

Chancellor's Weekend Memo



January 9-15, 2021 Weekend Memo 1274

Registration for the Spring 2021 Semester Continues!





Mary Ellen Stempfle
Chairperson
District 1



Vernon C. Allen, Jr.
Vice Chairperson
District 3



Denise Wellons-Glover
Secretary
District 5



Sharon P. Scott
Treasurer
District 9



Asm Rahman
Member
District 2



Scott T. Holiday
Member
District 4



Maria J. Edwards-Wheeler
Member
District 6



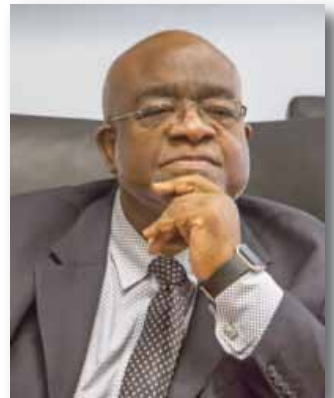
Dr. Patrick M. Kelley
Member
District 7



Susan C. Steeby
Member
District 8

Virtual Board of Trustees Meeting

January 13, 2021



At this weeks Board of Trustess Meeting, we welcomed new trustee member Asm Rahman who will represent District 2. Please also congratulate Trustee Sharon P. Scott and Susan C. Steeby for their re-election to another term.



COVID-19 Special Unit Taskforce

Michigan Moves to Next Phase of COVID-19 Vaccination



*News from the Michigan
Community College
Association*

On Monday, the state began vaccinating residents 65 and older along with frontline workers, including teachers and child care providers. The announcement marks an acceleration in the original vaccination plan. It is also moving forward with additional frontline workers, including teachers, child care workers and other frontline workers, like police officers. MCCA staff are working with the Governor’s Office and MDHHS to clarify the priority for community college faculty and staff, especially in occupational and other hands-on fields, and to ensure that they are prioritized as highly as possible.

As a reminder, the Michigan COVID-19 Vaccination Interim Prioritization Guidance prioritizes individuals differently depending on their roles. Students and others in clinical health care settings would fall into Phase 1A and have been eligible for vaccination. The status of faculty and staff whose work must be performed on site is being clarified as they are essential workers. Other students and staff will become eligible for vaccination as their age and health status dictates. The state continues to share vaccine resources online at www.michigan.gov/covidvaccine. As well, it continues to be a good idea to work closely with your local public health department.



Sanitizing Continues District-wide!



Division of Workforce and Economic Development



Kim DiCaro, Glenda Magarrell, and Furquan Ahmed take the lead to develop the Outdoor Training Center.



WCCCD Outdoor Training Center Development Receives \$400,000 from the W.K. Kellogg Foundation



Planning has begun for the new outdoor training center including perimeter fencing, contractor/logistics hub, security booth and other improvements for Spring 2021 technical and skill training programs.

Division of Workforce and Economic Development



Commercial Drivers License Program

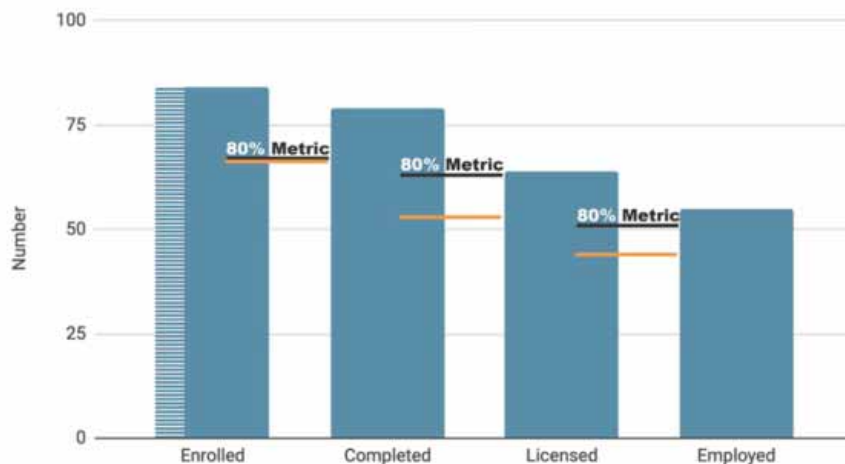


The 2020 Wayne County Sheriff Office tuition supported Professional Truck Driver Skill Training for:

