

Community Partnership Meeting



Kim DiCaro, Deputy Chancellor and team met with Dr. Jim Holley to discuss post pandemic initiatives.

Some of the Chancellor's Executive Cabinet met to discuss the new fiscal year budget.



STEM Conversations



Toward Gender Equality in Technology Careers

Diverse Issues in Higher Education
July 2021 Digital Editions



George R. Boggs, Ph.D



Monica D. Wiggins, Ed.D

According to Dr. George Boggs and Dr. Monica Wiggins, “Community colleges can be at the forefront as institutions where leaders can identify and support women and other underrepresented groups aspiring to careers in technology and leadership.”

Increasing the number of women in technology is an important way to meet the urgent demand for STEM professionals, providing an increased number of skillful individuals who can maintain the nation’s global competitiveness and address the problems of today’s world. The diversity of perspectives presented by an increase of women in the STEM workforce presents a significant opportunity for employers.

The COVID-19 pandemic has demonstrated that technology is a bridge to sustaining a degree of normalcy in our lives—whether personal, educational, or business. According to the study *Women Chief Technology Officers in Community Colleges* by Monica D. Wiggins (2021), the prevalence of technology today requires skilled technology workers—more than ever before—to secure, design, maintain, and upgrade an ever-increasing number of advanced technological devices and programs.



Read the entire article at <https://editions.mydigitalpublication.com/publication/?m=60703&i=713585&p=38&ver=html5>



Division of Workforce and Economic Development



Meeting with Detroit Police Department Commander Michael Parish, Chief of Staff and Shelia McBride, Executive Manager to discuss partnership opportunities.



Grass has been cut and trees have been trimmed. Skilled trades training will begin this summer for the Commercial Driver's License Program, Grounds Maintenance/Security and potentially Solar Panel Installation and Tree Trimming.



Division of Workforce and **Economic Development**

Glenda Wapegan-Magarrell
District Dean, Workforce
and Economic Development



Furquan Ahmed, Kim DiCaro and Jim Robinson meet to discuss the Regional Training Center.



The Construction Trades Program will focus on preparing workers for Amazon's Warehousing and construction project on Detroit's Eastside.

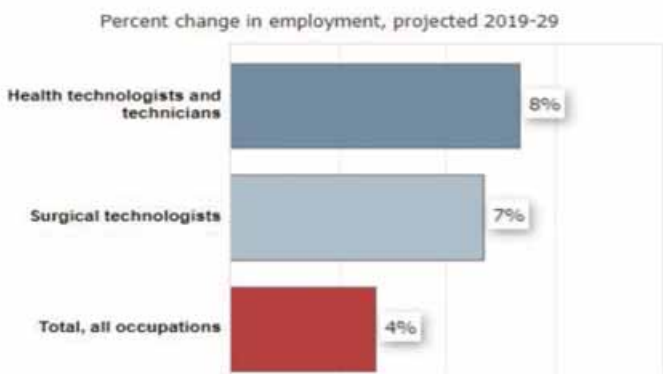


Office of Institutional Effectiveness

Careers in Anesthesia Technology

The Office of Institutional Effectiveness (IE) reviews national, state and local research trends to assist divisions with improving the programs and services offered to WCCCD students. Below you will find data on Anesthesia Technician careers.

National Data



According to the Bureau of Labor statistics, job opportunities for surgical technologists and technicians, such as anesthesia technicians, are expected to grow faster than average of all occupations.

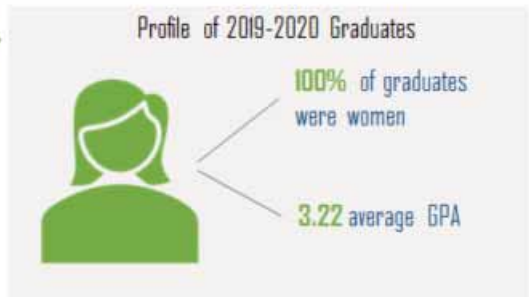
https://www.wcccd.edu/academic/pdfs/programs/Anesthesia_Tech.pdf
<https://www.bls.gov/ooh/healthcare/surgical-technologists.htm#tab-6>
<https://www.salary.com/research/salary/benchmark/anesthesia-technician-salary>



Are WCCCD graduates prepared for their profession?

