



Welding Program

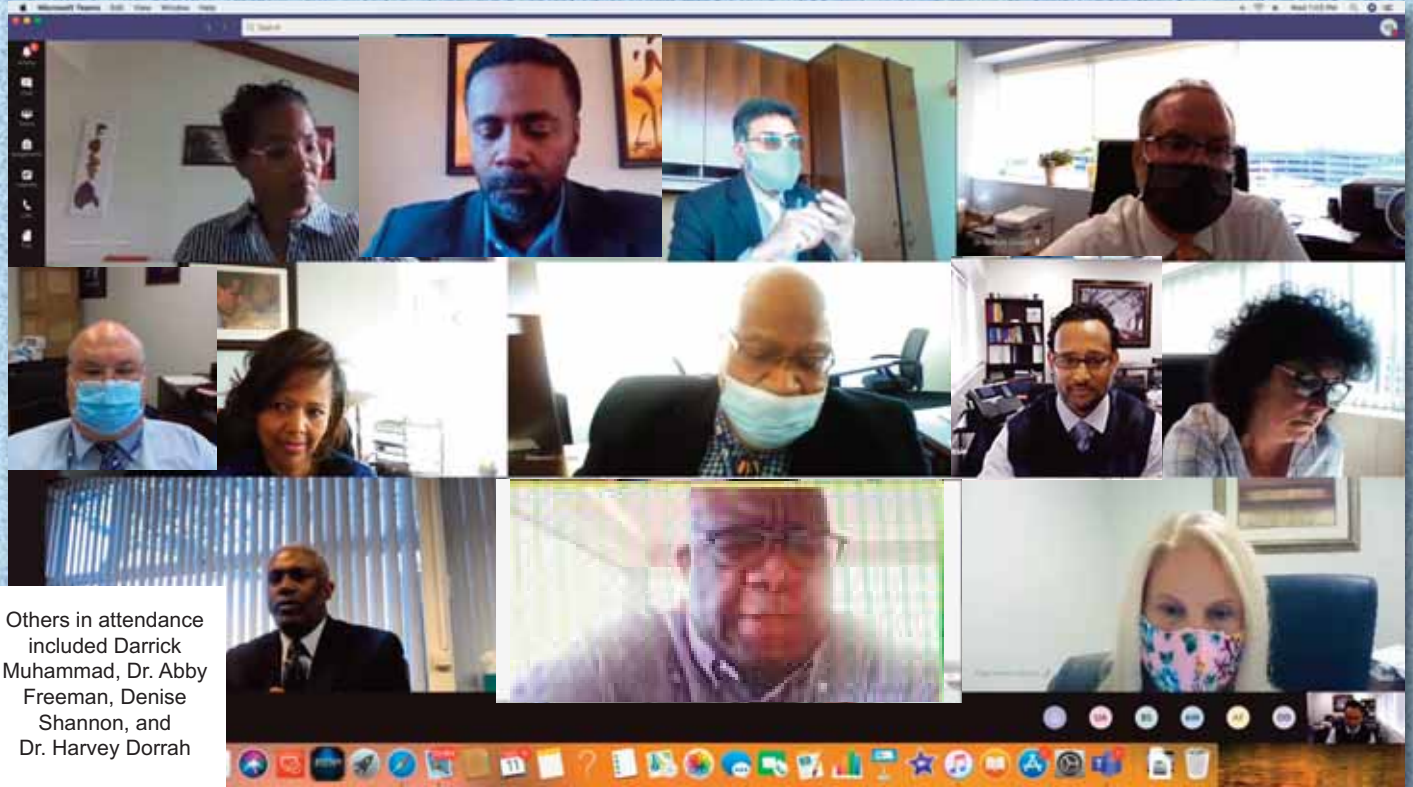
Following two weeks of lab hands-on instruction, the program shifts back to online training and virtual demonstrations focused on safety equipment developed as a result of implementing COVID-19 pandemic restrictions.



The helmet shown above is the latest HEPA-filtered safety welding helmet on the market.