- 78 Residents
- 94% Completion
- 81% Licensed
- 85% of those licensed employed within 90 days,
- Average wage of \$24 per hour

	Trainees	Percentage
Enrolled	84	
Completed	79	94.05%
Licensed	64	81.01%
Employed	55	85.94%

CDL - A 2020 Completion Data



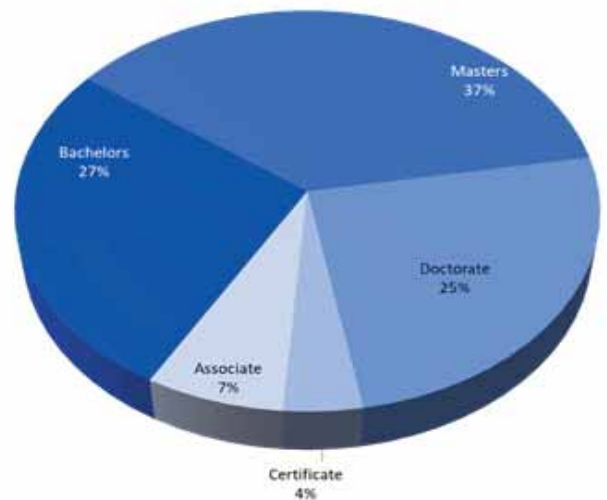
Division of Human Resources



HR Dashboard Analytics

The Division of Human Resources recognizes the importance of dynamics and demographics of the District's workforce and is constantly assessing and conducting data analysis to assure the District is positioned appropriately.

Staffing by Credentials



Year-end Reconciliation of Families First Coronavirus Response Act (FFCRA) Leave

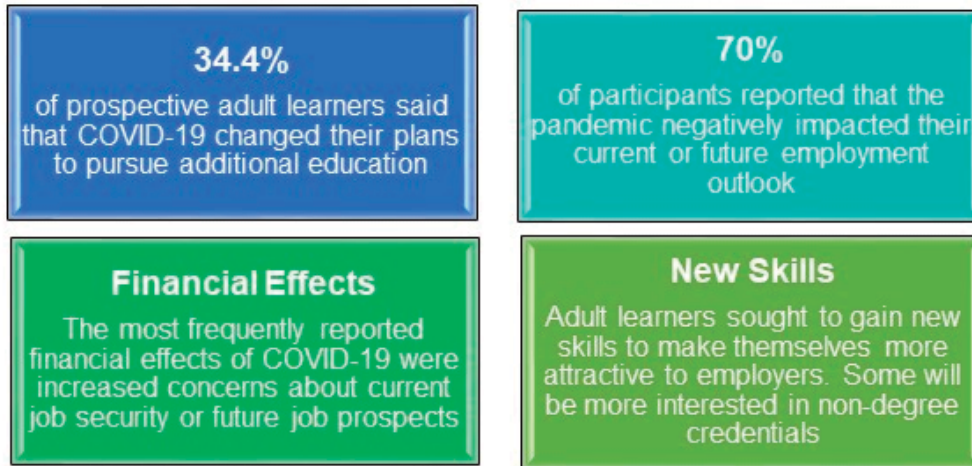


The Division of Human Resources and the Payroll Department met virtually to discuss and review the employer tax reporting requirements for the Qualified Sick Leave Wages and Qualified Family leave wages paid under the FFCRA. Upon completion of the reconciliation, wages will be reported to appropriate agencies either on 2020 W-2 Forms or on a separate statement.

Division of Institutional Effectiveness

Impact of COVID-19 on Adult Learners

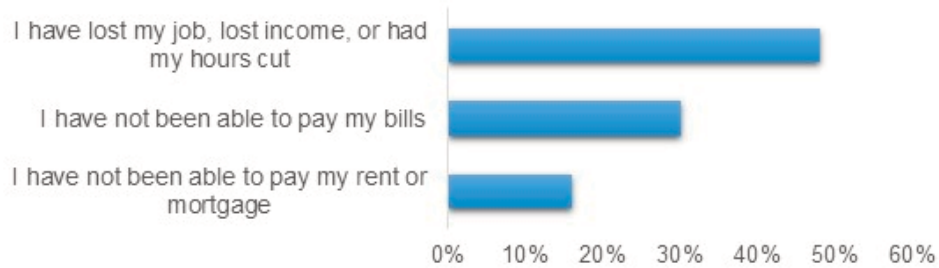
The Division of Institutional Effectiveness (IE) conducts local research to assist the District with improving the programs and services offered to students. Education Advisory Board (EAB), a firm that partners with institutions to promote student progress, recently surveyed current and prospective students to help institutions better understand the changing dynamics that have resulted from the impact of COVID-19 on adult learners. Below is sample data from what the surveyed students said about how the pandemic has impacted their plans so far.



