

Chancellor's Weekend Memo



October 10-16, 2020 Weekend Memo 1263



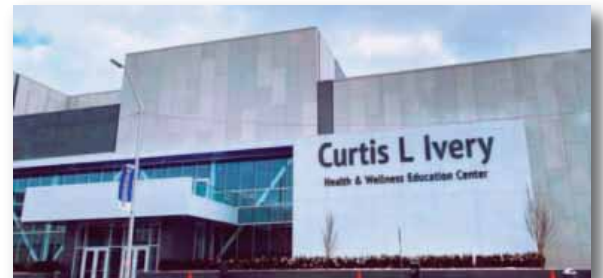
SPOTLIGHT ON...

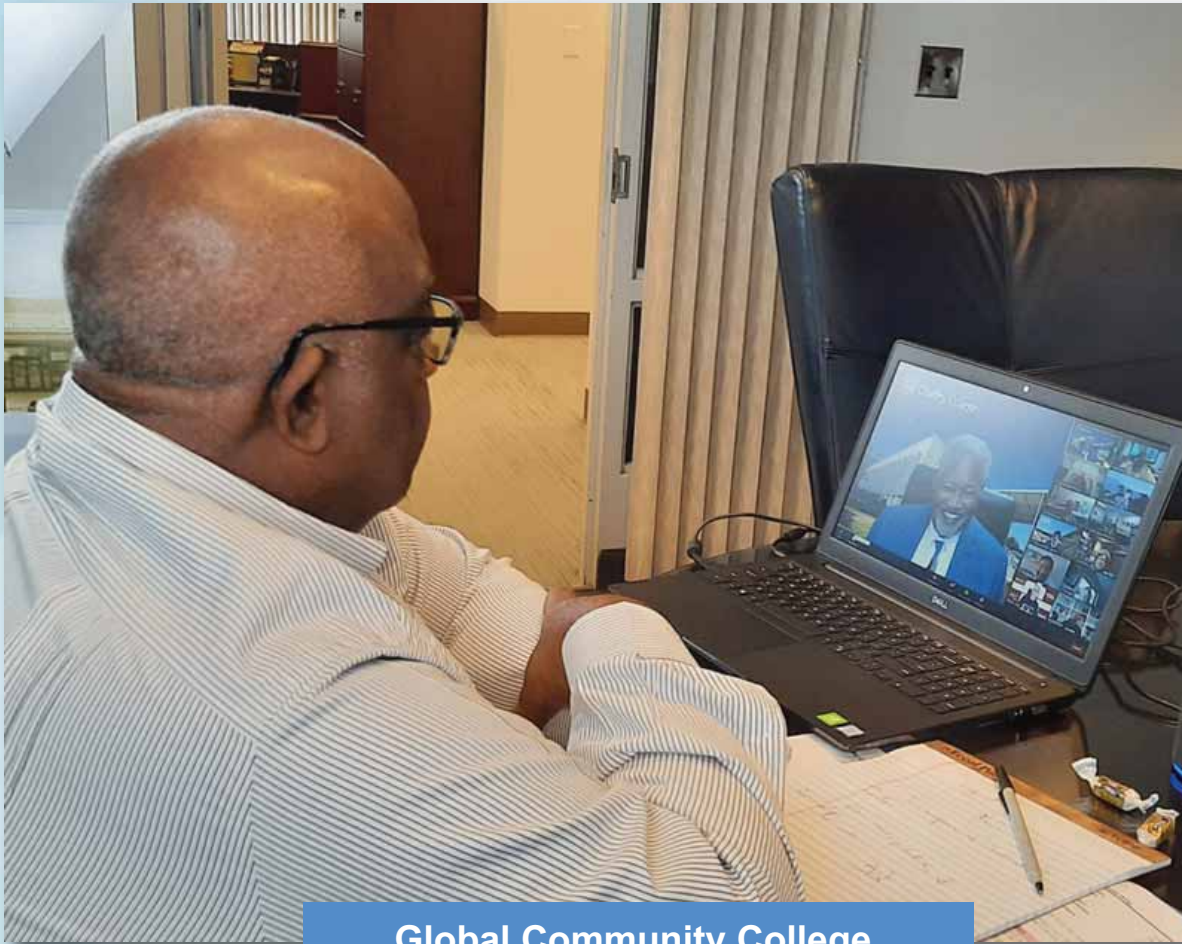
Kim DiCaro

WCCCD Deputy Chancellor/CFO

Kim once again has positioned the District for future success by adopting a cutting edge Capital Improvement Plan for all Facilities Assets at our six locations. Her goal is to insure that all aging buildings and sites are improved via a Continuous Improvement Program by providing high quality, safe, diverse and technologically advanced space within which our students, businesses and communities continue to flourish.

