

## “Our Dose of Hope” Program and Covid Vaccine Clinic Tour at the Eastern Campus

I attended the Michigan Department of Health and Human Services (MDHHS) Racial Disparities Task Members “Our Dose of Hope” program, meeting and tour at the Eastern Campus. Lieutenant Governor Garlin Gilchrist and task members met and spoke to students and the community before touring the vaccine clinic.



# Virtual Nursing and Allied Health Pinning Induction





# Chancellor's Executive Cabinet



The Chancellor's Executive Cabinet continues to meet regularly to discuss topics such as District alignment, communication, budget development, COVID-19 updates, continuing education, workforce development, Fall semester preparation, ceremonies and rituals and more.

# Ceremonies and Rituals Virtual Committee Meeting





BRING THE WORLD HOME

## The Ethiopian Consul General to Midwest Ambassador Abdulaziz Mohammed Visits WCCCD



The Ethiopian Consul General to Midwest, Ambassador Abdulaziz Mohammed visited the District to express appreciation to Dr. Ivery and the entire WCCCD family for allowing him to present at the District's first Virtual Study Abroad program. Ambassador Mohammed was accompanied by Guled Abdo –Minister Counselor; Abebe Lema; Counsel for Business Diplomacy Affairs, and Jared Takleb, a native of Ethiopia. The group was welcomed by David C. Butty, Unbreen Amir, Dr. Abby Freeman, and Mengisteab Tesfamikeal. Mr. Butty presented a study abroad sweatshirt and a study abroad publication to the Ambassador and his delegation





BRING THE WORLD HOME

David C. Butty and Julie Figlioli distributed Study Abroad shirts to students.





## District-wide Staff Computer Upgrades



Our Technical Support team is working vigorously on the second phase of this project.



## Microsoft 365 Migration Initiative Project Update



District IT recently met with ProServeIT to review the proposal for the Microsoft 365 project and make any necessary modifications. Moving forward with the timeline, a scope of work will be presented in the coming week.





# COVID-19 Special Unit

Michigan Institute for  
Public Safety Education



Downriver Campus  
COVID-19 Health  
Screening Process



Distribution of Personal Protection  
Equipment Supplies to the Eastern  
Campus and the CLI District Office



Kim Smouter reviewing the COVID-19  
employee vendor health screening logs

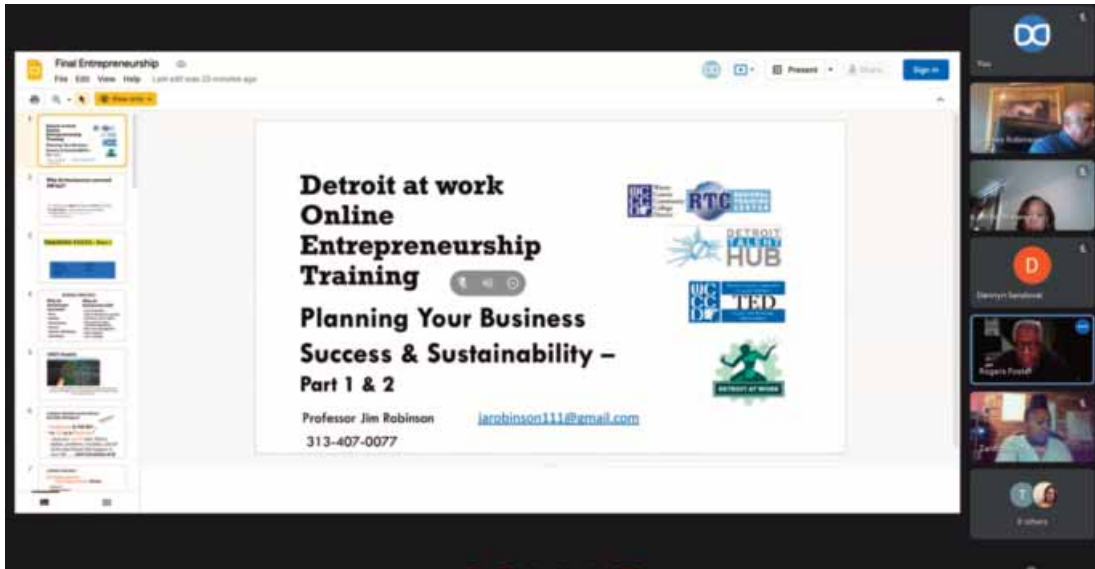


Furquan Ahmed  
Senior Vice Chancellor

# Division of Workforce and Economic Development

## Entrepreneurship - Cohort 3 Ends

The last class of the 3rd cohort of WCCCD's collaboration with Detroit at Work concludes. With a presentation on improving your business plan and a guest speaker panel which spoke specifically to address the questions of the retail focused cohort. 3 retailers operating in the digital and brick and mortar space with a combined 40+ years of business experience in both the physical and online space, spoke to everything from adapting to operating online, maintaining your brand identity to both keep up with, and in spite of trends.