EAB defines adult learners as students aged 25 and older.

Source: <https://eab.com/insights/blogs/adult-learner/covid19-graduate-online-enrollment-survey/>

In Fall 2020, WCCCD conducted a Welcome Back Student Experience Survey which captured, among other variables, the impact of COVID-19 on WCCCD students. Below are the top three areas where students reported the greatest challenges due to the pandemic.

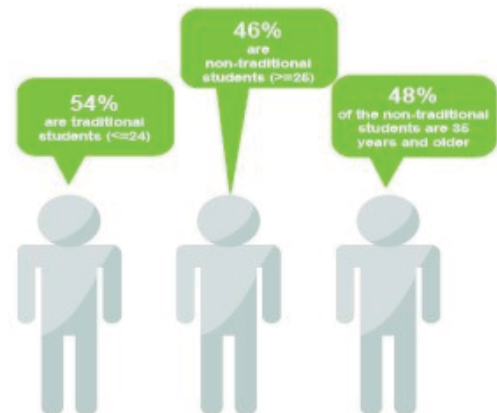


Adult Learners Projections

Adult learners are often referred to as non-traditional students. According data released by the National Center for Education Statistics (NCES) prior to the pandemic, students who are 25 to 34 years are projected to increase **11%** by 2026. Those over 35 years old and older are projected to increase **4%** by 2026.

Source: <https://nces.ed.gov/pubs2018/2018019.pdf>

Profile of WCCCD Students by Age



New Day, New Way!

The "New Day, New Way" team is working hard to help students as we prepare for the beginning of the Spring 2021 semester.

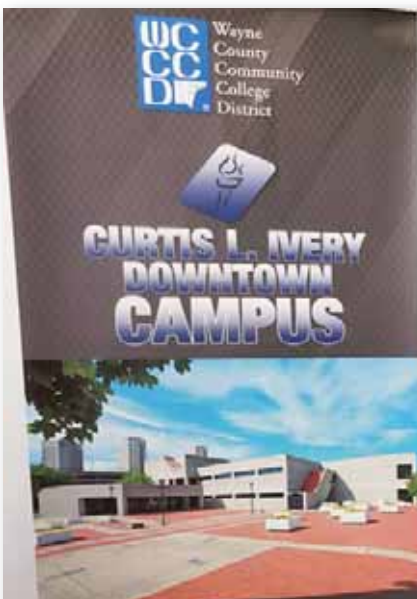
"It has been exciting sharing information about our 50% off tuition relief incentive to students. You can hear the excitement and eagerness in their voices after hearing they can save while receiving quality education."

~Madlyn Pearson



"My line [Curtis L. Ivery Downtown Campus] has been so busy with new students interested in registering. It has truly been refreshing!"

~ Michelle Edwards





Michigan Institute for Public Safety Education



Equipment
Marking

Security Camera
Repair



Division of Student Services



50% OFF TUITION
for
SPRING 2021 SEMESTER
if you register between
January 1 and January 19, 2021!
Classes start Tuesday, January 19, 2021

WCCCD is offering students a 50% discount on their Spring 2021 semester if they register between January 1-19, 2021. Classes begin January 19, 2021.

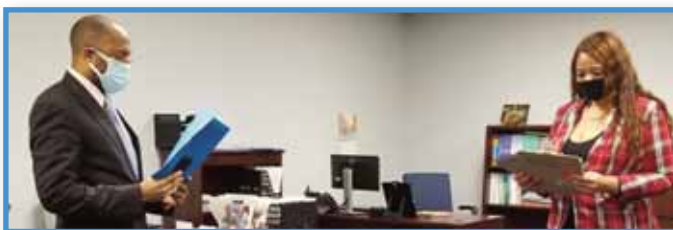
Students can call the student success hotline for more information at 313-496-2634 or visit www.wcccd.edu.