She is also leading an initiative for WCCCD's specialty campuses. The District's specialty campuses are unique in the region and the state. She will leverage that stature to expand partnerships and potentially, program offerings that match emergent regional needs. Please join me in congratulating Kim on leading these new initiatives.





Global Community College Leadership Network

Fall 2020 Virtual CEO Program

- ❖ Introductions and Virtual Tour of Chaffey College
- ❖ Alisha Rosas, Interim Vice President of Student Services and Executive Director of Equity, Outreach and Communications, Chaffey College: Center for Culture and Social Justice
- ❖ Tim Wise: Anti-Racist Leadership
- ❖ Roundtable Discussion: Black Lives Matter and Democracy's College
- ❖ Global Community College Network- Business Meeting for Members Only



Great News!

Advanced Manufacturing and Healthcare Grant Opportunity

In partnership with Mott Community College (MCC), Monroe County Community College (MCCC), Detroit at Works, Genesee County Michigan Works Agency and SECMCA, WCCCD has successfully submitted a grant for the Regional Advanced Manufacturing and Healthcare Career Pathways Collaborative. This grant will target the advanced manufacturing and healthcare fields for Michigan territories served by WCCCD, MCC, and MCCC.

Everyday Entrepreneur Venture Fund ~ Success Story

PlungerPort
A SINGLE DEDICATED PRODUCT FOR TRANSPORTING, SANITIZING AND STORING CONTAMINATED TOILET PLUNGERS
 A new generation of "specialized protective equipment" for plumbers, maintenance, custodians, janitors and handymen to protect themselves and the environments they serve.

- Promotes "Best Practices"
- Promotes "Professionalism"
- Personal Protective Equipment
- Fully encloses toilet plunger
- Plungers can be cleaned within the unit.
- Promotes healthier "green" living and working environments.
- Lightweight



An EEVF student completed the patent process with award proceeds to move his invention to the pre-production stage. Plungerport L.L.C. received an EEVF award in 2018. He worked with the WCCCD Entrepreneurship Resource Center team and U.S. Patent Office to complete a long process resulting in his being approved. We salute his diligence and hard work and use of funding to make this giant step toward his dream of selling the Plungerport all across the U.S. for industrial and commercial use.



WCCCD's partnership with the Michigan Department of Health and Human Services continues to provide FREE COVID-19 testing at the Northwest Campus!



Ted Scott Campus

Partnership Opportunity

Trustee Sharon P. Scott and staff from the Downriver and Ted Scott campuses provided a tour for Westland Fire and Eureka Education. This tour was to develop a partnership in specialized training with the Michigan Institute for Public Safety Education.



Digital Photography
Technology Students

Division of Human Resources



Employee Leave Balance Compliance

In a continuous effort to assure data documentation accuracy and reporting, the Division of Human Resources is currently reconciling and auditing all employees' leave balances for the fiscal year ended 2019-20. This verification of leave data is essential in aligning the employee web-gate, general ledger and the Banner system.

Staff Leave Compliance Process

Employee Web-Leave Activity

Banner System Reconciliation

HR Leave Utilization

Divisional Weekly Reports

HR and Payroll Interface

HR Employee Benefits Compliance: Open Enrollment

Open enrollment will take place from November 5 to November 20, 2020. During this time, employees will have the opportunity to make any changes to their benefits as well as re-enroll in any optional benefits such as the flexible spending account and the medical opt out option.

**Contact (313) 496-2765
if you have any questions**

**Get Ready for our
Annual Open Enrollment**

November 5-20, 2020!.



