

## Division of Student Services



PHI THETA KAPPA  
HONOR SOCIETY

Maria Fantuzzi participated in the 2020 Honors Case Study Challenge. We had a large number of entries this year. While Ms. Fantuzzi's case study was not selected as a winner, the selection committee was impressed with the work they did to address a topic related to Phi Theta Kappa's Honors Study Topic, To the Seventh Generation: Inheritance and Legacy.





# COVID-19 Special Unit



## Sanitation Continues District-wide!





# COVID-19 Vaccinations

## Michigan Institute for Public Safety Education

The District takes the lead to provide vaccinations to faculty, staff and the community.



## The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

### Corine Mann



Professor Corine Mann brings to WCCCD her vast professional experience and related credentialing in the field of behavioral health. Her field is especially in high demand as many people struggle to navigate through grief, feelings of isolation and loss of social contact, and/or insecurities such as food, housing, or employment during the COVID-19 pandemic.

Ms. Mann possesses a strong commitment to quality and service excellence. “With the system transformation that is underway in healthcare and behavioral health, it provides an opportunity to prepare the next generation of human service professions with the knowledge, skills and abilities needed to support our most vulnerable citizens and improve the outcomes of service. I believe the underpinnings of service excellence is workforce competence, integrity, and accountability.”

When Ms. Mann is not teaching, she enjoys spending time with her family and providing behavioral health consultation.

#### **Instruction**

- ❖ 15 years at Wayne County Community College District
- ❖ Part-time instructor primarily for Addiction Studies and Mental Health courses. Additionally instruct Gerontology, Human Services, Social Work, Sociology, and Psychology courses.

#### **Education**

- ❖ Master of Social Work from Wayne State University
- ❖ Licensed as a Master in Social Work (LMSW) in clinical and macro
- ❖ Licensed Marriage and Family Therapist (LMFT)
- ❖ Certified by the Michigan Certification Board for Addiction Professionals as a:
  - 1 - Certified Advanced Alcohol and Drug Counselor (CAADC), and
  - 1 - Certified Prevention Consultant (CPC-M).

#### **Professional Experience:**

- ❖ Wide range of clinical and administrative experience in addiction, mental health, child and family service in the public and private sector spanning the full continuum of care in Behavioral Health.
- ❖ While previously employed at the Detroit Wayne County Mental Health Authority (DWMHA) as the Quality Director and Chief Strategic Officer, Ms. Mann achieved the following:
  - DWMHA went from a poor performing Prepaid Inpatient Health Plan (PIHP) to a high performing PIHP.
  - Scored high marks on the Michigan Department Health and Human Service and External Quality Review site visits.
  - Received a full, three-year National Council Quality Accreditation in the first attempt.
  - Received Outstanding Individual Achievement Award from Wayne County presented by then County Executive, Robert A. Ficano.





# Division of Educational Affairs

## Advisory Committee Breakfast Meeting

More than 100 committee members virtually participated in the Advisory Committee Breakfast Meeting with keynote speaker Dennis Archer, Jr., CEO, Ignition Media. He shared his perspective and potential solutions to post COVID-19 economic development challenges facing the region. Dr. Patrick McNally and Dr. Abby Freeman provided an updates on career and technical education and the health sciences. Glenda Wapegan-Magarrell shared updates from workforce development.





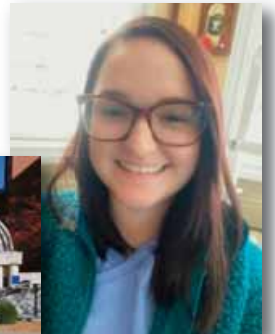
# Division of Educational Affairs



Instructor Sheyna Ali, ANE 100 provides live hands-on instruction for students in the classroom while also through Blackboard Collaborate – livestreaming the course from the Northwest Campus.

## Student Success!

Surgical Technology Graduate Kelsey Gordon successfully passed the Surgical Technology National Board Exam and became a certified surgical technologist. Ms. Gordon joined the remarkable, world renowned surgical team at the Mayo Clinic.



### Practical Nursing Education Program Students



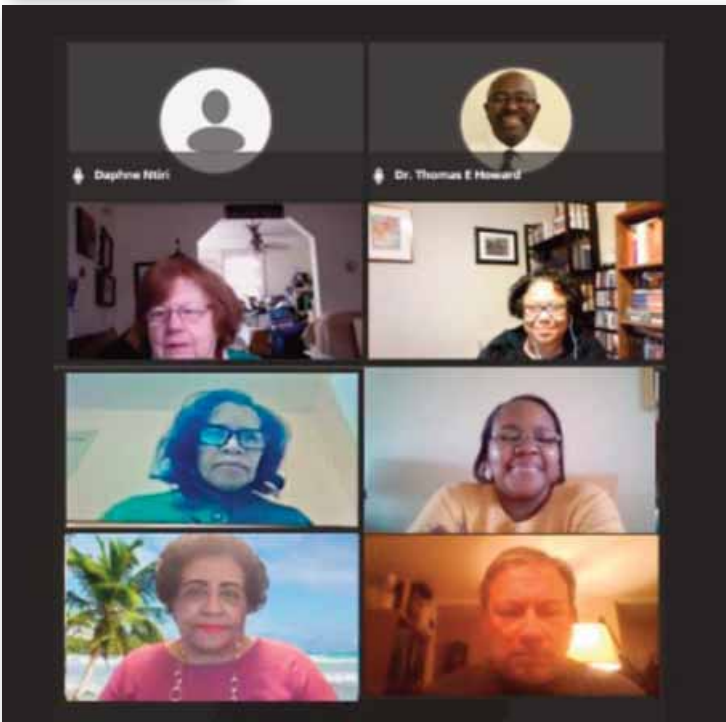
Dr. Abby Freeman met with Lisa Campbell and Crystal Head from The Guild Community Development Corporation to discuss future partnerships.