Keith Jones



Melody Temple



Anthony Temple



Sir Roland







# Division of Workforce and Economic Development

## Outdoor Training Center

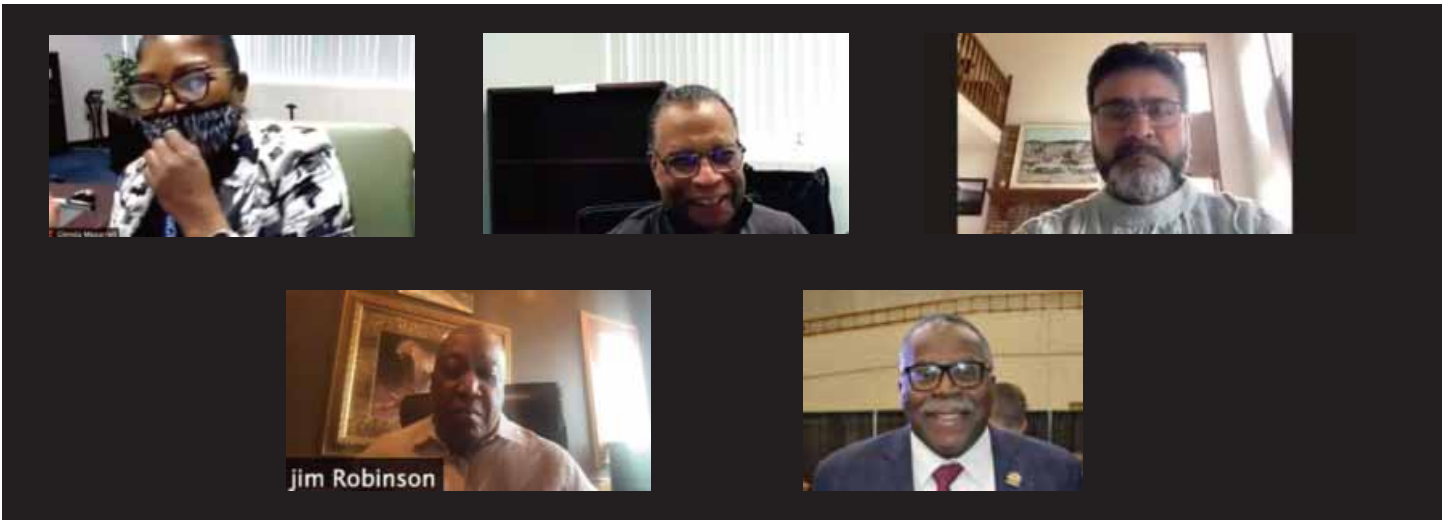


Furquan Ahmed, James Robinson and the Workforce Development team presented to MDOT Director Paul Ajegba and the American Council of Engineering Companies (ACEC) the Outdoor Training Center summer Bootcamp and fall one year certificate and AA degree programs.

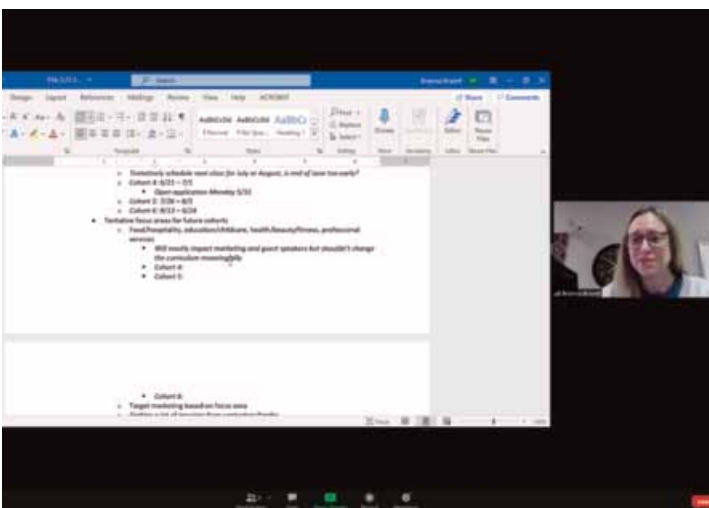
ACEC President Ronald W. Brenke, led over twenty ACEC member companies in follow up discussions supporting the renaming of the campus as the Horizontal Infrastructure Training Center as suggested by Director Ajegba. Additionally members pledged jobs, internships and financial resources for the Training Center as well as mentoring and instructional support. This historic partnership will lead to preparing the next generation of diverse Civil Tech & Testing personnel necessary to support over \$3 Billion investment in improving Michigan roads, bridges, dams and infrastructure.