Dual Enrollment Recruitment and Outreach



Staff assisted students needing assistance with their financial aid forms

Support Services



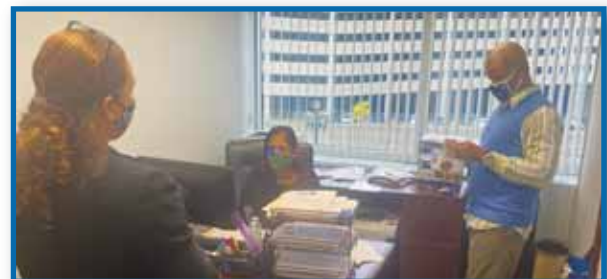
Staff reviewed the Strategic Plan to support the ACE Special Populations Program. This includes offering students virtual health, wellness, and financial seminars along with enabling them to access Smarthinking, online tutoring support.

Records



The team meets regularly to review the online application, admission, and registration processes.

Ceremonies and Rituals



Staff met to discuss information regarding ceremony and ritual activities.



Division of Student Services

Futures For Frontliners Scholarship Program



Staff continue to assist students registering for the Spring 2021 semester through the Futures for Frontliners scholarship program. The program deadline has been extended by Governor Gretchen Whitmer.

International Students



Staff met to discuss critical audit dates for the Spring 2021 semester regarding international students. They also reviewed files to ensure all applications have the required documentation.

Veterans Affairs



Veterans transitioning from military to civilian life can be difficult and mentally and emotionally taxing. The Office of Veteran Affairs provides hands-on support to new and returning students wanting to start or continue their education endeavors.

Professional Development ~ Financial Aid

The District Financial Aid administrators attended a webinar hosted by NASFAA relating to updates on the year-end student aid legislation, COVID-19 relief, funding, and simplifying the FAFSA process.

Division of Student Services



Keeping our Students Informed!

Staff has been answering calls regarding our new Physical Therapy Technician Certificate Program as well as our Computer Information Systems Programs.



Career Planning and Placement



Staff participated in the State of Adult Education virtual meeting, hosted by the Michigan Department of Labor and Economic Opportunity-Workforce Development. The meeting covered the following topics:

- Futures for Frontliners
- Career Navigator Training
- Professional Development Learning Management System
- Online Adult Learning Plan
- Office Updates

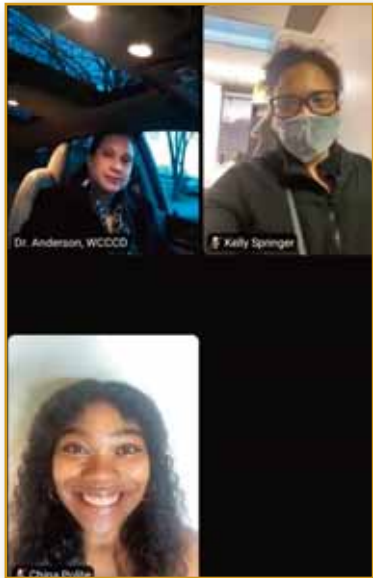
Division of Student Services



Student Activities



The Division of Student Services and the Athletic Department continues to prepare COVID-19 procedures for student athletes and coaches.



Phi Theta Kappa Officers China Polite and Zina Evans concluded the Honors In Action report with a YouTube video series outlining the importance of family bonds and what's needed for families to inherit a good legacy. The PTK officer team met with staff to discuss the submission of their Honors In Action project.



Happening Now!!

Spring 2021 Faculty Convocation Preparation

The Division of Information Technology held several meetings with the Division of Educational Affairs in preparation for the upcoming virtual Faculty Convocation.

Spring 2021 Semester Preparations

The Division continues to prepare for the Spring 2021 semester. Staff met this week to discuss:

- Instructional software needs District-wide
- Microsoft Office 365
- Faculty Convocation technical support



District Police Authority



Campus Safety Manager Richard Mundy, Corporal Nur Mohammad, and Corporal Lamia Rahman conduct weekly emergency phone test to insure reliability.



Chief Darrick Muhammad, Captain Alexis Holmes, and Lieutenant Brian Duneske review District Police Authority safety procedures.

