

May 22-27, 2016 Number 1037

## WCCCD Promotes Literacy with the

### Ninth Annual Chancellor's Reading Carnival



The Ninth Annual Chancellor's Reading Carnival was a great success! More than 1,000 children from K-6th grade gathered in the Downtown Campus courtyard to participate in the interactive program. The WCCCD Bookworms and the District's mascot, the Wildcat, were on hand to promote literacy. The Bookworm Club, which encourages literacy, was founded by Ms. Ola Ivery.



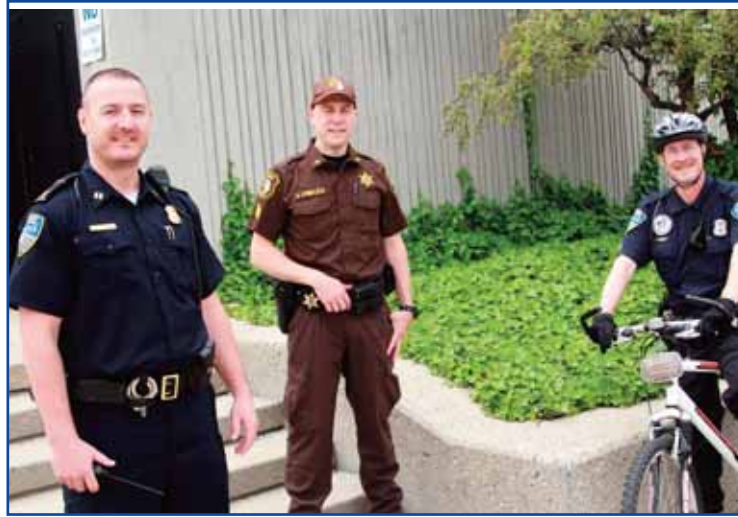


# More Reading Carnival...





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# More Reading Carnival...



# Website Committee



## Weekly Website Fast Facts

May 15 – 21, 2016

29,359 page views

The Website Committee is completing its bi-annual website review by working with the various divisions to ensure website content is current and accurate. The committee also convenes on a weekly basis to review website update requests, analyze data and update content.

### Top Ten Most Viewed Pages

- Homepage
- Distance Learning
- Academic Programs
- Northwest Campus
- Faculty and Staff Resources
- Academic Schedules
- Downtown Campus
- Student Services
- Downriver Campus
- Financial Aid



### Devices Used to Access Website

Desktop – 60.06%  
Mobile – 35.89%  
Tablets – 4.05%

### Top Countries

- United States
- Canada
- India
- Philippines
- United Kingdom

**Returning Visitors** – 68.9%

**New Visitors** – 31.1%

**Average Session** – 3:54 Minutes



# Board of Trustees Meeting - May 25, 2016



# District Police Authority



## Police Academy Graduation



Captain Bahrija “Buck” Livadic graduated from the Basic Police Academy at Macomb Community College. After being sworn in, Captain Livadic will have the powers and authority of a municipal police officer.







# Division of Student Services

## Achieving the Dream

WCCCD and ATD believe that access to a high quality education in an inclusive environment is the right of all individuals and imperative for the continued advancement of a strong democracy and workforce. As a result, WCCCD offers Learning Communities where two or more courses are linked or paired.



## Lincoln Park Dual Enrollment Student Visit

The Downriver Campus hosted students from Lincoln Park High School. Admission and program information and a campus tour were provided to high school students as part of the Dual Enrollment Program.



## Dual Enrollment Application Day

The Downriver Campus hosted the Taylor School District's new Dual Enrollment student and parent meeting. This is Taylor School District's third group of students entering their Early College Program.



# Division of Student Services



STUDENT SUPPORT SERVICES

## Congratulations TRiO Students!

This week WCCCD celebrates student achievement through its TRiO program. As the TRiO office prepares for the graduation recognition ceremony, it highlights the most recent success stories and uses them as examples of what new Trio students should aspire to be.

*"Being a TRiO Student at WCCCD Ensures Success!" ~ TRiO Student Alana Hughes*



Alana Hughes graduating from Madonna University



Michael Flaniken graduating from Ferris State University



Michael Williams graduated from Wayne State University



J. Gabriel Ware graduated from Western Michigan University

## WCCCD Graduate Awarded Prestigious 2016 Presidential Scholar for Undergraduates at Western Michigan University

J. Gabriel Ware, WCCCD graduate, was one of (50) students in the 6,500 member senior class designated as a 2016 Presidential Scholar at Western Michigan University. J. Gabriel Ware, the Presidential Scholar in Communication, is from Detroit and a graduate of Redford High School in Detroit. He participates in the University's Seita Scholars Program and TRiO Student Success program.

