

Career Pathways Initiative

This week I met with Dr. Nikolai Vitti, Superintendent of the Detroit Public Schools Community District (DPSCD) and his team to announce the WCCCD and DPSCD expanded innovative partnership. This partnership supports the Career Pathways Initiative to create a clear career pathway for students starting their freshman year.



Progression of the Health and Wellness Center

April 2018



June 2018



January 2019



Everyday Entrepreneurship Venture Fund Program





Higher Learning Commission Steering Committee Meeting



Community Partnerships



Chancellor's Cabinet Meeting
Northwest Campus

**Dr. Abby Freeman
and the Educational
Affairs team
meeting with
Dr. Cathy Griffin,
Dean of Nursing**



Workforce Development\Skilled Trades Construction Trades Training Program Completion Ceremony



Cohort 5 of the Construction Trades Training Program at the Eastern Campus celebrated the completion of their program with a graduation ceremony. Students received work boots, a fully stocked tool belt, and hard hats.





Student Services Functions - Transfer Credit and Degree Evaluations



The Division of Student Services requires students to complete the Request for Transcript Evaluation form to begin the evaluation process. The maximum transferable number of credits is 45 hours. Students must complete 12 credit hours at WCCCD before their transferable credits are posted to their academic history. Students are able to check the transferability of their classes from another Michigan college or university to WCCCD, at www.michiganTransferNetwork.org.



Guided Pathways Piller 2: Helping Students Identify a Career Path



Staff met to plan a first year experience workshop that helps students explore various career programs and learn about what it takes to be college students.



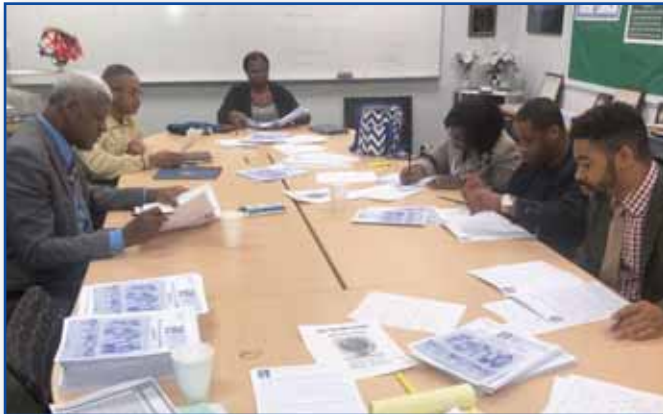
College Day Planning Meeting

Division of Student Services met with representatives from the Detroit College Access Network to plan a program that will bring more than 900 students to the District to discuss career programs, admissions and registration for Fall 2019.





Recruitment



The Dual Enrollment (DE) team gathered at Cass Technical High School to assist students in completing their DE applications and address any questions about the spring semester.



A student met with a student services administrator to prepare for an upcoming staff meeting to discuss functions of student services. Pillar 1 of Guided Pathways.



Lina Warra and Ella Lynch participated in the Southgate Anderson Parent/Student Early Middle College information meeting.



Anthony Arminiak, Keri Wallace, and Diana Flynn participated in Arbor Prep High School's Early Middle College Parent/Student Information Meeting.



Student Success Center

Federal Work-Study Program



Students completed paperwork to begin their Federal Work-study learning experience.



Maali Luqman spoke about the impacts of language to the community at the Arab American National Museum.

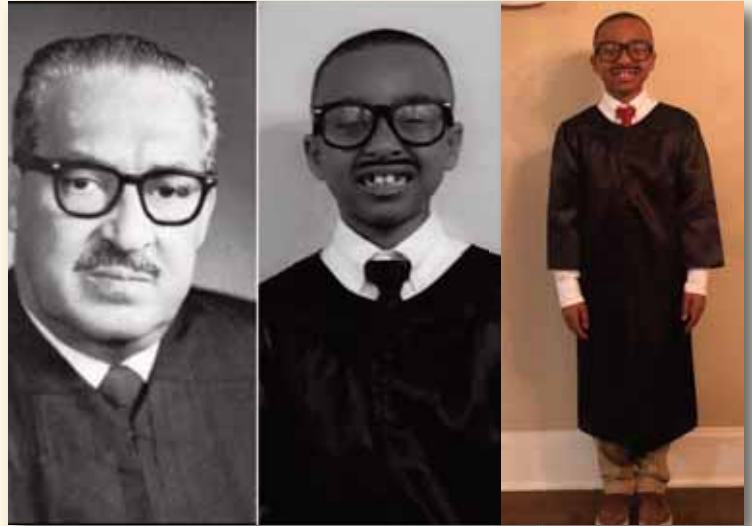


The Northwest Campus continued discussions with faculty regarding the Student Success Toolkit.