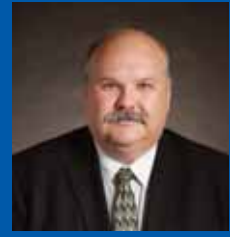
Chancellor's *Virtual* Leadership Meeting

The Executive Leadership Team participated in a virtual session. This weekly session allows us to maintain District-wide alignment in communication, management of organizational capacity, and policies and processes.



Great Leadership Newsletter

Kim DiCaro is taking the lead on bringing you the next issue of the District's *Great Leadership* newsletter in a virtual format. CharMaine Hines and Unbreen Amir will be assisting Ms. DiCaro in bringing this national publication, which focuses on current topics related to leadership and leadership development, in a new and innovative format.



COVID-19 Special Unit Taskforce



**COVID-19 Glass Partitions Installed
in the Division of Student Services**

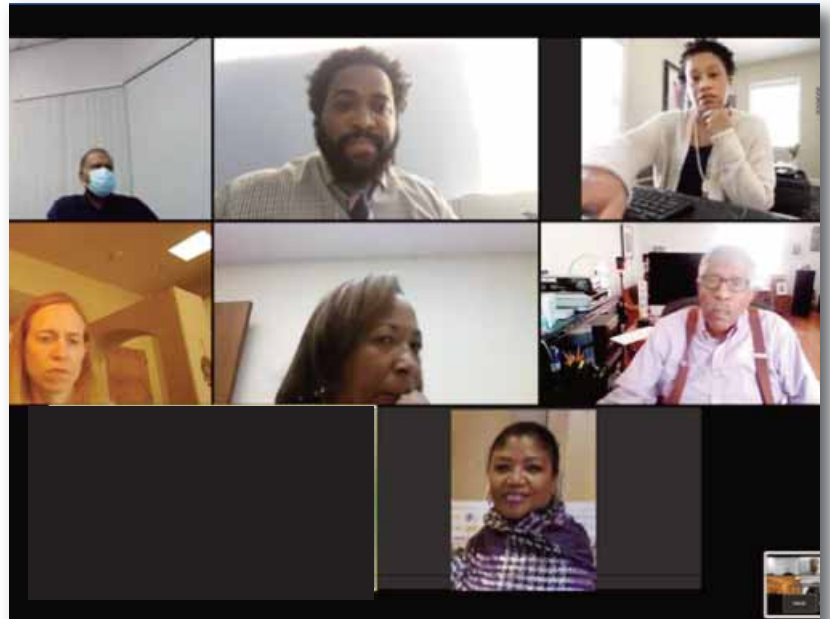


**Social Distancing Floor Markers
Being Installed at the Eastern Campus**



Pivoting your Business to Thrive in a New Environment

WCCCD's Regional Training Center and Talent and Economic Development Office collaborated with Detroit Talent Hub to customize a 100% online Intro to Entrepreneurship training program for Detroit at Work. Over forty participants will be enrolled in this pilot program to gain knowledge, skills, and resources to enhance their entrepreneurial business pursuit and learn how to pivot in this COVID-19 pandemic environment. The program begins November 17, 2020, and will run for two cohorts.



Course Summary & Topics

This course is for individuals interested in developing an entrepreneurial business enterprise. The course will expose students to expert instructors, entrepreneurs, business consultants and other guest speakers to help you better understand both the challenges and opportunities of starting a business. This is presented as a 100% ONLINE Live Instructor Instruction class format.

1. The Coronavirus Impact on Entrepreneurship & Economic Opportunities
2. Intro to Entrepreneurship/Laying the Foundation
3. Clarify the Business Concept
4. Develop the Vision
5. Define Your Market
6. Virtual Marketplace Primer (New Day New Way)
7. Verify Relevant Business Laws and Regulations
8. Create Your Identity
 - Name, ID#, Social Media Presence and Domain Name, Corporate Identity
9. Doing Business Virtually
10. Business Sustainability



Commercial Drivers License (CDL) Program



As the final night cohort comes to an end, the last daytime cohort of the year is scheduled to begin. The CDL program continues to train drivers who are immediately hired within the industry. The Regional Training Center team locates hiring opportunities for drivers while also continuing to connect with previous graduates for upwardly mobile opportunities for experienced drivers as they become available.