On the Employer Surveys from the last three years, employers rated our students highly on various cognitive, psychomotor, and affective skills using the following scale:

Strongly Agree-5, Agree-4, Neutral-3, Disagree-2, Strongly Disagree-1



AVERAGE OF EMPLOYER RATINGS



The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

Elena Martin



Teaching is Professor Elena Martin’s passion, “There are many things that characterize me as an instructor, and I base my teaching philosophy on an optimistic view of the world.” Professor Martin indicated that her best quality as an instructor is the ability to inspire confidence in her students giving them the comfort to express themselves regardless of their level of ability. In my language classes, students are required to speak in Spanish at all times. This is not always easy for students who are having their first encounter with this method of foreign language instruction. But making the students feel comfortable, even the shiest student will be able to make the most of his/her time in the classroom.

Professor Martin has been an adjunct Spanish instructor at Wayne County Community College District since January of 2020 teaching Elementary Spanish I, Elementary Spanish II, and Intermediate Spanish (SPA 201). She began her teaching career at Wayne State University in 2013. Throughout her years of teaching, she expressed that the main principles she found helpful as an instructor for guiding the classroom correctly is organization, accessibility, seriousness and flexibility. In her Spanish classes, the relationships are based on respect for one another and everybody’s ideas are listened to and discussed equally.

Professor Martin earned her bachelor’s degree with a concentration in French and a minor in Spanish and her master’s degree in Spanish from Wayne State University. She is currently pursuing her PhD at Wayne State University and is working on her dissertation titled “Innovative Critical Research in Cristina Fernandez Cubas’ Short Stories”, with plans to defend by Fall of 2022. When Professor Martin is not teaching or writing, she enjoys spending time with her family, traveling and reading.

Accomplishments

- ❖ Graduate Teaching Assistantship at Wayne State University from 2013-2018
- ❖ Thomas C. Rumble Fellowship, Wayne State University from 2018-2019

Education

- ❖ Bachelor’s degree with concentration in French and minor in Spanish from Wayne State University
- ❖ Master’s degree in Spanish from Wayne State University
- ❖ PhD (ABD) candidate at Wayne State University

Scholarly Activities

- ❖ Professor Martin has been honored to present at multiple conferences at Wayne State University, Grand Valley University, University of Kentucky, and in Pennsylvania’s Duquesne University.



Division of Educational Affairs

Resource Guide Review



The Educational Affairs team in collaboration with the Division of Student Services met to review the District's Community Resource Guide.

Faculty Certification Review



Educational Affairs team are continuing to review faculty certifications based on curriculum changes to the Electrical Electronics (EE) program from last academic year.



Division of Educational Affairs

Learning Outcomes Reviews



Members of the Educational Affairs team initiated a five-month project in reviewing the alignment of learning outcomes for each course offered at Wayne County Community College District.

Instructional Supplies



District Educational Affairs is working closely with Campus Operations Provost Anderson and the campuses' instructional leadership team with an agile plan to ensure that the campuses are prepared for post COVID-19 pandemic increase in a face-to-face learning modality.



Division of Educational Affairs

Teaching and Learning Course Shells



Dr. David Beaumont met with the team to discuss the infrastructure of the virtual platform for the Teaching and Learning Center that will be created utilizing a Blackboard course shell. The Teaching and Learning Center course shell will provide a space to encourage inquiry, reflection, pedagogy, collaboration, and innovation among the faculty at Wayne County Community College District.



Division of Educational Affairs

Learning Resource Centers/Commons LRC/C Redesign



Educational Affairs staff met to discuss ways to enhance services in preparation for the Fall 2021 semester.

