



Chancellor's Administrative Cabinet Meeting

My Administrative Cabinet participated in a virtual meeting to discuss a video presentation on "Common Sense in a Senseless World" by Dr. Thomas Sowell.





James White
Interim Detroit Police Chief

Interim Detroit Chief of Police, James White was born and raised in Detroit. He joined the Detroit Police Department in 1996 and worked his way to Assistant Chief. A firm believer in departmental diversity and inclusion, Chief White established a Civilian Advisory Committee to help bridge the gap between civilians and sworn members within the department. He also worked to ensure that returning citizens had opportunities for employment within the Detroit Police Department in certain non-sworn capacities.

Chief White left the Detroit Police Department in August 2020, when he was named Director of the Michigan Department of Civil Rights by the Michigan Civil Rights Commission. In this role, he also served as a member of Governor Gretchen Whitmer's Cabinet.

He is a proud graduate of Wayne County Community College District, where he earned an Associate of Arts Degree in General Studies. He entered WCCCD with a desire to continue his education and overcome his fear of math. He credits a thoughtful WCCCD instructor who tutored him. His best college memory is walking across the graduation stage with his degree in hand.

He went on to earn a Baccalaureate Degree in Sociology from Wayne State University. He later earned a Master of Science in Counseling from Central Michigan University and became a licensed mental health counselor. In 2018, White earned an MBA Certificate from the Wayne State University Leadership Academy, Mike Ilitch School of Business.

Recognizing that crime is a complex issue, Chief White has vowed to use his background in mental health to help guide his decision making. White said recently during an interview that his understanding of mental health informs everything he does.

His advice to others thinking of pursuing of post-secondary degree is "to do it" and that "it is the most empowering thing that you can do for yourself. Education is something no one can ever take away from you."



Critical Conversations Podcast

We were pleased to have Vicki Selva, Executive Director of the Michigan Defense Center and Senior Strategic Advisor for the Michigan Economic Development Corporation, join our Critical Conversations Podcast. Ms. Selva shared information about the Michigan Defense Center, its impact on the economy, and future projects.





Wayne County Community College District

District Office

801 W. Fort Street
Detroit, MI 48226
(313) 496-2765
(313) 963-5816 fax

Human Resources

MEMORANDUM

TO: WCCCD Employees
FROM: Furquan Ahmed, WCCCD Senior Vice Chancellor
SUBJECT: Return to In-Person Work Plan
DATE: June 30, 2021

Since the onset of the COVID-19 pandemic, WCCCD has worked diligently and taken extraordinary measures to protect the health, well-being and safety of its students and employees while providing the continuity of programs and services and frequent communication such as weekly updates and memos utilizing our website, college email and social media. Our COVID-19 Response Team and COVID-19 Special Unit (located in the Division of Human Resources) have worked closely with the campuses and various units District-wide while adhering to federal, state and local health authority guidelines. Recently, the Governor announced an end to all COVID-19 epidemic orders on gatherings and masking as COVID-19 cases continue to decline following increased vaccinations.

As we prepare for the 2021 Fall Semester, we have implemented a return-to-in-person-work plan with all full-time and part-time staff members required to return to assigned campus and district offices or workstations no later than **August 2, 2021**. The vice chancellors and campus presidents will be responsible for communicating with the employees in their areas of responsibility regarding specific guidelines. The Deputy Chancellor, in consultation with the appropriate vice chancellors/campus presidents, will determine remote assignments. Starting August 2, 2021, all WCCCD staff members will report in-person to continue their work responsibilities according to normal business hours. All WCCCD campuses will continue to be open for operation.

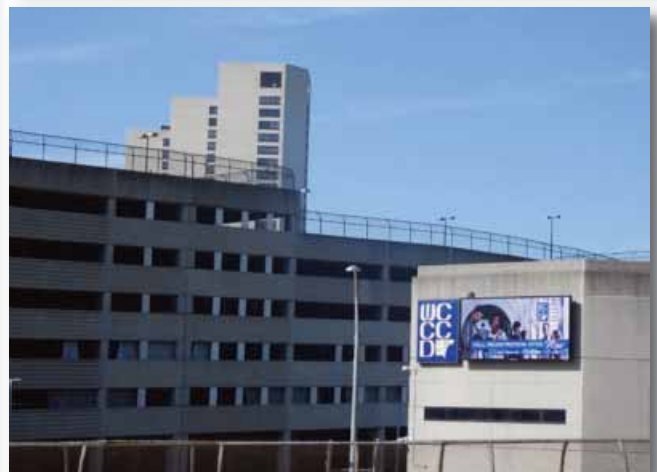
Regarding safety protocols, COVID-19 vaccinations are strongly encouraged but not required. Fully vaccinated staff will not be required to wear a mask. However, WCCCD does support all persons to consider wearing a mask when indoors at any location. Unvaccinated staff will be required to wear a mask when indoors within any WCCCD building. WCCCD encourages all persons to protect themselves from any infectious illness, including COVID-19, with vaccines, testing, and personal protective equipment.