Facilities Maintenance~District-wide



Website Redesign



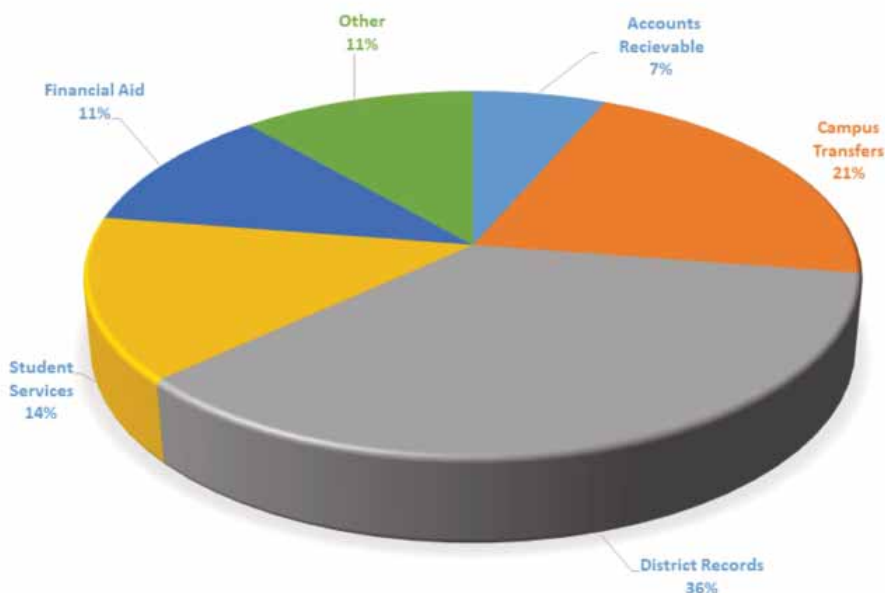
This week, the Website Redesign Taskforce participated in an engaging workshop that focused on the process of auditing, editing, and migrating existing website content into the new website design with our website design vendor.



District Communication Management Center



District Communication Management Center
Calls Processed for 1/4 - 1/8/21



The District Communication Management Center staff assists and disburses incoming calls District wide. This graph represents a breakdown of how each call was processed.

DESIGN CENTER OF WCCCD

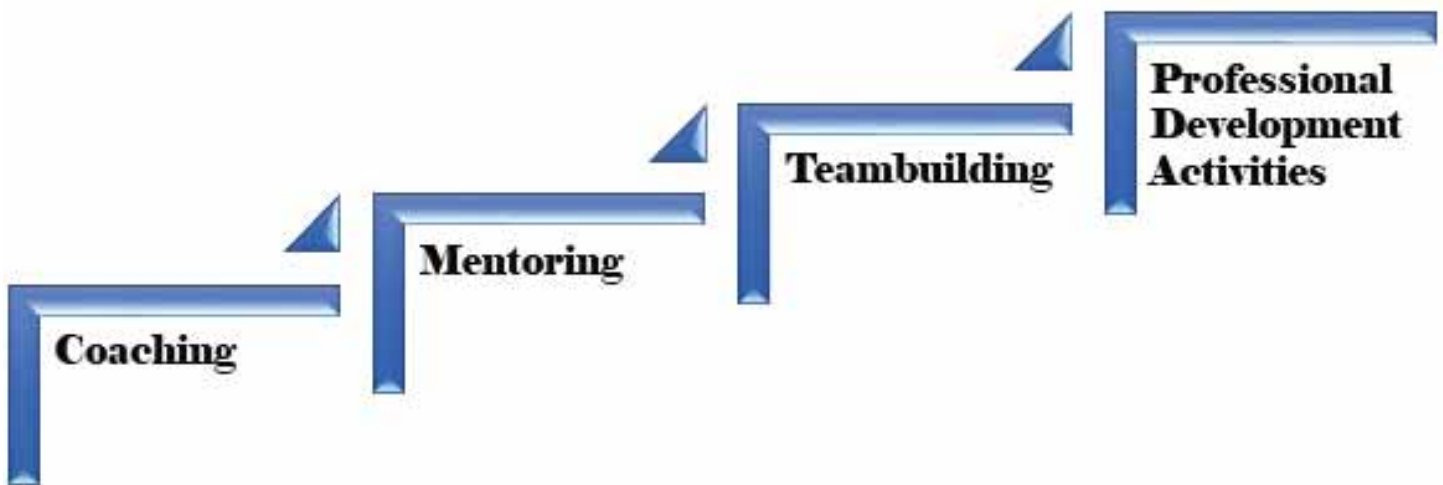
A PART OF

PATHWAYS IV
To The FUTURE

EQUITY-DRIVEN
TALENT LEADERSHIP
AND STUDENT SUCCESS

Pathways to the Future IV

One of the dimensions of Pathways to the Future IV is “Developing Transformational Leaders.” Through coaching, mentoring, teambuilding, and other professional development activities, WCCCD will expand the network of skilled, empowered, and collaborative leaders who have the capacity and competence to spearhead the redesign and improvement of WCCCD’s programs, services, and functions. These professional development programs will engage executives and middle managers at the District and campus levels and will be designed to empower administrators to assume roles of greater responsibility and impact in their current positions and/or develop knowledge and skills leading to career progression.



