

## WCCCD Students Return from Study Abroad Trip to Copenhagen, Denmark

### **BREAKING NEWS!**

- ❖ "The Top 100 Associate Degrees Conferred" ranked WCCCD in the "Top 5" colleges in the nation to award associate degrees to African-American students.
- ❖ WCCCD ranks among the "Top 5" degree producers in Michigan.



# WCCCD Students Return from Study Abroad Trip to Copenhagen, Denmark



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# Nursing and Allied Health Pinning Ceremony

December 8, 2017

**Keynote Speaker**  
Dr. Tessy Jenkins,  
Neurologist

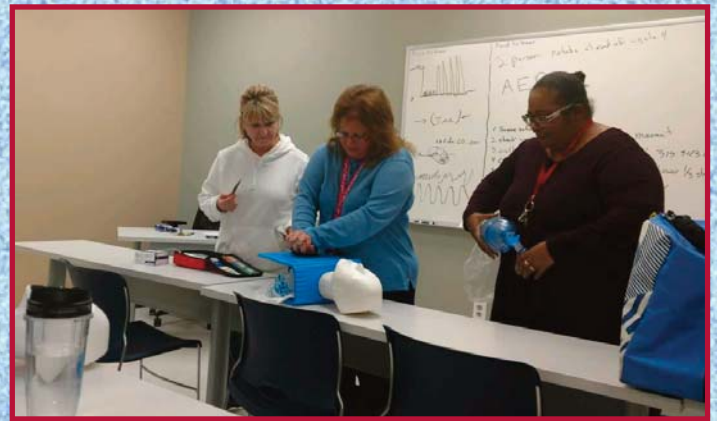




# Health Science Center

## Nursing Orientation

The Nursing Department held a New Nursing Student Orientation to help familiarize incoming cohort of students on the course selection and registration process.

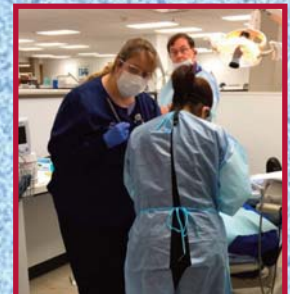


## Basic Life Support for Healthcare Providers

Dental hygiene faculty are required to maintain their BLS/CPR certification for dental licensure. Matt Green facilitated a hands-on renewal course for all dental hygiene faculty.

## Dental Students Volunteer at University of Detroit Mercy

Dental assisting and dental hygiene students had the privilege of being invited to participate in U of D Mercy Dental School Free Extraction Day.





## Smart Technology Upgrade Project

Staff from the Division of Information Technology and Chief Darrick Muhammad met with Infinite Technology to finalize the video management system/camera installation project for the Downriver and Ted Scott campuses. The project is expected to be completed early next week.

The initial assessment for the camera expansion project has been completed at the Northwest Campus.



## One Card Solution Upgrade

### Happening Now...

The One Card Solution Technology System was successfully implemented at all campus locations.

- Existing card readers and kiosks were replaced by NetZ touch solution
- Card dispensers were replaced with new hardware components. The Division is finalizing and testing the technology to ensure functionality.



✓ In this week's session, the Financial Aid Business Process Mapping team met to discuss an overview of the RT24 (Return of Title VI Funds).

✓ Eastern Campus Smart Projector installation is 70% complete



## Student Engagement Leads to Student Success



### **BREAKING NEWS!**

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Staff from the Division of Student Services met with Furquan Ahmed, Brian Singleton and Adrian Phillips. The discussion focused on student involvement and its relationship to student success, as well as activities that would encourage student engagement.



## TRIO Alumni Students



WCCCD TRIO Alumni Falak Khan, Victoria Bankowski, Barbara Patterson, and Carolyn Hall shared their inspiring stories on how the TRIO Program got them to the next phase of their educational journeys. These former students are currently in pursuit of a degree in biomedical engineering at the University of Michigan, a Doctorate at Wayne State University and other advanced degrees from reputable institutions of higher learning.



## District Command Center and Outreach



The District Command Center is in full swing for Spring 2018. This week team members reached out to students for the *Admitted Not Registered* initiative. Students are welcoming the one-on-one communications.

## Student Success and Retention



Rachel Sanchez, Chelsea Finger, and Shakeela Bhatti held a planning meeting focused on population calls over the holiday.



Adrian Phillips and Nadia Azzam are working on process updates.



## Dual Enrollment

Seniors at Martin Luther King High School completed admission applications for Fall 2018. The majority of the students were interested in nursing, CIS, cybersecurity after learning the career paths they can take with either a certificate or degree.





