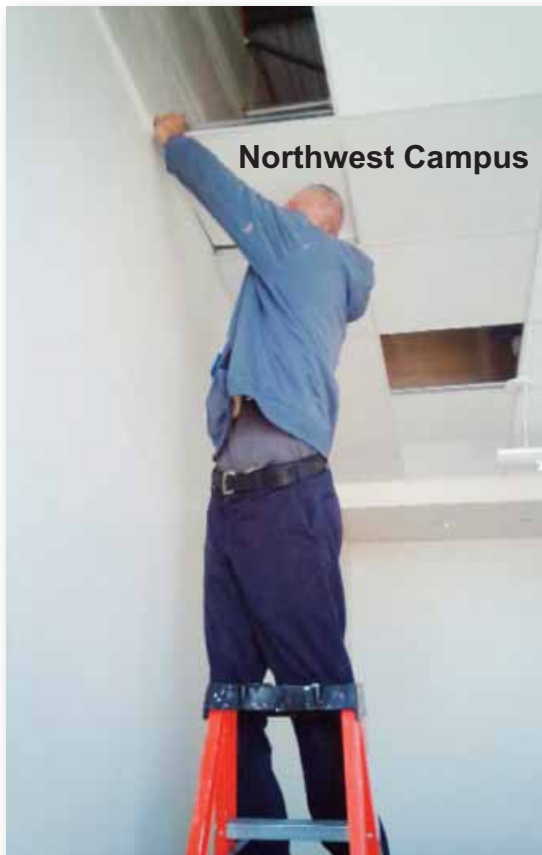
Deferred Maintenance

Downriver
Campus
Landscaping



Division of Administration and Finance

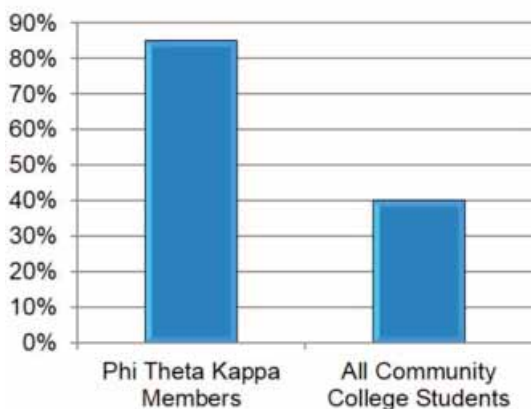
Deferred Maintenance



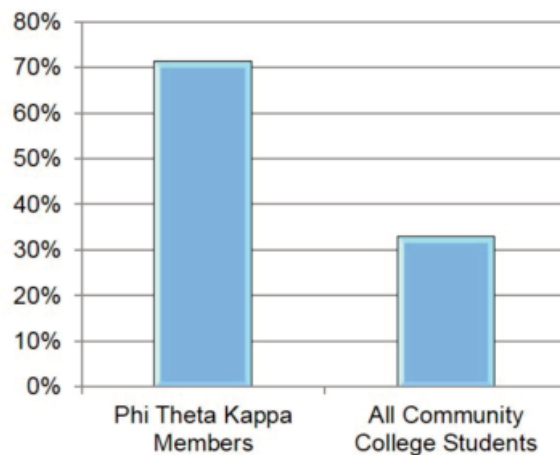
WCCCD and National Research Trends: Phi Theta Kappa

According to Community College Week, members of the Phi Theta Kappa (PTK) Honor Society have success rates far in excess of national averages. Research indicates that the six-year completion rate for PTK members is 85% and another 7% still enrolled and working toward a degree, making the overall completion rate 92%.

Six Year Completion Rates



Transfer Rates to 4-year College Rates



Source: <http://ccweek.com/article-5082-phi-theta-kappa-membership-facts.html>



Characteristics of WCCCD Phi Theta Kappa Members

The Division of Institutional Effectiveness conducts ongoing research to identify trends and patterns related to WCCCD's student population to support institutional planning and decision making. Below you will find characteristics about WCCCD's PTK members compared to national members.