WCCCD will continue to maintain safety protocols in accordance with federal, state and local guidelines. The District will remain vigilant and continue its sanitization protocols for each facility. Guidance will remain posted to ensure awareness for all visitors, students, faculty and staff.

Please continue to monitor your WCCCD email and the college's website for continued updates. Should you have any additional questions, you may contact the Division of Human Resources directly at 313-496-2765.

New Signage!

Curtis L. Ivery Educational Complex





WCCCD's 2020/2021 Virtual Commencement Ceremony is now available on our website!

https://www.wcccd.edu/Video/WCCCD_comencement.html

Professional Development



This week, staff represented the District at the Michigan Chronicle Pancakes and Politics Forum titled "Women Who Lead."

Martha Grier and Unbreen Amir participated in the MCCA's Board/Staff professional development webinar on the Robert's Rules of Order and how to run effective meetings.



Congratulations!

Dr. CharMaine Hines has been named to the American Association of Community Colleges Commission on Public Relations Advocacy and Advancement.

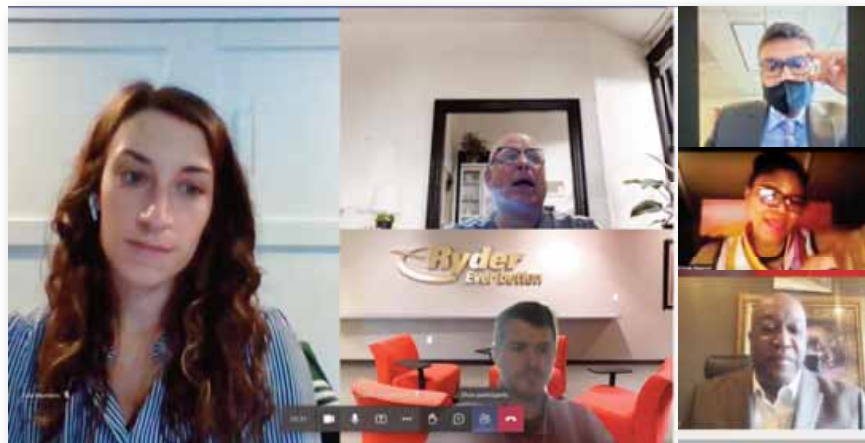


Division of Workforce and Economic Development

Glenda Wapegan-Magarrell
District Dean, Workforce
and Economic Development

Partnership Opportunities

The Workforce Development Team, along with Bernard Andrews, WCCCD's Commercial Driver's License Training Coordinator met with representatives from Ryder Systems Inc. to discuss a collaborative partnership and potential sponsorship for a Ryder's Driver Development Program.



Detroit at Work Construction Trades Training



As part of our partnership with Detroit at Work, construction trades training begins July 12, 2021 to prepare students for Amazon's Detroit warehousing and construction project jobs and work opportunities.



Division of Workforce and Economic Development

Outdoor Training Center Update



Ground improvements for the Outdoor Training Center are entering the next phase:

- Grass cutting, tree trimming, and fencing being installed
- Equipment and administrative trailers being acquired
- Guard station targeted for installation
- Commercial Driver's License, Construction and Civil Tech/Testing training starting in July 2021



Community Response

Wayne County Community College District's Outdoor Training Center

Provides industry with "In demand-now"

Career & Technical Outdoor & Online Skill Training Programs

- | | | |
|--|---|--|
| <ul style="list-style-type: none"> • Civil Testing & Technician • Utility Lineman Bootcamp • Heavy Equipment Operator | <ul style="list-style-type: none"> • Housing Rehabilitation • Contractors/Supplier Development • Construction Trades • Entrepreneurship | <ul style="list-style-type: none"> • Facilities Maintenance and Grounds • Logistics and Transportation (CDL) • Contractor Capacity-Building |
|--|---|--|