Considine Center



Students at Little Rock Urban Institute took time to navigate our website and learn about educational opportunities at WCCCD.



Secret Society of Twisted Storytellers
Northwest Campus

Celebrating Black History Month
Chancellor's Texas grandson Noah portrays Justice Thurgood Marshall Associate Justice of the Supreme Court of the United States.



Motown Museum and Historic Museum Tour
Northwest Campus



Black Storytellers
Downtown Campus



Charles H. Wright Museum Tour
Northwest Campus



Underground Railroad Bus Tour Students
Downtown Campus



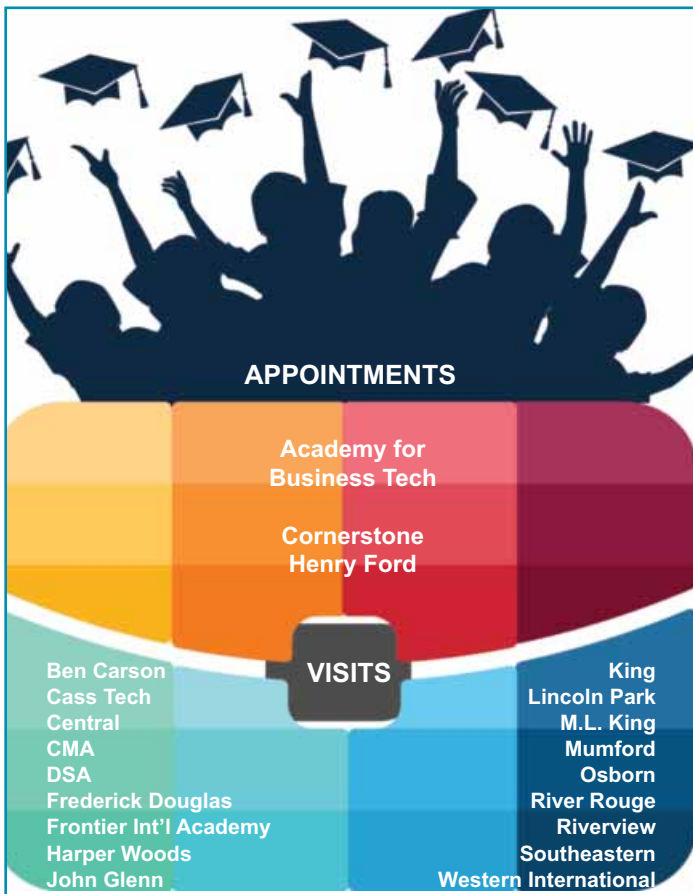
Student Support



Staff from the International Programs and Global Partnerships Office assisted students with web gate and Blackboard.



International Programs and Global Partnerships meeting



PTK Officers held a special meeting to plan for future elections needed to fill vacancies.



New students met with Camessa Karamo to discuss PTK requirements.



Division of Educational Affairs

Growing the Next Generation of Early Childhood Professionals

CLIENT STORY: SANZIDA YASMEEN

SANZIDA YASMEEN
YOUTH & FAMILY SERVICES

"My dream has come true. I have life's most honorable job."

Sanzida Yasmeen moved to the United States in 2008 only being able to speak her native language. Originally from Bangladesh, Sanzida dreams of being a teacher. "Being a teacher is life's greatest honor," Sanzida shares.

Sanzida wanted to learn English to support her four children in their education. When she and her family moved to Northville, she learned that Wayne Metro offered English as a second language (ESL) classes at the same location her children attended. Head Start. She enrolled in school, and in just a matter of months Sanzida was able to understand and speak basic English.

Sanzida's confidence grew and in March of 2017, she enrolled in Wayne Metro's Learn and Earn Apprenticeship Program (LEAP) to teach. The program schedule was rigorous, Monday through Thursday. Sanzida was in the classroom working alongside a Wayne Metro Mentor Teacher gaining the required hands-on experience to achieve her Child Development Associate (CDA). For every hour she logged, she earned \$11. On Fridays and Saturdays, she attended Wayne County Community College. The program

The District was featured in a regional impact study highlighting a successful pilot LEAP to Teach Apprenticeship Program with Wayne Metro. A cohort of student apprentices completed a six-month Childhood Development Accreditation (CDA) curriculum earning college credits. Eight students were hired on as Wayne Metro Head Start assistant teachers.