Anthony Arminiak and Matt Green met with representatives from Romulus High School to discuss the Certified Nursing Assistance Program.



## Division of Educational Affairs



### Faculty in Action!

Dr. Ella Davis, Discipline Lead of the English and communication areas convened a meeting to discuss attendance, course syllabi, textbooks, and record-keeping. A major agenda item of the meeting included a featured faculty conversation led by Professor Ellen Shannon who discussed the article “Meaning of a College Literature Class-During the Pandemic and Always.”



### Teamwork to Assist our Students!

We received a complimentary note from Dr. James Bull, Biology Faculty for assisting a student who was having difficulty in the online environment.

“Dr. Frank Dunbar and Denis Karic,

Thanks so much for helping my student with her Blackboard resolution problem. She was so frustrated and I know had tried to get help but was getting nowhere. I told her I just knew that if she contacted you that you either would help yourself or make sure she got the help she needed from somebody else. And I was right! I had a one-on-one session with her to make sure she knew how to find things and how to do what she needs to do, but she knew most of it. She is a go-getter and determined to do well.

I just want you to know what a big smile she had on her face, a smile that embraced her whole face including sparkling eyes, because she is just so happy and excited that she now can access everything on Blackboard. Thanks again! You made a student and a faculty member so happy and grateful, and you made it possible for a dedicated but frustrated student to now be successful. Hats off to you both!”







# Marketing Strategies

Members of the executive team met to discuss marketing and retention opportunities targeting new student populations and right-skilling or reskilling jobseekers for economic and talent mobility.



## Statements of WCCCD's Values

The “Operating with Integrity” value statement is the fifth WCCCD value statement. The “operating with integrity” value statement is unique because it focuses on the deeply held personal beliefs that we as individual members of the faculty and staff bring to our work at WCCCD rather than on institutional qualities. This value statement speaks to our “inner journey” of developing the ethical and spiritual convictions that define us as individuals and to the “outer journey” of giving full and authentic expression to these convictions as we interact with students, one another, and the businesses and communities we serve. When we give full expression to our deepest impulses of love, honesty, responsibility, trust, fairness, mutual respect in our work, we experience greater personal fulfilment and ignite a collective spirit that makes us the WCCCD family. Through this mutuality, we give life and shape to the values of WCCCD by our actions and in turn we experience the intrinsic rewards of our work and grow as individuals.

### 5. Operating with Integrity:

- We exemplify the values of honesty, responsibility, trust, fairness, reliability, and mutual respect in every aspect of our work.