Division of Student Services

Future for Frontliners Scholarship

Artan Walker answers questions and schedules phone meetings for students who have received the Future for Frontliners scholarship.

The logo for Wayne County Community College District, featuring the letters 'WCCCD' in a blue square.

Wayne
County
Community
College
District

FUTURES FOR FRONTLINERS

FRONTLINE WORKERS
EARN A DEGREE AT
WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
FREE OF CHARGE

A small icon of a white surgical face mask.

Apply through the State of Michigan or talk to us today!
For more information, visit www.wcccd.edu
or call 313-496-2600

TO APPLY, VISIT
WWW.WCCCD.EDU/FUTURE_FOR_FRONTLINERS.HTML
DEADLINE IS DECEMBER 31, 2020

Follow Us!



Division of Student Services

Student Services Functions



WCCCD has authorized the National Student Clearinghouse to provide enrollment degree verifications by logging on to Web-Gate and following the directions for the Enrollment Verification Request.



Guided Pathways - Smarthinking

WCCCD assists students throughout their academic career by providing multiple learning tools. One tool, Smarthinking, provides easy access to free on-demand instruction, tutoring and support from expert tutors across a wide variety of subjects online. This support helps students fulfill the criteria of Pillars III and IV of Guided Pathways.



Records and Registration

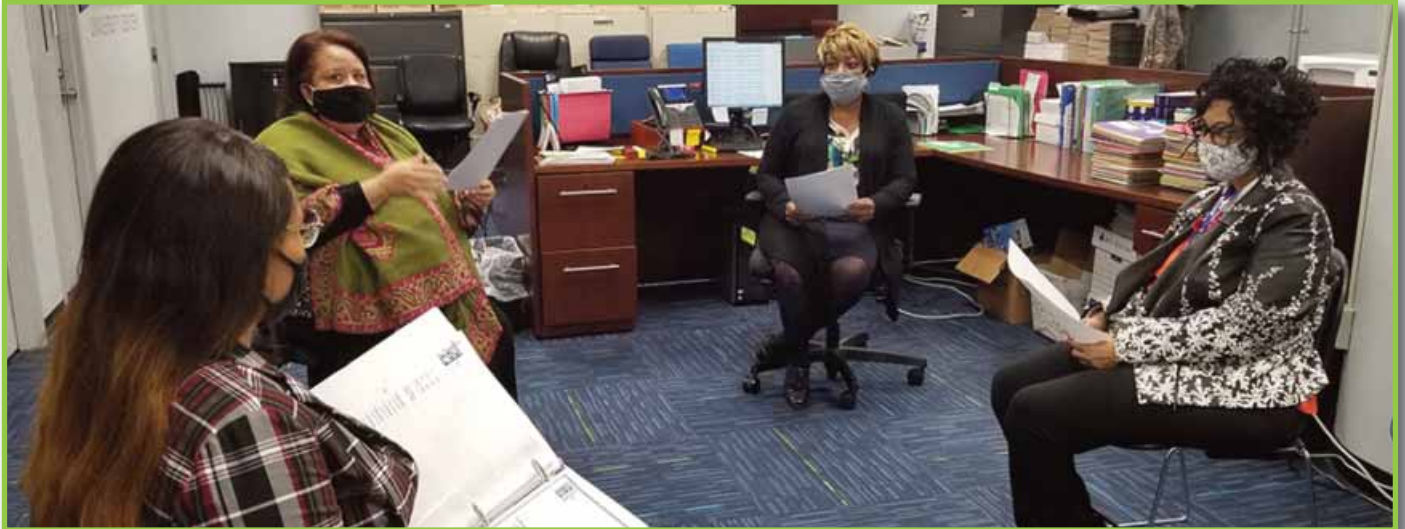


Dr. Tammy Anderson, Cedric Macon, Natalie White and other staff discuss Spring 2021 registration.



Division of Student Services

Student Success Center~Supportive Services and Resources



Recruitment and Outreach



The Student Services Outreach team is connecting with students to provide information on the upcoming programs at WCCCD.