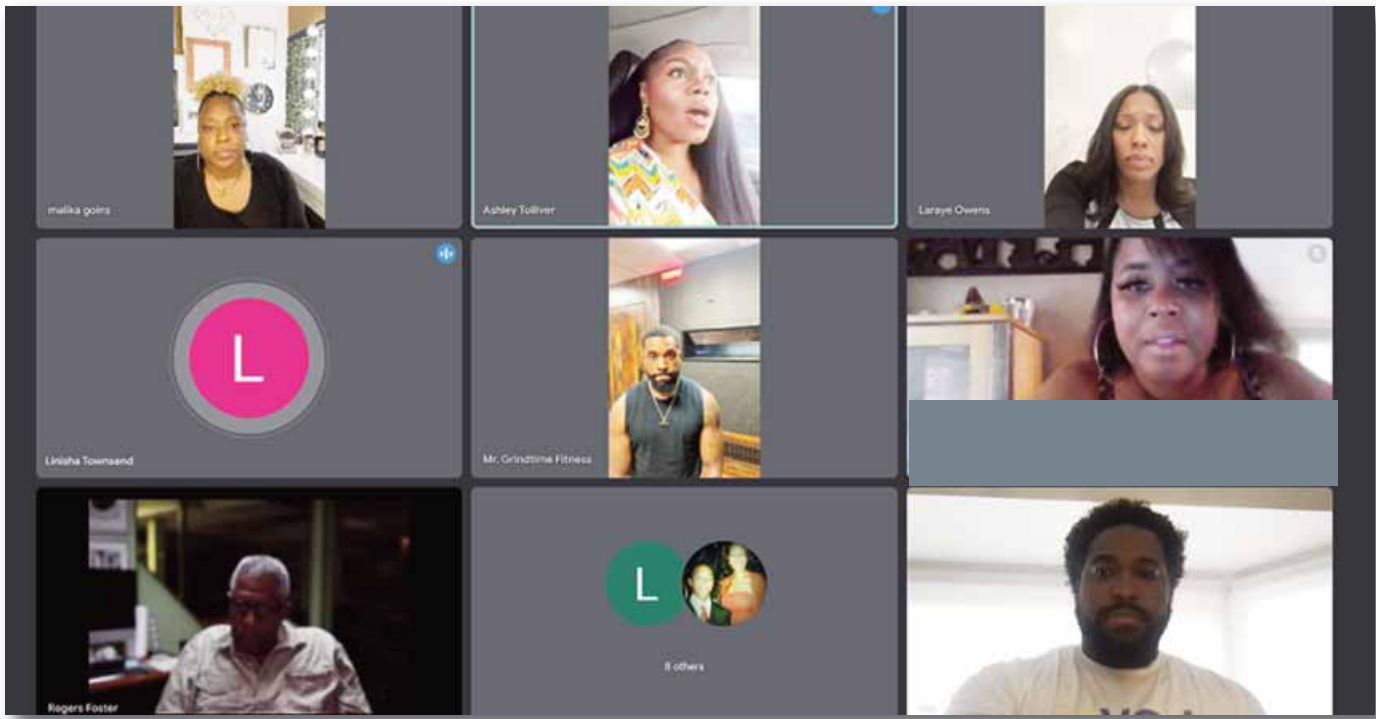


Division of Workforce and Economic Development

Entrepreneurship Training Program



Participants in the Entrepreneurship Training Program enjoyed a guest speaker panel discussion. Panelists included Ashley Tolliver, Esthetician and Beauty Boutique Owner, Tanisha Laraye Owens, Xclusive Salon Owner, Malika, Owner of Her Dream Doll Hair Studio and John Houston, Grindtime Fitness Gym Owner. They all shared their journeys and practical tips on how to start and maintain a business.



Skilled Trades

Heating, Ventilation, and Air Conditioning Program

With Michigan's weather being so extremely hot lately, we are proud to train the finest HVAC technicians!



Division of Educational Affairs

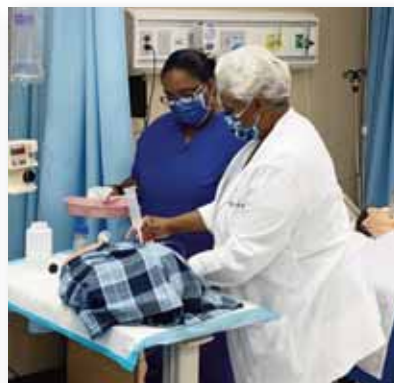


CPR Training

The Ted Scott Campus hosted a CPR training for healthcare professionals. The participants learned how to effectively respond in an emergency situation.



Nursing Program



The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Ngozi Anyanwu



Professor Ngozi Anyanwu began her teaching career at Wayne County Community College District in 2004. As a member of the biology faculty, she has taught several classes including Anatomy and Physiology, Introductory Biology (Bio 155) and Environmental Science. But for some time she has focused on teaching the foundational course of Introductory to Biology.

Professor Anyanwu earned her bachelor's degree in Zoology from University of Nigeria Nsukka and master's degree in Parasitology from University of Lagos, Nigeria. Coming from a family line of teachers - parents, siblings and several uncles were teachers, teaching came to her naturally. She enjoys integrating practical knowledge from all the different courses into each particular course. I am teaching, to provide students with a greater depth of understanding of biology.

Professor Anyanwu expressed that she has learned from working with students in her introductory course that first semester students in biology need a lot of dedication and patience because many students in her courses are first time college students. “ I am passionate about connecting with students and encouraging them to believe in themselves to be successful in college and achieving their life goals.” When she is not teaching, she loves to read and garden as well as spending time with her family and friends.

Instruction:

- ❖ 17 years at Wayne County Community College District

Education:

- ❖ Bachelor's degree in Zoology from University of Nigeria Nsukka
- ❖ Master's degree in Parasitology from University of Lagos, Nigeria.