# Division of Workforce and Economic Development



Furquan met with the Workforce Advisory Council co-chairs John Graves and Reggie Armstrong and Workforce team to discuss a number of industry trends and potential partnerships targeting Electric Vehicles (EV), Alternative Energy (AE) and Skill Training, Robotics (Mechatronics) including focusing on career transitions for Automotive Technicians and displaced auto workers impacted by EV manufacturing.



## Planning for Future Cohorts

The team worked with Brianna Brazell of Detroit at Work to plan the selection process for the next cohort to create synergies between their intended businesses.





**Erin McNally, LVT**

Once I started researching Veterinary Technicians, I fell in love with the idea of the profession. The Wayne County Community College District's program had a great reputation and was one of the best in the state. After an interview process, I was lucky enough to be one of 40 students accepted into the competitive two-year program. Thanks to WCCCD's program I was fortunate enough to land an internship with the veterinary department at the Detroit Zoo the summer after I graduated.

A year into my career, I had landed the job as a veterinary technician at the zoo. I truly believe my experience of the internship and at the emergency clinic, are what helped me get the position. The zoo medicine field is a small and competitive one, so I am tremendously grateful for breaking into it so early on in my career. I have had the privilege of volunteering at a sea turtle hospital that specializes in rescue, rehabilitation, and release of sick or injured sea turtles.

On occasion I have volunteered at a center that houses chimpanzees and orangutans that are rescued or retired from the entertainment industry, from research, or from the exotic animal pet trade. Giving back to others by volunteering my knowledge and experience in animal care, disaster preparedness, or safety when working with exotic animals is something I try and do as often as possible. I am an active member of the Association of Zoological Veterinary Technicians (AZVT). I serve on their editing committee and I am co-chair of the grants committee. I will always be grateful to WCCCD for having a top notch program that allowed me to fueled my passion and helped me to achieve my dream.

While attending WCCCD, I had loaded my class schedule to get my prerequisites all completed in my first year of college. I had chemistry and microbiology in the same semester, which made me think I was crazy for doing that to myself. In chemistry during our first week or two of classes, this girl looked like a classmate of mine from microbiology, but I thought to myself surely no one else is as crazy as me to of made their schedule that difficult. Turns out the girl was just as crazy as me, and even better she was wanting to major in Veterinary Technology as well. We became friends very quickly, both entered the vet tech program, and are still close friends to this very day.

My best advice is to be true to yourself in what you want to accomplish in life, voice your opinion, be the outlier, and be respectful.



## New Day, New Way Initiative

The New Day, New Way Call Center is busy assisting students with questions related to registration, connecting with advisors and navigating Blackboard. The Team meets frequently to discuss updates and strategies for enhancing customer service.





## The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont



### Leslie Leitch

- **Instruction**  
18 years this Fall at Wayne County Community College District.  
Part-time instructor for English courses
- **Education**  
Bachelor of Arts from Concordia University  
Master of Arts in Teaching from Saginaw Valley State University
- **Accomplishments**  
Furthering his education successfully completing six additional college courses from Tiffin University, Arizona State University, and Wayne State University.

Professor Leslie Leitch began his teaching career after graduating from Concordia University when he was offered the opportunity to teach 5th grade English in the Detroit Public Schools system. The Professor received his Master of Arts in Teacher Education from Saginaw Valley State University in 1998. Professor Leitch came to realize that he could also be a strong influence to these same students when they became college students. This realization drove his passion to pursue finding a place in the college environment as an Adjunct Faculty member at Wayne County Community College District in 2003. “It was that connection with students that instilled in me the love of teaching and experiencing elementary students being successful in college based on their early elementary experiences.”