Career Planning and Placement



The latest updates in Career Planning and Placement (CCP) with the College Central Network Portal include the following jobs: Auto-Body Painter, Recycling Clerk, Processing Coordinator, Dental Assistant, Facility Technician, and Delivery Associates.

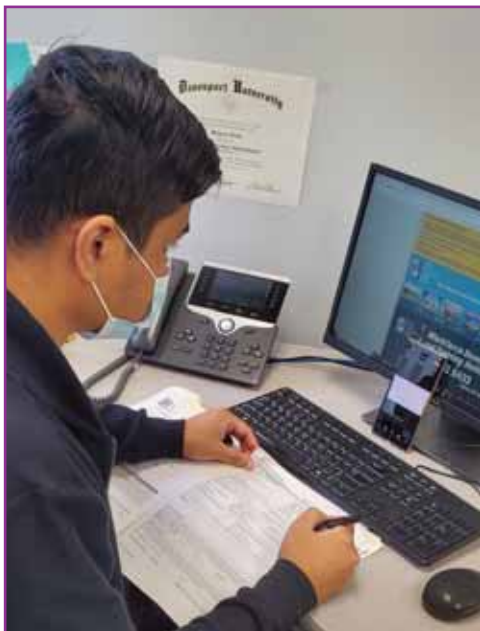


Student Support Services



Staff met to discuss opportunities for TRIO students, Perkins and Special Populations students.

International Students



Preparations are underway for the Spring 2021 virtual orientation for international students.

Adult Education



We congratulate Jamal Wilson for passing his Adult Education Exam. He will begin taking classes during the Spring 2021 semester pursuing an Associate of Arts Degree in Business Administration.

Division of Student Services



Student Activities



PHI THETA KAPPA
HONOR SOCIETY



Staff participated in a virtual meeting with Phi Theta Kappa to discuss student success. Congratulations and welcome to WCCCD Student Kimberly Jones who was elected the Phi Theta Kappa President. She is seeking her Associates of Arts and Sciences Degree and plans to continue on to receive her Master's in English Literacy. She has also been featured in our *Reflections* magazine.



In preparation for the men and women's basketball season, WCCCD administration is planning and reviewing COVID-19 protocols and procedures to ensure student safety.



UPDATES

Changes on the 2021–22 FAFSA® Form

The income threshold for an automatic zero Expected Family Contribution (EFC) increased from \$26,000 to \$27,000 for the 2021–22 award year. When students and parents use the IRS Data Retrieval Tool (DRT), the IRS DRT will now transfer information about whether they filed a Schedule 1.

Students can learn more at <https://financialaid-toolkit.ed.gov/tk/learn/fafsa/updates.jsp#2021-22-changes>



District Police Authority

Protecting our Community

The District Police Authority assisted the Detroit Police Department on an incident near the Northwest Campus.



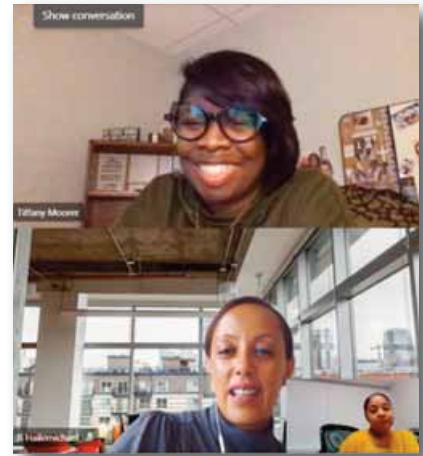
Chief Anthony Holt from Wayne State University Police reviewed and advised District Police Authority on its District Communication Control Center – Dispatch Operations.





Microsoft Teams Division of Student Services

The Division of Information Technology met with members of the Division of Student Services to assess departmental virtual meeting needs. Based on those needs, several customized training sessions were held.



Staff met to discuss several upcoming virtual events.

The Voice of Faculty Excellence



As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” This segment appears weekly and will showcase one or two of our faculty leaders. I hope you will enjoy reading and learning about our great academic team and the talent they bring to WCCCD and our students. ~ Dr. David Beaumont



Gerald Van Dusen

“Writing is a way to impose order and make sense of all the noise and conflicting information that we are bombarded with on a daily basis.” Practicing this maxim is at the heart of Gerald Van Dusen’s teaching and writing career. Professor Van Dusen began teaching at WCCCD while in graduate school and joined the faculty full time in 1973. “I still enjoy teaching to this day because students respond to my methods and I can observe their progress.”