Congratulations!



The National Institute for Staff and Organizational Development (NISOD), in collaboration with the Association of College and University Educators (ACUE), selected WCCCD as a co-host college for its inaugural collaboration to further advance faculty and student success through quality instruction at community colleges nationwide.

Advancing the Cause of Women in Computing



Spotlight on **FACULTY**

Congratulations to Professor Dr. Belinda Moses (Computer Applications in Business) for her participation in the Michigan Celebration of Women in Computing.



Division of Educational Affairs



American Sign Language Study Group

The Language Institute was visited by Professor Bell's and Brewer's students. The American Sign Language classes studied together, and recorded themselves signing for their assignments.

Film Series



The Language Institute Film Series presented "Bilal A New Breed of Hero." A movie about a struggle with greed, justice and education in society.



Division of Educational Affairs

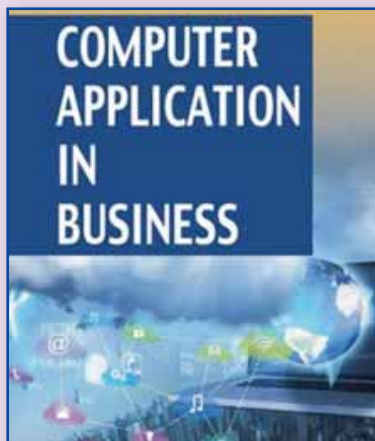
Faculty Coffee Hour

Goals, Objectives, Competencies, Oh My!



Dr. Debraha Watson presented on “Goals, Objectives, Competencies, Oh My!” for the Downtown Campus faculty coffee hour. Participants learned how to compose instructional objectives for use in curricula and the differences between course goals and competencies.

Career Course: Computer Applications in Business



Business software applications are a set of computer programs used by business users to perform various business functions and are used to increase productivity, measure productivity and to perform various functions accurately. The course, Computer Applications in Business (BUS 225) offered at the District supports more than 20 academic programs.



Division of Educational Affairs

Learning Resource Center Downtown Campus



Students learned the basic elements of writing research papers including how to identify credible sources using the recommended writing style.

Faculty Evaluations

Faculty evaluations are soon to be in progress for Spring 2019. These evaluations provide important feedback on how we can improve and support faculty as they work to help students succeed. They also support the development of programs for professional growth, promote effective teaching, and successful student outcomes.



Division of Educational Affairs

Distance Learning

Distance Learning staff has evaluated Blackboard courses for Spring 2019. The checklist for evaluation included whether these items were accessible to students: announcements, course syllabus, weekly schedule, course materials, discussion board, faculty information, technical support, and if there are any empty navigation links. Looking at the results, most instructors are ensuring these key pieces of information are available throughout the semester.



Five Ways to Build Community in Online Classrooms

1. Make yourself available
2. Create a communication plan
3. Encourage interaction
4. Build “outside class” spaces
5. Bring the outside in

Division of **Educational Affairs**



Pharmacy Technology

Students in the Pharmacy Technology Program are learning proper guidelines for intravenous (IV) preparations. The USP 797 and 800 guidelines must be mastered before placement at clinical sites.



Dental Hygiene

Candace Benson and Erika Augenstein met with Steele Monville, National Sales Manager, Kilgore International, Inc. to discuss new technology in local anesthesia.



Division of Administration and Finance

Finance and Human Resources Collaborate



Representatives from the Divisions of Administration and Finance and Human Resources met on a weekly basis to foster and ensure alignment with the District's policies and procedures. This group effort helps to enhance efficiency and streamline processes while increasing effectiveness. The following items were discussed:

Account Reconciliation

Streamline Processes

Review Compliance Requirements

Faculty & Staff Compensation



Building Community Relationships



Muna Khoury and Nate Cornwall attended the Downriver Career and Technical Consortium 10th Grade Career Expo.



Staff from the Ted Scott Campus attended the Romulus Chamber Luncheon. Guest speaker was City of Romulus Mayor LeRoy Burcroft.