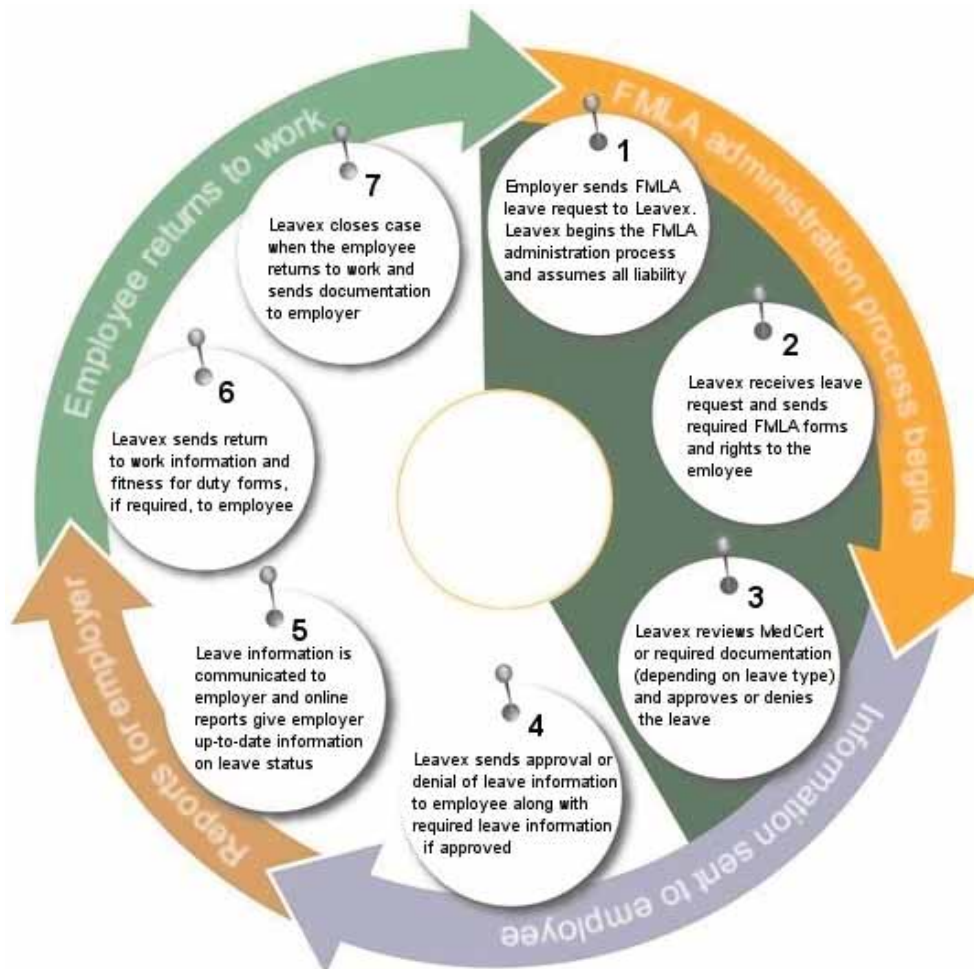
# Division of Human Resources

## Family Medical Leave Act Compliance

The Division of Human Resources recognizes the importance of compliance with the Federal Family and Medical Leave Act (FMLA). The District provides family/medical leave to eligible employees requiring unpaid time off for qualified and family reasons. The District works with a FMLA source, which is a third-party administrator, to ensure all leaves are FMLA compliant.

The following is the eligibility criteria for FMLA:

- ❖ The birth of a child, adoption or foster care.
- ❖ To care for the employee's spouse, child, or parent who has a serious health condition.
- ❖ For a serious health condition that makes the employee unable to perform the essential functions of his or her job.
- ❖ For any qualifying exigency arising out of the fact that a spouse, child, or parent is a military member on covered active duty or call to covered active duty status.







# Professional Development



## Congratulations!

P.O.W.E.R- Professional Organization of Women of Excellence Recognized organization honored Karen McCants with the Woman of Empowerment 2021 award.

## Microsoft Teams Training

Staff from the Division of Student Services participated in a professional development workshop led by the Division of Information Technology. Staff reviewed training on Microsoft Teams and learned some next level skillsets and tools needed to assist students.



Melodie Bunkley and Tony Seegars represented the District at the MACET- Virtual Lunch and Learn Workshop. The workshop was centered around TRENDS Debrief, Member Communication Platform and Newsletter.



**Furquan Ahmed**  
Senior Vice Chancellor



## Workforce and Economic Development

### Partnership Opportunities

Furquan Ahmed and Glenda Wapegan-Magarrell met with Julia Mumbrio, Customer Development Manager and Kirt Graves, Director of Operations and Manager of Field Operations for Ryder to discuss partnership opportunities with the Diesel Technician Certification and Commercial Drivers License (CDL) training programs.



### Wayne County Skills Training Program

Ms. Wapegan-Magarrell met with Soumay Harb, Wayne County Sheriff's Office Director of Administration to review and discuss reporting program outcomes for the Wayne County Skills Training Program. The Wayne County Sheriff's office applauded WCCCD's skill training program success in transforming residents lives through the virtual CDL program which continued despite the pandemic.



Metric	Target	Construction	CDLA	Entrepreneurship
Enrollment	179	17	133	29
Completion	80%	88%	84%	100%
		15	*112	29
Placement	80%	80%	79%	**89%
		(12)	(89)	(26)
Wages	Construction			
	\$14.00-\$19.00	\$18.68	\$31.25	N/A
	CDLA			
	\$17.00-\$22.00			

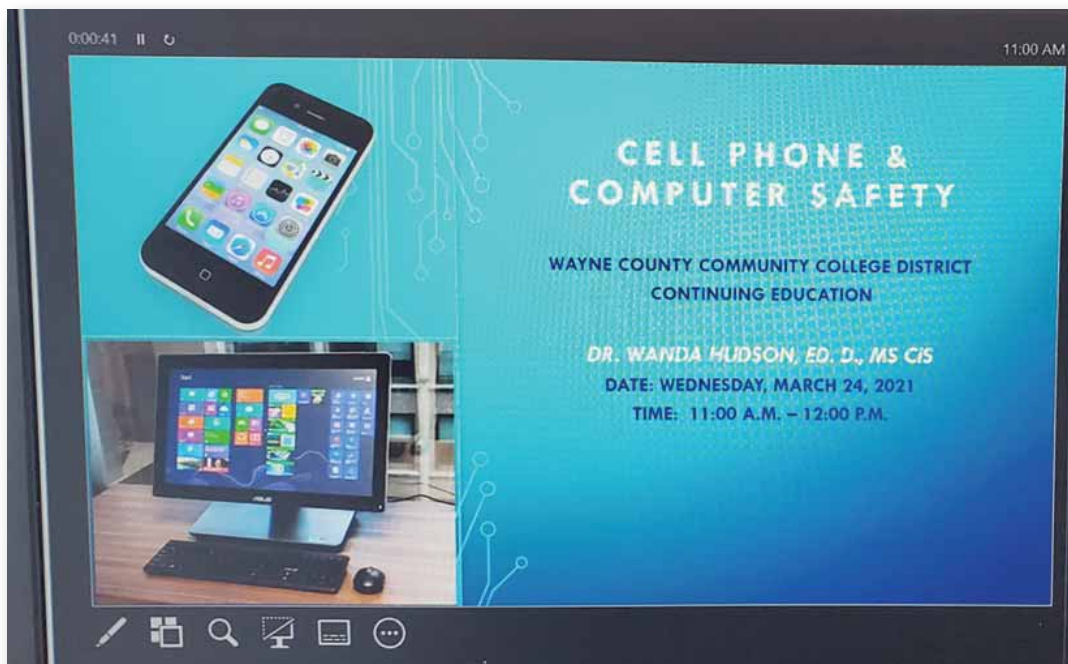




## The School of Continuing Education



This week the School of Continuing Education hosted a virtual Phone and Computer Safety Workshop presented by Dr. Wanda Hudson. This workshop provided cell phone and computer tips for extra safety with everyday usage.