Welding Program



After two weeks of face-to-face classroom-based welding instruction, WLT 101 and 103 return to fully online training to focus on the welding textbook, understanding differences of various metal properties, chemical and atomic composition, tolerances, strengths and weaknesses, as well as the science of shielding as related to gases and electrical welding processes.

Division of Student Services



Student Services Functions ~ Banner

Student Self-Service within Banner Student

- Student Profile** consolidates a student's information and academic progress in one view. Advisors share the same view, allowing for truly personalized advice to help students make better academic decisions.
- Registration** provides an intuitive tool to help students prepare for current and future registration by allowing them to craft multiple scenarios and plan ahead. It also includes seamless integration with Educator Degree Works, advisor access, and registration planning via Student Education Planner. Feature-rich Registration includes:
 - Course Catalog**, showing all courses offered by your institution
 - Class Schedule**, to help students plan the best schedule to meet their needs
 - Registration Status**, so students can view holds, priority registration details, and other key information.
 - Plan Ahead**, so students can easily determine what courses are required to graduate
- Student Account** allows students to view, manage, and pay institutional charges, as well as keep track of their tax documents.
- View Grades** lets students view their academic progress. Advisors and faculty can also view a student's academic progress.
- Transcript Management** allows students to view an unofficial transcript and request official transcripts.
- Enrollment Verification** lets students request enrollment verification for their parents.
- Degree Audit** allows students to view their academic progress via CAPP or Degree Works, informing their planning for future terms.
- Graduation Application** allows students to submit their applications for graduation.



The Division of Student Services is teaming with the Division of Information Technology to develop a Student Self-Service screen within Banner Student to assist in streamlining services for students. This support helps students fulfill the criteria of Pillars II and III of Guided Pathways.

Professional Development Processing Transcripts



Staff is participating in a professional development training.

Future for Frontliners Scholarships



We are currently reaching out to students to confirm registration for the Future for Frontliners Scholarship.

Division of Student Services



Recruitment and Outreach



Members of the dual enrollment team are reviewing Spring 2021 courses.

Support Services



Staff met with future student Carl Wallace on his plans for the Spring 2021 semester. They also discussed Disability Support Services available.

Veterans Affairs



WCCCD recognizes all veteran students past and present. We appreciate and salute you for your service to our country. We continue to support and assist in your education endeavors.

International Students



Staff conducted an internal audit of all new international student applications for the Spring 2021 semester to insure they have all required documents and are accurate.

Division of Student Services



The TRIO-SSS staff attended the “Mission in Action” 46th Annual Educational Opportunity Association (EOA) Virtual Conference hosted by the EOA: A Midwest Association of TRIO and College Access and Success Professionals.



Financial Aid



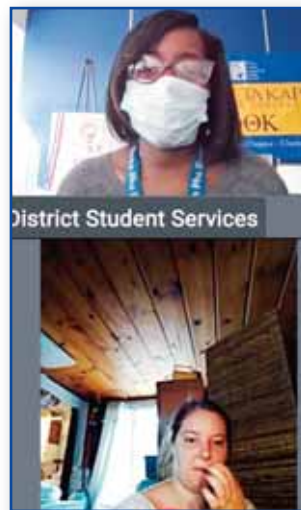
The District Financial Aid Office provides students with options to submit documents securely and remotely through Web-Gate.

Advising and Orientation



Student Services staff are working with students to complete their plan of work for the Spring 2021 semester.

Student Activities



Students attended the final virtual PTK orientation for the fall. This provided them with information on the international honor society, membership perks, scholarships, volunteer opportunities, and conferences.