# Division of Student Services



## Student Success Center

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

The Student Success Center is committed to providing our students with resources, services and programs that can help them succeed both in and out of the classroom.



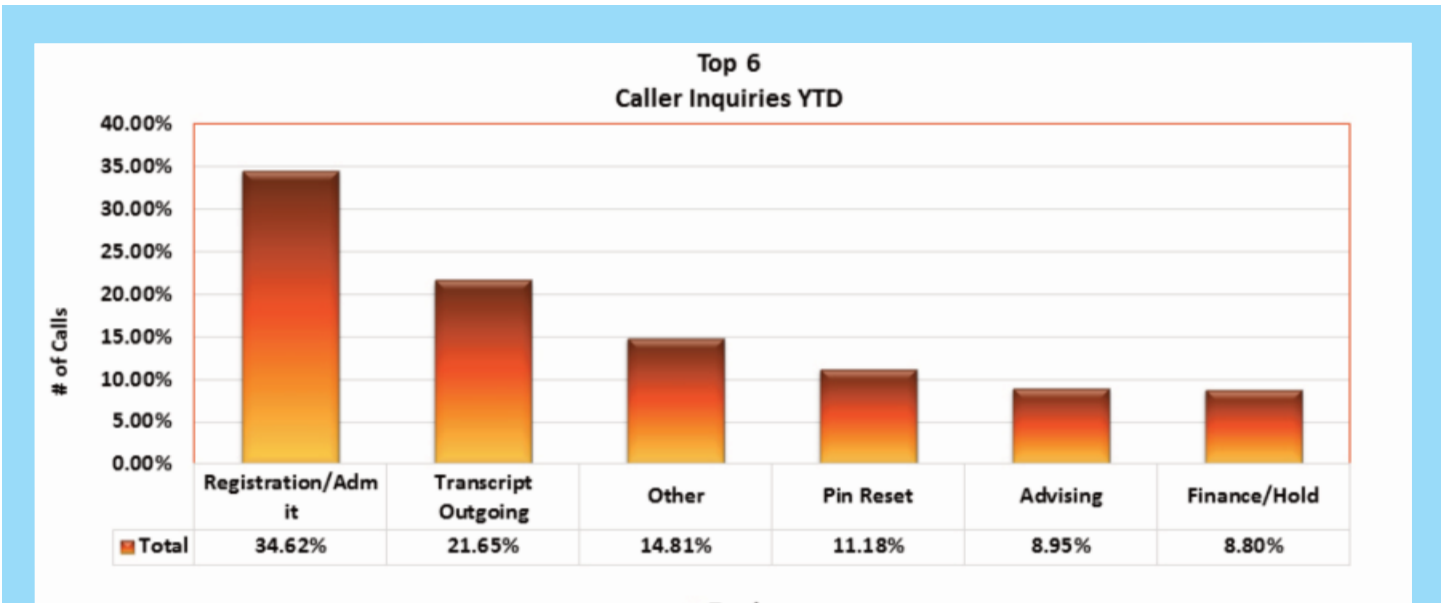
For more information, please contact  
Will Sampson, Associate Vice Chancellor, Student Services  
(313) 496-2648

## Outreach

WCCCD's Outreach Team was the only community college to participate in a parent/student forum sponsored by Wayne State University. Parents and students from metro Detroit and surrounding areas received information on financial aid, dual enrollment, and the college admission process.



The Student Success Center is a comprehensive one-stop-shop for academic support services on campus.



During registration, the Admissions and Records Office manages various student inquiries on a daily basis. The chart above reflects the "Top 6" student inquiries since January 2017 through the current semester.



## Legislative Corner

### **BREAKING NEWS!**

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## **Michigan Schools Among Most Segregated**

Michigan's percentage of black students attending highly segregated schools is the second highest in the nation, according to data compiled by the Associated Press.

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## **Congress Passes Short-Term Funding Bill**

The House and Senate passed a bill to extend current federal funding levels through December 22. The continuing resolution (CR) currently funding the federal government was set to expire at midnight Friday. Passage of the new short-term CR averted a government shutdown, however Congress still needs to come to an agreement on several items before being able to proceed with a final funding bill for fiscal year (FY) 2018.

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## **Michigan New Jobs Training Program MNJTP By The Numbers**

MNJTP is an economic development program which authorizes community colleges to temporarily capture the state income tax withholding associated with newly hired workers to pay for training.