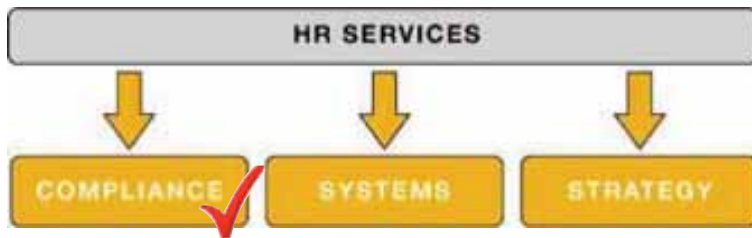


Mark Carter attended the Jefferson Chalmers Neighborhood Community Meeting with Letty Azar, District 4, Manager.



Denis Karic represented the District at the monthly meeting of the Grosse Pointe and Harper Woods Community Health Coalition.

Division of Human Resources



Human Resources: Data Reporting and Compliance Review

The Division of Human Resources in collaboration with the Divisions of Administration and Finance and Information Technology are currently reviewing, reconciling and auditing its processes, procedures and protocols to ensure the District internal, state and federal reporting are in compliance. The team are continuously working for reliable data management so that their employees and division uses the information in easy accessible and secured environment. For example:



- Web time Leave Time Report
- FMLA
- Short & long term Disability report
- OSHA
- MPSERS
- State Report of New Hire
- ACA reporting
- Staffing Alignment

Important Dates to Remember:

**Summer 2019
Faculty Selection
February 22**

Time Sheet Due Staff Pay Dates:

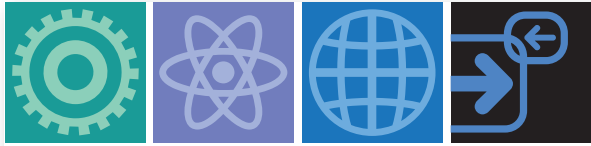
March 1	March 8
March 15	March 22
March 29	April 5

**HR Eastern Campus Visit
February 27**

**Make the Rest of Your Life
the Best of Your Life**

**Retirement Celebration Ceremony
coming on August, 2019**





School of
Continuing Education &
Workforce Development

Partnership Development

A representative from Jefferson Chevrolet met with members of the workforce development team to discuss existing training and employment gaps in the automotive repair field.



Creating Pathways for our Youth

The SMART program met with a group of potential students from Youth Federation Services. During this session participants focused on their future goals, meeting financial aid deadlines, and the benefits of attending WCCCD.





Michigan Institute for Public Safety Education

*Workforce
Training and Development*

Wayne County Sheriff's Department First Aid Safety

The Michigan Institute for Public Safety Education (MIPSE) hosted the Wayne County Sheriff's First Aid and CPR class.



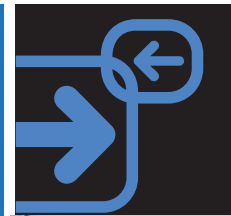
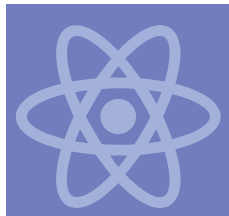
Region 2 South Healthcare Coalition

MIPSE also hosted Region 2 South Healthcare Coalition for their bi-monthly meeting. Discussion focused on emergency planning, special needs for their facilities in emergencies, and upcoming emergency exercises.

Coaching Emergency Vehicle Operations

Beaumont Medical Transportation held their Coaching the Emergency Vehicle Operator training at MIPSE.





Continuing Education and Workforce Development



Wayne RESA
University Center

Summit Academy
Coaching for Success Training
Downriver Campus



Belleville Area Lions Club
Ted Scott Campus



"I Love to Read"
Healthy Literacy Habits for Children
University Center



Metro Bureau
University Center



Wayne County Treasurers Office
Property Taxpayer Assistance
Downriver Campus



Wayne Metro Community Action
Agency Homebuyers Club
Downriver Campus

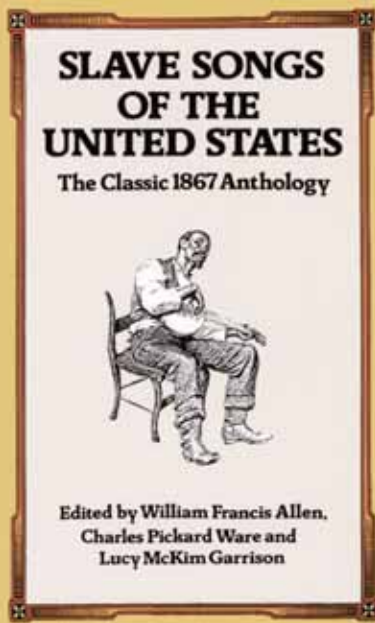


DIVERSITY & INCLUSION

Intercultural Conversations

Celebrating Black History Month

Professor Steve Jones from Central Michigan University lead us through the chronological events tied into the development of the Black Studies Programs at the colleges and universities in the U.S.