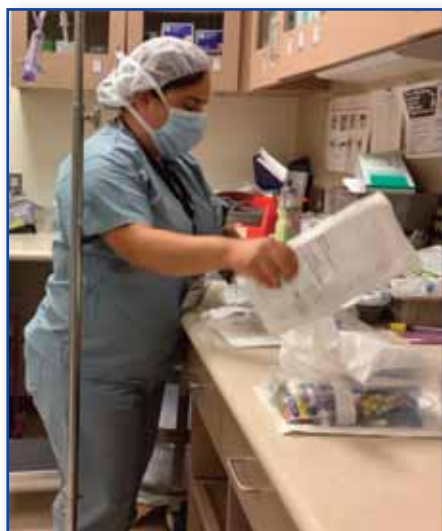
Professor Leitch expressed that teaching during the pandemic at WCCCD this past year has become a memorable experience for him. He was fortunate to receive the District’s Blackboard training several years ago, which became a great asset to his colleagues and students this year. His knowledge and expertise in the online environment has not gone unnoticed by his students, with his assistance they have been able to successfully move forward towards their degrees and they regularly express their gratitude. This is “The connection that builds success for students” the reason Mr. Leitch went into teaching.

When Mr. Leitch is not teaching you will find him running/operating Trader Todd’s Marina year-round and during our Michigan summers enjoying his own boating adventures.

## Division of Educational Affairs



ANE 105 (Group B) reviewing lab safety practices during the first lab session of summer term.



Maria Lopez, senior ANE student, is preparing invasive cardiac monitoring lines for her next patient. Maria is currently attending Beaumont Dearborn Hospital for ANE 225.



Nursing students in the lab



Je'Suis Halton, senior ANE student, is photographed outside the operating room at Sparrow Hospital, Lansing MI where Je'Suis is completing her ANE 225 clinical rotation.



# Health Science Center



Dental Students



Surgical technology students



HESI Exam



# Division of Educational Affairs

## NW Campus: Host Su'2021 Summer Science Research Distribution



Professors Christian Nwamba (Biology) and Samer Hanna (Chemistry) full-time Science faculty, Dr. CharMaine Hines and members of the Northwest Campus administration facilitated a covid safe instructional supply distribution for students. Students in the participating faculty's summer science research immersion experience took part in the activity. The summer science research immersion pilot engages students in meaningful research and supports efforts by the District to promote interest in, engage students to persist and complete in STEM programs.

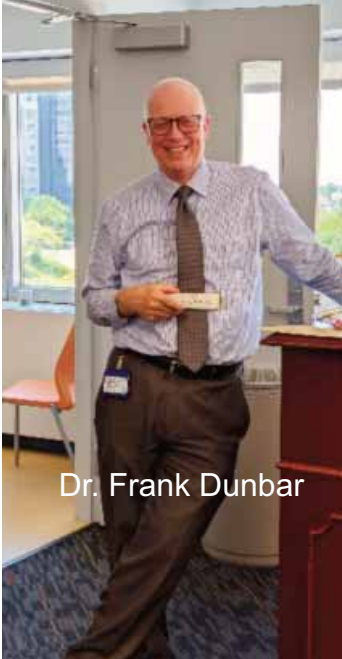




# Division of Educational Affairs

## Educational Affairs Wishes a Colleague Farewell

It happens to us all one day, if we are lucky; a day comes when we decide to step away from work and retire. For me, that day is May 31, 2021, the last day I will work for Wayne County Community College District. Thank you all for your support over the years, and I will be praying for you as you continue the work of WCCCD. It has been my pleasure to serve the district for over 18 years.



Dr. Frank Dunbar



Drs. Tammy Anderson and Rachel McGuire met to share critical ideas concerning equity from the session "Expanding equity through a New Vision for the Internationalization" presented by Dr. Katharine Caruso and Robin Lathrop.



*Congratulations*  
Dr. Paige Neihaus  
is the new Campus President for the  
Hillsborough Community College's  
Dale Mabry Campus in Tampa Florida



# Division of Educational Affairs

## Educational Affairs Operational Excellence

### Continuous Improvement

As faculty and students settle into the semester, a few observations are necessary.

- There are fewer calls and emails this semester to Educational Affairs with concerns about students who are having problems connecting to class
- If there are connection problems for students, the issues are getting resolved quickly, sometimes in minutes
- There are fewer calls and emails to Educational Affairs from faculty members about access to their courses and any issues that do occur are being resolved in short order
- Faculty members are letting us know when they think a student is having a technology issue or resource issue, and if Educational Affairs can't help, we pass it off to the IT team who is supporting us and they are responding in a timely manner.