Chancellor's Annual Innovation Cycle (CAIC)

The Chancellor's Annual Innovation Cycle (CAIC) provides an opportunity for faculty and staff to share and promote their best ideas for redesign and improvement projects at all levels. The innovation cycle processes and events are designed as a competitive grant challenge that is fun and rewarding. The purpose of the cycle is:

- To produce significant outcomes that contribute to increasing the success and satisfaction of the students, businesses, and communities served by WCCCD.
- Recognize outstanding innovations and celebrate growth in WCCCD's culture of innovation.
- Demonstrate a proactive and deep understanding of the changing educational needs of the students, businesses, and communities served.
- Contribute and encourage the study of national community college trends and best practices that may have implications for regional leadership and beyond



ROMANA CHOWDHURY

As an Asian American, I had the dream to pursue my education for a better future. While living in Hamtramck, I earned a GED in 2012, and then heard about Wayne County Community College District from a friend.

I enrolled at WCCCD and I am truly glad as it was the best decision of my life. The Wayne County Community College District allowed me to get good education from marvelous teachers. I am thankful to faculty and staff for always being available to help me. I am thankful to have been a member of the TRIO Program and the Phi Theta Kappa Honor Society.

My major at WCCCD was Pharmacy. Currently, I am finishing my bachelors at Wayne State University and plan to enroll in the Pharm D program.

I am working at CVS Pharmacy as a Pharmacy Tech now. I also worked in the Henry Ford Vaccine Site for 2 months to get people Covid 19 vaccinations.

While I was at WCCCD, I clearly remember the first day of my class and how tense I was to be with so many other students. I was scared to speak up in class in front of teachers, but I achieved the ability to not only speak in class, but share my stories, essays, assignments in class. After receiving a few class credits with good grades, I received the invitation to join the Phi Theta

Kappa Honor Society. I became motivated to do my best to achieve my goals.

I remember my first scholarship from Trio Program, it made me proud of myself and encouraged me to get more scholarships.

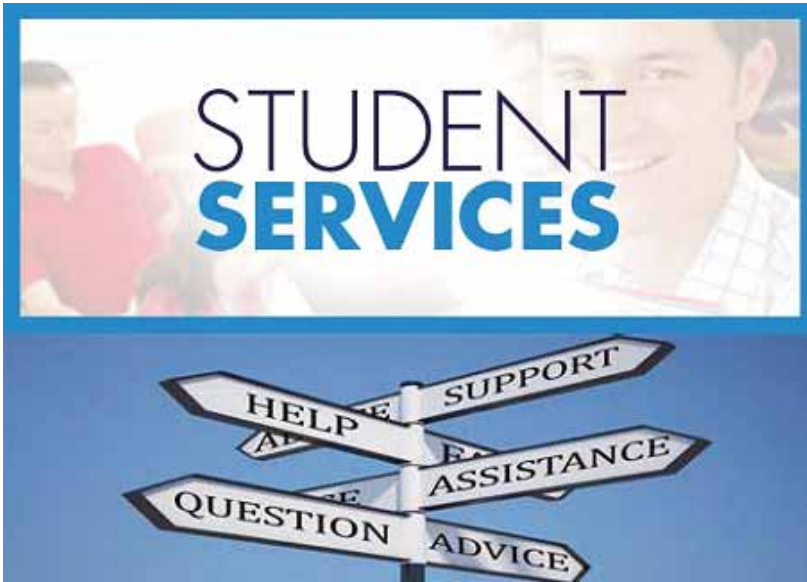
Last but not least the best memory of my life was walking in the stage to get my Associate of Science degree from the honorable Dr. Curtis Ivery of WCCCD. It will be in my memory forever. I would like to share with my friends of the new generation to think big and work hard in life. Education is the key of success. Nothing is impossible in life with a good education. I believe Wayne County Community College District will always help their students to pursue their careers in a friendly environment.

I am truly glad to be an alumna of the Wayne County Community College District.



Division of Student Services

Student Success Center



Numerous student services are available at WCCCD to help students achieve their goals and add something extra to their college experience. These services and resources are designed to help students identify and move forward toward their personal, career, and educational objectives.

Guided Pathways

WCCCD follows and implements the Guided Pathways Model designed to manage and sustain large-scale transformational change. The goal is to improve rates of college completion, transfer, and attainment of jobs/careers with value in the labor market—and to achieve equity in those outcomes.