Born, raised, and educated in Detroit, Professor Van Dusen came to WCCCD at a pivotal time in the city’s history. It had survived the Rebellion of 1967 and was attempting to chart a new course. The college seemed the perfect laboratory in which to explore new teaching and learning strategies for a multi-racial, multi-ethnic clientele. WCCCD seemed primed to participate in and influence the city’s transformation.

Aside from teaching, Professor Van Dusen enjoys writing about some of Detroit’s forgotten history. His *Detroit’s Birwood Wall: Hatred and Healing in the West Eight Mile Community* won the 2020 Notable Book Award from the Library of Michigan Foundation. His *Detroit’s Sojourner Truth Housing Riot of 1942* has just hit the bookstore shelves, and he is currently working on a book about the Roman Gibbs administration (1970-74), with particular emphasis on the Detroit Police Department’s undercover police unit, S.T.R.E.S.S.

Mr. Van Dusen is married and has four children. When he is not teaching or writing, he enjoys following the Detroit Tigers and Red Wings as well as the Michigan Wolverines.

Division of Educational Affairs



Dental Program



Practical Nursing Program

Surgical Technology Program



Division of Educational Affairs

Open Educational Resources Information Session

Faculty members and instructional administrators attended an information session on Open Education Resources (OER). The session was hosted by Stephanie Coffey and Oneka Samet. Faculty and staff learned what online resources are available to faculty that support their teaching in virtual classrooms.

Meeting Faculty and Students Where They Are

One of the lessons learned from engagement with the faculty and how progress is being made in a virtual learning environment. In speaking with our faculty members as we continue to support our students it is clear that the faculty are making inroads to insure success. The virtual learning environment allows for that engagement due to the following factors:

- ❖ Lectures and group discussions can be accessed in real time and, if recorded, at any other time
- ❖ Virtual Lab exercises can be completed more than once to obtain the desired learning outcome
- ❖ Wireless hot spots are often identified in proximity to the student's place of residence
- ❖ Faculty engagement with students is occurring on multiple levels: Blackboard discussion groups, email, video conferences, and phone
- ❖ Faculty are guiding students on how to communicate succinctly, with clarity and with an eye toward problem solving
- ❖ Experimentation and logical risk-taking by students and faculty alike has been rewarded with new teaching and learning solutions offered to a larger pool of students


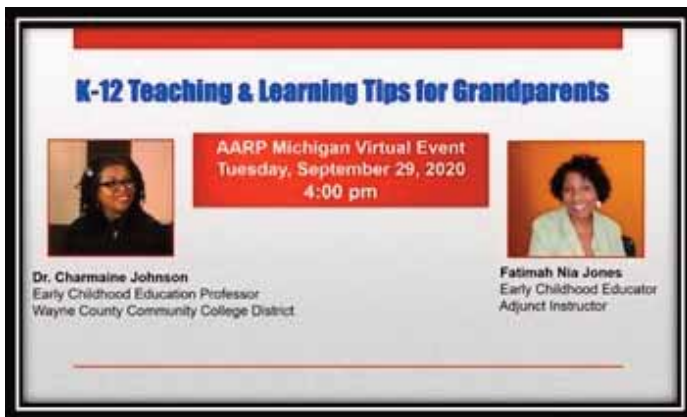


Division of Educational Affairs



WCCCD Faculty Present “Education Tips for Grandparents” Virtual Session for AARP Michigan

Dr. Charmaine Johnson, Fatimah Jones, and Dr. Jonella Mongo from the Early Childhood Education Program were featured speakers in a virtual AARP Michigan session for grandparents entitled “K-12 Teaching and Learning Tips for Grandparents”, a virtual conversation for parents, grandparents and family learning support mentors.



Transfer Programs

WCCCD transfer degrees provide students with the core skills to think critically and the cover a range of diverse topics such as humanities, social and natural science, and language which develops writing and communication skills. In addition, transfer degree classes build upon the students' general knowledge and provide the skills and abilities needed to work with others, interpret information, and make well-reasoned decisions.