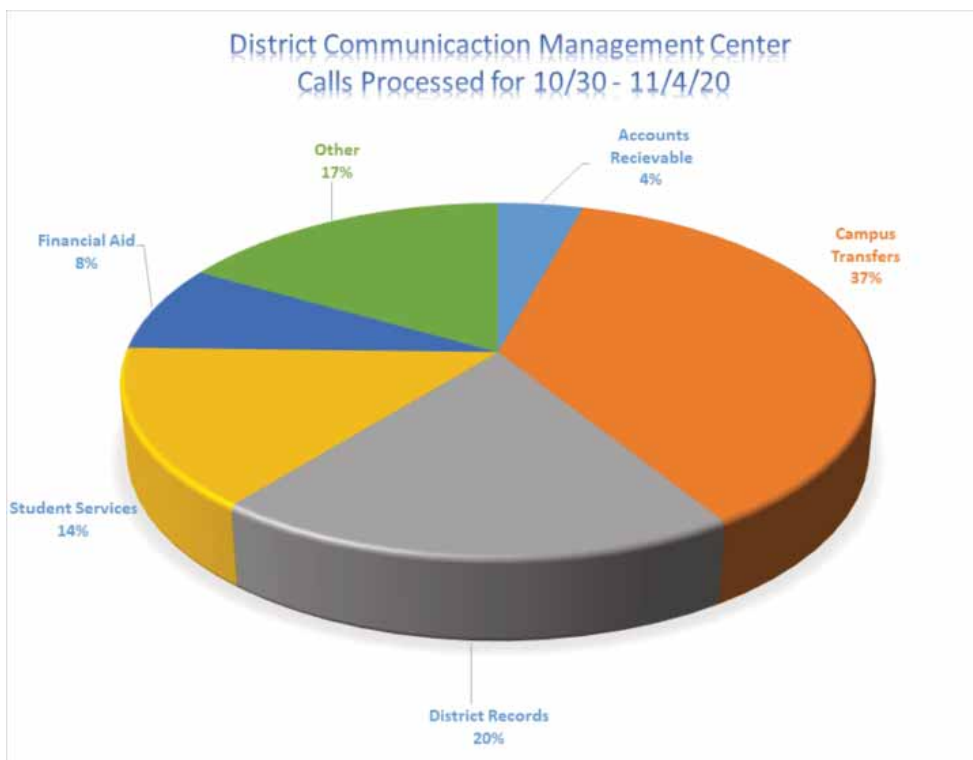


David C. Butty and Carolyn Carter met to discuss the 2020/21 scholarships.

District Communication Management Center



The District Communication Management Center staff assists and disburses incoming calls District-wide. This graph represents a breakdown of how each call was processed.



Division of Human Resources

Virtual Open Enrollment



The Division of Human Resources is currently conducting its first virtual open enrollment information sessions. Human Resources will host live virtual sessions to provide plan coverage information and assist with any questions you may have.

- ❖ Selecting Health Insurance Plan
- ❖ Dental Insurance
- ❖ Vision Insurance
- ❖ Life and Voluntary Life Insurances
- ❖ Medical Opt-out
- ❖ Flexible Spending
- ❖ Updating Beneficiary Information
- ❖ Employee Assistance Program

If you have any questions or concerns regarding the open enrollment process, please contact the Division of Human Resources at (313) 496-2765.



Reminder... Open Enrollment ends November 20, 2020!

WCCCD Masked Up!