## Summer II classes and Guest Students



The Summer semester is a time the college offers courses specifically designed for guest students and those looking to get a jump on their academic goals. While the regular summer courses run 13 weeks (already shorter than the standard 15-week semester courses in fall and spring) the Summer II courses run for only 8 weeks.



Weekend College offers a wide variety of courses on Friday evenings and Saturday mornings and afternoons for busy people who are on the go. If you have weekday and/or weeknight commitments that make it difficult for you to attend regularly scheduled weekday classes, Weekend College may be a good way for you to make progress toward completing your degree. This cohort design enables working adults to perform comfortably and successfully as students and meet their family and personal obligations at the same time.





# Division of Educational Affairs

## Rethinking the Learning Resources Centers (LRC)



When the COVID-19 pandemic hit in early 2020, libraries across the world had to quickly rethink their physical presence in order to limit the potential transmission of the virus. LRC patrons were not be spending hours browsing the library stacks in person. The District took the following actions:

- LRC remain open as an access issue for students to use the District's WIFI and computers networks
- Increased the number EBooks, EJournal and EPeriodical into the District's holdings
- Increased access to films and videos online offered through our Learning Management System (LMS)

The result was the District experience a 90% increase in our circulation activities. Which has led to Educational Affairs

## Faculty Evaluation

The final phase of the 2020 - 21 faculty evaluation cycle will kick off begin June 1, 2021.



# Division of Student Services

## SESSION OUTCOMES

- Participants of this session will be able to
- determine effective faculty development approaches for their department/discipline,
  - plan and implement faculty development approaches,
  - strategize resource utilization, and
  - align faculty development with department/discipline and/or institution mission.

## PLANNING AND APPLICATION

Format: Virtual session with presenters and interactive participant discussion via Chat and/or audio.

Application: The intended audience is deans, department chairs, lead faculty, or similar. The focus will be on internal department or discipline faculty development rather than college-wide or system-wide.



District Student Services Vice Chancellor, Brian Singleton and Shak Bhatti attend the Trends Leadership Professional Development Series. The series covered topics such as Developing Department Leadership Skills, Transformational Leadership and Crucial Conversations: Building Skills for Leaders.



The District Success team discussed updated communication protocols for Summer & Fall MI-Reconnect students. The team will reach out to all students needing one on one guidance and support. Early Fall registration student receives support on how to apply for admissions online from District Student Success Center Lead. Student Services congratulates Jasmine Proctor for passing the test to earn her GED credential this week.





# Division of Student Services



Mr. Sabree and Mrs. Walker are discussing the Future for Frontliners enrollment and communication for Fall 2021 Semester



Ellen Porter Blount and Dawud Muhammad review returning students request for accommodations from Disability Services.



The international program staff continue to process Fall 2021 semester applications for new and guest students.



**DETROIT FUTURE CITY** | THE STATE OF ECONOMIC EQUITY IN DETROIT  
MAY 2021



WCCCD's Career Planning & Placement team attended the May Employment Equity Learning Community virtual meeting hosted by University of Michigan.



# Division of Student Services



The WCCCD Interns are fully immersed in their lab settings and engaged in research courses. After class, they are enjoying the beauty of the Upper Peninsula!



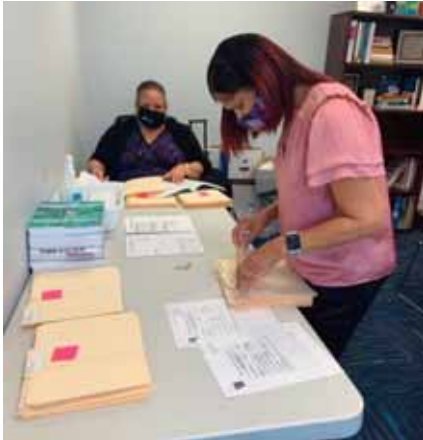
Maintaining social distance guidelines, Student Executive Council met in person for the first time in over a year.





# Division of Student Services

## Records



District Student Services is evaluating student transcripts and processing degrees for graduation. Busy time of the year, but our favorite time of the year~ seeing the students graduate and continue their academic journey!



