

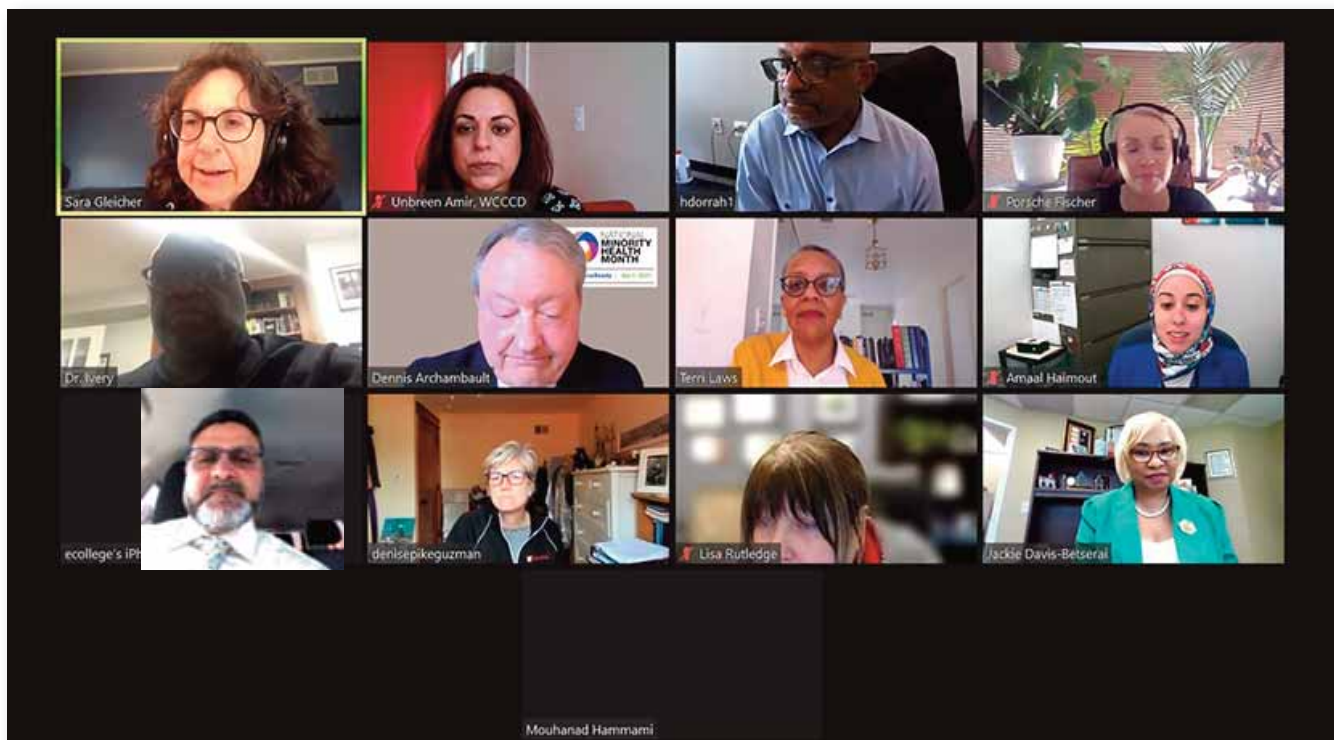
Students and Faculty Serving our Community at the Northwest Campus Dental Clinic





Workforce Development

I met with Khalil Rahal, Assistant County Executive for Wayne County, Russell Kavalhuna, President of Henry Ford College, Greg Pitoniak from SEMCA and staff from Schoolcraft College to discuss how we could collaboratively enhance workforce development opportunities within our region.



Partnership Opportunity

We are in negotiations to partner with Wayne County, Authority Health, University of Michigan-Dearborn and other regional stakeholders to plan and implement a health literacy strategy project that supports the access, use and outcomes of COVID-19 health information and services for the populations in the southeastern geographic area. If approved, WCCCD will provide evaluation and continuous quality improvement process services for this proposed two-year project.