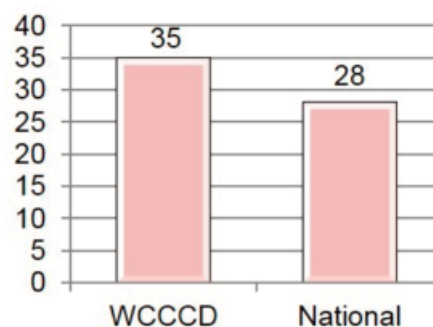
WCCCD PTK Quick Facts

3.60 Average GPA

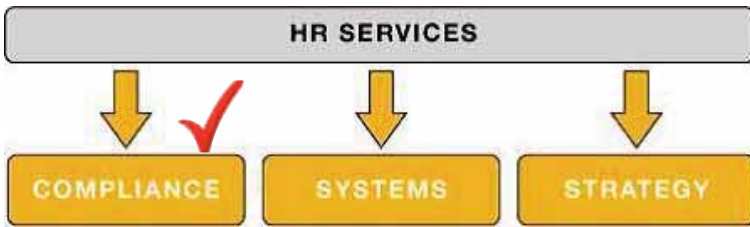
68 Average Accumulated Credit hours

66% First Generation Students

Average Age of a PTK Member

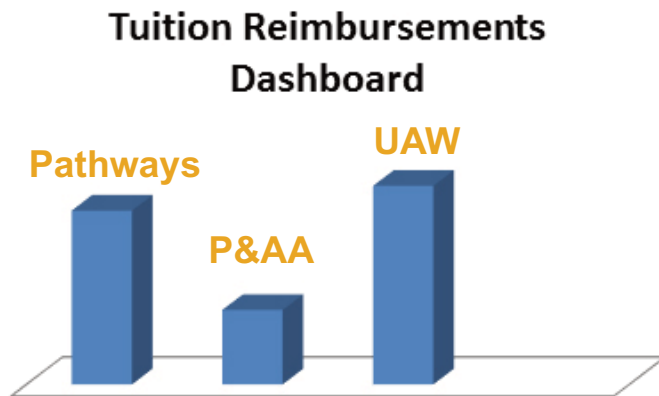


Division of Human Resources



Tuition Reimbursement Benefit

Tuition assistance is available to full-time and part-time regular staff. Employees are eligible for reimbursement between \$500 and \$2,000. The tuition reimbursement submittal deadline is approaching for the 2015/2016 fiscal year. All reimbursement forms are due by June 30, 2016 for classes taken within the 2015/2016 fiscal year.



The Tuition Reimbursement Deadline for the 2015/2016 fiscal year is:

June 30, 2016!

Obtain Approval



Complete Form

Submit All Documents To HR

The Career Corner

8 Ways to Improve Your Communication

1. Have one conversation at a time
2. Look people in the eye
3. Ask two questions
4. Write things down
5. Read and respond to the entire email
6. Create a response schedule
7. Assume best intentions
8. Close the loop