Four Pillars of Guided Pathways:

1. Clarify Paths
2. Help Students Get on a Path
3. Help Students Stay on Their Path
4. Ensure Students Are Learning

Key Elements of Guided Pathways





Division of Student Services



Sean Henry, navigator, serving Detroit

Sean Henry is the Michigan Reconnect navigator for Reconnectors looking to attend Wayne County Community College District. After completing his studies at Northwestern University and the University of Chicago, he has been based in Detroit the last six years and comes to Reconnect from the Detroit Public Schools Community District, where he served as both a high school educator and a college advisor. Sean is highly invested and involved in the Detroit college access and success community, and is excited to bring those resources and connections to Reconnectors across Wayne County who are looking to start (or restart) their educational journey!

CONTACT: HenryS11@michigan.gov

WCCCD partnership with the Michigan Reconnect Program. The partnership continues to address a widening skills gap within the state’s workforce. Reconnect is a last dollar scholarship program that pays for students to attend in-district community college. Being that WCCCD is one of the largest recipients of reconnect students the Michigan Department of Labor and Economic Opportunity (LEO) has hired a reconnect Navigator to work with WCCCD in assisting students in connecting with us. WCCCD’s reconnect navigator is Sean Henry,



TRIO

Student Support Services

Through a grant competition, funds are awarded to institutions of higher education to provide opportunities for academic development, assist students with basic college requirements, and to motivate students toward the successful completion of their postsecondary education. Student Support Services (SSS) projects also may provide grant aid to current SSS participants who are receiving Federal Pell Grants (# 84.063). The goal of SSS is to increase the college retention and graduation rates of its participants.

Division of Student Services



WCCCD Department Of Outreach and Recruitment (Open D.O.O.R.)



This week the OPEN D.O.O.R hosted an on-site recruitment opportunity for a new partnership with Detroit Community Schools. This partnership targets high school students who have not been successful during the pandemic.

Records



Incoming transcripts are continuously evaluated for transfer credits.

Admission



Processing applications for admission remains a top priority for the Admissions and Records Dept. in District Student Services.



Division of Student Services



Wayne County Community College District Summer Swish basketball camp has given kids a great opportunity to learn the fundamentals of the game, while staying healthy through various drills and activities.



Career Planning and Placement is activating a feature on the College Central Network platform called Appointment Scheduler. This feature enables job seekers and employers to set up in-person and virtual appointments. Other benefits will include: career mentoring, portfolio review, and career advising for international students.



The Website Committee continues to work with the leadership team to update the website. During the month of June 2021, the committee completed 65 website update requests.

June 2021 Analytics

Page views – 281,151
Returning Visitors – 33.9%
New Visitors – 66.1%



Top 10 most views pages

1. Homepage
2. Distance Learning New Students
3. Faculty and Staff Resources
4. Academic Program
5. Distance Learning
6. Blackboard FAQs
7. Student Email
8. Academic Schedule
9. Nursing
10. Downriver Campus

The website had visitors from 106 different countries. The top five were:

1. United States
2. India
3. Canada
4. Nigeria
5. China

Tech Tips for Creating a Strong Password



1. Experts recommend using at least 20 characters
2. Use a combination of symbols, numbers, and both upper and lower case letters
3. Stay away from obvious information like your birthday, zip code or address
4. Use acronyms and codes to create strong passwords
5. Back up your password with multifactor authentication
6. Password managers can help you remember and keep your passwords safe