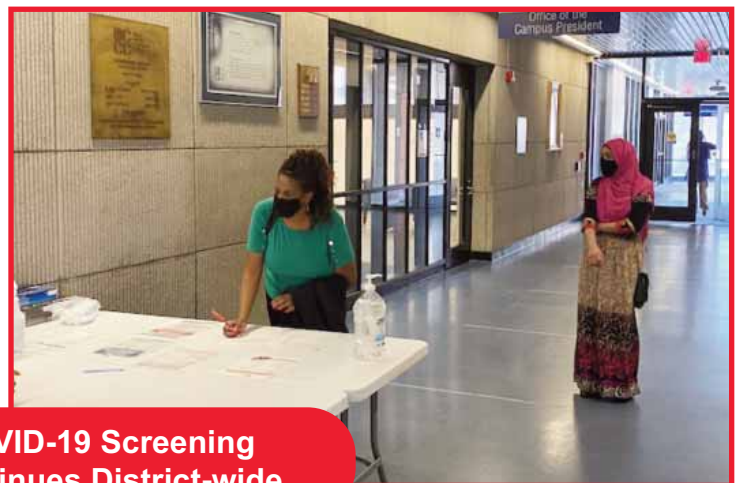
COVID-19 Special Unit



COVID-19 vaccinations continue at the Downriver and Northwest campuses



COVID-19 Personal Protection Equipment Restock



COVID-19 Screening Continues District-wide

WCCCD Masked Up!



The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Marija Karic



Instruction

- ❖ Six years at WCCCD; 15 years total teaching
- ❖ Full-time instructor for mathematic courses ranging from Pre-Algebra to Calculus II
- ❖ Previous teaching experience includes four years as a high school math teacher in Grand Rapids Public Schools, part-time instructor at Lansing Community College and Montcalm Community College, Summer Upward Bound instructor at Grand Rapids Community College, and a Graduate Teaching Assistant at Western Michigan University.

Education

- ❖ Bachelor of Science from Grand Valley State University with a major in Math (minor in Psychology) and an emphasis on Secondary Education.
- ❖ Master of Science from Western Michigan University with a major in Applied and Computational Mathematics.

Accomplishments/Awards

- ❖ NISOD Excellence Award in 2019
- ❖ John and Suanne Roueche Excellence Award in 2018
- ❖ Dean’s List at Grand Valley State University
- ❖ WCCCD Chancellor’s Faculty Network Innovation Projects participant for seven consecutive semesters: designed improvement projects that shape the future of teaching and learning

Marija Karic was born in Croatia, Europe, and moved to the United States as a teenager with her family. As a life-long learner, Ms. Karic values the importance of continuing the pursuit of gaining knowledge and learning new skills. She states, “I teach because I feel that I, myself, am still a student. What motivates me to teach is the love for mathematics and the opportunity to inspire my students to become life-long learners.”

Ms. Karic is equity-minded in her approach to instruction. She is empathic to the possible barriers and emotions students may have when taking a class, and specifically a math class. “Students bring to the classroom different levels of attitude, ability, and motivation which is often supplemented by fear of taking math.” Her goal is to remove those barriers in order to expand her students’ cognitive abilities. “It is my hope that my students leave my class excited by and knowledgeable in mathematics and assured that I care about them and their success.”

Outside of the classroom, Ms. Karic likes to cook for her friends and family, as well as crochet.

Division of Educational Affairs



Nursing Students

Professor Milton shows the students how to massage the fundus during a delivery.



Job Opportunities for our Students

Representatives from NexCare Health and Service Employees International Union (SEIU) visited the Nurse Assistant classroom to discuss job opportunities.





Division of Educational Affairs



The next Curriculum Committee Meeting will be held virtually and is scheduled for April 23, 2021. We are excited to be reviewing several new programs and providing updates to existing programs including:

- Anesthesia Technology- Accelerated/Alternate Delivery
- Sports Management
- Exercise Science
- Library Technology
- CIS: Software Developer

The deadline to accept any new or modified course/program proposals must be received by Monday, April 12, 2021 to be considered for inclusion in the next meeting.

WCCCD Catalog

The 2021-22 Catalog is currently being drafted and is under review by administrators and faculty. The review is completed annually and updated for accuracy and relevance. An annual review is also being conducted for course learning outcomes and course syllabus templates. Course syllabi templates are updated to the website during catalog updates or as needed when courses are being reviewed.