# Division of Student Services



Staff continue to assist MI-Reconnect students to make sure they have submitted all their requirements. Student's need to make sure that they:

- 1) Have a FAFSA on file
- 2) Apply with the MI-Reconnect Program
- 3) Apply to WCCCD
- 4) Register for the Summer 2021 Semester.



Staff reviewed student records for potential 2021 graduates.

## Admissions and Records



Staff is processing Adult Education applications for the Summer 2020 semester.



The District Financial Aid Office has received the FY 2018 Draft Cohort Default Rate. There has been a decrease in the rate from 2017 which was 23.6 to 15.3. The department continues to implement default management and prevent measures to service our students.



# Division of Student Services



## Outreach and Recruitment



WCCCD Open D.O.O.R. (Department Of Outreach and Recruitment) participated in a recent Detroit College Access Network (DCAN) virtual meeting. DCAN is a collaborative network between local schools, organizations, and the community. The mission of the network is to promote higher education in Detroit and make a college degree or credential a reality for students in Detroit.

## International Students

This week, staff from the Division of Student Services discussed updating and streamlining the website to include changes helpful to international students.



# Division of Student Services



## Career Planning and Placement

WCCCD's Career Planning and Placement team participated in the virtual March Employment Equity Learning Community meeting. The highlight of the meeting was a presentation given by Afton Branche-Wilson from the University of Michigan entitled "Investing in U.S: Resident Priorities of Economic Mobility in Detroit."



## Disability Services



Staff met to discuss disability services available for students registered for the Summer 2021 semester.

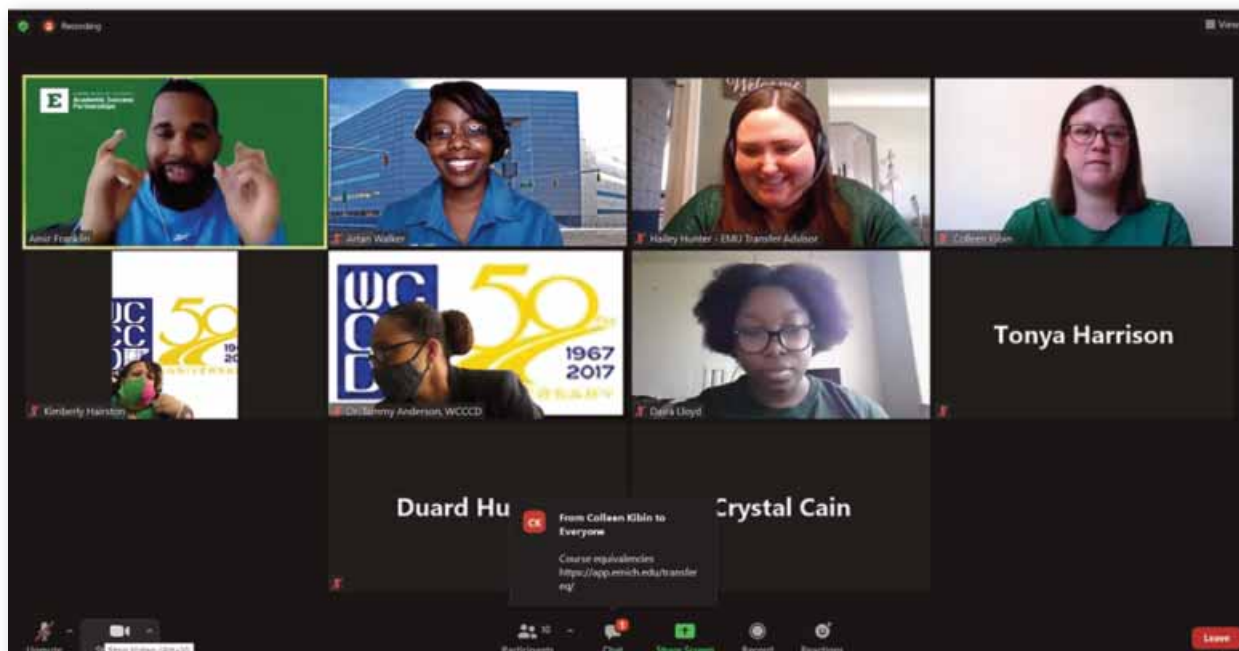
## Student Success



Dr. Tammy Anderson held a virtual Student Success Workshop on semester strategies.



# Division of Student Services



The Division of Student Services held a MICUP Undergraduate Symposium with Eastern Michigan University (EMU). Students were able to hear about the MiCUP joint partnership program opportunities at WCCCD and EMU.



The Wildcats opened the season with a 1-1 lead by sophomore Percy Redd averaging 11 points, 4 rebounds and 4.5 assists per game.



## Website RedesignTaskforce

The Website Redesign Taskforce meets frequently to discuss the website matrix, content templates and content migration.