Source <http://www.inc.com/t>

Office of Accountability and Transparency



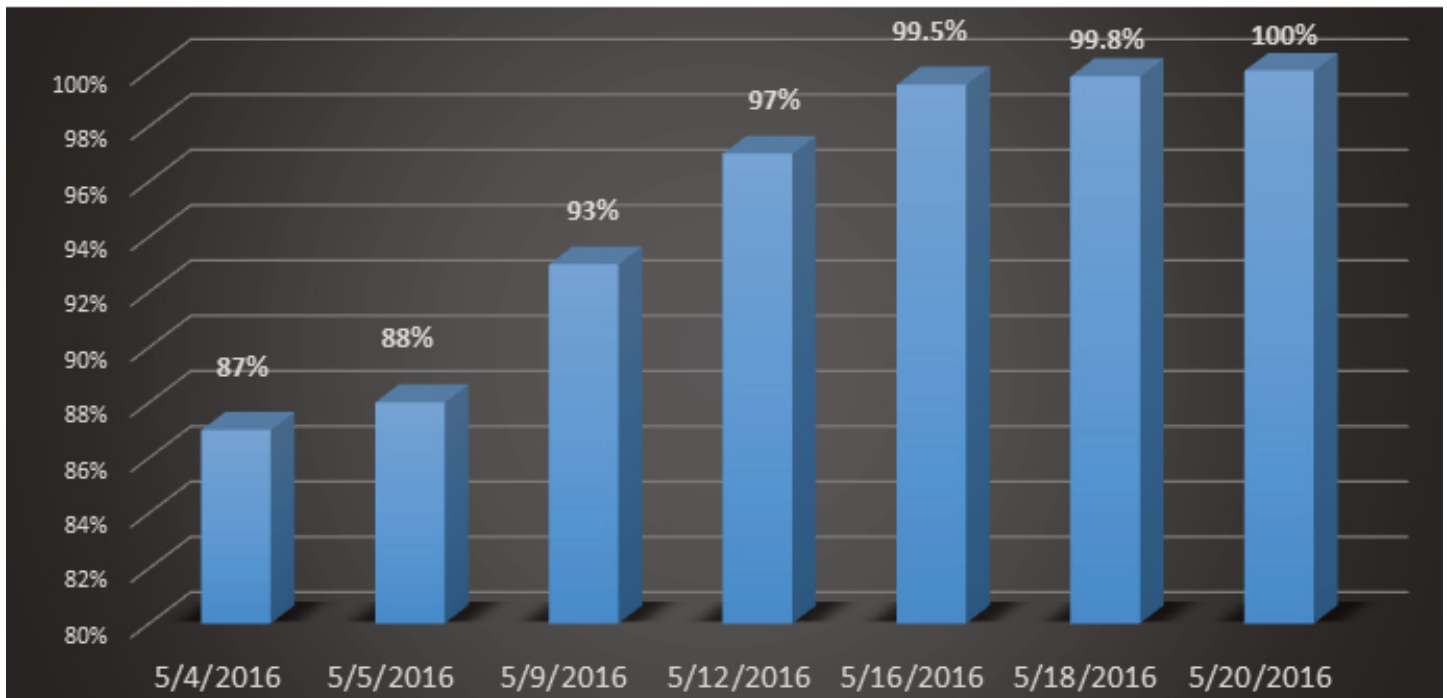
100%

Grades Submitted!

Spring 2016 Grade Submission Report



The timely submission of grades supports our student growth and retention efforts across the District. The Office of Accountability and Transparency, the Division of Student Services and the campuses work with the faculty to ensure all grades are entered.



Information Technology Institute



Community Outreach

The Information Technology Institute met with Focus Hope administrators to discuss alignment and partnership opportunities with their Information Technology Center (ITC). Students receive technical work skills for certification and careers in the information technology industry at the Center.





Health Science Center

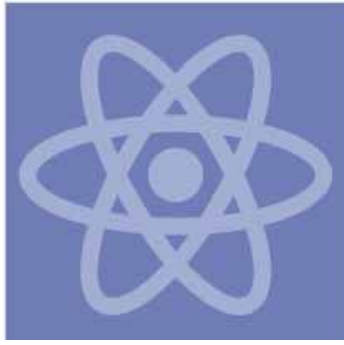


Health Profession Opportunity Grants (HPOG) Meeting

Dr. Abby Freeman, Nahla Baaqi and Justin Sample met with representatives from Volunteers of America, Oakland University, and the administrators to discuss the HPOG process.



National Student Nurses' Association Membership Meeting



Camps include:

- * Reading Skills
- * Basic Sentence Structure
- * Gravity Cruiser Challenge
- * Motorized Toy Car Challenge
- * Fuel Cell Challenge
- * Glider Challenge and InDesign
- * Illustrator
- * ACT SAT
Science and Language Review
- * Dinosaurs and Dragons
- * Basic Portrait Drawing
- * Animal Sculpture

The School of Continuing Education and Workforce Development

WCCCD is pleased to announce the Kid's College 2016 Summer Camps which begins on June 13, 2016 through August 5, 2016.

**BOOKWORM
CLUB CAMPS
GRADES 1-4
STARTING
JULY 11TH!**





Multi-Campus District

Northwest Campus



Early Childhood Education Program Development

Students in WCCCD's Early Childhood Education Program provided activities for youth while their parents were presenting at a Wellness Seminar at the Western Campus.

Professional Development

Staff at Northwest Campus participated in audio/visual equipment training ensure that additional staff members are prepared to serve the community.



Eastern Campus

Eastern Campus Faculty Orientations

The Eastern Campus Instructional Office hosted two faculty orientation sessions. Topics discussed included:

- Importance of positive attendance
- Importance of turning in syllabi early
- Student reinstatement
- The importance of using eafacultyoffice@wcccd.edu for all Instructional inquiries
- Importance of SSOI, PROE survey
- Classroom management





Multi-Campus District

Downtown Campus

Assessment Council

The Assessment Council came together to collaborate in the “Writing Across the Curriculum Workshop.” Participants brainstormed ideas to incorporate in course syllabi to ensure positive student outcomes.