Virtual Classrooms



This week, the Division of Educational Affairs has enhanced the virtual classrooms. Faculty can create live interactions with their students while participating in:

- Video conferencing
- Online whiteboard for real-time collaboration
- Instant messaging tools
- Participation controls
- Video/films on demand
- Embedded LRC supports
- Breakout rooms



Division of Educational Affairs

Program Review

The Division is currently reviewing the Program Review Process. This process:

- Recognizes and acknowledges program/department performance.
- Assists in program/department improvement through self-reflection.
- Enhances student success by offering recommendations to improve their performance in program and student learning outcomes.
- Provides program members the opportunity to discuss and evaluate the strengths and weaknesses of their programs/departments.



OER COMMONS
OPEN EDUCATIONAL RESOURCES

What is an OER (Open Educational Resource)?

OER are materials for teaching, training, or research in any form –digital or otherwise– that are in the public domain or have been released under an open license that permits their free access, use, modification, and redistribution by others – either with no restrictions or with limited restrictions

The 5R Permissions of OER

Retain	• Make and own copies
Reuse	• Use in a wide range of ways
Revise	• Adapt, modify, and improve
Remix	• Combine two or more
Redistribute	• Share with others

For more information:
<https://www.oercommons.org/>
<http://www.sparc.arl.org/sites/default/files/Open%20Education%20Fact%20Sheet.pdf>

Textbook Review Process

This week, the Division is also reviewing the Textbook Review Process. Textbooks are considered for selection based upon:

- Affordability
- Usability
- Format options
- Edition updates

A new trend in textbook selection considers the use of Open Educational Resources (OER) which unify access to educational materials for students, reduce student spending, and promote faculty collaboration among other things.



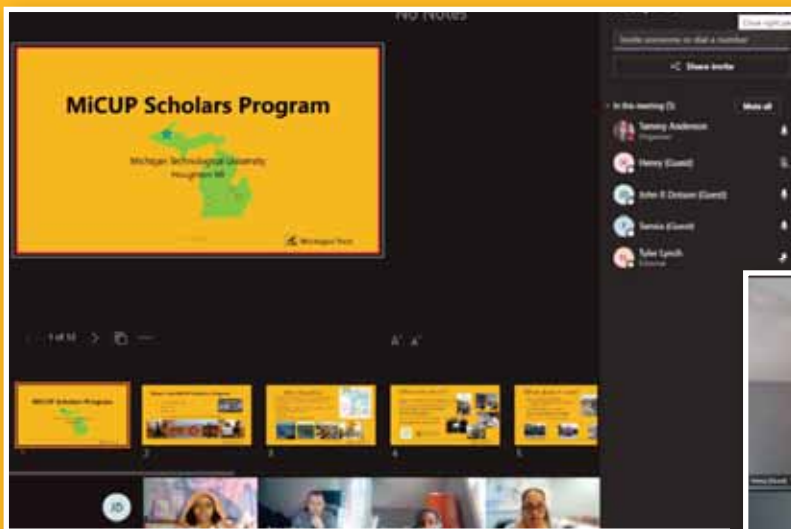
Division of Student Services

DSS Functions - Michigan Transfer Agreement (MTA)

The Division of Student Services (SS) continues to audit and verify certificates, degrees and Michigan Transfer Agreements (MTU) daily. It is a priority that students receive their certificates and degrees in a timely and efficient manner.

The MTA transfer student agreement ensures that a student who completes the MTA Common Core courses at a participating two-year college will have satisfied general education requirements at the participating four-year college. To fulfill the Michigan Transfer Agreement, students must successfully complete at least 30 credits, with at least a 2.0 in each course and at least one credit completed at the institution awarding the MTA. These credits should be met according to the following distribution:

- One course in English Composition
- A second course in English Composition or 1 course in Communications
- One course in Mathematics from one of three pathways: Pathway to Calculus (includes College Algebra), Statistics or Quantitative Reasoning
- Two courses in Social Sciences (from two disciplines)
- Two courses in Humanities and Fine Arts (from two disciplines, excluding studio and performance classes)
- Two courses in Natural Sciences including one with laboratory experience (from two disciplines)





Division of Student Services

Student Communication

Brian Singleton and Dawud Muhammad discussed disability services and student communications needed for the upcoming summer semester.