## Website Redesign Project

We continue to have engaging and productive dialogue during our weekly virtual sessions with the leadership team to review content for the new website. The sessions provide valuable input as we move through the Content Phase of the website redesign project. This week, we reviewed interior design templates and financial aid web pages.

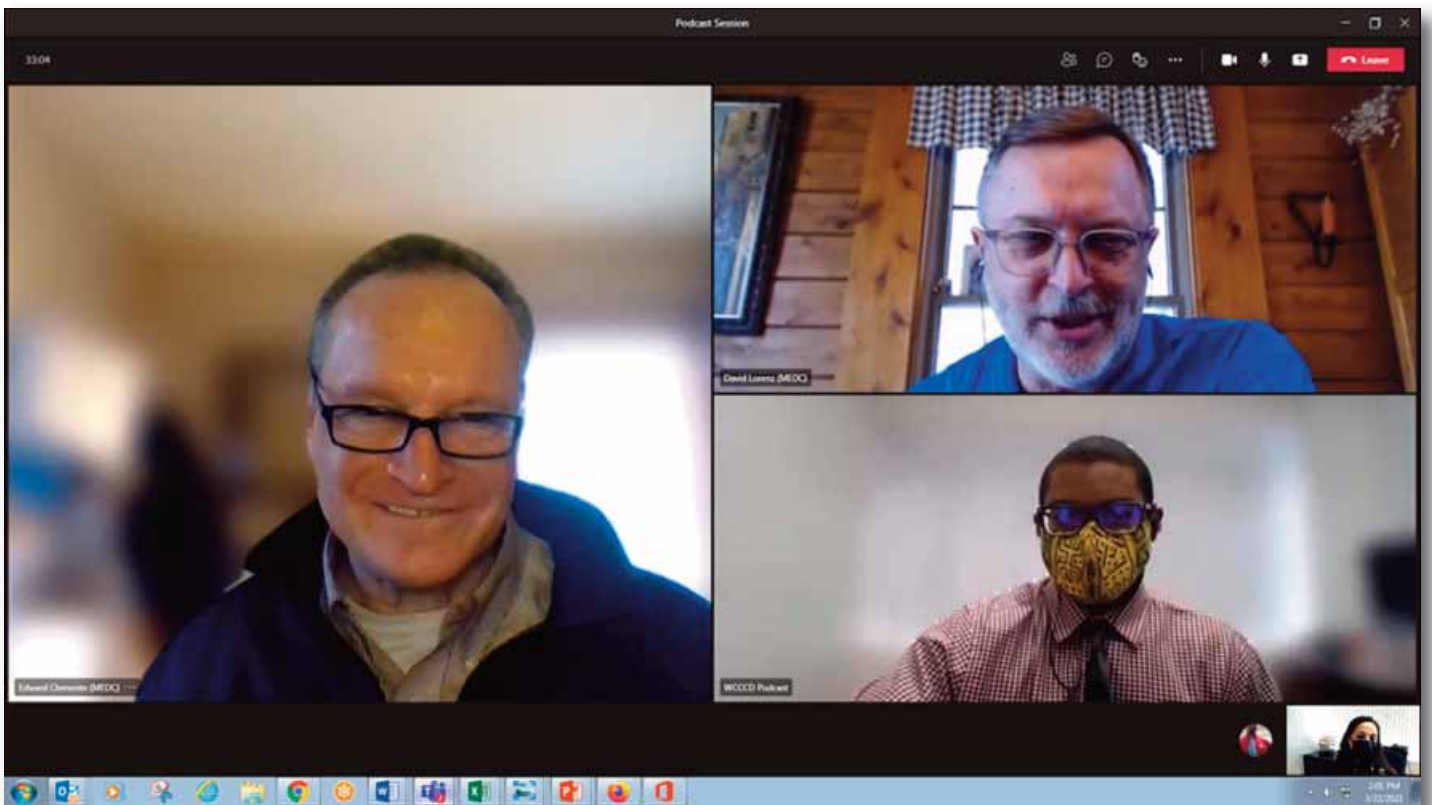


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# critical conversations

Our Critical Conversations Podcast welcomed guest Dave Lorenz, Vice President of Travel Michigan, to discuss Pure Michigan's tourism initiatives, how COVID-19 has impacted the state's tourism industry and trends for near and future travel.