- 20,015 projected new jobs are being supported by MNJTP agreements.
- There are 174 employers, and 21 community colleges participating in the program.

Recently Signed MNJTP Agreements:

- WCCCD signed new agreements with Alkebulan Enterprises to train 63 new employees, and with Comfort and Care Transportation LLC to train 81 new employees.
- Macomb Community College signed new agreements with Delaware Limited Liability Company to train 746 new employees, and with Cosworth, LLC to train 26 new employees.



# Division of Educational Affairs


## Communication Transparency: Newsletters to Faculty

The Division of Educational Affairs utilizes newsletters to provide pertinent and relevant information related to instructional services at the District. Newsletters are communicated and accessible via email and on the District's website.

DIVISION OF EDUCATIONAL AFFAIRS NEWS  
WAYNE COUNTY COMMUNITY COLLEGE DISTRICT  
Fall 2017

WCCCD 50th ANNIVERSARY 1967-2017

### Faculty End of the Term Checklist



At the District, we are committed to providing excellent and high quality education and services to students and your contributions greatly assist us in achieving that goal. As the semester draws to a close there are a few important items and to maintain including:


**Complimentary refreshments for Faculty: December 6<sup>th</sup> & 7<sup>th</sup>, 2017, 1:00am – 7:00p.m.**

- ✓ Please stop by the Faculty Office or Lounge at each campus with our compliments.

**Final Exams:** Semester final exams are **Monday, December 4<sup>th</sup> – Saturday, December 9<sup>th</sup>, 2017.**

- ✓ Remember, all faculty are expected to meet classes through the last day of the class meeting in the semester.

**Final Grades: Due by Tuesday, December 12, 2017 at 4:00pm.**



**Check your class roster(s)** in Webgate.

- Ensure that all students who have attended your classes are represented on the final roster.
- Scroll through *all* screens to ensure ALL students have the appropriate grade entered.
- Proofread *all* pages of your roster before submission to avoid missed or incorrect entries.

**System & Technical Access Questions?**

- Contact the IT help desk at 313-496-2666 for technical access questions or concerns.

**Incompletes:** Issued *only* if a student has been doing passing work, attending class and has an unforeseen emergency which occurred *after* the last day to drop classes.

- ✓ A corresponding "Instructor's Report of Incomplete Coursework" must be completed and submitted to your campus of instruction.

WWW.WCCCD.EDU • 313-496-2345

- ★ "Thank You for all the regular communication and updates you provide."  
*Instructor Theresa Carter, J.D. (Political Science)*
- ★ "Thanks and wishing you a safe enjoyable holiday!"  
*Instructor Reginald Spratling, MAOM (Facilities Maintenance)*
- ★ "Thank you" *Instructor Belinda Evans Ebio (Human Services)*