Admissions and Records



Staff continue to review the transcript evaluation process.

Considine



Staff participated in the virtual GED Considine class to share information with students regarding upcoming WCCCD programs.



Division of Student Services

Veterans Affairs

Hasina Philyaw continues to service our veteran students. WCCCD accepts the maximum amount of benefits for the state of Michigan to qualified veterans as well as eligible dependents and spouses.



Nanette Armstrong is connecting to WCCCD alumni via the alumni link on the WCCCD website. Our contact information can be found on the main webpage under the "Students" tab. If you are an Alumni, let's keep in touch!

WCCCD's Career Planning and Placement Office, in collaboration with Human Fliers LLC is providing employment opportunities for college students to work for Detroit Public Community Schools District (DPSCD). Students will be able to take advantage of well-paying jobs and outstanding career references.





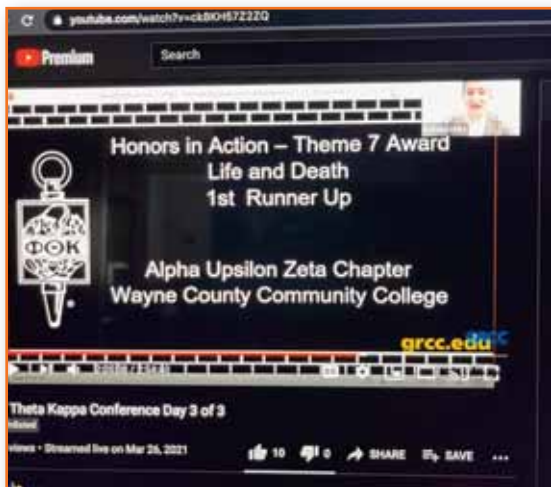
Division of Student Services

Graduation Preparation



Students participated in a virtual graduation information meeting. This meeting provided the necessary information needed for the upcoming virtual ceremony that will be held on June 12, 2021 at 11:00 a.m. Students are also able to send questions to graduation@wcccd.edu.

Graduation class meeting preparation with staff from the Division of Information Technology.



Congratulations PTK officers for coming in first runner up for the Honors In Action Research paper on the topic "Life and Death."



Website Committee

The Website Committee is thankful to the District's leadership team for providing frequent updates to ensure the college's website is current and has the latest information on WCCCD's response to the COVID-19 pandemic. The committee also meets frequently to discuss website update requests, conduct quality assurance reviews and to analyze data. During the month of March, the committee completed a total of 66 website update requests.

March 2021 Analytics

Page views – 379,689
Returning Visitors – 31.8%
New Visitors – 68.2%

Top 10 Most Viewed Pages
Homepage
Distance Learning New Students
Faculty and Staff Resources
Distance Learning
Academic Program
Blackboard FAQs
WCCCD's Response to the Coronavirus
Academic Schedule
Academic Calendar

The website had visitors from 120 different countries. The top five were:

United States
Canada
Nigeria
India
China



Tech Tips – Keyboard Shortcuts

Did you know that pressing the F5 key will make the browser window refresh its content?
Ctrl + F5 will do a hard reload of the browser content.