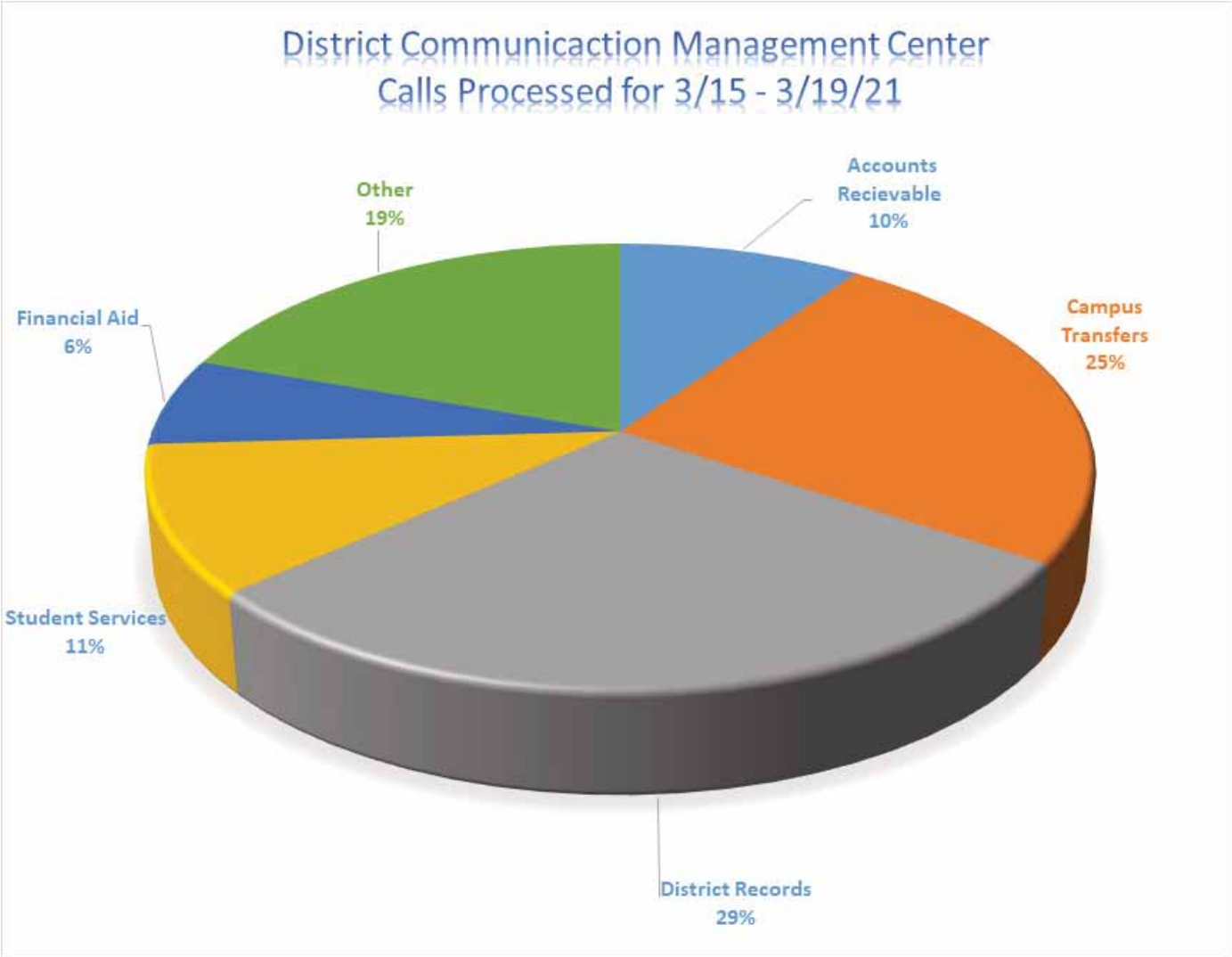
The WCCCD Critical Conversations podcast is now available for listening and download on Spotify. You can search for the podcast and listen to the podcast on Spotify through the app or online. The podcast is also available on the college's website at [www.wcccd.edu](http://www.wcccd.edu). Scroll down to select the "Podcast/Videos" button located on the homepage.



# District Communication Management Center



The District Communication Management Center staff assists and disburse incoming calls District-wide. This graph represents a breakdown of how each call was processed.