***Congratulations to one  
of our outstanding alumni!***







# Division of Student Services

## Wildcat Days - Welcoming Students at the Downtown Campus







# Division of Student Services

## Wildcat Days - Welcoming Students at the Downriver Campus







The Heinz C. Prechter Educational and Performing Arts Center hosted the Jazz and Tap Showcase presented by Taylor Dance. The annual dance recitals feature classic jazz and tap dancers performed by area students and dance company members.







## Michigan Institute for Public Safety Education

### Detroit Energy

The Michigan Institute for Public Safety Education (MIPSE) hosted members of DTE Energy. The DTE Energy Generation plant employees attended a three-day training session to become members of the fire brigade at their plants.



### Fermi 2 Fire Brigade Training

MIPSE also hosted the Detroit Edison Fermi 2 Plant in Monroe County as they attended fire brigade training. They refreshed their training in fire extinguishers, foam application and fire extinguishing including the burn room and shipboard simulator.

### U.S. Border Patrol Active Shooter Training

MIPSE also hosted U.S. Customs and Border Protection for a two-day Active Shooter Response Training. Participants explored the history of mass killings, initial response to a hostage/barricade vs. an active shooter, improvised explosive device awareness and first aid.







## Banner Training Series



Weekly Update from  
Yoseph Demisse,  
Chief Technology  
Officer

The Division of Information Technology (IT) met with representatives from the Division of Student Services to develop topics for the onsite, interactive training. IT staff also participated in a conference call with the Ellucian consultant to create a preliminary agenda for the sessions.



The next series of Banner training is scheduled for June 7-9, 2016 which will focus on the Division of Student Services and Financial Aid modules.

## Happening Now!

### NORTHWEST CAMPUS Hi-Speed wireless project is underway!

## Software Asset Management

The Division of Information Technology met with the campus presidents and chief academic officers District-wide regarding the Software Request Process. Items discussed are as follows:

- To review instructional software request procedure proposal;
- To create and develop an understanding of the instructional software approval process, purchasing and installation;
- To centralize acquisition of software in order to ensure compliance and provide the highest level of support;
- To increase communication and efficiency between the campus and District IT.





# Division of Administration and Finance

## Capital Asset Reserve Management Plan Training



Representatives from the Division of Administration and Finance participated in a remote training session for the piloted application Capital Asset Reserve Management Plan.

The pilot application has the capability to:

- Project reserve expenditure by campus, building, and trade;
- Project details with cost estimates and reserve project information;
- Provide specific asset details, include useful life and condition based on trade consultant inspection and inventory equipment;
- Store associated documents including photos, reports, and manuals
- Provide detailed floor plans;
- Schedule projects with planned capital savings by year.



## Bursar's Office Update

The Bursar's Office has completed the annual re-certification of WCCCD's Payment Card Industry Data Compliance in accordance with federal regulations.



# Division of Administration and Finance

## Deferred Maintenance





# Division of Educational Affairs

## Faculty Selection

The Division of Educational Affairs has concluded the Fall 2016 faculty selection held at the Downtown Campus. Faculty selection meetings bring together District and campus administration and staff, with faculty, in the process of assigning faculty to classes.



## Scholar's Corner for Adjunct Faculty



**Available Now!**

Visit the Scholar's Corner for adjunct faculty to access the latest edition of the Newsletter featuring highlights of faculty activity around the District.

## WCCCD Meeting the Skills Gap for Jobs in Cybersecurity

Greatest cyberthreats to organizations



According to the U.S. Bureau of Labor Statistics, cybersecurity jobs are expected to grow by 18 percent through the year 2024, at a faster pace than the average growth rate for all occupations in the U.S.

Building on the success of a multi-million-dollar federal grant to the District which helps train unemployed veterans for jobs in cybersecurity, the District will be introducing a new academic Associate of Applied Science degree and certificate options in cybersecurity to support the lagging skills gap.