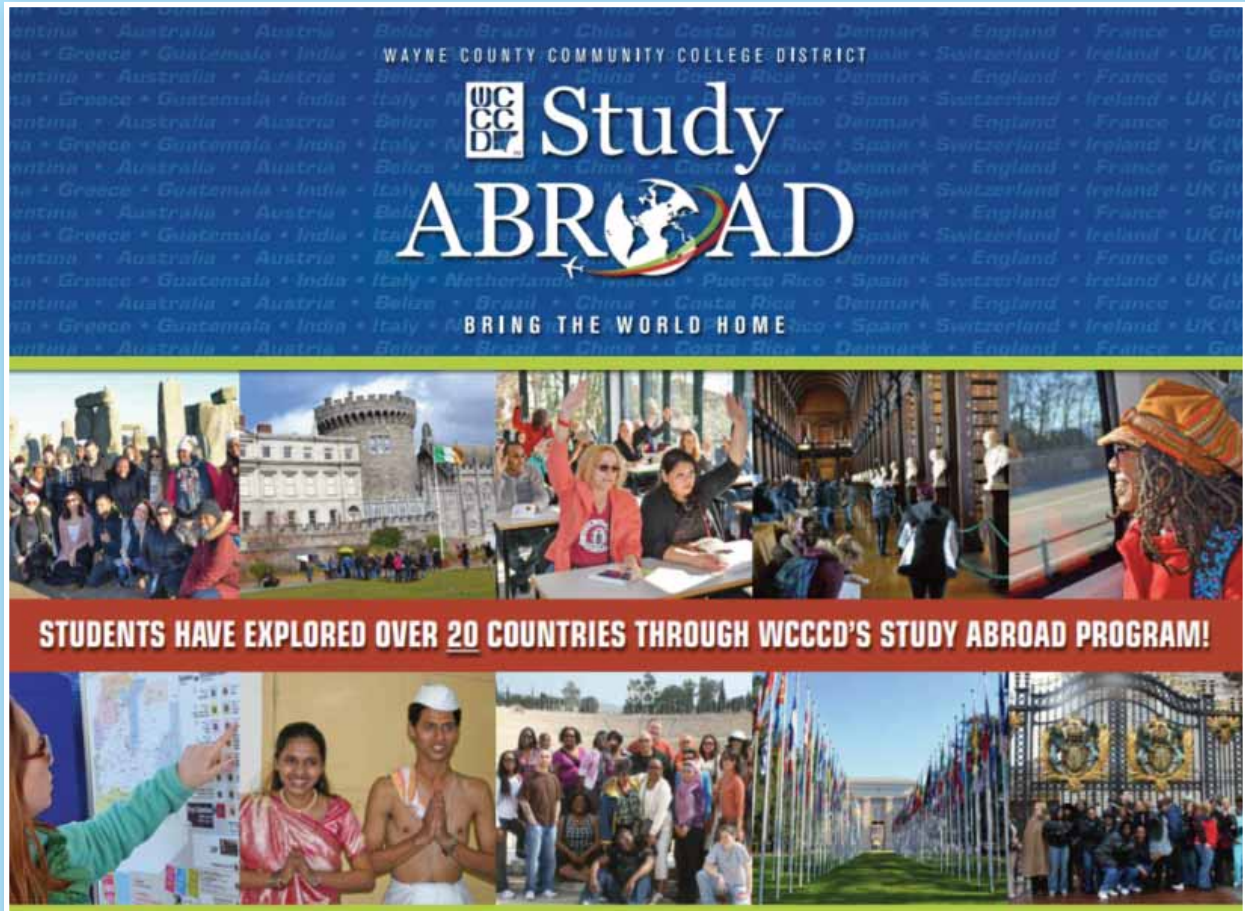
DIVERSITY & INCLUSION

Film Showing-United Kingdom

The Eastern Campus hosted a viewing of the film “A United Kingdom.” Dr. Fidelis D’Cunha and Professor Bruce Ewen led an open discussion about the film that is based on the true story about the King of Botswana, Seretse Khama, and a British woman, Ruth Williams.