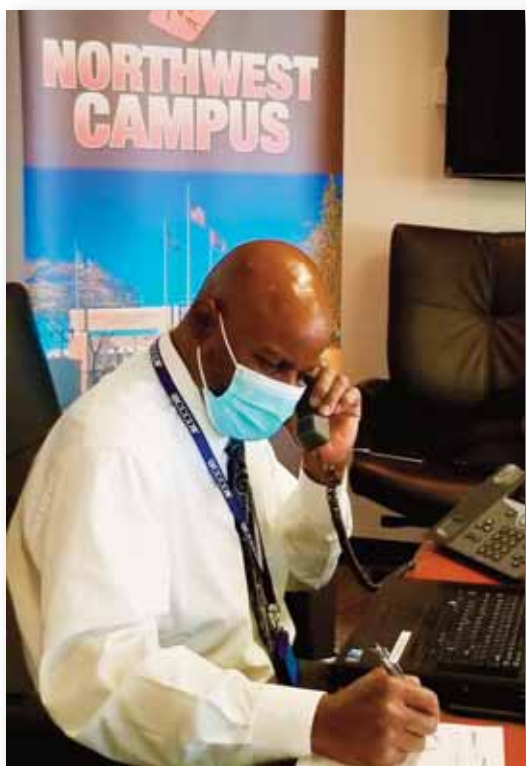
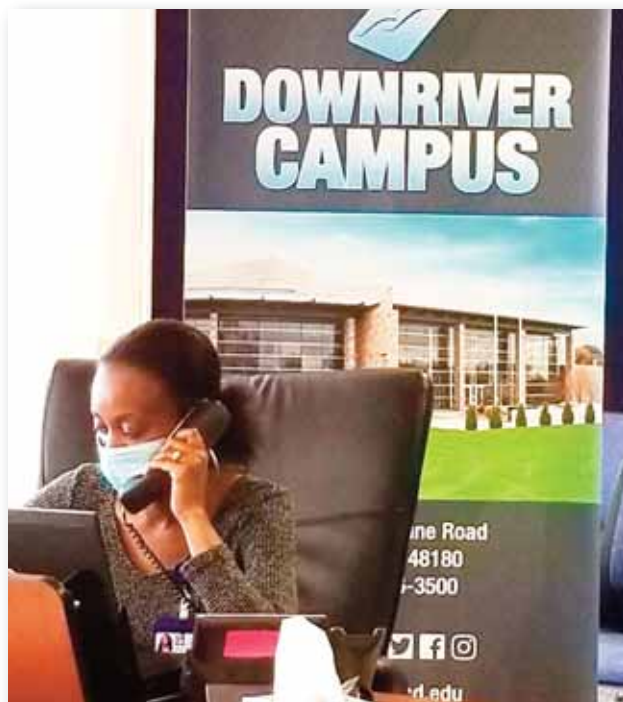
DESIGN CENTER OF WCCCD

A PART OF

PATHWAYS IV
To The FUTURE

EQUITY-DRIVEN
TALENT LEADERSHIP
AND STUDENT SUCCESS

Staff participating in the “New Day, New Way” customer service initiative have responded to more than 15,000 calls. We commend their continued hard work, professionalism, and dedication during these unprecedented times.





Website Redesign Taskforce

The Website Redesign Taskforce participated in a Governance Overview workshop and reviewed model concepts of the homepage. Next steps will include the submission of a detailed Executive Summary Report of the project's Discovery Phase along with a presentation of the model homepage concepts for review and feedback by the leadership team.





Happening Now!! Video Conferencing

As the need for video conferencing capability increases, the Division of Information Technology is working to ensure that staff is equipped with the technology required to support virtual meetings. Staff located in the Curtis L. Ivery District Office Building have begun receiving web cameras and speakers to accompany desktop computers.



Video Conferencing *ETIQUETTE*



- Test equipment before your meeting begins
- Dress appropriately
- Mute yourself when you aren't speaking
- Take a second for others to finish before speaking
- Make introductions
- Avoid multitasking

The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Dr. Joanne Wittbrodt



A community college graduate herself, Dr. Joanne Wittbrodt believes community colleges are a great starting place for students. She states, “The word community really says it; not just in the community the college serves, but that there’s a community inside the college.” Teaching in the community college became her career goal. “I just love our students. They try so hard. It’s not where you start, it’s where you end.”

Dr. Wittbrodt teaches more than chemistry to her students. “Our job isn’t so much teaching the subject we teach. You’re trying to be a coach and facilitate what students are trying to do to reach their goals. We help them rise to their best performance level.”

She has two key points of advice for her students:

Instruction

- ❖ 20 years teaching at WCCCD
- ❖ Full-time instructor for Chemistry courses

Education

- ❖ Associate in Science from Delta College
- ❖ Bachelor of Science with a double major in Chemistry and Math from Saginaw Valley State University
- ❖ Doctor of Philosophy in Physical Chemistry from Wayne State University

❖ If you feel like you’re dealing with someone who is completely irrational, look for the trauma in their lives. Ask questions and let them tell you their story so you can help them.

❖ Make your life work be something that makes you happy and contribute to others. Make the universe a better place. Continue building the community you already have from the community college.

When she isn’t teaching, Dr. Wittbrodt tends to a tiny urban farm on her property which has a hoop house, fruit trees, chickens, and ducks. She grows cabbage and makes her own sauerkraut, along with strawberries for jam.