Electronic Job Search Workshop



Students participated in a Electronic Job Search Workshop where they received a better understanding of learning how to navigate and establish an online presence for the job market in today’s economic conditions.



Multi-Campus District

Mary Ellen Stempfle University Center



Community Outreach

Dr. Sandra Robinson and Orlando Wilkins met with representatives from Services for Older Citizens (SOC) to discuss partnership opportunities for senior citizens.



Technology Symposium

The Mary Ellen Stempfle University Center-Center for Learning Technology hosted a professional development symposium with the Harper Woods Public School System.



Multi-Campus District

Western Campus

“Koncert” for Kids

The Western Campus in partnership with the Michigan Philharmonic to host the fourth annual “Koncert for Kids” at the Western Campus.



CELEBRATE DIVERSITY



This week the Intercultural Conversations welcomed Daniel Inouye, an American Japanese disabled veteran. The book discussion was on the books “Faith and Culture” shared by Professor Marvin Surowitz, and “Transformational Conversations” which was shared by Pat O’Harris from the Division of Administration and Finance.

The use of words in speech was further explored through a reading titled “Spilling the Truth” referencing the Torah, in celebration of Jewish Heritage Month.



THE EXAMINER

Serving Eastern Johnson County, Missouri

Drumm Farm intern realizes nonprofit work is her future

By Michael Smith michael.smith@examiner.net Posted Jun. 1, 2016 at 5:53 AM



Cumberland University senior basketball player Shantanique Tolbert stands a pot of chicken at the Drumm Farm Center for Children. She decided to intern at the Drumm Farm Center for Children after her basketball team did some community service work there the past two years as part of the NAIA Champions of Character program. (Michael Smith/The Examiner)

When Shantanique Tolbert used to tag along with her cousins and best friend to play basketball, her mother thought it was going to be something that was short-lived. That was far from the case. She tried out for her first basketball team when she was in the third grade. She was cut from the team. She was never cut again.

"The person who cut me at the time is now my dad," Tolbert said. "That was probably the greatest thing that ever happened to me because it put a chip on my shoulder and I never wanted to feel what I felt that day again."

She had a long and difficult road to get where she did, but eventually Tolbert became a key player for the Cumberland University women's basketball team. She spread a message to young players in her hometown of Detroit and to those in Independence. "I just tell them about the importance of chasing your dreams — things that some people think are silly and that you shouldn't be doing," Tolbert said. "It could be a life changing experience and that's what basketball was for me." Currently, she is an intern at the Drumm Farm Center for Children on Lee's Summit Road in Independence.

Her team volunteered at the foster home community last year through the NAIA's Champions of Character program when they came to Independence for the NAIA Women's Division I National Championship tournament. She said she really enjoyed the experience despite some rain. The squad returned this year and Tolbert and her teammates got the full-on experience of what it was like to work at Drumm Farm. They did everything from harvesting food to making pies. Tolbert enjoyed the experience so much, she decided to intern at Drumm Farm as part of a project for one of her college courses. "I fell in love with this and my coach could tell," Tolbert said of her first experience at Drumm Farm. "She said, 'You really like this, huh?' And I said, 'Oh yeah.' I didn't think we would come here a second time when we made the tournament again. I thought we would go somewhere else. But we came back. I wanted to know why there was only one of these in the state of Missouri, and I am glad we got to come back because it allowed me to ask questions."

"I am on the farm cleaning and cutting the vegetables. This was a different environment for me because I am a city girl. But I have always been a tomboy, so I enjoyed getting dirty." Unlike the times she came with her team, she got to speak with some of the foster kids during the first three weeks of her internship, and that's the part she said she enjoys the most. Tolbert first got to talk to them when she supervised the children during Helping Hands, a volunteer program that allows children to do community service work at the farm to help them learn responsibility. "I introduced myself to them and told them a little bit about myself and that was pretty cool," Tolbert said.

It wasn't a phase

Being a mentor is something Tolbert discovered she wanted to do as she progressed through her basketball career. When she was younger, her mother thought playing basketball was just a phase. It became much more than that to Tolbert as it helped her pursue a business degree at Cumberland. "I am the only athlete in my family and my mom didn't understand why I wanted to play sports," she said. "What she thought was just a phase ended up helping me get through college." It wasn't an easy road for Tolbert. She was never the most talented or athletic player on any of her teams, but her hard work helped her succeed on the hardwood. She also was plagued by several injuries throughout her career that she had to overcome.