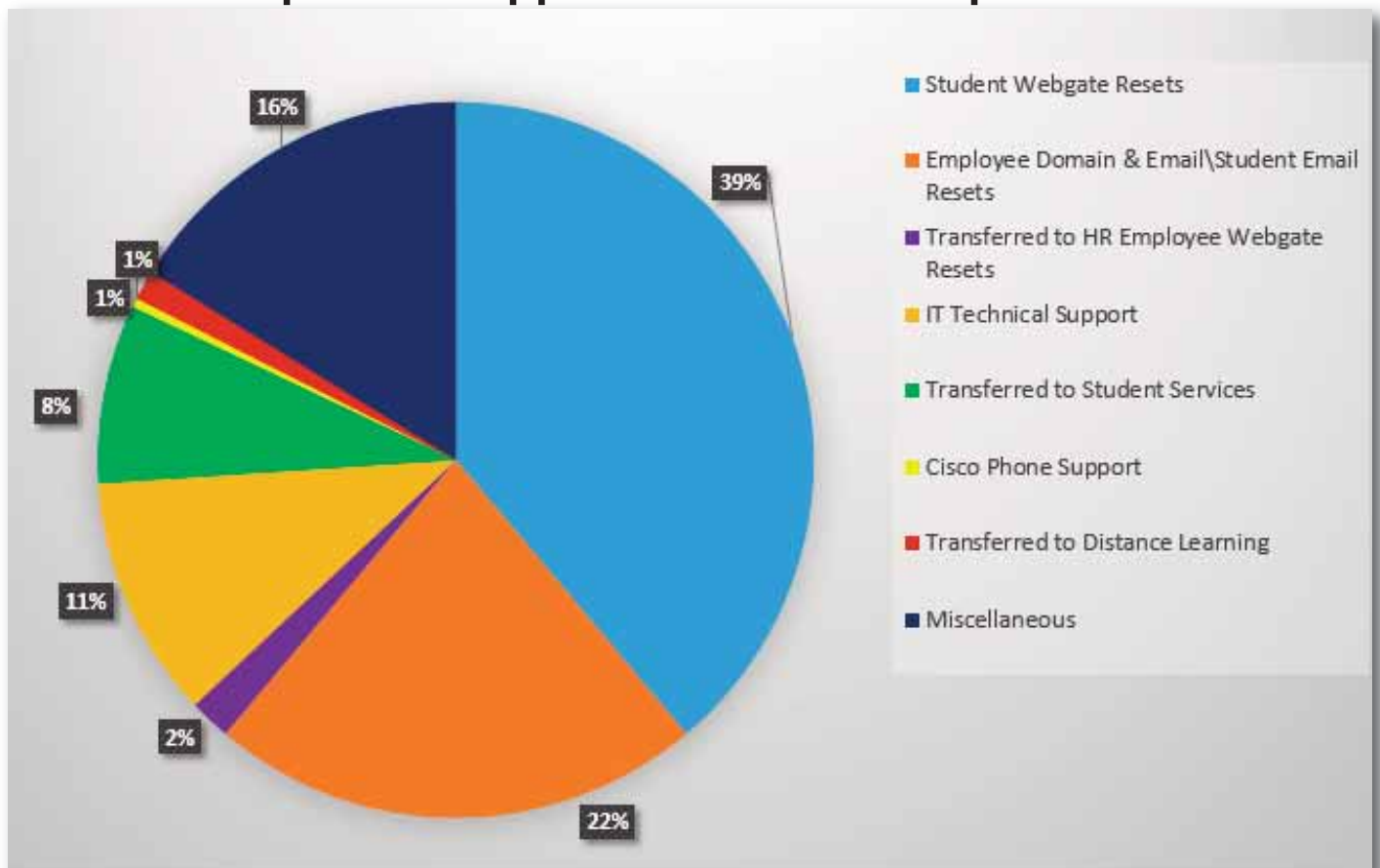
Source: <https://www.tapinto.net/towns/springfield/articles/tech-tip-number-9-keyboard-shortcuts>



Network Closet Power Redundancy Project Update

The Division of Information Technology recently installed new electrical wiring and outlets from the generator to the IDF closet that supports data and voice communications. The upgraded electrical will work in conjunction with the existing generator and new uninterruptible power supply to provide sustained services during power fluctuations.

Help Desk Support Dashboard – April 2021



Pathways to the Future IV Series

Statements of WCCCD's Functions

The Weekend Memo series on WCCCD's values statements has been completed, and this week's article begins a series on the next set of foundational statements: WCCCD's functions. The function statements describe what WCCCD does to achieve its mission, values, and vision. Each function statement defines a major area of institutional programming. Collectively, the function statements present a holistic framework for WCCCD's response to the educational needs of the students, businesses, and communities that it serves. The first function statement defines career education at WCCCD:

Career Education: WCCCD offers associate degree, certificate programs, and individual courses that prepare students for entry-level employment and career advancement.