# Division of Educational Affairs

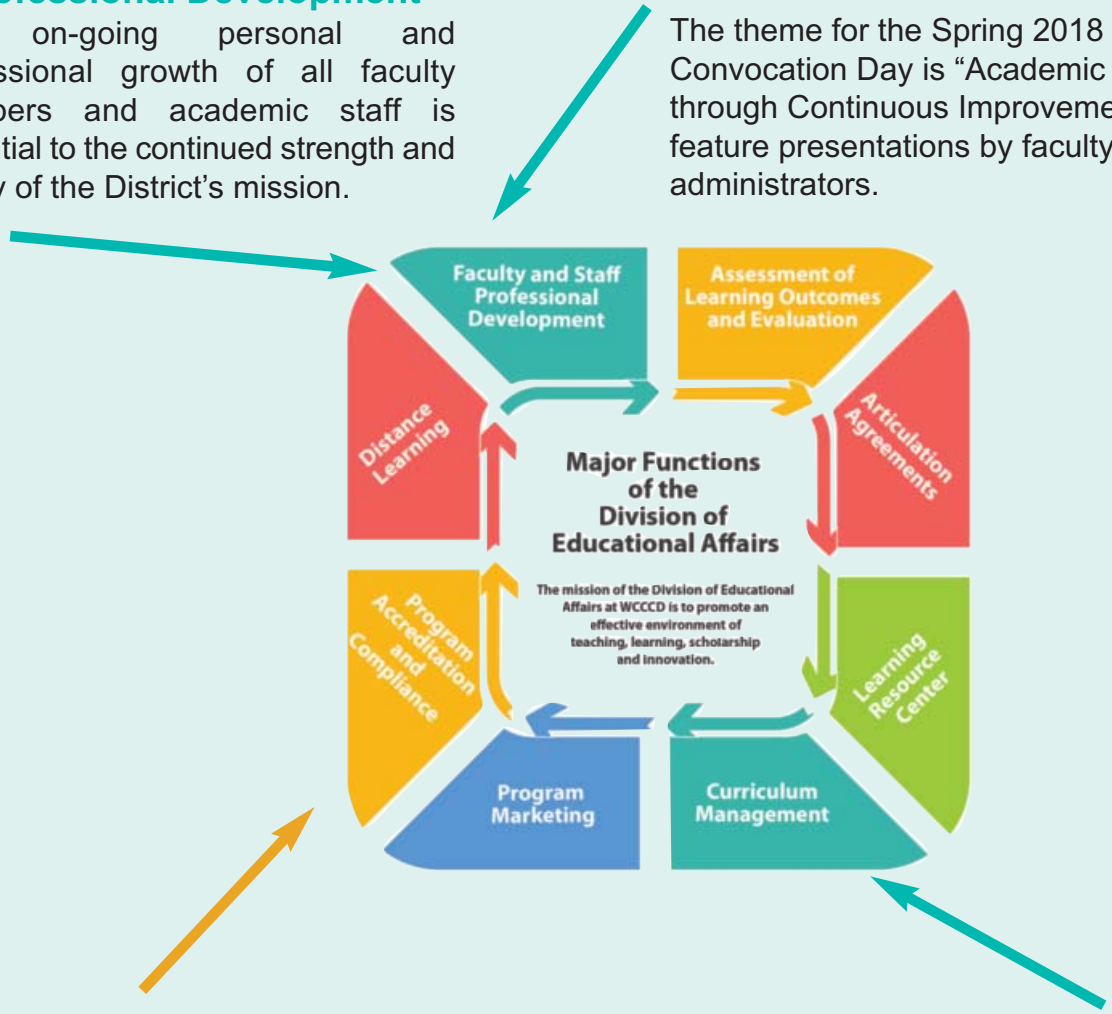
## Faculty's role in Student Centered Program and Course Review

**Faculty Convocation Day**  
**JANUARY 13, 2018**

### Faculty and Staff Professional Development

The on-going personal and professional growth of all faculty members and academic staff is essential to the continued strength and vitality of the District's mission.

The theme for the Spring 2018 Faculty Convocation Day is "Academic Success through Continuous Improvement" and will feature presentations by faculty and administrators.



### Program Accreditation and Compliance

Program accreditation validates that an academic program has met certain standards necessary to produce graduates who are ready to enter their professions. Preparing students for enhanced opportunities in employment, graduate education, and global mobility.

### Schedule Development

The Summer 2018 semester continues. This week, the campus presidents worked on the schedule, reviewing trends from past terms, changes and additions to programs as they complete their adjustments. From these endeavors, a new schedule is starting to take shape as we move the process forward.