She did not receive any scholarship offers after playing in high school and she tried to play as a walk-on at Northwood University in Midland, Michigan. But a week before her tryout, she tore her anterior cruciate ligament. Tolbert had to have surgery. After that, she went to a pair of community colleges and played two years at Wayne County Community College in Detroit, where she averaged a double-double her sophomore season on a team that had just five players at season's end. Despite her success and making all-conference and all-region teams, she did not receive any scholarship offers to continue her education and basketball career. Because Wayne County concentrated mostly on giving coverage to the more successful men's basketball program, Tolbert didn't have any highlight packages she could send to coaches.

To read the full article about WCCCD alumni Shantanique Tolbert click on <http://www.examiner.net/article/20160601/NEWS/160609979>

Mom of Quadruplets Makes the Grades in Nursing School

By David C. Brizzi



Monette Swadlow will always remember the Spring of 2016. It was the year that she was selected to represent the 40 degree students who walked across the stage to receive their master's pins during the Nursing and Allied Health Professions Ceremony at the Home C. Pritchett Educational and Performing Arts Center at the Wayne County Community College District's WCCCD/Denver Campus in Toledo. There were local explains when Swadlow approached the podium and it did not only come from her classmates but from the audience, most especially, from her husband and their quadruplets, two daughters and two sons, Sophia, Catherine, Nicholas and Noah.

"When I got the call that I was going to represent the graduating class of 2016, I was flabbergasted," Swadlow said as she choked back tears. "I thought with my two daughters to raise every day and I hope you don't have to raise me to do the same," she began. I am humbled at the opportunity and feel blessed to have been a part of such an amazing group of people. I'd like to take this opportunity to thank all of you here at the Wayne County Community College District's WCCCD/Denver Campus and the rest of the Wayne County Community College District faculty. Special thanks go to all of our families and friends who are celebrating along

with us. You have been my support throughout these two years. You are the ones who have made these crazy schedules, long nights and early morning starts, the added, "After approximately 1 hour and 30 minutes of congratulations to us, the class of 2016!"

During her speech, Swadlow shared with the audience her journey into her nursing career and the role her family played in helping her along the way. "I'd like to tell you a little bit about myself and my journey here at Wayne County Community College District. In 2011, I decided it was time for me to go back to school. I needed to get a degree and I wanted a career I would enjoy. I started out taking a couple of classes online. What made it a little different for me at the time was that I had four infants at home!"

In the fall of 2010, my husband and I became the proud parents of quadruplets. They are now 5 and here with me tonight, home of you are single, some of us have families, husbands and wives, one child or eight. There are some who came to Wayne County Community College District right out of high school, for some, starting in a normal career while others know this was the only thing they were ever really so did. We are all so different paths, yet it is the same journey. It was an incredible challenge and I don't regret one minute of it! I could not have done it without the husband and without my parents!"

Looking so beautiful, having her children and making the grades in nursing school was not an easy task. "Balancing enough time for my husband, children and school has been tough. I wanted to be able to give everyone the attention they deserved and have had no sacrifice, some of that so he able to get assignments done. I usually do most of my studying after my children went to bed. My husband had been a tremendous support! Last year my husband changed his shift to work nights so we were able to get care for our children. I haven't worked outside of the home since my children were born."

She hopes that other moms with children, kids and a school realize that she could be out there but there is always light at the end of the tunnel. "I hope that parents who go back to school realize that although it is never easy, it can be done. There will always be problems and everything that can go wrong will. But,

as you walk across that stage with your children watching you, you will know that they are the reason you spent all those long nights with a book in your hand and a prayer in your heart!"

The Nursing and Allied Health Professions Ceremony usually precedes the WCCCD's graduation which will be held on Saturday, June 4, 2016 at Ford Field in Detroit, when more than 1,700 graduates will receive their degrees and certificates in various disciplines. The program will begin at 11:00 am, and this will be WCCCD's Forty-Seventh Annual Commencement Ceremony. The keynote speaker for this year's ceremony will be the President of the University of Michigan, Dr. Mark S. Schlissel.

This year's commencement ceremony will be historical, not only because Dr. Schlissel is going to deliver the keynote and announce the Class of 2016 to meet forward and achieve their dreams, but because WCCCD will be graduating its oldest student, Ruby Wilson Parker, R.N., who will receive her Associate of Arts Degree, she earned at WCCCD in the fall of 1968.