3 Genesko, Genesko Releases Findings of 2014 Breach Level Index, February 12, 2015  
 4 Verizon, 2015 Data Breach Investigations Report, April 15, 2015



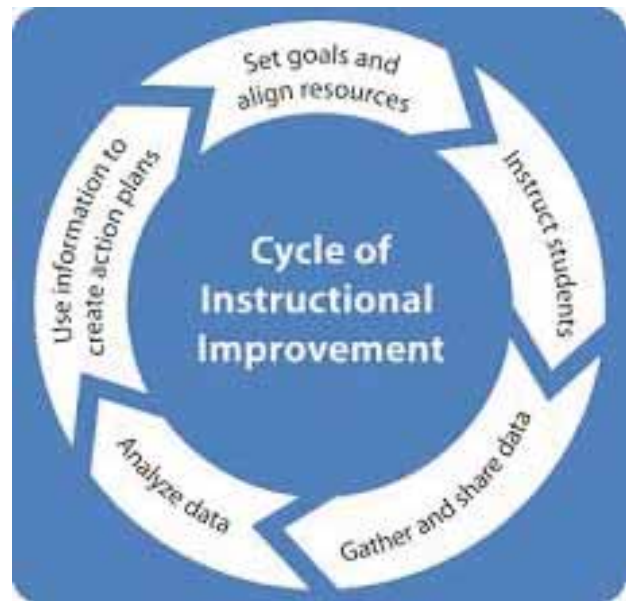
# Division of Educational Affairs

## Career Programs



Program review is a self-study process to:

- Recognize and acknowledge program/department performance
- Assist in program/department improvement through self-reflection
- Enhance student success by offering recommendations to improve their performance in program and student learning outcomes
- Provide program members the opportunity to discuss and evaluate the strengths and weaknesses of their programs/departments



Dr. Ron Harkness met with administrators at both the Downriver and Northwest Campuses to identify programs evaluated in the cycle of instructional improvement.



## Distance Learning



Distance Learning is currently working with Blackboard on improvements that will enhance and better align our services for students and faculty. Improvements include:

- \* Providing a more consistent structure to course shells, making it easier for faculty to organize their classes and students to find course content;
- \* Streamlining tools and cleaning out applications we do not use in Blackboard;
- \* Updating the overall look of Blackboard for WCCCD.



# Division of Human Resources



## Assignment Audit and Reconciliation



In preparation for faculty payroll for the Fall 2016 semester, the Division of Human Resources, with the assistance from the campus presidents and the Division of Administration and Finance, conducted a comprehensive faculty assignment audit. The team reviewed all assignments for qualifications, seniority, credentials, location, signatures and approvals.

## Career Corner – Branding Yourself

The following six questions will help you brand yourself and catalog what you bring to the table:





## WCCCD Top Feeder High Schools

The Division of Institutional Effectiveness conducts research analysis on high school graduates' enrollment patterns and first-time in any college (FTIAC) students to support the District's planning and decision making efforts.

The chart shows the top ten feeder high schools of WCCCD first-time students.

Top Ten Feeder High Schools	City
Southfield Senior	Southfield
Oak Park	Oak Park
Wayne Memorial	Wayne
Romulus	Romulus
Mumford	Detroit
John F Kennedy	Taylor
Theodore Roosevelt	Wyandotte
Lincoln Park	Lincoln Park
Cass Technical	Detroit
Harry S Truman	Taylor

**Michigan Private High Schools**  
**13%**

**Michigan Public High Schools**  
**87%**

WCCCD's first-time students graduate from approximately **200** different public and private high schools.

Source: <http://high-schools.com/directory/mi/#school-comparison>



# Information Technology Institute



The Information Technology Institute participated in the Career Passport hosted by the Coalition On Temporary Shelter (COTS). Residents and community members were able to gain valuable information on WCCCD's IT/CIS Programs. Discussions focused on trending technology pathways and career options.

The Information Technology Institute (ITI) conducted follow-up calls to prospective students who expressed an interest in one or more IT/CIS Certificate Programs. The students received guidance from trained staff on enrollment issues from admissions through registration.