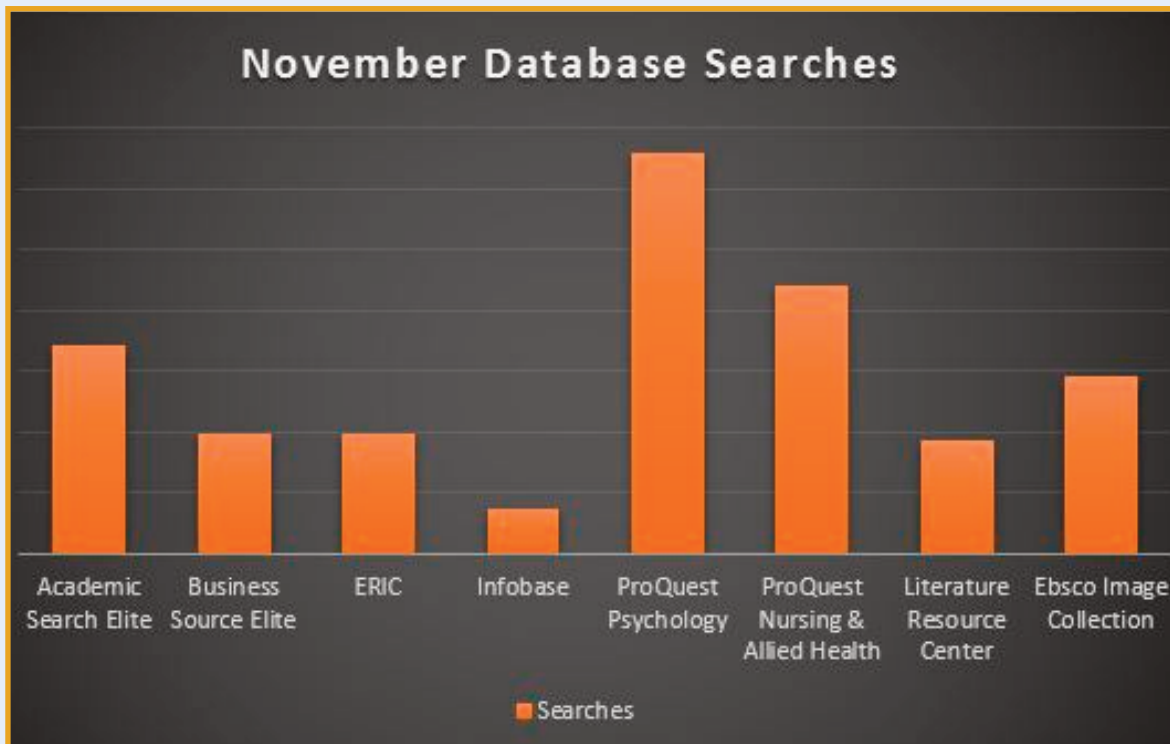
# Division of Educational Affairs

## Learning Resource Center

The Learning Resource Center's (LRC) provide a large variety of databases for students, faculty and staff to use. Some databases include images, videos, e-books, newspaper articles, reviews, and mostly journal articles. Here are the top databases used in November by the LRC's.

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## Division of Educational Affairs

### Distance Learning



Distance Learning is pleased to announce that Blackboard Collaborate Ultra building block is now available for use. This modality has been optimized as a way to improve student engagement.

### Career Programs

Dr. Harvey Dorrah attended the Michigan Occupational Deans Administrative Council meeting. The meeting focused on assisting member colleges to achieve four key goals that address the future needs of Michigan's workforce, employers and students:

- Create and improve partnerships
- Measure success
- Improve curriculum and Instructional development and delivery through a variety of approaches
- Support professional develop

### Design Center



Dr. Frank Dunbar met with Dr. Mecha Crockett from the Design Center to discuss the evening/weekend coverage re-design.



# The School of Continuing Education and Workforce Development

## Building Partnerships to Expand Offerings



The Workforce Development Team met with Andy Stauss from Michigan Automotive and Defense Cyber Assurance Team (MADCAT). The meeting focused on how Wayne County Generation Cyber can support MADCAT and included a tour of the Cybersecurity Labs. MADCAT was recently awarded a contract from the Michigan Economic Development Corporation.



## Reengaging Youth and Creating Opportunities

The School of Continuing Education and Workforce Development's Out-of-School Youth (OSY) Program kicked off a recruitment campaign District-wide and within the community with a number of organizations. The OSY Program is directed at reengaging youth ages 16 to 24 who reside in Detroit, with free educational support to prepare them for training that leads to employment in the fields such as:

- Healthcare
- Construction trades
- Information technology
- Truck Driver – transportation



## Division of Administration and Finance

# Administration and Finance Payroll Division Update

The Payroll Division has reinstated its membership with the American Payroll Association (APA). Established in 1982, the American Payroll Association is the nation's leader in payroll education, publications, and training. APA conducts payroll training conferences and seminars across the county and publishes a complete library of resource texts and newsletters. Representing more than 20,000 members, APA is the industry's highest respected and collective voice in Washington, D.C. To further enhance process, procedures and internal controls, the payroll staff will be attending the following 2018 sessions:

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# District Police Authority

## Incident Command 100 Training

Police Authority corporals participated and completed Incident Command 100 training as a means of continuous quality improvement.



## Police Interviewing and Interrogation Training



Captain Bahrija Livadic and Sergeant Lisa Colling attended Police Interviewing and Interrogation training conducted by the Detroit Police Department.

# Division of Human Resources



## Reconciliation and Reporting



### ACA Compliance and 1095 Reconciliation

In order for the District to comply with the Affordable Care Act (ACA) Regulations, the Division of Human Resources (HR) conducted a comprehensive reconciliation. The HR Team reviewed all employee ACA reportable data in preparation for the distribution of the Federal Form 1095. Employees may use this information/form to report the insurance coverage and status when filing their 2017 tax returns.

## Dates to Remember:

### December End Semester Break

- ✓ All UAW and P&AA employees will work through Friday, December 15, 2017
- ✓ All Exempt/Pathways employees will work through Monday, December 18, 2017
- ✓ The District will resume normal College operations on Wednesday, January 3, 2018 for all employee groups.