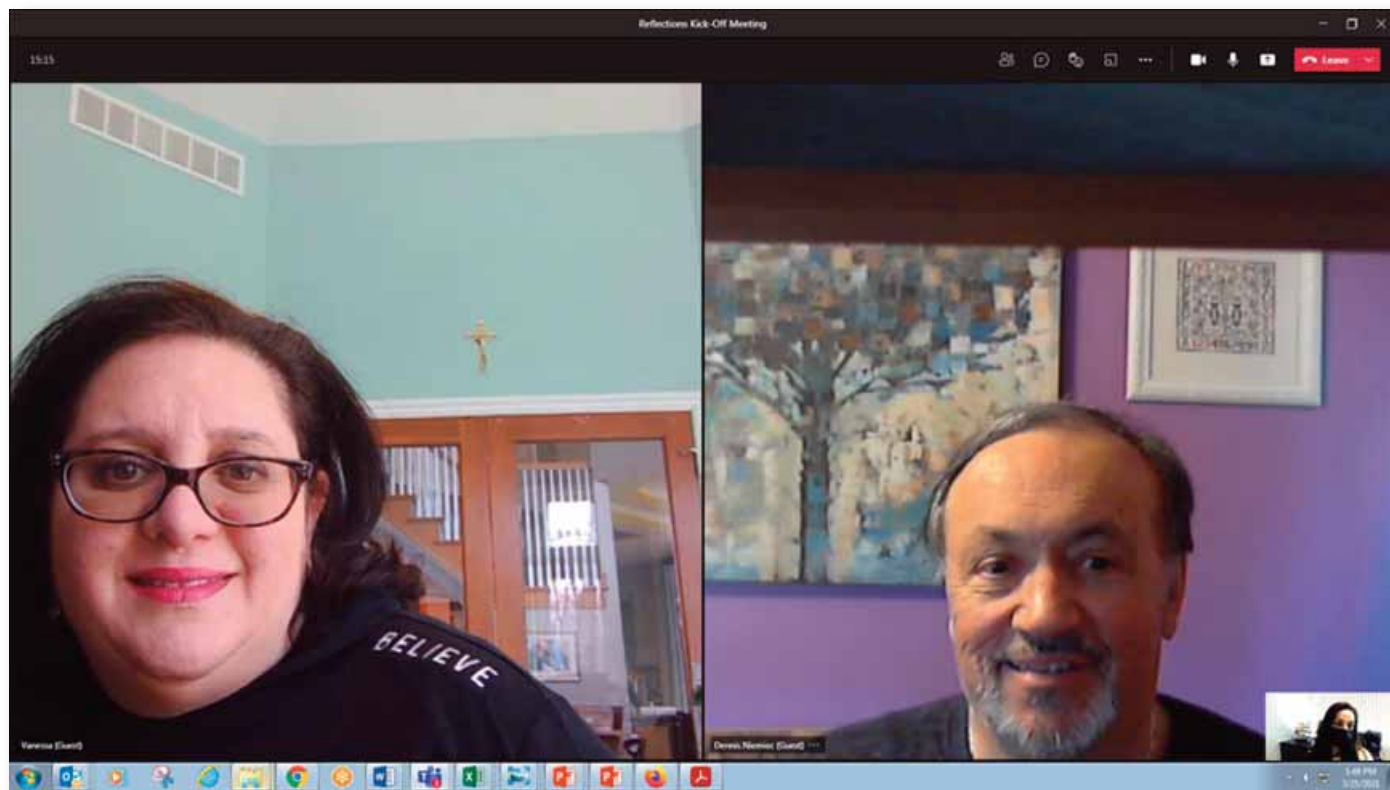


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# REFLECTIONS

## 2021 WCCCD Reflections Kick-off Meeting

We held a kick-off meeting for the 2021 *Reflections* award-winning student literary magazine. Our theme for this year is “New Day, New Way” and our student contributors are already thinking of ideas to write about. The annual publication features the work of our students in the categories of fiction and non-fiction short stories, reflective essays, poetry, and photography.



## DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



### People with Integrity

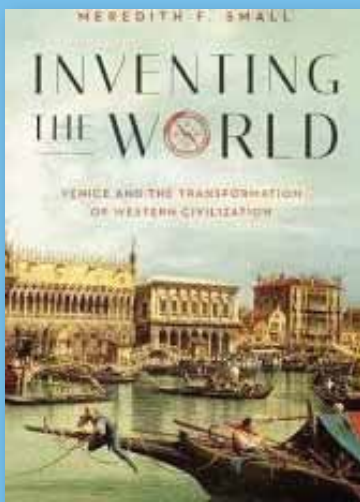
Integrity by definition speaks to the integration of all the parts of a person's character. When all those parts are working well together, they bring results and effectiveness. But what are those component parts?

To be functioning well and providing a positive impact on others according to Dr. Henry Cloud in his book *Integrity*, one should have the ability to 1) connect authentically leading to trust; 2) be truthful; 3) get results and positive outcomes; 4) be a good problem solver; 5) grow; and 6) enlarge the bigger picture and oneself. A person of integrity is able to integrate all these parts to function smoothly.

Problems arise with one's character when there is a breakdown in any one of these functional areas. While none of us is perfect, we should strive to function in a fully integrated way to get the benefit of all aspects of our character. When there is a lack of integration or incompleteness in any of these areas, we tend to compartmentalize and lose a sense of wholeness.

An underdevelopment in any of our functional areas leaves a gap in our performance. That gap, however, provides an opportunity for us to grow and improve. We all have areas of strengths and weaknesses, and we tend to focus on our strong areas where we might be more talented and gifted.

However, since we all want to maximize our performance to meet the challenges and demands of life, it is comforting to know we can work to improve our weaker areas and ultimately strengthen our character.



### Book Recommendation

**Inventing the World**  
**Written by Meredith F. Small**



# Facilities Maintenance





# Custodial Management Services



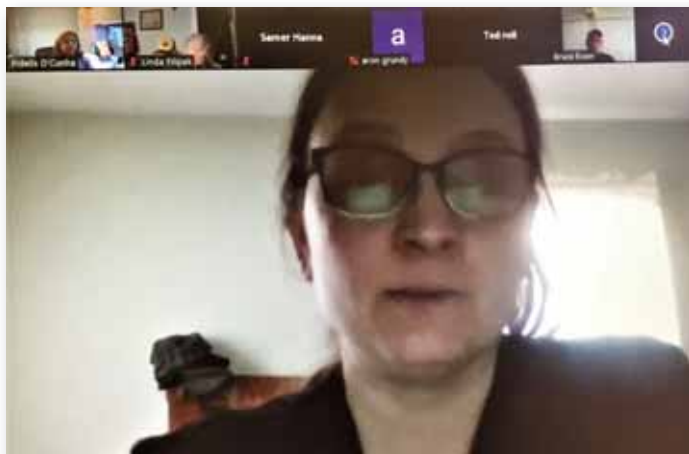
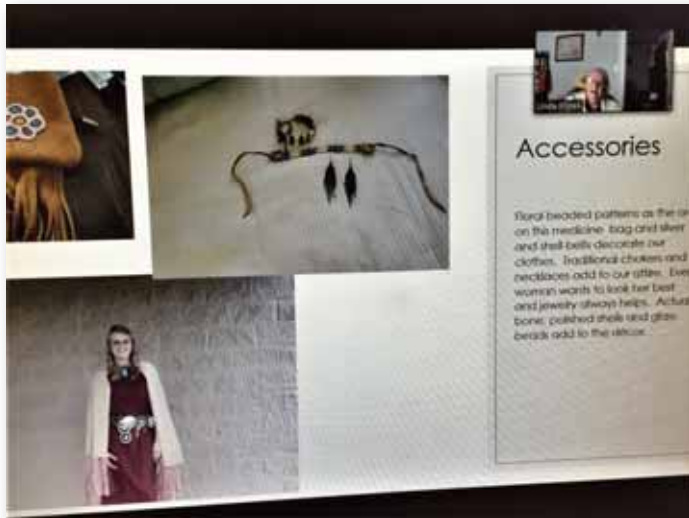
Custodial management staff continue to provide cleaning and sanitation services through out the District. They ensure that all classrooms, offices, laboratories, restrooms, stairways, corridors and health and wellness facilities are immaculate for our students, faculty, staff, and community.