Division of Educational Affairs



Nursing Assistant Students



Emergency Medical Technician Program



Dental Program Meeting



Preparing for Spring 2021
Practical Nursing Students





Division of Educational Affairs

Big Success! Virtual Spring 2021 Faculty Selection



For the first time ever, faculty selection was done virtually rather than in face-to-face mode. The virtual environment featured the following:

- Faculty selecting classes and administrators facilitating the selection process were kept safe at all times.
- The process, in large measure, was very smooth and was completed in one day.
- Both faculty and administrators were familiar with Blackboard. It provided an opportunity to continue demonstrating the flexibility of our learning platform, i.e, call-ins, chat functions, and connection quality for over 500 users in a day.
- Faculty members received confirmation of their selections by email directly after they were finished. Thank you emails were sent acknowledging their selections in real time.

"I thought the process ran smoothly and was transparent. I actually preferred it to the face-to-face models we had used previously."
~Ellen Shannon

"The team deserves a pat on the back."
~Jeff Neumann

"I really appreciate all of your help and support and I couldn't thank you enough for your encouragement and understanding."
~Nirmal Alexander

"Thank you so much!" ~ Cary Powell

"Thank you for taking us into the 22nd Century. The online class selection process for full-timers took 32 minutes and moved WCCCD in a new direction." ~ Joseph Cook

"The virtual selection was pretty good. Thank you for making this possible."
~ Dr. Crystal Morrison





Division of Educational Affairs

Curriculum Committee Updates



Oneka Samet is working with faculty and administrators in preparation for the Curriculum Committee meeting scheduled in December. Faculty are gathering input and feedback on important updates to curriculum for ease of transfer to a four-year university and/or preparation for the changing workforce demands. A meeting is scheduled for December 4, 2020, for a new program proposal and course updates for the 2021-22 academic year.

Responding to Student Scheduling Needs



Instructors Dr. Venetra Darnell (Nursing) and Dr. Abbas Entershary-Najafabady (Computer Information Systems) engage students in instruction in a COVID-19 safe learning environment as part of the Weekend College offerings. The Weekend College is attractive to working students and offers a wide variety of courses on Friday evenings and Saturday morning for busy adults to complete their educational goals.

Division of Educational Affairs



Learning Resource Centers



Mobile Apps to Access Learning Resource Centers Electronic Resources

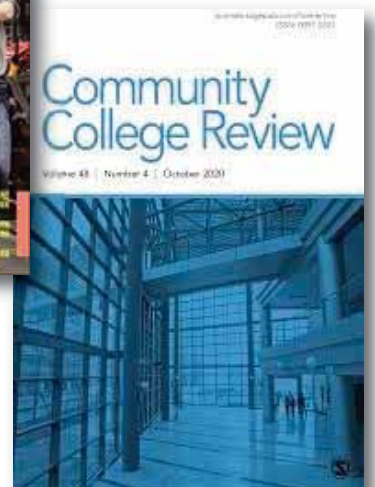
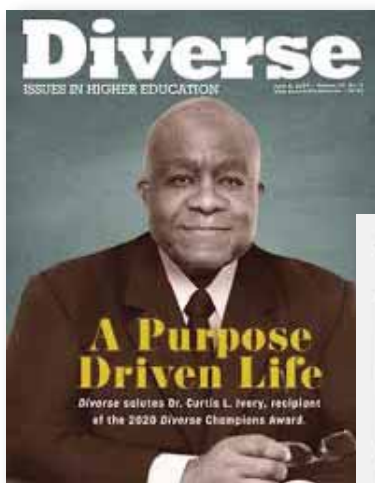
The LRC has many databases and e-books accessible to students, faculty, and staff. Some of those databases are available as mobile apps for much easier access to searching and viewing peer-reviewed literature. EBSCO and Gale are examples of Android and Apple compatible.

Contact us at lrhelp@wccd.edu to find out how to get connected or go to "Learning Tools" on the LRC homepage:
http://www.wccd.edu/dept/learning_resource_center_internet_searches.htm

For more information about Educational Mobile Apps, send email to lrhelp@wccd.edu



The Learning Resource Centers give you unlimited **free** access to top academic journals available within the Academic Search Complete database!