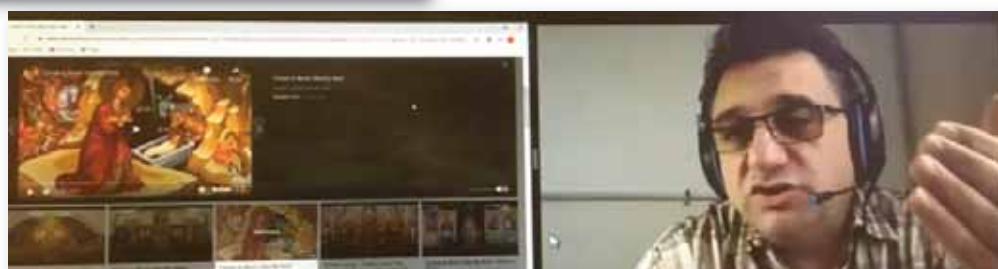
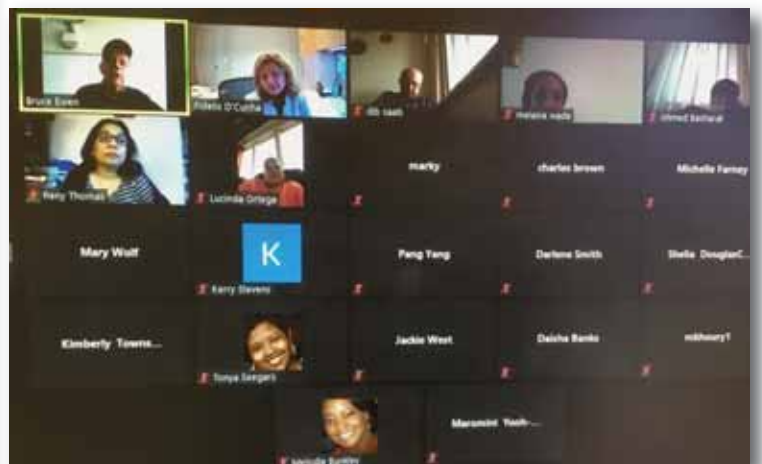
The purpose of the Design Center of WCCCD is to facilitate, support, and advocate redesign and improvement projects that expedite the achievement of WCCCD’s mission, vision, and strategic goals.

DIVERSITY & INCLUSION

Virtual Intercultural Conversations



This week Professor Bruce Ewen provided a presentation on Poverty Awareness Month. Dr. Fidelis D’Cunha also presented on Braille Day and the awareness of technological innovation and advancement with Braille.



The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Dr. Grant Friley III



Dr. Grant Friley’s love of teaching is evidence by his more than 54 years of dedication to instruction. He states, “I enjoy the personal connection with my students. Each student is unique and knowing them enriches my life. As they say, the teacher often learns as much or more than his/her students, and I am inspired by people who overcome big or small obstacles with determination and a positive attitude.”

His focus is making sure students are successful in their studies. “Teachers with passion inspire students. I get students interested and hopefully excited about what I am teaching and what they are learning.” And while teaching is fulfilling to Dr. Friley, it also has its challenges. He shares, “It requires all of me. Teaching for me is the ultimate learning experience.”

Dr. Friley learned how important life and your family is when he spent time in Vietnam. When he is not teaching, he enjoys spending time with his grandchildren and watching sports.

Instruction

- ❖ Began teaching at WCCCD in 1974 as a part-time instructor in the Law Enforcement Department at WCCCD, before becoming a full-time instructor in 1975. Served as the Department Head of Law Enforcement Department in 1977.
- ❖ Currently teaches classes in Sociology, Corrections, Criminal Justice, and African-American Studies at WCCCD.

Education

- ❖ Attended the University of Iowa on an Athletic Scholarship
- ❖ Bachelor of Arts in Criminal Justice from the University of Detroit Mercy
- ❖ Master of Arts in Corrections from the University of Detroit Mercy
- ❖ Master of Arts in Addictive Studies from the University of Detroit Mercy
- ❖ Doctor of Philosophy from the University of Michigan



Division of Educational Affairs

Application Review

The Division of Educational Affairs is currently working with the Division of Human Resources to enhance our faculty pool. The applications, resumes and transcripts of potential faculty are being reviewed to fill instructional positions in biology, chemistry, physics, physical therapy, and dental hygiene.