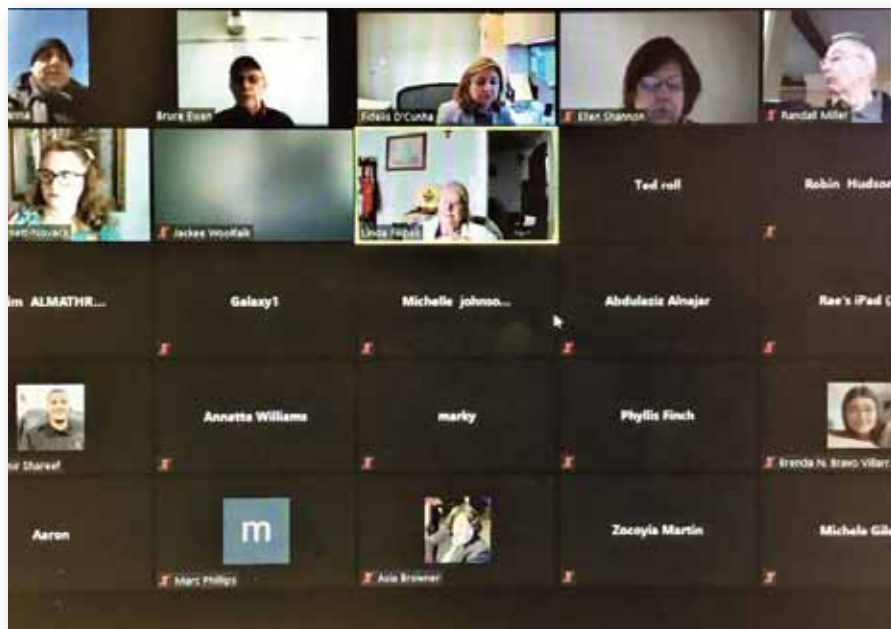


# DIVERSITY & INCLUSION

## Virtual Intercultural Conversations



## Celebrating Women's History Month!





# Michigan Institute for Public Safety Education



**Dearborn Heights Fire Department  
Engine Pump Training**



## Emergency Medical Technician Lab Updates



# Downriver Campus



**Student Success!**



## Southern Wayne County Regional Chamber

Staff participated in Southern Wayne County Regional Chamber of Commerce Legislative Forum with Senator Debbie Stabenow.



The Division of Information Technology is currently developing a new virtual meeting projection system.



A Proclamation was presented to Commissioner Ray Basham to Paws clinic for their community contributions. Paws is a low cost spay/neutering nonprofit having performed 70,000 procedures in 10 years. Tim Durand is Board President.

# Curtis L. Ivery Downtown Campus



Student  
Success!





# Eastern Campus



**Student Success!**



## Fashion Design Program

This design was created by WCCCD student Olajuke Adenuga. Professor Angela Slate's Industrial Sewing (FAD 101) students are making couture fashions, preparing them for the business of designing, making, and selling fashionable custom-made clothing throughout the world.



## Congratulations!

DeJuan Alexander has completed his requirements for Criminal Justice: Corrections Associate of Applied Science degree.



## Science Lab Supplies

- Ashley LaPlace and Willie Brown received the waste management supplies for the Eastern Campus science labs.
- George Lowe of MIPSE delivered the new safety shower tester.

# Northwest Campus



Student Success!





# Ted Scott Campus



## Community Partnerships

Anthony Arminiak participated on the Wayne Westland College and Career Readiness Advisory Meeting.

Mr. Arminiak also participated with the City of Westland LDFA meeting.



Cecile Taylor volunteered with the city of Westland COVID-19 vaccination distribution.



## Belleville Rotary Meeting

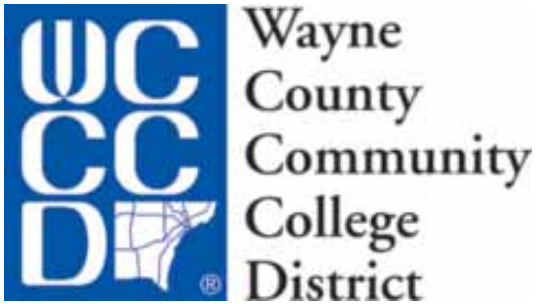


## Van Buren Little League Baseball CPR Workshop





# Chancellor's Weekend Memo



**EDITOR:** Julie Figlioli

## **CONTRIBUTING EDITORS**

David C. Butty  
Carolyn Carter  
Aracely Hernandez  
Tameka Mongo  
Priscilla Rodgers  
Susan Wiley



## **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