PROFESSIONAL DEVELOPMENT



Dr. Paige Niehaus attended the American Association of Community College's Commission on Student Success fall meeting.



Anthony Arminiak and Muna Khoury participated in Michigan State University's Horticulture Program Coordinator interview review session.

Carolyn Carter attended the Historic Designation Advisory Board zoom meeting.

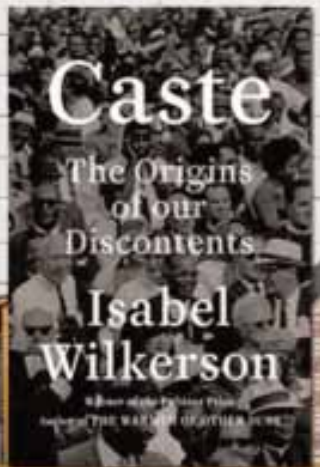


ACE WOMEN'S
Network™
Michigan

Staff across the District participated in the Virtual Lunch and Learn Conference titled "Together Towards Tomorrow" presented by the Michigan American Council in Education (MI-ACE) Women's Network.

DIVERSITY & INCLUSION

VIRTUAL BOOK DISCUSSION

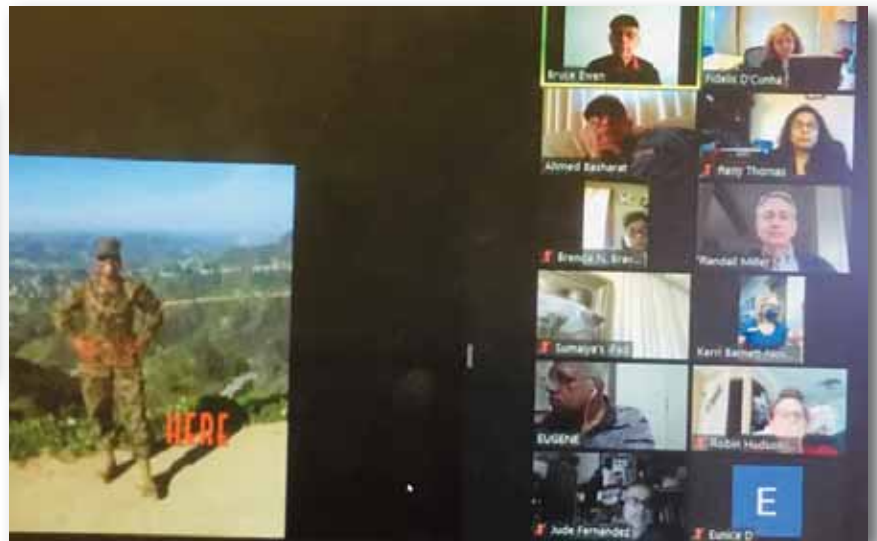


Dr. Fidelis D’Cunha led a virtual discussion on the book *Caste: The Origins of Our Discontents* written by Isabel Wilkerson. This book is an eye-opening story of people and history, and a reexamination of what lies under the surface of ordinary lives and of American life today.

DIVERSITY & INCLUSION

Virtual Intercultural Conversations

During this week's Intercultural Conversations, we celebrated Veteran's Day and took a multicultural approach to honoring Veterans. Discussion focused on Native Americans in military history, such as the Choctaw and Chickasaw code talkers who helped win World War 1, the Navajo code talkers during World War 2, and women and minorities in military history. Dr. Randall Miller shared his experiences being a Veteran. Eugene Peres from Mumbai shared the experience of his father Dom Peres who served in the Indian Army.





The School of Continuing Education



Continuing Education Program Review

This week the continuing education (CE) team conducted the CE Program Review. The Program Review Process is to ensure the continuation of relevant high quality programs and services meet the life-long learning needs of the community, business, and industry.

Professional Development

Ensuring Community College Success During These Trying Times

Melodie Bunkley and her team participated in a webinar presented by Softdocs. Discussion focused on a college perspective due to the recent disruption and how to go paperless during these trying times.