Student-athletes at WCCCD dedicate themselves academically and mentally to a season of sports unlike any ever seen. The Athletic department would like to thank all the athletes for their discipline and dedication. Go Wildcats!

# Division of Human Resources



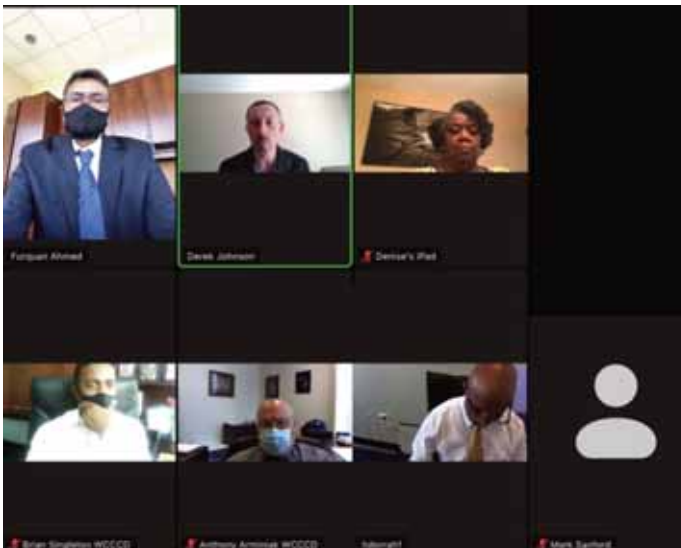
## HR Compliance: Year-End Assignment Audit

In preparation of the 2020/2021 year end activities, the Human Resources Division is working closely with the Division of Information Technology and the Payroll to ensure that all employee assignments are “rolled over” to the new budgeted fiscal year accurately. The objective is to verify that various records are correct and to spot and fix issues before assignment rollover that could have led to an external audit.



The team is also reviewing Staff assignments, Job Description, qualifications, training & professional development requirements in addition to the following.

- Performance Evaluation of all staff 2020-21
- Reviewing Pathways Contract Renewals
- Personnel File organization
- Reviewing District Staffing Alignment
- Credential and background Checks
- Ensuring Compliance with Department of Labor and other related agencies.



Derek Johnson conducted a professional development session held on process and protocol a via Zoom today with the Campus Presidents and senior Student Services staff.

Visit [www.wccd.edu](http://www.wccd.edu) for more information



# PROFESSIONAL DEVELOPMENT



Participants learned about ways for “Boosting Energy at the Workplace: Power Secrets for Success.” The virtual professional development webinar, presented by WCCCD’s School of Continuing Education, is part of the Pathways to Success – The Best is Yet to Come series. Presenters included Greg Dunmore and Health Psychologist Dr. Debra Rose Wilson.

After attending the American Association of Community Colleges virtual conference, Drs. CharMaine Hines, Oneka Samet, and Allan Cosma discussed the core strategies concerning the sessions: Ensuring Student Persistence when Wi-Fi is limited, How Crisis Led to Faculty Development Redesign, and Building a Culture of Care Redesigning Student Experience.





## Website Taskforce Meetings

The Website Redesign Taskforce has been meeting regularly to discuss content editing and migration as well as a review process for PDF documents on the website.

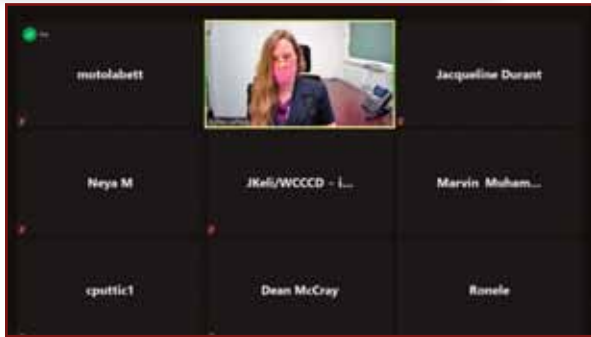


Our virtual Leadership Session for the website redesign project focused on reviewing content for the Division of Human Resources. The dialogue provides us with feedback as we continue to move through the Content Phase of the website redesign project.