The youngest person among this year's graduates will be Carter Peterson, 19, who will be receiving his Associate of Arts Degree. WCCCD has established and maintained partnerships with over 40 high schools to nearly 15 school districts in the region. As a result of these partnerships, WCCCD is proud to announce that 18 students from Cass Technical High School and Chandler Park High School will be graduating with their associate's degree coupled with their high school diplomas.

They will be local applicants from Lincoln and Franklin to acknowledge the achievements of the Class of 2016. Among those sharing the honors will be Swadlow's quadruplets sharing for the first time for a job well done.



Wayne County Community College District celebrates its 47th Commencement Ceremony!

Saturday, June 4, 2016 • 11:00 a.m.
Ford Field • Detroit, Michigan



ONE VISION, ONE DISTRICT, ONE COLLEGE

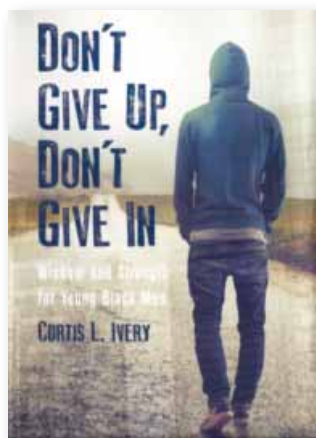
<p>DOWNRIVER CAMPUS 32000 Riverchase Blvd. Toledo, MI 48060 734-946-2000</p>	<p>DOWNTOWN CAMPUS 1000 W. Taylor St. Toledo, MI 48126 413-466-2700</p>	<p>EASTERN CAMPUS 1000 Center St. Toledo, MI 48619 413-462-2301</p>	<p>NORTHWEST CAMPUS 2200 W. Maple Drive Toledo, MI 48119 413-466-4000</p>	<p>WESTERN CAMPUS 10100 Higgins Rd. Beverly Hills, MI 48005 734-496-7000</p>	<p>MARSHALL UNIVERSITY CENTER 17000 Taylor Rd. Marion, MI 48059 413-466-7100</p>
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313-496-2600 • WWW.WCCCD.EDU

Read the full article in the Observer and Eccentric Newspaper!



The Press Release for WCCCD's 47th Commencement Ceremony is online now!



Don't Give Up, Don't Give In

Written by Dr. Curtis L. Ivery



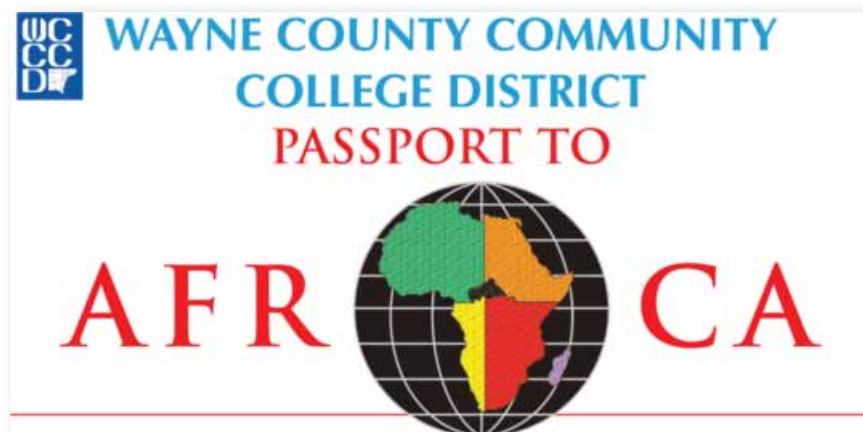
Weekend Memo 1037 - QUESTION AND ANSWER

QUESTION OF THE WEEK

When was the Michigan Institute for Public Safety Education Center Groundbreaking Ceremony? **2005**

QUESTION OF THE WEEK

What year did Passport to Africa begin?



Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs.

Vision Statement

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

SEVEN LOCATIONS • ONE COLLEGE DISTRICT



DOWNRIVER CAMPUS



DOWNTOWN CAMPUS



EASTERN CAMPUS



NORTHWEST CAMPUS



WESTERN CAMPUS

MARY ELLEN STEMPPLE
UNIVERSITY CENTER



MARY ELLEN STEMPPLE
UNIVERSITY CENTER
CENTER FOR DISTANCE LEARNING



MARY ELLEN STEMPPLE
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WEST



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One Vision, One District, One College