COPD Awareness Month

The School of Continuing Education recognizes November as National COPD Awareness Month. Chronic Obstructive Pulmonary Disease (COPD) is a chronic inflammatory lung disease that causes obstructed airflow from the lungs. Symptoms include breathing difficulty, cough, mucus (sputum) production, and wheezing. It's typically caused by long-term exposure to irritating gases or particulate matter, most often from cigarette smoke.

Sources: <https://www.lung.org> and <https://www.mayoclinic.org>



District Police Authority



WCCCD's experienced Police Authority officers patrol campus, provide escorts and additional safety services, and aid in the prevention and detection of crime. We offer 24/7 service on campus in our effort to protect and serve the college community.

Call the District Communication Control Center or dispatch at (313) 496-2800 to request a safety escort, get assistance with your vehicle, get medical assistance, or report an incident.

Professional Development

The District Police Authority recently participated in electronic report writing training at the Curtis L Ivery Downtown Campus.



Northwest Campus



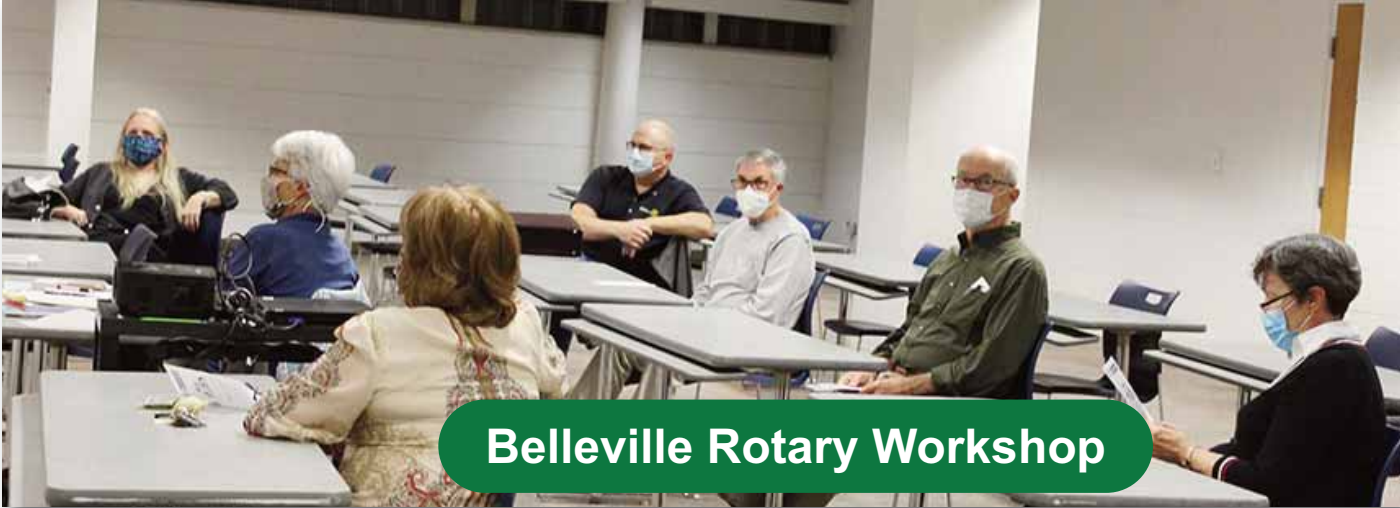
Meeting with the members of the Division of Information Technology



Assisting our Students



Ted Scott Campus



Belleville Rotary Workshop



Community Partnerships

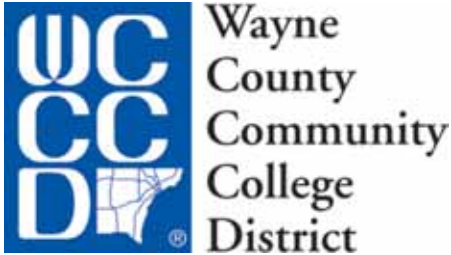
**Spring 2021
Registration
Continues!**



Facilities Maintenance ~ District-wide



Chancellor's Weekend Memo



EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

David C. Butty
Carolyn Carter
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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