INDEPENDENT STUDIES

During the last few semesters, some students have found themselves off their academic path due to the pandemic, job issues, or class/time conflicts. The Division evaluates and acts on Independent Study requests from students each semester, providing a way for students to get back on track or, most critically, complete that last class just before graduation.



Computer Information Systems (CIS)

Staff met with CIS faculty to discuss opportunities to enhance programs by ensuring their alignment with industry needs and to improve student success.



Preparing Faculty for the Spring 2021 Semester

Dr. David Whale conducted a one-on-one Blackboard refresher training session with a WCCCD faculty member at the Mary Ellen Stempfle University Center-Center for Learning Technology.



Division of Educational Affairs

Final Preparations Spring 2021 Faculty Convocation

Final preparations are underway for the Spring 2021 Faculty Convocation as a virtual experience. The District team and faculty have worked diligently to prepare for the bi-annual professional development event which jumpstarts the new academic term.



Keynote Speaker

Kay McClenney
Senior Advisor to the President
and CEO of the American Association
of Community Colleges



Learning Resource Centers



Michigan Colleges On-Line – Open Educational Resources are available for faculty conversations. These conversations feature faculty who are currently using an open textbook or other free or low cost materials in their courses. Sessions are online via Zoom from 12:00-12:45 p.m.

Topics and dates noted below:

- Friday, January 22 Public Speaking
- Friday, January 29 Composition
- Friday, February 5 Welding/ Trades
- Friday, February 12 Math Homework
- Friday, February 19 Biology
- Friday, February 26 Developmental English

To register, call the Division of Educational Affairs at (313) 496-2345.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



The Price Tag of Leadership: Self-Discipline

This week's leadership tips from John Maxwell's book, *Developing the Leader Within You 2.0*, includes a summary of Chapter 9, "The Price Tag of Leadership: Self-Discipline."

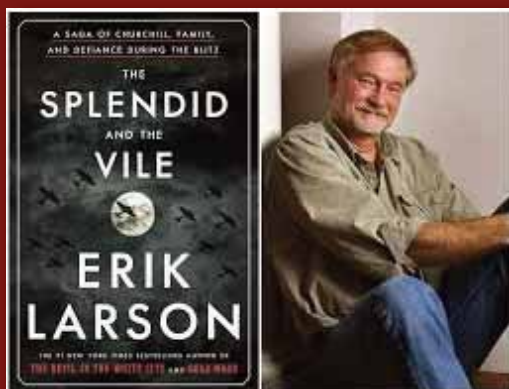
Mr. Maxwell provides countless pearls of wisdom in his book, and one of his most relevant truths for life is that "everything worthwhile is uphill." He declares that "there are no such things as accidental achievements, and everything you desire in life, everything you would like to strive for, is uphill, meaning the pursuit of it is challenging, grueling, exhausting, strenuous, and difficult."

Self-discipline enables you to go uphill because any climb uphill must be "deliberate, consistent, willful, and very intentional." It moves you from good intentions to good actions as we 'walk the talk,' and thereby achieve sustained success from consistency.

Tests of character and will come to us when we are hardest hit, and that is precisely when we must not quit. When going through trials, it is best to focus not on what you are going through, but rather on what you are going to. That way you can keep focused on the goal.

One of my favorites comes from Rory Vaden's Pain Paradox: "the short-term easy leads to the long-term difficult, while the short-term difficult leads to the long-term easy." Cutting corners and taking the easy path most often creates a life that is extremely difficult.

John Maxwell's most cogent observation is that "bad thinking results in bad habits, and good thinking results in good habits," and his best wish for people is to help them think in such a way that their choices result in uphill habits.



Book Recommendation

The Splendid and the Vile, A
Saga of Churchill, Family,
and Defiance during the Blitz

Written by Erik Larson

Eastern Campus



Financial Aid Assistance for Spring 2021

Northwest Campus



*Preparations
for the
Spring 2021
Semester*

Ted Scott Campus



Tim Durand attended the Belleville Chamber weekly meeting.



Final Review of Student Practical Nursing Education Documents

Chancellor's Weekend Memo



Wayne
County
Community
College
District

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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