Division of Educational Affairs

Campus Alignment Repopulation Initiatives

Dr. David Beaumont, Brian Singleton, and Denise Shannon met to discuss repopulation strategies and alignment of service with the District. Dr. Beaumont focused his discussion on the Learning Resource Center/Commons rethink efforts, campus oversight of transfer, career and technical offerings.



Faculty Evaluations

Summer faculty evaluations began this week across the District and will continue through July 23, 2021.



The Division of Educational Affairs has been monitoring on-campus course fill rates to allow the Division to rapidly respond by adding additional courses when a particular subject reaches capacity. The District will also maintain a robust online learning environment to meet the needs of remote learners.

New Articulation Agreements 2020/21

Baker College
Transfer Pathways Programs

Eastern Michigan University
Electrical/Electronics Engineering
Paralegal Technology

Wayne State University
Welding and Metallurgical Technology



Division of Educational Affairs

Science Faculty Participate in National 2021 Virtual Conference on Inclusive Research and Teaching

WCCCD science faculty mentors professors Lynnda Skidmore, Mohammed Abbas, Christian Nwamba, and Samer Hanna along with Dr. CharMaine Hines, participated in the 2021 Virtual National Institutional Research and Academic Career Development Award (IRACDA) conference sponsored by Rutgers and Stony Brook Universities and Albert Einstein College of Medicine of which the District is a partnering institution with the University of Michigan.



Operational Excellence

April McCray and Professor Deidra Jackson met to discuss options for improving the alignment of office information system and business course content. The goal of this discussion is to increase course and program completion outcomes in the occupational clusters.





Division of Student Services

Student Success Center



The Division of Student Services held a planning session to strategize on how best to responding to student inquiries from the Student Success Hotline. Students have received valuable information on:

- Transcript requests
- Financial aid
- Admissions
- Summer registration
- Course catalog information
- Club/organization membership
- Internships
- Faculty email guidance
- Pin resets
- Connecting with support services
- Plan of work completion
- Planning educational programs

Governor Supports Expansion of Futures for Frontliners

Governor Gretchen Whitmer announced a plan to expand the Futures for Frontliners Scholarship Program, to include frontline workers who served between November 1, 2020 and January 31, 2021. With the expansion, upwards of 22,000 additional workers would be eligible to apply for this opportunity. This would add on to the more than 120,000 essential workers who quickly applied for the program when it launched in the last quarter of 2020. If approved, the additional \$100 million investment would come from federal American Rescue Plan funding.

Advising and Orientation~ Guided Pathways



The Division has organized important student information in a *Frequently Asked Questions* (FAQs) document to assist all students in connecting to multiple processes that normally would be accessed in person on campus. This document provides useful tips that affect the students understanding of staying on task and ultimately college completion meeting the criteria Pillars II and III of Guided Pathways.



Division of Student Services

Professional Development

STUDENT SUCCESS WORKSHOP SERIES



The Division of Student Services presents a Student Success Workshop Series. This in-service training series will focus on what every staff member needs to know to assist students in navigating their student Webgate portal. It will also focus on the most popular questions and requests by students.



Admissions and Records

Staff are preparing boxes of graduation materials for this years graduates. Caps, tassels, and a commemorative booklet will be mailed to those who graduated.

Division of Student Services

CARES Act

Staff met to discuss CARES Act funding to ensure each qualifying student that applies gets the funding as quickly as possible.



Staff met with administrators from Jalen Rose Leadership Academy to discuss a new dual enrollment partnership.

MiCUP

The Michigan College and University Partnership seven-week internship has finally come to a close. Congratulations to John Dotson, Henry Inyang, Tamiia Jones and Tyler Lynch (not pictured) for their successful completion. They will present a research review in August.



WCCCD's Career Planning and Placement is pleased to announce the latest job postings available on the College Central Network Platform: Livonia Police Department, PVS Chemical Manufacturing and Distributing, Japanese Bilingual Embedded System Engineer, Automotive Embedded Software Engineer, and Dental Hygienist \$3,750 sign on bonus.



Division of Student Services

Michigan Reconnect Scholarship Program

WCCCD is proud to announce a new partnership with Michigan College Access Network (MCAN) to help Michigan Reconnect applicants successfully enroll in classes and complete a certificate or degree. With generous funding from LEO, AmeriCorps and additional private and public support, and Governor Gretchen Whitmer's commitment to supporting affordable education opportunities, it is possible to extend the reach of College Completion Corps and build capacity for coaching support at Wayne County Community College District. The District was a part of a competitive grant opportunity and received the grant in the form of a college completion coach for the next two years.

For more information visit:
<https://www.michigan.gov/leo/0,5863,7-336-76741-563058--,00.html>



TRIO Student Tonesia Nesbitt, mother of a special needs child, shared her gratitude of being a recipient of the Michigan Reconnect Scholarship at Governor Gretchen Whitmer's press conference. She stated that this will assist her in continuing her studies in nursing.