Brief Reflection: Eli Ginsberg said that "A good job is the first step to human liberation." Most of WCCCD's students indicate that they seek a college credential to get a good job or advance in their careers. WCCCD's career education programs have continuously expanded during the past two decades, and the District is now very well positioned to empower students to get that first good family-supporting job and move forward with their careers. This is especially important as the Wayne County and Southeastern Michigan economy makes the transition to the post-COVID-19 era. The COVID-19 pandemic has decimated the regional economy and many jobs have disappeared never to return. Female, Black, and Latinx workers have been disproportionately impacted as unemployment for these groups grew to nearly double that of other workers during the pandemic. COVID-19 has accelerated a transformation of the world of work that was already underway before the pandemic. The post-COVID-19 era will be one of reskilling and upskilling the regional workforce and of closing the equity gap for marginalized groups. With its open-door philosophy and its history of adapting to the changing educational needs of those served, WCCCD will be an equity-driven community leader in preparing the regional workforce of the future.

Ceremonies and Rituals Committee

Virtual 2020/2021
Commencement
Ceremony
June 12, 2021
11:00 a.m.



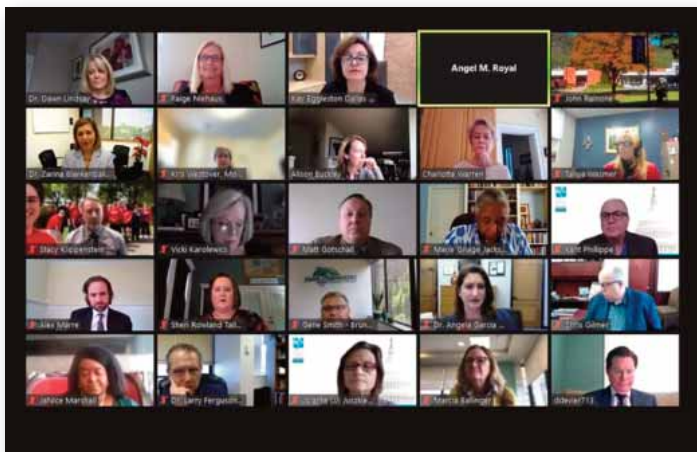
Ceremonies and Rituals Actively Preparing for Spring Events

The Ceremonies and Rituals Committee is hard at work preparing for upcoming events to include the Allied Health Nursing Pinning, Phi Theta Kappa Induction Ceremony, Honors Convocation and Commencement Ceremony each as virtual experiences.

On the Move...



Melodie Bunkley and Tonya Seegars participated in the MACET Lunch and Learn Conference. Discussions included how to increase communication with training partners using various virtual platforms.



Dr. Paige Niehaus participated in the spring AACC Commission on Student Success virtual meeting.



Jocelyn Rainey participated in the "Envision: Four Voices" Art Exhibition at the Norwest Gallery of Art in Detroit.



Website Redesign Taskforce

This week, the Website Redesign Taskforce held a meeting with the content management systems provider and website design vendor to discuss the catalog, calendar, directory, news search, and project timelines.



We continue to have engaging and productive dialogue during our weekly virtual sessions to review content for the new website. The sessions provide our Leadership Team the opportunity provide input as move through the Content Phase of the website redesign project.

The Kickoff, Strategy and Design phase of the website redesign project are now complete. The current phase, which focuses on content, includes a review of the matrix, editing content and the migration of content to the new website. This week, we reviewed sections from the Division of Educational Affairs and Distance Learning web pages.



Division of Human Resources



Performance Appraisal Audit



The Division of Human Resources and Audit Center is currently conducting an internal audit on Individual Employee Performance Appraisals for 2019-2020.

Dates for Submission

Exempt: May 14, 2021

P&AA: May 21, 2021

UAW: May 28, 2021



District Police Authority



Student Success!

Congratulations to dispatcher Maria Fantuzzi's participation in the 2020 Honors Case Study Challenge. Officer Fantuzzi has been a dispatcher with the WCCCD Police Authority since the Fall 2017 semester. During her free time she enjoys attending classes, studying, physical fitness, and drawing.