### Upcoming Pay Dates

**Faculty Pay Dates:**  
12-29-17 Full-Time Faculty  
12-18-17 Part-Time Faculty

**Staff Pay Dates:**  
12-29-17  
1-12-18  
1-26-18



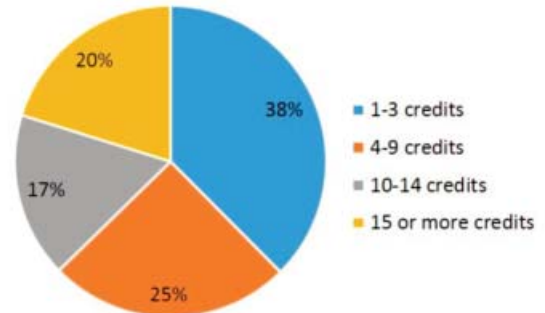
# Division of Institutional Effectiveness

## What's Trending in IE: Total Awards Conferred

The Division of Institutional Effectiveness (IE) reviews national research trends to support the District's student success efforts. National Research shows that community college students who take 15 or more credits in their first year are most likely to earn a college degree. The chart below shows the percent of credit hours students take their first year at WCCCD.

**9**  
Credits taken on average in the first year of study at WCCCD

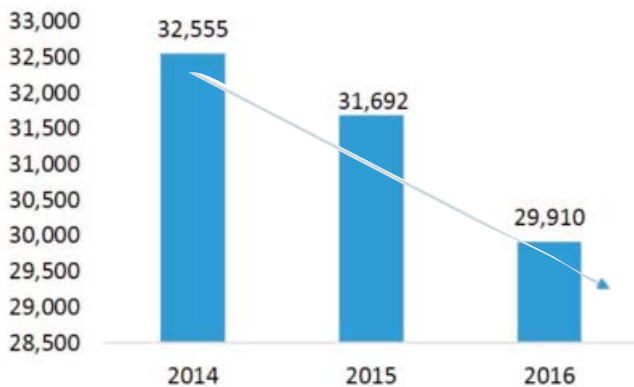
% of credit hours WCCCD students take their first year:



**Source:** <https://campustechnology.com/articles/2017/09/20/first-year-college-credits-and-strong-gpa-big-predictor-of-cc-student-success.aspx>

Below you will find some sample data points on awards conferred for the Top 5 community colleges across Michigan and WCCCD.

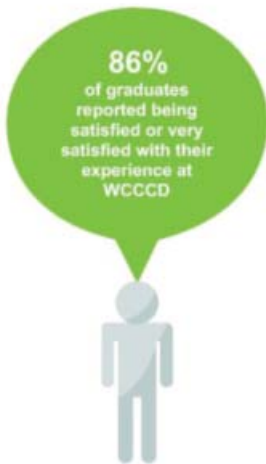
Total Awards for All Community Colleges



WCCCD is ranked #5 in Awarding the most degrees/certificates:

Peer 1	3,284
Peer 2	3,196
Peer 3	3,026
Peer 4	2,971
WCCCD	2,202

The Division of Institutional Effectiveness in conjunction with the Division of Educational Affairs, conducts the Graduate Exit Survey. Below you will find some sample data points from WCCCD's 2016-17 Graduate Exit Survey:





# Information Technology Institute

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## **STEM Program Outreach**



High school students from Built Academy participated in STEM awareness workshop presented by the Information Technology Institute. Participants learned about various science driven career paths as well as associated research and experiments.

# Website Committee



**98,472**

page views  
December  
3 – 9, 2017!

## Top “5” Countries

United States  
Spain  
Canada  
Nigeria  
Philippines

## Top “10” Most Viewed Pages

Homepage  
Distance Learning  
Academic Programs  
Faculty and Staff Resources  
Academic Schedule  
Downriver Campus  
Northwest Campus  
Downtown Campus  
Student Services  
School of Continuing Education

## Devices Used to Access Website

Desktop – 63.27%  
Mobile – 33.46%  
Tablets – 3.27%

Returning Visitors – 69.1%  
New Visitors – 30.9%  
Average Session – 3:50 Minutes



The Website Committee met with Dr. Tammy Anderson to discuss updates to the 2018 Student Activities Calendar.

## TECH TIPS



### Did you know?

“SmiShing” is a type of phishing done by mobile phone? SMiShing involves text messages sent in an attempt to get you to visit a link or send personal or confidential data

to the sender. The text message may claim to be from your cell phone provider and request your payment information, or may prompt you to click on a link and fill out a form to gain access to a prize. Experts advise to delete any unsolicited text messages; they are usually attempts to gain personal or confidential data from you.