# Health Sciences Center

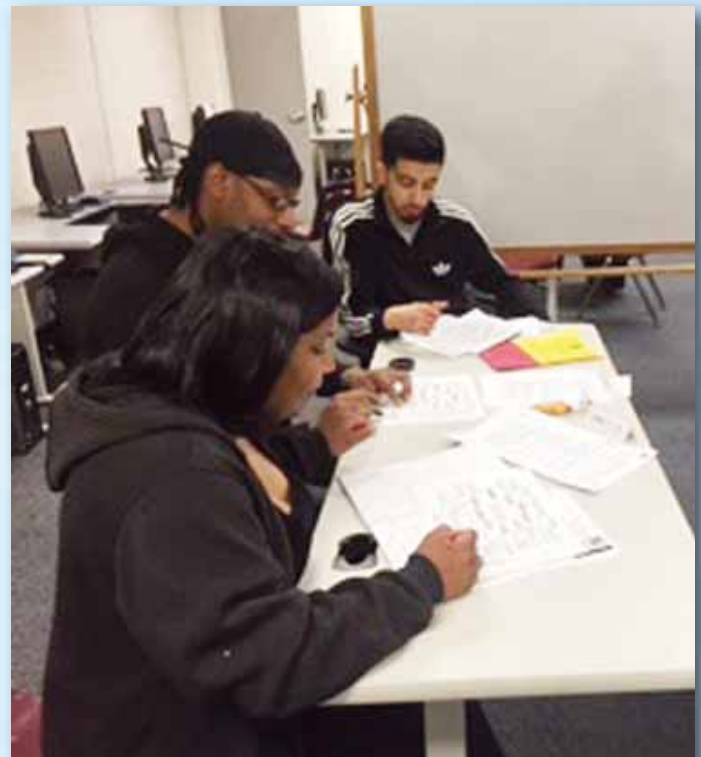


## Health Profession Opportunity Grants Meeting

Dr. Abby Freeman met with partners of the Health Profession Opportunity Grants (HPOG).

## Health Science Center Activities

The Health Science Center hosted the Health Education System, Inc. (HESI) prep course. This prep course is designed to assist students prepare for application to the WCCCD Nursing Program.





# The School of Continuing Education and Workforce Development



Shawna Forbes is serving on the Southeast Michigan Council of Governments/Metropolitan Affairs Coalition (SEMCOG/MAC) Education Reform Task force. The purpose of the taskforce is to develop recommendations for improving Michigan's public education system. The taskforce (which is comprised of intermediate school districts, community colleges, businesses, and economic and workforce development agencies) is focused on creating a K-12 system that provides the academic foundation needed for college and career success.

The taskforce was charged with the following:

- Developing a policy framework for implementing a key recommendation of the SEMCOG/MAC Economic Development Strategy
- Addressing public school reform initiatives in Detroit and elsewhere

This collaborative effort will help address the challenges and create reform in Michigan's K-12 public education system.



Melodie Bunkley met with the Great Lakes Water Authority to develop customized training geared towards meeting the workforce needs of incumbent workers. The consortium toured the Michigan Institute for Public Safety Education along with receiving training information focused on safety and certifications including:

- OSHA
- Compressed Gas Safety
- Lockout Tagout

**We look forward to a great partnership!**



# Multi-Campus District

## Downriver Campus



### Eagle Scout Project Patio Landscaping

Nicholas Caruana from Troop 812 in Taylor conducted his Eagle Scout project at the Downriver Campus. He provided the leadership and installed the new plants in the patio area.



### Health Science Program Display

The Downriver Campus is promoting the Health Science Programs in the main part of the campus atrium with this new display board.







# Multi-Campus District

## Northwest Campus

### Foster Parents Community Workshop

The Northwest Campus welcomed the Wayne County Department of Human Services and Families on the Move Detroit, Inc., for a community workshop titled "Foster Parents are the Team Leaders."



### On the Move...

Loretta Hunter attended the 2016 Michigan Library Association Academic Libraries Conference. The overall theme of the conference was how qualitative research, service and design play a huge role on academic libraries today.



### Program Partnership

Nahla Baaqi and Professor Marlene White met with Michele Parham Pathways Academy Principal to discuss the progress of students in her Dual Enrolment Child Development Associate (CDA) Program. Discussions focused on how to support the students in the class.



# Multi-Campus District

## Downtown Campus



### Recruitment Efforts

Yvette Anderson participated in Career Day at Fisher Magnet Upper Academy. Ms. Anderson presented students with information regarding careers that will be available for them in the future and how to reach their goals in obtaining these careers.