Community Partnerships

The WCCCD Police Authority partners with the Wayne County Sheriff's Department for college law enforcement services. This partnership supplies the District with the full capability of a large law enforcement bureau and adds professionalism to the job of protecting students and employees.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



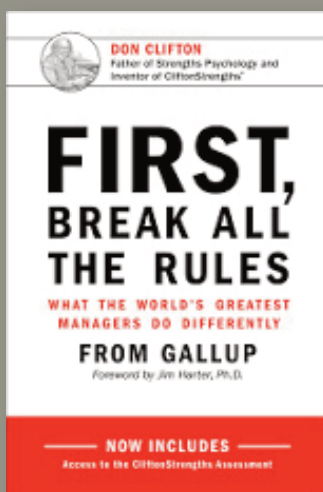
Connecting Through Communication

Leaders talk a lot about the importance of communicating effectively to be successful. But what comprises effective communication? One key component that is not discussed much is empathy, or the ability to feel what another person is feeling.

Empathetic leaders are first and foremost in touch with their own emotions, and they are also able to connect with others by feeling what they feel. However, Dr. Henry Cloud notes in his book *Integrity*, it is important to have boundaries whereby leaders realize an appropriate separateness from those they lead. Those boundaries can be critical in building bridges with other people, and they can provide hope for new and positive experiences.

Effective listening is the key for any leader to communicate an understanding of what someone else is feeling. By communicating in a way that other people know they have been understood, leaders can show they are listening effectively and can convey empathy. More importantly, when this occurs, leaders are successful in communicating and establishing a connection.

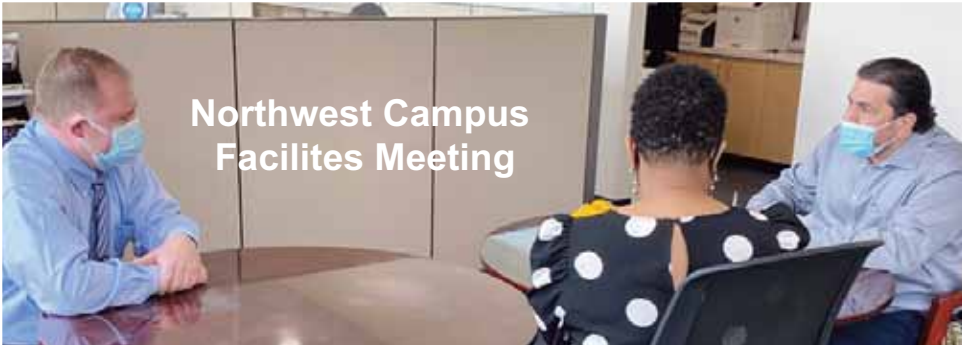
True communication only occurs when another person knows that you understand and have heard them. This is one of the essential elements of effective leadership: where a leader is able to connect with those he or she is trying to lead instead of just pulling them along and imposing the leader's will. When this occurs, there is a far greater likelihood of effective teamwork, good morale, and achieving successful outcomes.



Book Recommendation

First, Break all the Rules
Written by Marcus Buckingham and Curt Coffan

Facilities Maintenance



Custodial Management Services



DIVERSITY & INCLUSION

Virtual Intercultural Conversations

Women's History Month 2021

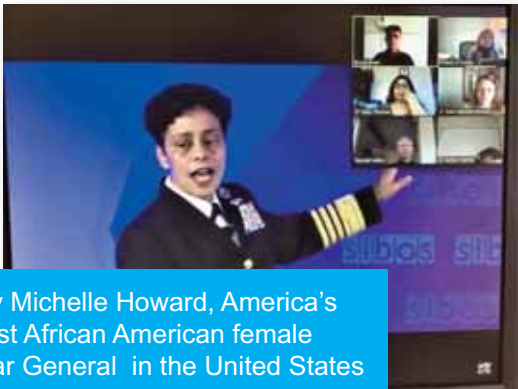
We celebrated women's achievements in politics and the armed forces.