Staff from the Division of Student Service continue to assist students with Michigan Reconnect Program eligibility and requirements.



Division of Student Services



WCCCD Lady Wildcat alumni returned this summer to help prepare our Lady Wildcats for this upcoming season. Aleesha Cooks earned an athletic scholarship to Ottawa University in Kansas. Sammiyah Hoskin earned an athletic scholarship to the University of Detroit Mercy.



Phi Theta Kappa officers will be participating in the Catalyst Conference. This years two-day conference will be held virtually.



WCCCD's Lady Wildcats are having a successful off-season recruiting athletes for our 2021-22 season. Coach Wimberley and staff have great athletes both in the classroom and on the court.

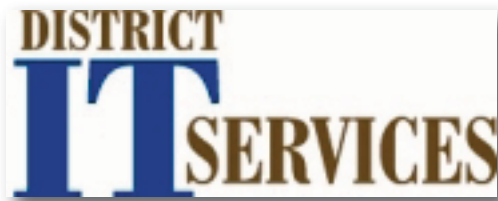


Curtis L. Ivery Health and Wellness Education Center

Summer Swish

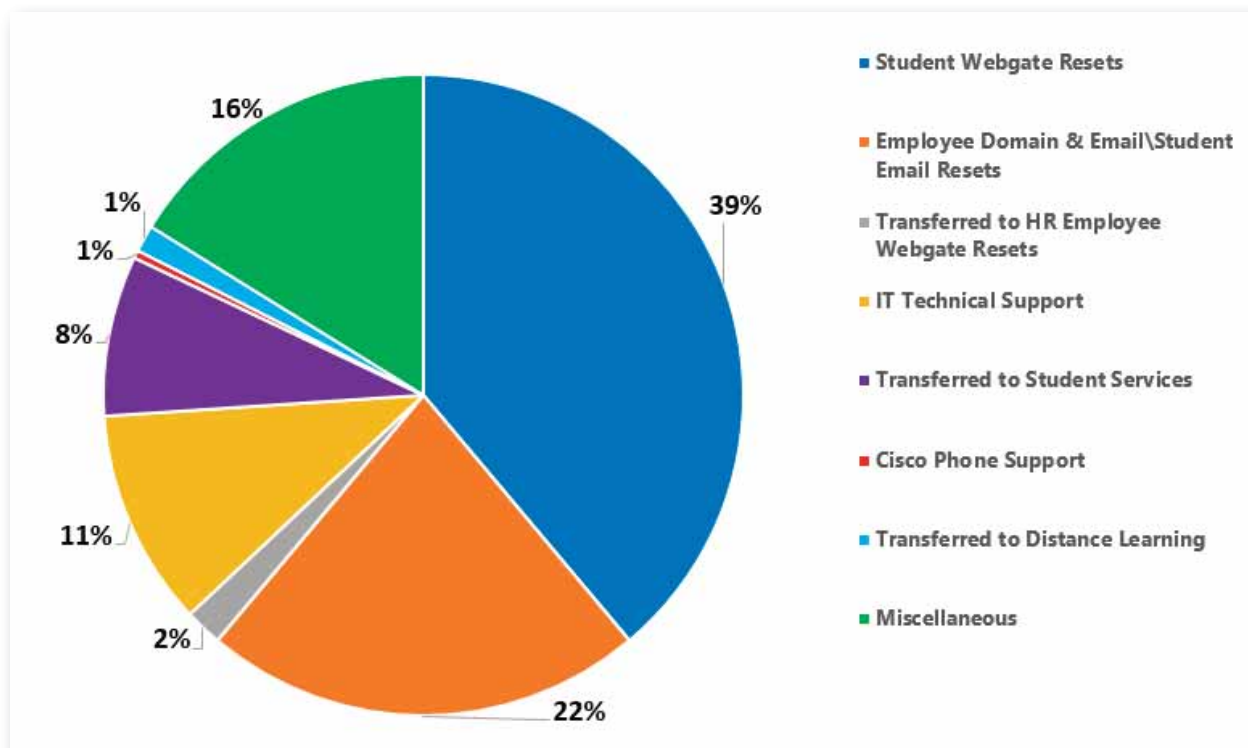
This week, the District kicked off the 2021 summer kids camp with the “Summer Swish” basketball camp for kids 7-14. Other kids camps included martial arts, coding, youth etiquette and art.





Division of Information Technology

Help Desk Support Dashboard – June 2021



Cisco Collaboration Flex

The VoIP Communications and the Software Asset Management teams met this week to discuss the Cisco Collaboration Flex Plan. Flex is an industry-leading collaboration tool that enhances cloud transferability and investment protection for WCCCD through enhanced licensing. Additional benefits include:

- Cisco WebEx Calling
- WebEx Meetings
- Unified Communications Manager





DESIGN CENTER OF WCCCD
 A PART OF
PATHWAYS IV | EQUITY-DRIVEN
 To The FUTURE | TALENT LEADERSHIP
 AND STUDENT SUCCESS

New Day, New Way Initiative

"After one year with the New Day New Way initiative, we have learned so much more about how to best serve our student population. The pandemic had already upended many of our norms and daily life, and the unease really affected our students. With New Day New Way, we have been able to talk our students through some of their difficulties to great impact. It is a wonderful feeling knowing that we are alleviating some of the stress our students are feeling while attending to their needs."