<https://inspiredelearning.com/resource/security-awareness-tip-day/>



## HEINZ C. PRECHTER EDUCATIONAL & PERFORMING ARTS CENTER



## *Sounds of the Season*



The Heinz C. Prechter Educational and Performing Arts Center presented a holiday performance, Sounds of the Season – A Holiday Gift featuring the Michigan Philharmonic.



# Division of Administration and Finance

## Deferred Maintenance



### Downtown Campus

Entrepreneurship  
Resource Center



# Division of Administration and Finance

## Deferred Maintenance



**Eastern Campus**  
Cement Repair Project



The Facilities Department participated in the  
“Holiday Helping Hearts” giveaway.





# Office of Accountability and Transparency

## *Continuous Quality Improvement*

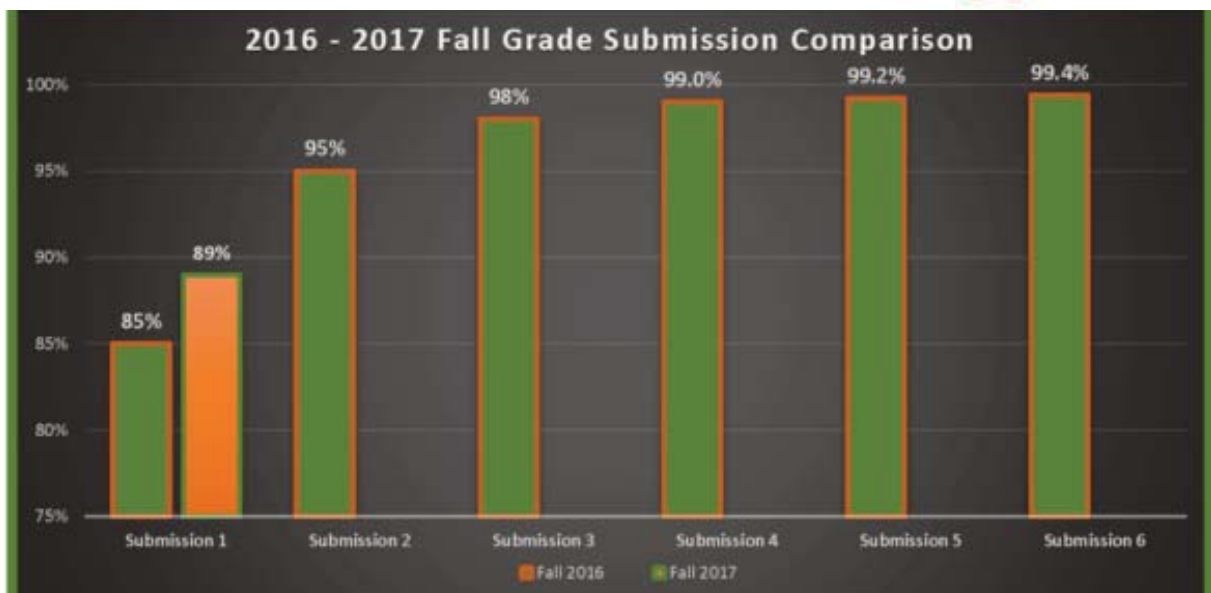
## Fall 2016 – Fall 2017 Grade Submission Comparison

Detailed below is the grade submission report analysis for the Fall 2016 and Fall 2017 semesters. Each semester the Office of Accountability and Transparency monitors and tracks the data to ensure the operational efficiency and compliance of grade submissions. WCCCD students rely on timely grade submissions in order to further their education for enrollment into the next semester. Timely grade submissions support:

- Admissions and registration
- Enrollment
- Recruitment
- Financial aid disbursements
- Grade appeal reviews
- Student Advising

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# Michigan Institute for Public Safety Education

## WCCCD Police Authority Bleeding Control Training

The Michigan Institute for Public Safety Education (MIPSE) hosted the Bleeding Control (BCon) course for WCCCD's Police Authority.



## Awareness Authorized Training Program

MIPSE presented the Center for Domestic Preparedness' course called the Awareness 160 Standardized Awareness Authorized Training Program, Indirect Delivery course. The course was an eight-hour training program that covered the knowledge of essential course material on chemical, biological, radiological, nuclear, and explosive hazards and materials, prevention and deterrence methods.