# Michigan Institute for Public Safety Education



5 Minute Safety Talk  
CLI District Office



Trenton Fire Department Drivers Training



FBI Special Response  
Team Training



Ashley LaPlace  
MIOSHA Training  
Hazardous  
Communication



Downriver Hazmat Team



Detroit Police Dept SRT Training

## DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



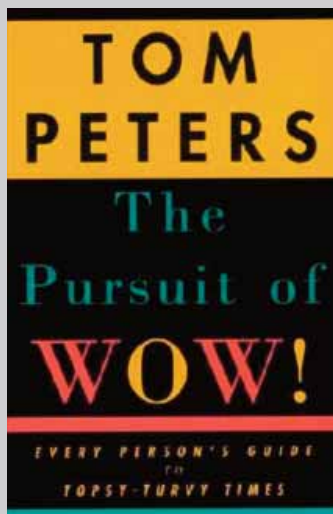
### DEVELOPING EXCEPTIONAL INSTINCTS

True winners in leadership often go out of their way to seek feedback. They realize they may have blind spots, and they value feedback from others about themselves. You may be surprised to learn that because Michael Dell was painfully shy, his workers viewed him as aloof, and many were ready to quit. Only once he crossed the threshold of recognizing he needed help did he seek honest feedback. Taking that step by the CEO and acting on that feedback turned Dell into one of the best and most successful corporations in America.

But there are many factors that get in the way of leaders taking that bold step. Fear of the truth about ourselves and character issues top the list. "Fear of acknowledging one's faults, a fixed view of one's self from past experiences, a lack of skills or resources to address what you find, or a need for a total rework of one's life plan" are the character issues that get in the way, according to Dr. Henry Cloud in his book, Integrity.

Fear and these character issues often get in the way of taking important growth steps in life. By avoiding the truth of our own personal reality, we can miss out on great opportunities in life. Winners have the fortitude and character to seek both positive and negative truths about themselves. They seek both, even the kind that would stretch them out of their comfort zone.

Leaders who seek and accept those positive and negative truths tend to be people with a more integrated character. They are more confident about themselves and the decisions they make about others in hiring and building a team. These are all contributing factors to developing exceptional instincts as a leader.

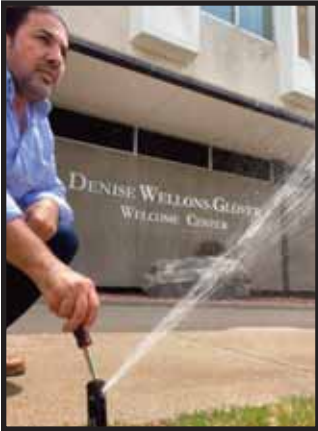


### Book Recommendation

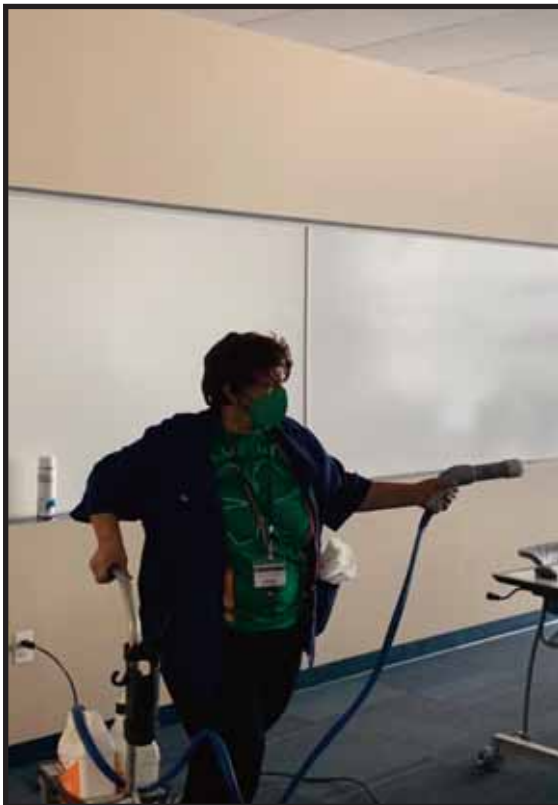
**The Pursuit of Wow!  
Every Person's Guide to  
Topsy-Turvy Times  
by  
Tom Peters**



# Facilities Management



# Custodial Services







## District Police Authority

### *In Memory*



It is with deep sadness that I report that WCCCD Police Authority Officer and retired Detroit Police Officer Frank Shannon who was assigned to the University Center has made his transition from labor to reward. Officer Shannon served WCCCD for 5 years and DPD for over 20 years with dignity and loyalty in law enforcement. Our deepest sympathy family.