Source: <https://www.anetworks.com/how-to-create-a-strong-password-2021/>



Division of Information Technology

Fall Software Maintenance



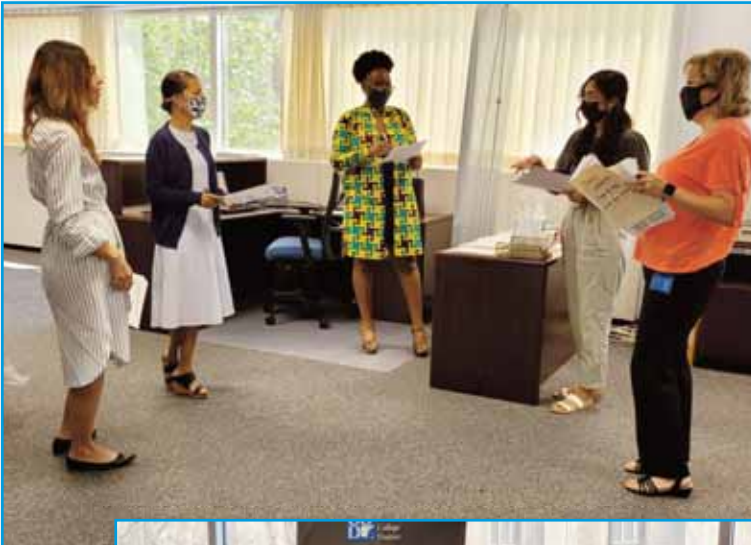
The IT Software Asset Management (SAM) Team is conducting a fiscal year audit in preparation for the upcoming fall semester. To support successful student experiences with instructional technology, the team is working with campus administrators and IT Campus Support concerning software needs to ensure that service offerings are available for instruction.

UPS Maintenance



The Information Technology Network team conducted proactive measures to sustain continuance of services in case of power interruptions and outages. The team performed annual maintenance on both the UPS and generator systems that serve to provide power to the WCCCD Datacenter. The maintenance included system checks and tests to ensure all critical systems remain operational during power outages. Both the UPS and generator passed all tests successfully.

New Day, New Way Initiative



The New Day, New Way Call Center Team meets frequently to stay abreast of the latest updates, upcoming events and share strategies to enhance customer service.





Division of Human Resources

Computer Usage Policy Compliance Review

The use of District computing resources requires that each individual staff act in compliance with district policies and procedures, and failure to comply may result in restriction nor revocation of access to District computer resources.

As the part of continuous self-audit process, the Division of Human Resources with the coordination of the Division of Information Technology is currently conducting a self-assessment of its policies, procedures and protocols for the computer and Banner usage by all staff members.



To ensure accuracy in employee information and compensation, the Division of Human Resources, in collaboration with the Division of Administration and Finance, is scheduling a mandatory payroll audit for all full and part-time staff. The audit will be conducted on all campuses, including the Mary Ellen Stempfle University Center and the Curtis L. Ivery District Office Building from **August 9-11, 2021 from 9:00 a.m. – 5:00 p.m.**

All employees will be required to complete an Employee Verification Form. All employees must present a valid driver's license or state identification card and a completed and signed Employee Verification Form to confirm identify before compensation is released on the **August 20, 2021 pay date.**

Please note: Compensation will be held for employees not completing the payroll audit on these dates.



This week, our virtual Leadership Session for the website redesign project focused on reviewing content for the Division of Institutional Effectiveness. This weekly dialogue provides us with feedback as we continue to move through the Content Phase of the website redesign project.



Website Redesign Taskforce

The Website Redesign Taskforce held its second session with the Student Services Team to review content for the website.



Martial Arts Kids Camp Demonstration

School of Continuing Education



Grandmaster Marvis Cofield held a Martial Arts demonstration for the upcoming eight-week School of Continuing Education Martial Arts Kids Camp which will be held at the Eastern Campus. Students will learn the Alkebu-do martial arts system which offers an African-centered approach to conditioning the mind and body.