Supporting Faculty and Student Well-Being during the Pandemic

Join CENGAGE for the upcoming Quality Learning Webinar Series featuring thought leaders, researchers in the field and key executives as they discuss strategies to improve learning across institutions in higher education today.

Thursday, October 29, 2020 at 3:00 p.m.

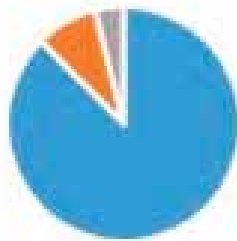


Division of Educational Affairs

Learning Resource Center

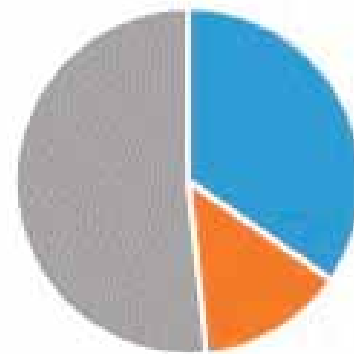
The Learning Resource Centers provide access to physical resources as well as electronic/digital resources. With the increased number of remote or online classes, acquisition strategies have shifted to provide access to digital and/or electronic resources. This format allows access to simultaneous users at a time. The graphs below indicate the change in distribution of journals by academic year:

Journal Renewals (by Format) 2019-2020



■ Print ■ Print+Online ■ Digital/Online

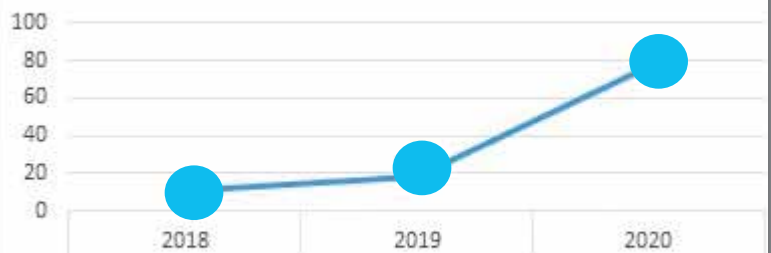
Journal Renewals (by Format) 2020-2021



■ Print ■ Print+Online ■ Digital/Online

A trend analysis also shows the increased inquiries from virtual reference services as compared to the previous two years. Usage of virtual reference services continues to increase. This year, our WCCCD email reference was added, lrchelp@wccd.edu.

Inquiries



Month of September
Virtual Reference Services



The Learning Resource Centers are continually improving services and resources to increase student, faculty, and community engagement. We welcome your input and encourage completion of LRC Satisfaction Survey to identify your needs. Thanks for partnering with us to increase student success. You can access the survey by visiting our website.



Website Redesign Updates

The website redesign project is currently in the discovery phase. During this phase, the Website Redesign Taskforce has participated in weekly workshops to address topics such as audience, voice and tone and global navigation. This week, the taskforce engaged in an audience workshop which focused on analytics, heatmaps, and discovery findings.



Melvin Cartwright, Yoseph Demissie, Brian Singleton, and Unbreen Amir are working on an initiative to move the computer system the District currently uses to access grades, transcript requests, payment, and registration records to the cloud. As we move toward the new website redesign and content management system, this migration will allow the District to provide our students with services that are secure and reliable. Moving to the cloud will also provide data security and optimal resources for data recovery if needed.



Michigan Institute for Public Safety Education

Students in the Fire Protection Technology Program



Beaumont Hospital EMS Driver Training





The School of Continuing Education

ACS Continuing Education Review

This week the School of Continuing Education conducted an ACS-Activities Classification Structure Review. The ACS review provides an in depth overview of continuing education programs that are classified by the Michigan Community College Structure.



Welcome Phillip Pierce to the
Continuing Education Team!

Mental Health Awareness Month

The School of Continuing Education recognizes mental health for the month of October. During these unprecedented times, mental health is all the more vital for families and at the workplace.