~Jasmine Uduma





Division of Human Resources

Compliance: I-9 Audit

The Division of Human Resources (HR) and the Audit Division is conducting a periodical reconciliation review of all employee I-9 forms. This exercise ensures that HR has all the necessary information and documents in the employee's files.



Employee Benefits: Tax-Sheltered Annuity

A tax sheltered annuity 403(b) plan is a retirement plan that allows employees to have money deducted from their paycheck on a tax-deferred basis. All regular part-time and full-time employees are eligible to participate in the tax sheltered annuity program through WCCCD. Mid America, a third-party administrator handles all plan oversight and administration over the District's 403(b) plans.

Step-by-step process for initiating a new 403(b) plan

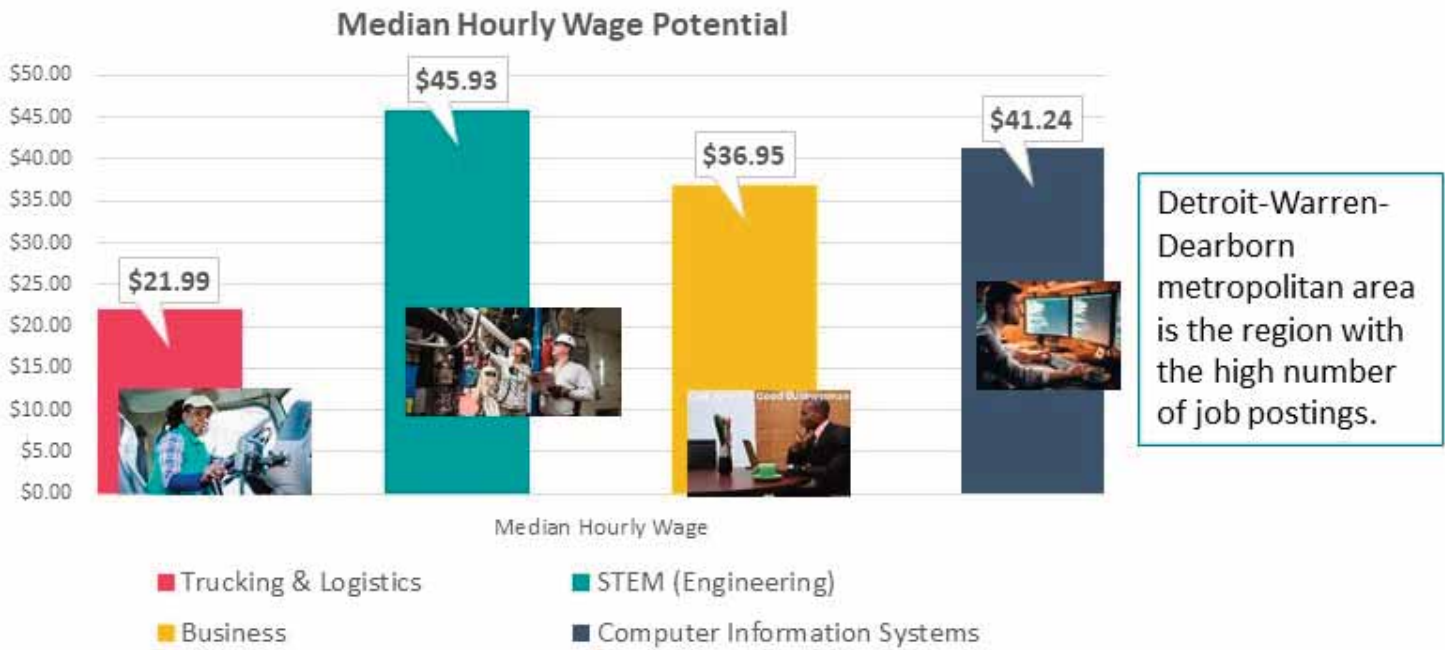
1. Contact the agent of your selected financial institution for enrollment information (vendor list can be found on Human Resources web page)
2. Complete and return enrollment forms to financial institution
3. Complete salary reduction form and submit to Mid America for validation (also found on the HR webpage)
4. Mid America validates and sends to HR for payroll deduction

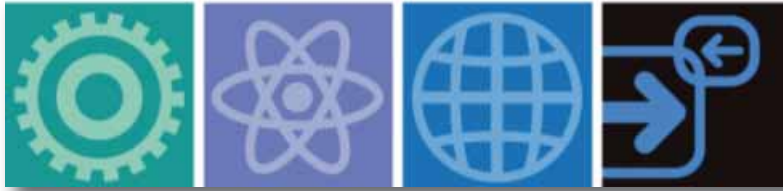
Michigan's High-Demand Career Pathways through 2028

The Division of Institutional Effectiveness (IE) reviews national research trends to assist divisions with improving the programs and services offered to WCCCD students. The District scans a variety of data sources to gain insight of high-growth and high-demand career pathways. Data analysis of high-growth industries in the region help market career programs and strengthen curriculum to increase WCCCD graduate employment in thriving career pathways. Below you will see data from data sources used for continuous improvement and planning.