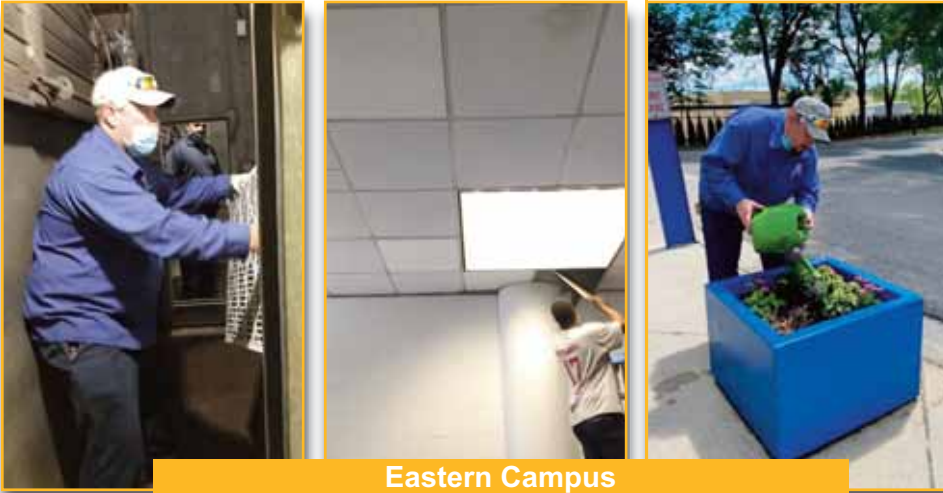


Michigan Institute for Public Safety Education

MIPSE, Campus Police and Wayne County Sheriff participated in the July 4th Parade in Wyandotte.



Facilities Management



**Eastern Campus
Changing Air Filters, Ceiling Tiles
and Campus Beautification**



**Ted Scott Campus
Ground Maintenance**



**Northwest Campus - Ceiling Tile Replacement, Painting,
Door Hinge Replaced, and other campus maintenance**



**Downriver Campus - Light Replacement, Pipe Repair, Auto Lab Painting
and Ground Maintenance**



District Police Authority



Chief Anthony Holt from Wayne State University Police Department visited the District Police Authority at the Northwest Campus.



Officers participate in MCOLES firearms training conducted by Lieutenant Pride Johnson.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM

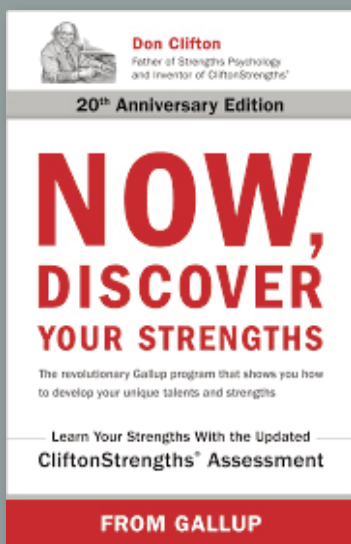


Are you Fully Engaged?

Marcus Buckingham and Donald Clifton make their case that high achievers are those who spend their energies in the areas where they are most talented, not working on their weaknesses, as noted in *Now Discover Your Strengths*. Very often talented people pursue a career path for the wrong reasons: family expectations, pursuit of prestige, or for the money. The question that we all should be asking about our career choices and about our day-to-day work is whether or not our heart is in it.

We may have the education and intelligence to do a job, but we will not maximize our strengths and be truly happy if we are not fully engaged and passionate about our work. This is a difficult admission to make if you are not being true to yourself and following your heart. It could likely mean a change of jobs or even a change of locations. But taking that risk may be the healthiest and wisest decision you could make.

Full engagement means being in touch with who you are. As Cloud notes in *Integrity*, it also may require you to step out of your comfort zone. If you are simply comfortable doing what you are doing and not wanting to make a change because of the disruption it would cause, is that the best course of action for you? Taking a risk may result in a better match of your strengths, gifts, and talents and allow you to be fully engaged in your new career path. It could also be the most important decision you will ever make and bring you the greatest happiness.