National Suicide Prevention Lifeline 1-800-273-TALK (1-800-273-8255)

The School of Continuing Education

Brown and Juanita C. Ford Art Gallery

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Curtis L. Ivery Health and Wellness Education Center



Welcome Back Wildcats!



The Division of Student Services welcomed the men's and women's Wildcats basketball teams for an orientation session in preparation for the beginning of Fall practices.



WCCCD Virtual Breast Cancer Awareness Walk-A-Thon

During the month of October 2020, walk or run with your family and friends in your pink attire! Dress up your dog! Decorate your bike!



Be Creative!

- Walk on the treadmill
- Walk in place
- Walk around the neighborhood
- Walk your dog

Do something Pink!

- Put on your pink lipstick
- Paint your nails pink
- Add pink hair extensions
- Wear a pink scarf
- Use a pink mug
- Eat a pink cupcake

Send your photos to Jfiglio1@wccd.edu by Tuesday, October 27, 2020 to be included in the Chancellor's Weekend Memo!

Walks from the Past!







DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM

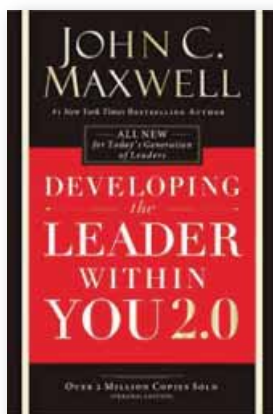
A Leader's Trust Account

Working to create positive change is an essential role of effective leaders. The key to getting results as a leader is acceptance of your leadership, and that acceptance is based upon trust. However, it is rare for any leader to have 100 percent acceptance and support. To paraphrase former senator Robert Kennedy: "20 percent of the people are against everything 100 percent of the time," notes John Maxwell in *Developing the Leader Within You 2.0*.

The mark of an excellent leader is knowing when to act to implement change. That requires knowledge of the environment and an astute awareness of the level of acceptance and support the leader has from the people affected. The higher the leader is in the organization, generally the more people are affected by change, and the broader the support needs to be.

Knowing the level of support and personal influence leaders have requires checking their trust accounts. The more bargaining chips leaders have accumulated resulting from positive actions, the more chips or 'change' they have in their pocket. Leaders who have been well tested over time and who have proven to consistently make positive contributions to an organization would likely have developed a healthy 'trust account' from which to draw when making changes.

Trust accounts must be well managed, however, and cannot be taken for granted. Leaders are all on stage every day and are being constantly judged by their actions as well as their words. To be effective in all aspects of leadership at any level of an organization, leaders are well advised to be sensitive to the depth of their trust accounts. It may make all the difference in their degrees of success.



Professional Development

The Chancellor participated via Zoom with other senior college leaders in Dr. Randall Miller's leadership class. They discussed "The Extra Plus in Leadership: Attitude" and "The Heart of Leadership: Serving People," in reviewing John Maxwell's book, *Developing the Leader Within You 2.0*.

DIVERSITY & INCLUSION

Virtual Intercultural Conversations



United Nations
Day of the Girl Child

Domesitc Violence
Awareness Month



Dr. Fidelis D'Cunha gave a virtual presentation on kindness for Monroe Community College.

Downriver Campus



**Automotive Service
Technology Program**
Engine Repair Lab



Community Partnerships

Anthony Arminiak and Andy Steeby had a conference call with Westland Fire Department on new partnership opportunities.



The Downriver Campus hosted the Wayne County Sheriff Corrections Officer Swearing in Ceremony.



Preparation for the technical rehearsal for Southern Wayne County Regional Chamber's Women of Achievement Facebook Live Broadcast.



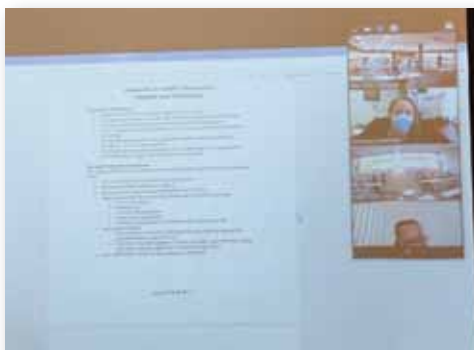
Learning Resource Center Student Orientation

Downriver Campus Continued...