## Superior Air Medical Ambulance Training

MIPSE entered into an agreement with Superior Air Medical Ambulance service to conduct a State of Michigan Approved Basic EMT class.

## Region 2 South

MIPSE hosted Region 2 South for their Monthly Advisory Committee Meeting.





## MULTI-CAMPUS DISTRICT

# Downriver Campus



## Wayne RESA Program Evaluation

The Downriver Campus hosted Wayne RESA's Program Evaluation. This workshop discussed understanding the importance of evaluation, its history and its role in society.



## Women's Summit

The Downriver Campus hosted State of Michigan, House Representative Erika Geiss for a Women's Summit.

## Taylor Garden Club

The Downriver Campus also hosted Taylor Garden Club's Green's Workshop. This workshop creating holiday center pieces.





# MULTI-CAMPUS DISTRICT

## Downtown Campus



### Downtown Campus Participates in “Adopt-a-Child” Program for the Holiday

Staff at the Downtown Campus staff supported the North End Youth Improvement Council Adopt-A-Child Christmas Program. Toys, coats and warm clothing were provided to three families. Staff also attended the event at Cobo Hall to meet the children and their parents.





# MULTI-CAMPUS DISTRICT

## Northwest Campus

### SER Metro College Campus Tour

The Northwest Campus hosted SER Metro's Youth Built Learning Academy. Students learned about the academic programs available at WCCCD. The students toured the campus to learn about programs offered, and the functions of student services.





## MULTI-CAMPUS DISTRICT

# Ted Scott Campus



### Partnership Opportunities

Dr. Abby Freeman, Dr. Patrick McNally, and Mike Dotson met with Dr. Lisa West, recently appointed as the new Superintendent of the Wayne Westland Schools. The purpose of the meeting was to introduce WCCCD staff to Dr. West and discuss ways to continue to develop dual enrollment and other partnership opportunities.

### Training Opportunities

Mike Dotson and Diana Rosario met with Bret Mcusky of STEP. STEP works with individuals and organizations in Wayne county to find work, education and training opportunities for individuals with disabilities.



### Learn to Read

Mike Dotson and Diana Rosario met with representatives from Syla Dot, a newly developed Learn to Read Program.





Jackie Grow, WCCCD/MSU program coordinator presented our new programs at the Michigan Nursery Landscape Association's Board Meeting.



Dr. Fidelis D'Cunha and Michelle Kohn attended the Indian Catholic Association Cultural Holiday event.

Nanette Armstrong is assisting the student success center on securing partnerships with our local high schools.



Anthony Arminiak, Muna Khoury, Mary Grayson, and Jackie Grow attended the Michigan State University, Institute of Agricultural Technology College of Agriculture and Natural Resources meeting.



Pai Her attended the 75th American Society of Health Systems Pharmacists Midyear Clinical Conference in Orlando, Florida.

Michael Poole and Dr. Sandra Robinson represented the District at the Grosse Pointe Chamber of Commerce' annual Holiday gathering.





## Intercultural Conversations

This week's conversations focused on celebrating English American heritage and Russian American heritage. The interfaith dialogue focused on the Christian season of Advent and the Jewish traditional practices of Chanukah.



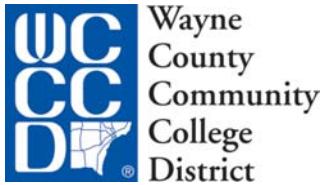
## Professional Development and Diversity and Inclusion Workshops for 2018

Rosita Thompson and Dr. Fidelis D'Cunha met with Dr. Betts regarding opportunities for the upcoming 2018 professional development and diversity and inclusion workshops.





# Chancellor's Weekend Memo



Wayne  
County  
Community  
College  
District

**EDITOR:** Julie Figlioli

## CONTRIBUTING EDITORS

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## Mission

WCCCD's mission is to empower individuals, businesses and communities to achieve their goals through excellent and accessible services, culturally diverse experiences and globally competitive higher education and career advancement programs.

## Vision Statement

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

SEVEN LOCATIONS • ONE COLLEGE DISTRICT



DOWNRIVER CAMPUS



DOWNTOWN CAMPUS



EASTERN CAMPUS



NORTHWEST CAMPUS



WESTERN CAMPUS

MARY ELLEN STEMPPLE  
UNIVERSITY CENTER



MARY ELLEN STEMPPLE  
UNIVERSITY CENTER  
CENTER FOR DISTANCE LEARNING



MARY ELLEN STEMPPLE  
UNIVERSITY CENTER  
WEST



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One Vision, One District, One College