Book Recommendation

Now Discover Your Strengths
Written by Marcus Buckingham and Donald Clifton

Downriver Campus



Evening Staff Meeting



Rachel Scott Leadership 21 Award



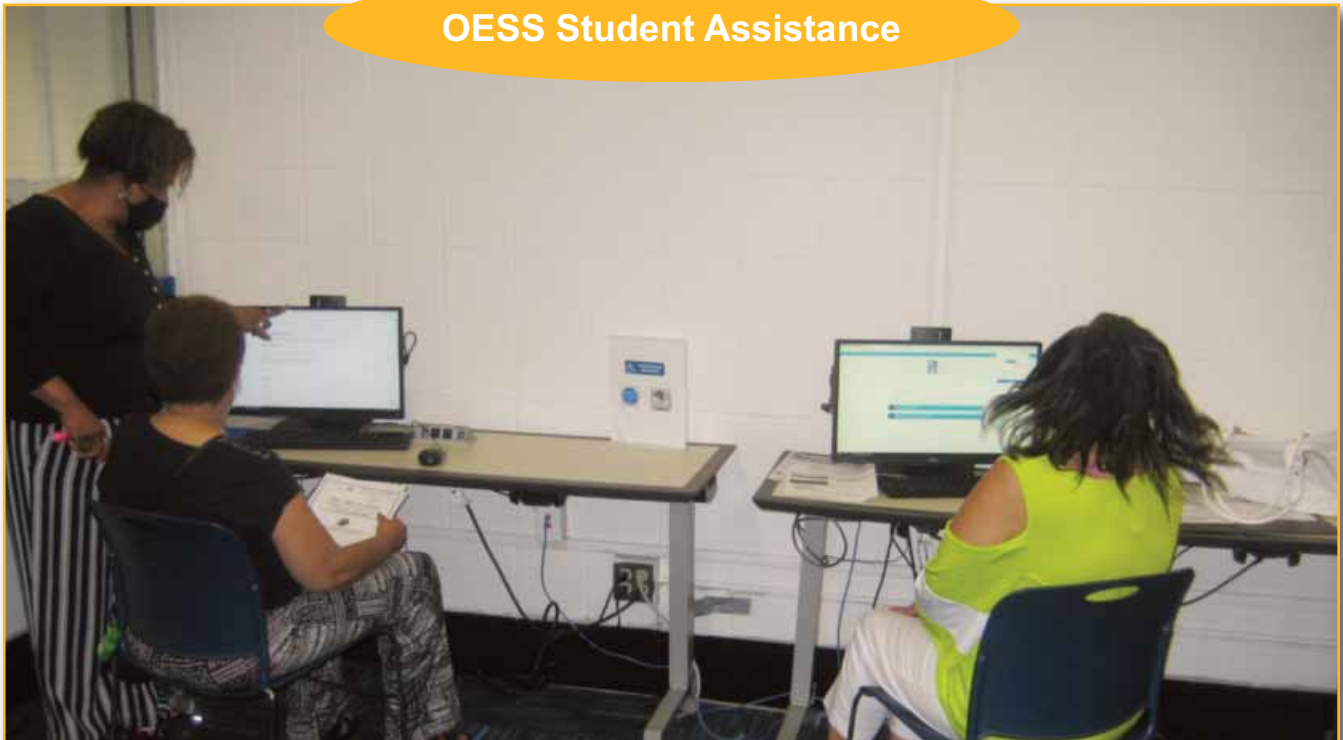
Copier Recycle Program

Eastern Campus



Mattie Porter held staff meetings regarding departmental updates, Fall 2021 registration and procedures.

OESS Student Assistance



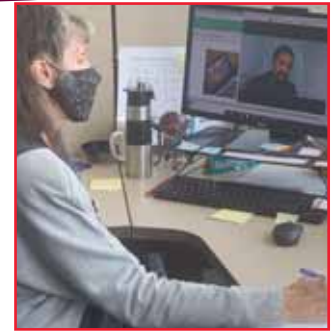
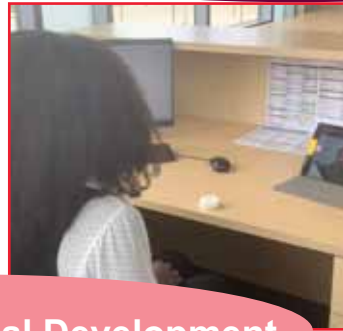
Northwest Campus



Requisition Review Process



Meeting with Shaun Ayer to discuss HR Initiatives



CE Staff Professional Development



Dept. of Elections Training



Assisting Students

Ted Scott Campus



Ted Scott Campus hosted the Westland Chamber of Commerce After Hours. Trustee Scott serves on the Chamber Board of Directors. Muna Khoury and Kim Smouter participated in their Job Fair.



CIS Computer Class



Digital Photography Class

Chancellor's Weekend Memo



EDITOR: Julie Figlioli

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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