Computer Information Systems	STEM	Trucking & Logistics	Business
<ul style="list-style-type: none"> • Computer User Support Specialists • Computer Information Systems Managers 	<ul style="list-style-type: none"> • Electrical Engineers • Electricians 	<ul style="list-style-type: none"> • Heavy and Tractor-Trailer Truck Drivers • Industrial Machinery Mechanics • Machinists • Logisticians 	<ul style="list-style-type: none"> • Accountants • Auditors • Market Research Analysts

High-Demand Career Pathway Median Salary Potential





The School of Continuing Education

Pathways to Success Professional Development Series



The School of Continuing Education presented the “Tooting Your Own Horn: The Importance of Promoting Yourself and Others” workshop. Greg Dunmore, Professional Development Consultant and nationally renowned Public Relations Expert, Ron Carter spoke on best practices of self-promotion and workplace points-of-pride. The workshop was part of the Pathways to Success Professional Development Series.



Website Redesign



The Website Redesign Taskforce met with the Student Services Team to review and discuss content as we continue to move through the Content Phase of the redesign project.

The Content Phase focuses on the:



This week, our virtual leadership session for the website redesign project focused on reviewing content for the Division of Information Technology.





Michigan Institute for Public Safety Education



**Federal Bureau of Investigation
Scene Investigation Training**



**Marathon
SRT Training**

FERMI II Fire Training



DIVERSITY & INCLUSION



Virtual ESL Conversational English Class

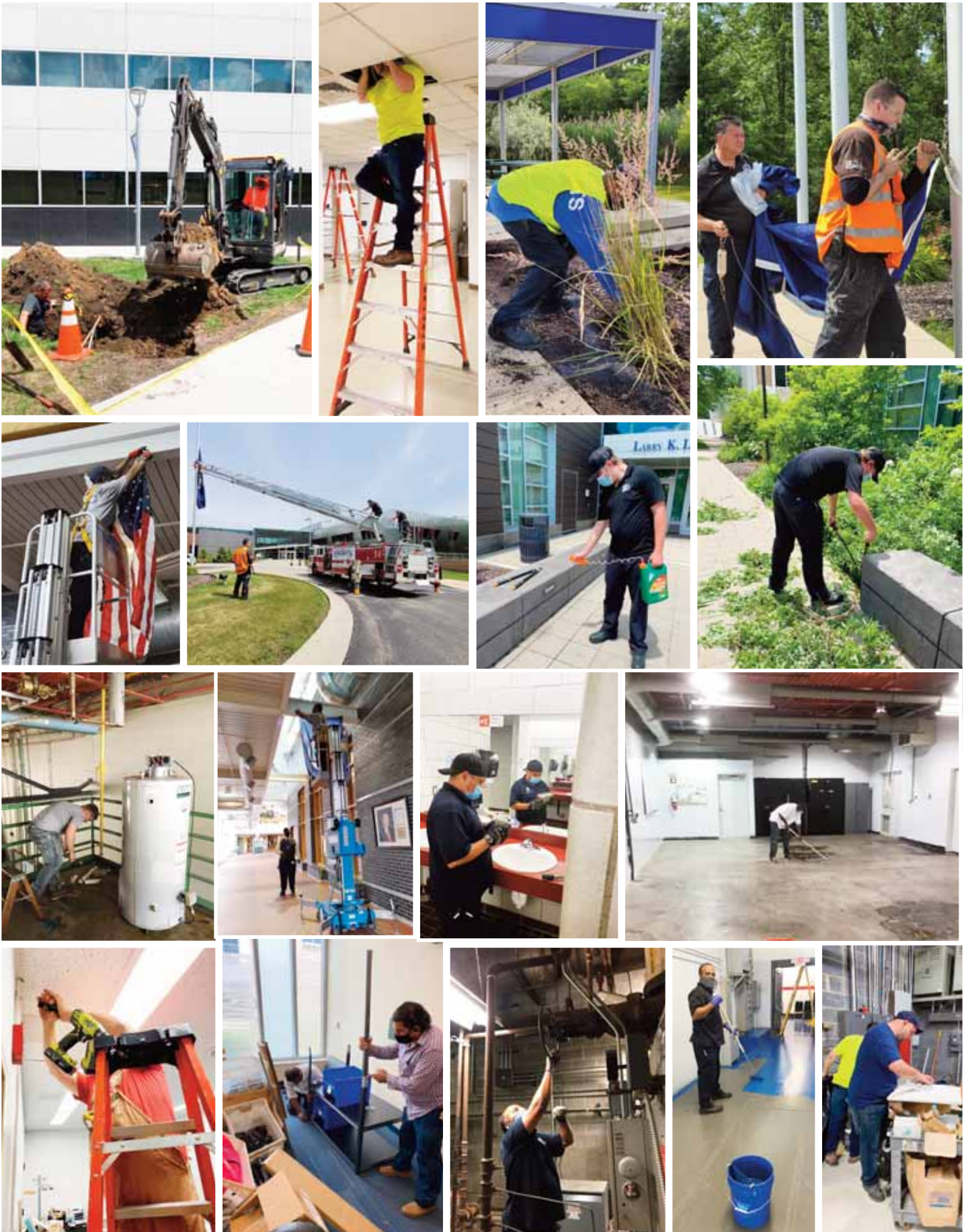
Empowering women with virtual English as a Second Language Conversational English non credit class for Summer 2021.