Coming Soon . . . Study Abroad Online Student Survey



Our students have explored the educational and cultural diversity of more than 20 different countries through the WCCCD Study Abroad Program. The District is embarking on a new initiative by providing these students with an online survey.

The results from the online questionnaire will provide us with valuable information as we enhance future study abroad opportunities.



Mary Ellen Stempfle University Center



Highlighting our University Partners

Michigan State University Extension program hosted its Master Gardener class this semester at the Mary Ellen Stempfle University Center.

Detroit Association of Realtors

Wayne County Executive Warren Evans stopped by to swear in Michael Poole and the 2019 Detroit Association of Realtors Board of Directors.



Moxie Talks - Girl Scouts of Southeastern Michigan



Moxie Talks, inspired by the revolutionary TED talks, brought together girls and women who shared invaluable information and inspiration.

Downriver Campus

Coming Soon!

Horticulture Education Center



WCCCD and Michigan State University Partnership

Tom Hanson, Student in the Fruit and Vegetable Crop Management Program is pictured at his internship working at Black Pearl Gardens.





Rainbow Dance Competition

The Heinz C. Prechter Educational and Performing Arts Center was the site of the Detroit tour stop for the National Rainbow Dance Competition. Dancers from throughout the region competed for awards and the chance to compete as “Dancer of the Year.”

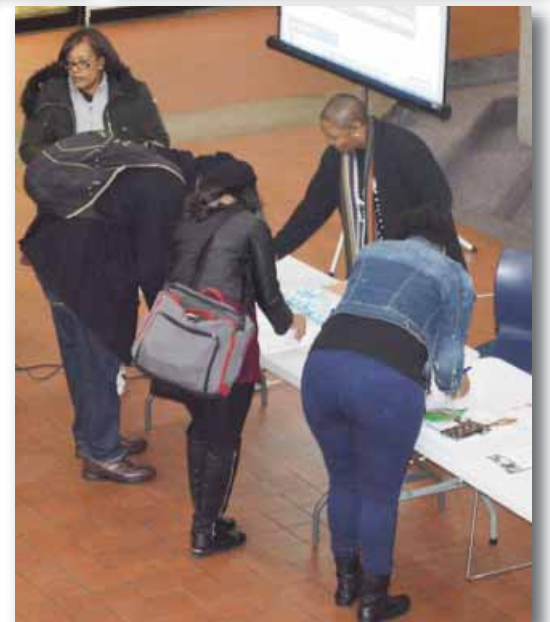


Downtown Campus



Be Informed Workshops

Be Informed workshops continue to give students the foundation for academic success. Informational topics included new student orientation, Smarthinking, forming study groups, as well as application and resume development.



Michigan Black Occupational Therapy Caucus

The Detroit Chapter of the Michigan Black Occupational Therapy Caucus met at the Downtown Campus. They provided local clinicians and members with current topics relevant to the profession as well as disseminate information from the MiOTA governing structure.



Eastern Campus



Heating, Ventilation, and Air Conditioning

Student in the HVA 111 learned the difference between a ladder diagram and connection diagram. This process is required to troubleshoot the electrical connections in a forced air heating system.



Computer Numerical Controls Program

Students in the CNC Program are learning the different cutting speeds as well as cut times to analyze different methods of operation.

“Out of Darkness” Documentary Discussion

The Eastern Campus hosted an in-depth discussion on the internationally acclaimed "Out of Darkness" documentary from Director Amadeus Christ.



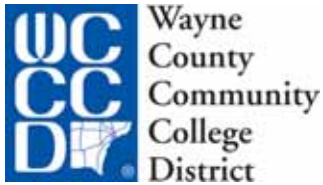
Northwest Campus

Detroit Job Corp Career Exploration

The Northwest Campus hosted Detroit Job Corp students who learned about the academic programs available at WCCCD.



Chancellor's Weekend Memo



Wayne
County
Community
College
District

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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

Wayne County Community College District will be recognized as an institution that has achieved national and international recognition for enduring excellence as a comprehensive multi-campus community college district. WCCCD will focus on continuous self-evaluation and improvement; preparation of a highly skilled workforce in support of the Wayne County economy; student academic and career success, and leadership in strengthening the open door philosophy of educational opportunity.