### Career Planning and Placement



The Office of Career Planning and Placement conducted several workshops for students. Participants obtained information pertaining to interview techniques, proper follow up procedures, how to dress, proper body language, and resume writing.



**PHI THETA KAPPA**  
HONOR SOCIETY

PTK officers held their monthly meeting at the Downtown Campus. Topics discussed were upcoming projects, events and officer elections.





# Multi-Campus District

## Eastern Campus

### 4th Annual Eastern Campus Cookout for the Class of 2016







# Multi-Campus District

## Mary Ellen Stempfle University Center

### Community Engagement

The Grosse Pointe League of Women Voters conducted a voters' registration drive at the Mary Ellen Stempfle University Center.



### Community Outreach

Denis Karic attended the monthly meeting of the Mental Health Wellness Initiative.



### Mary Ellen Stempfle University Center- Center for Learning Technology



The Center for Learning Technology hosted a training for District administrators on the Geographical Information System. Spatial Systems, Inc. conducted the training via teleconference.





# Multi-Campus District

## Western Campus



### Family Wellness Day

The Western Campus, in partnership with Jack and Jill of Western Wayne Ypsilanti Chapter hosted a Family Wellness Day focusing on mental health and awareness. Keynote speaker Rochelle Riley discussed the challenges that teens and families face and how resources are available to help families cope.



### Senior Health and Resource Day

Gwen Shannon represented the District at the Senior Health and Resource Day sponsored by the Westland Friendship Center.



### Recruitment



Keri Wallace and Mike Dotson attended Decision Day 2016 at Romulus High School. Ms. Wallace and Mr. Dotson welcomed students who will be attending WCCCD in Fall 2016 and discussed program options.



## **Pell Grants for High School Students Who Take College Classes**

The Department of Education announced last week a pilot program that will make Pell Grants available to 10,000 high school students who are enrolled in courses at 44 colleges.

## **New Federal Overtime Rule Finalized**

The U.S. Department of Labor has released its final rule on overtime under the Fair Labor Standards Act. Once effective, the rule will raise the salary level from its previous amount of \$455 per week (the equivalent of \$23,660 a year) to \$913 per week (the equivalent of \$47,476 per year) in 2016.

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## **Hearing on Bills to Block Property Taxes**

The House Tax Policy Committee took testimony on House Bills 5611 and 5612. These bills would prohibit a community college district from levying property taxes if the college operates a baccalaureate program. The hearing involved a robust discussion about the relative missions of colleges and universities, as well as the financing structure for each.

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## **Clarification of Career Pathways for Ability to Benefit Students**

The U.S. Department of Education has released a “Dear Colleague Letter” clarifying changes made to the definition of 'career pathways' for the purpose of qualifying eligible programs under the Pell Grant's Ability to Benefit provision. Ability to Benefit allows students who don't have a high school diploma or GED to qualify for Title IV student aid if they can demonstrate their ability to undertake postsecondary coursework through testing or successful completion of six credit hours.



# CELEBRATE DIVERSITY



This week's theme for the Intercultural Conversations focused on higher education in China as part of the celebration of Asian and Pacific Islander month. They also had a discussion on the migrant issue and a book review discussion on the book titled The Culture Club by Erin Meyer.



## Celebrating Diversity:

Building upon the Foundation with Intercultural Competency Workshop at the Downriver Campus

# IN THE NEWS



## MICHIGAN CHRONICLE

As state ponders how to fix DPS, Ivery surpasses 20-year mark at WCCCD

## New Publications!

To read the full issues of these new publications, please go to [www.wcccd.edu](http://www.wcccd.edu).



**May 24, 2016**  
**By Ken Coleman**  
 When Dr. Curtis L. Ivery, chancellor of Wayne County Community College District, first set foot in Detroit in 1995, Dennis W. Archer had just completed his first year as mayor, John Engler was Michigan governor and Bill Clinton was a first-term U.S. president whose hair had only a few strands of gray.

It was 1995 and it stands to reason that most observers of the institution that celebrates 50 years of service stated bluntly, "Okay, let's see how long this guy is gonna last."

That's because the community college has had a revolving door of presidents—few of them had tenures longer than four years.

Let's see: Reginald Wilson, George Bell, and Rafael Cortada just to name a few.