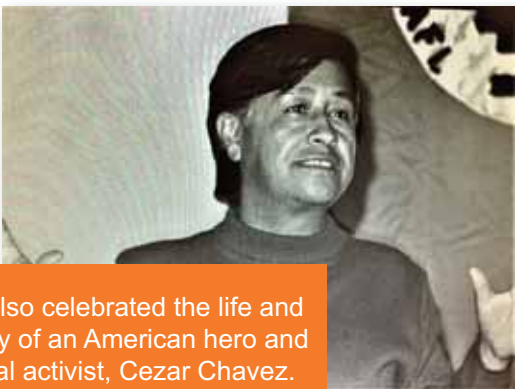
Deb Haaland appointed the first Native American Interior Secretary



Rasheed Taleeb, a native of Detroit was one of the first two Muslim women to be elected to the United States Congress



Navy Michelle Howard, America's first African American female four-star General in the United States



We also celebrated the life and legacy of an American hero and social activist, Cesar Chavez.

Eastern Campus



General Chemistry 1

Professor Gerald Walker's CHM 136 students conducted an experiment about the absorption spectrum of cobalt chloride.



Student Success!

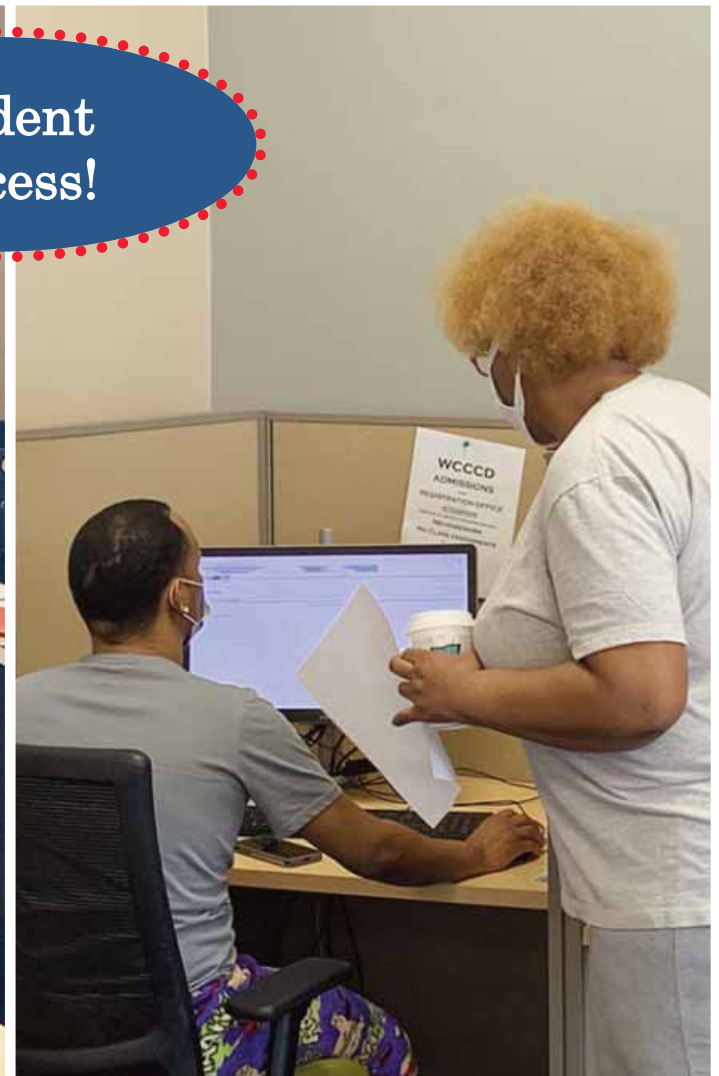


Tom Turkey toured the Eastern Campus and has officially decided to become a WCCCD student!

Northwest Campus



Student Success!



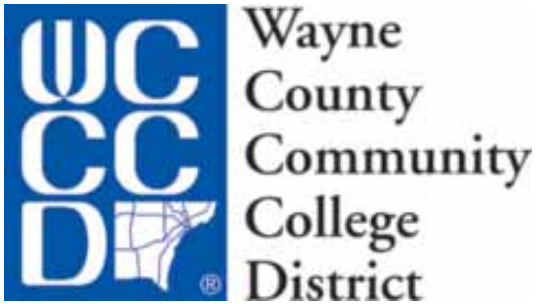
Ted Scott Campus



Community Partnerships



Chancellor's Weekend Memo



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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