Partnership with Refuge Nation

The Summer 2021 virtual continuing education sewing class is underway. Participants are women from the organization Refuge Nation.



Facilities Management





District Police Authority



Professional Development

Chief Darrick Muhammad represented the District at the Detroit Police Chiefs' Enforcement Summit.

Operation Brison

In response to the Detroit Police request and supported by the Michigan State Police, the District Police Authority is participating in "Operation Brison" to increase in safety on the adjacent highways to the campuses.



DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM

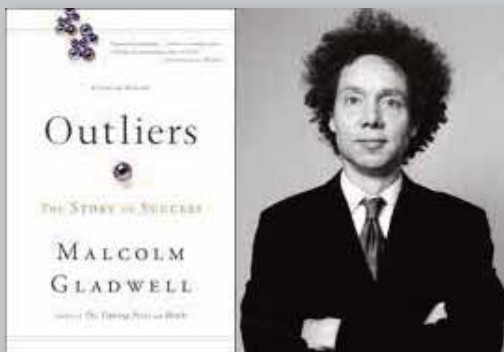


The Traits to Make it Big

Malcolm Gladwell, in his book *Outliers*, notes that to truly excel in such endeavors as professional sports, music, or other specialized areas, there is a requisite 10,000 hours that must be spent training or practicing. Such fields of work as medicine, law, or business, require specialized training and education to hone those skills.

We live in a highly competitive world now where for years many people have made their education a priority. Consequently, competition for high-level jobs is keen because there are so many qualified and competent candidates. Most people generally also recognize they have to work hard to succeed. When we look at individuals with comparable skill sets and training who all work hard, however, some will do better than others. What makes that difference? Why does more success come to one person and not another?

Dr. Henry Cloud, in his book *Integrity*, notes that “there are ways that high producers operate, patterns to the way they behave, think, and relate that they tend to have in common. It has more to do with the ways they are ‘glued together’ than what they know.” The point is that success goes well beyond what people know and has everything to do with who they are. All other things being equal, success goes to the ones with the strongest character.



Book Recommendation

Outliers
Written by Malcolm Gladwell

Downriver Campus



Automotive Technology Program



Emergency Medical Technician Program

Summer Movie Fest!



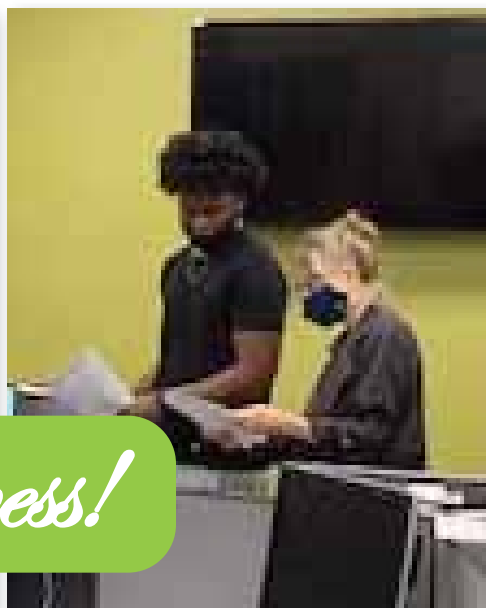
Community Partnerships

Muna Khoury participated in the Southern Wayne County Regional Chamber Business Forum.

Curtis L. Ivery Downtown Campus



Enrollment Strategies Meeting



Student Success!

Eastern Campus



Student Success!



Fashion Design Program

Students in the FAD 106 are reviewing different methods of pattern making.

Northwest Campus



Faculty Meeting



Campus Report Reconciliation



Student Success!



Department of Elections Training

Ted Scott Campus



Student Success!



United States Ecology Training Session



Student Services Meeting



Dual Enrollment Meeting

Chancellor's Weekend Memo



EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

David C. Butty
Carolyn Carter
Aracely Hernandez
Tameka Mongo
Priscilla Rodgers
Susan Wiley



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