Ivery hails from Dallas, Texas, where he led the Mountain View College of the Dallas County Community College District for five years. He recalls enduring long stretches of the evening after a long day at the office trying to find his way home along Detroit's labyrinth of streets and freeways that shoot out of downtown like spokes on a bicycle wheel. Indeed, it took a minute to learn the town.

But 20 years later, WCCCD has successfully expanded its footprint out-county and built state-of-the-art facilities there and increased student enrollment (while K-12 institutions raid each other's turf to expand revenue and other resources). He's enjoyed years without having to increase tuition while area college and universities agonize over decisions to have their students pay more per tuition credit. He's led the effort to build strong career training programs like its nursing curriculum.

Surprising Ivery gets more love among colleagues across the country than he gets at home.

When asked during an interview last week, "Have you been consulted by Lansing government officials or Wayne County area education executives, or local political leaders on ideas to fix Detroit Public Schools?"

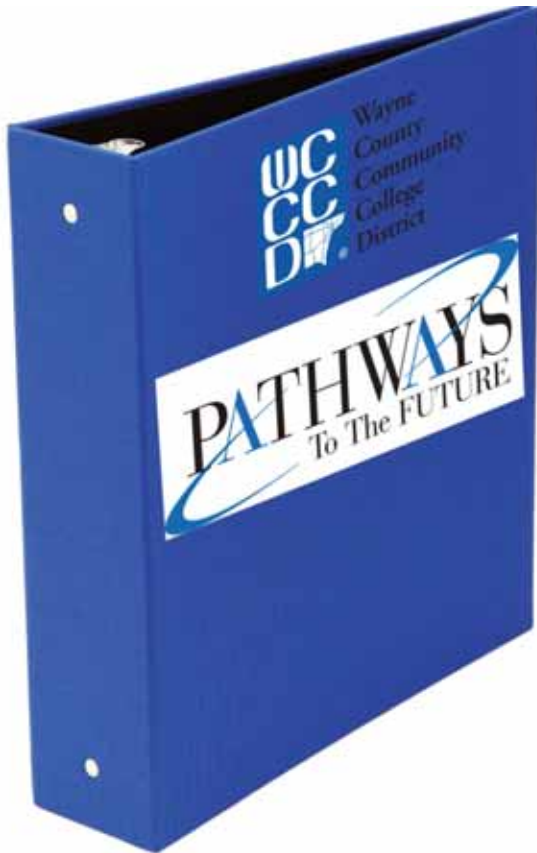
Ivery answered "no." Yes, over the years he has bumped into general superintendents, emergency managers and lawmakers at dedication programs, church services, NAACP dinners, etc. but never formally asked to offer his professional expertise or advice.

Really?

To read the full article "As State Ponders How to Fix DPS, Ivery Surpasses 20-year Mark at WCCCD" go to the May 25-31, 2016 edition of the Michigan Chronicle







**Weekend Memo 1036  
QUESTION AND ANSWER**

**When was Pathways to the Future first instituted and by whom?**

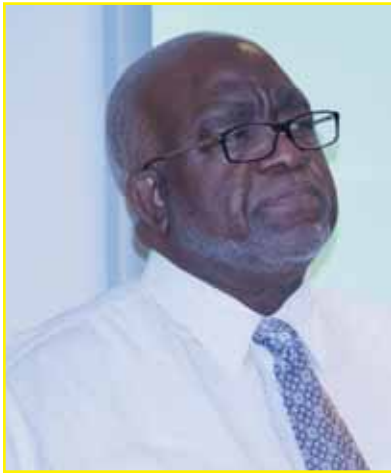
**Dr. Curtis L. Ivery - 2001**

**QUESTION OF THE WEEK**

**When was the Michigan Institute for Public Safety Education Center Groundbreaking Ceremony?**



# 50th Anniversary Staff Luncheon





# Chancellor's Weekend Memo



**EDITOR:** Julie Figlioli

## CONTRIBUTING EDITORS

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## Mission

WCCCD's mission is to empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs.

## Vision Statement

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

SEVEN LOCATIONS • ONE COLLEGE DISTRICT



DOWNRIVER CAMPUS



DOWNTOWN CAMPUS



EASTERN CAMPUS



NORTHWEST CAMPUS



WESTERN CAMPUS

MARY ELLEN STEMPPLE  
UNIVERSITY CENTER



MARY ELLEN STEMPPLE  
UNIVERSITY CENTER  
CENTER FOR DISTANCE LEARNING



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