Regional Administrators Staff Meeting



Technology Updates



Ashley LaPlace presented a five minute safety talk to both Downriver and Ted Scott Campus administrators.

In the Mail...

Professor Stanley,

I want to thank you for a wonderful class. I learned so much and also what I still need to learn. It was fun and challenging and more fun!

I hope to take classes with you again soon.

William Czygan



Curtis L. Ivery Downtown Campus



Curtis L. Ivery Central Educational Complex Meeting



Eastern Campus

Fashion Design Zoom Meeting

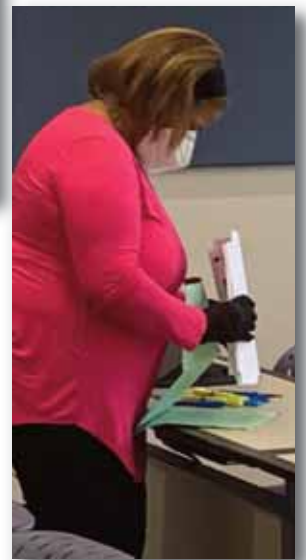
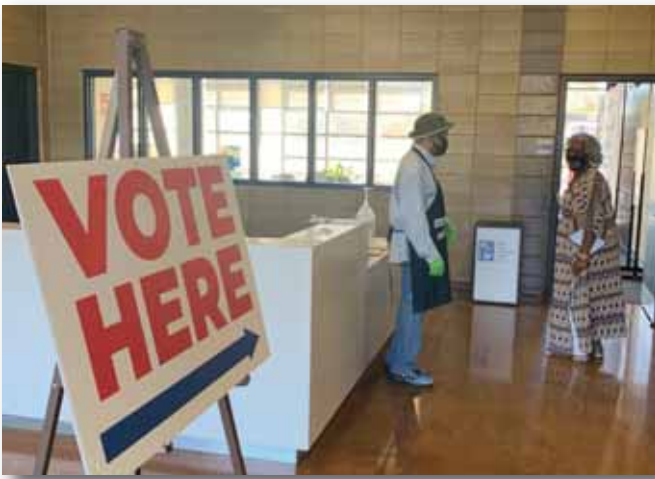
The Office of Instruction met with faculty from the Fashion Design Program to discuss options to enhance the program at Eastern Campus.



Program Review Meeting

Northwest Campus

Voter Education Training

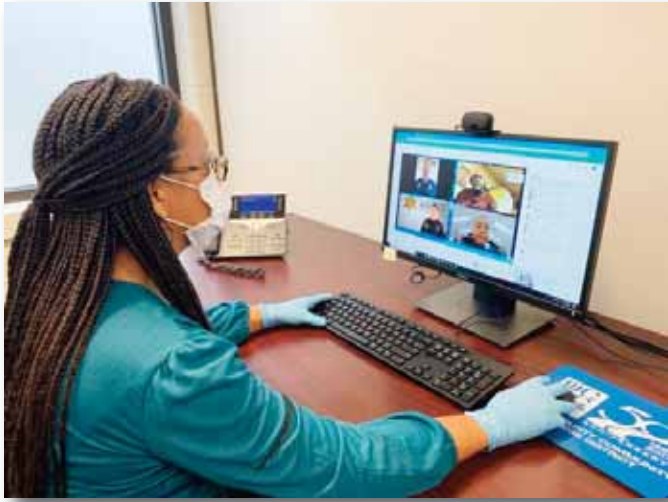


Audit Team Meeting



PROFESSIONAL DEVELOPMENT

Staff throughout the District attended the 17th Annual Images and Perceptions Diversity Conference “Empowering Communities by Embracing Diversity” which took place virtually.





Mary Ellen Stempfle University Center



Assisting our Students



District MI-ACE "Together in Pink"

The WCCCD District MI-ACE Collaborative Team came together to celebrate Breast Cancer Awareness Month and to pay tribute to the individuals and families affected by the disease.

Facilities Maintenance

Downriver Campus



Facilities Management

Eastern Campus



Ted Scott Campus



Facilities Management

Northwest Campus



Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