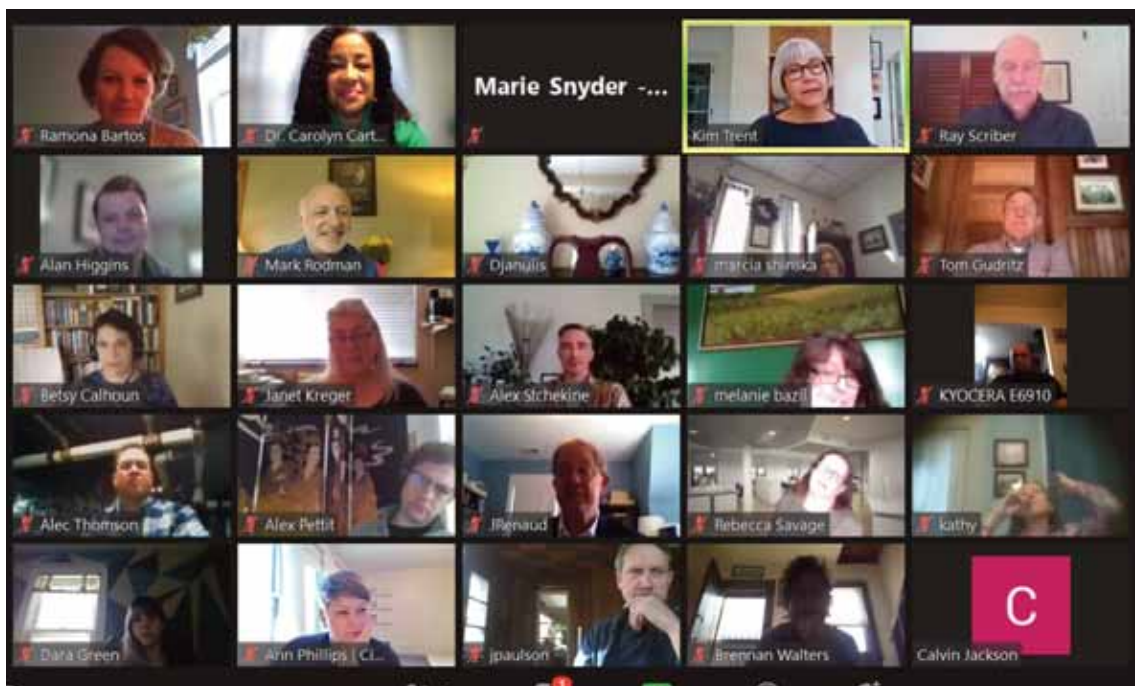


# DIVERSITY & INCLUSION



Yvette McElroy Anderson became a member of the MI-ACE Public Policy Committee and participated in the May meeting.

Dr. Fidelis D'Cunha attended the 25th annual Conference Board's conference on Diversity Equity and Inclusion.



Dr. Carolyn Carter attended the National Alliance of Preservation Commissions (NAPC) Virtual Boot Camp. NAPC's mission is to build strong local preservation programs through education, advocacy and training.



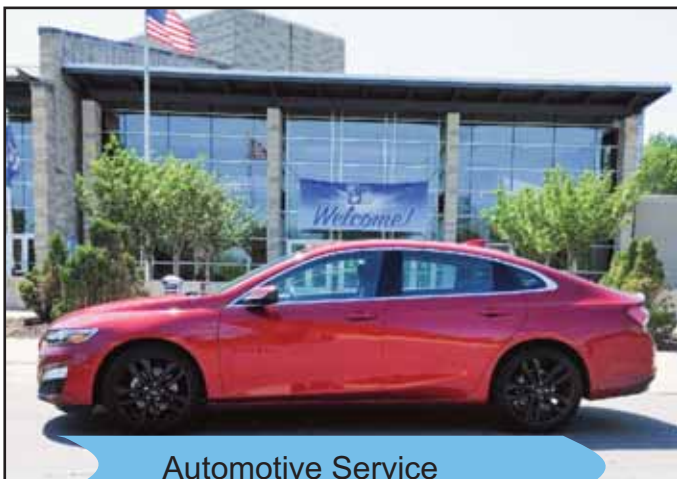
# Downriver Campus



Art Course



District Millennium House Sign Install



Automotive Service Technology New Lab Vehicle



Anthony Arminiak and Muna Khoury participated in a meeting with the SWCRC and GM Brownstown onsite job fair planning.

# Curtis L. Ivery Downtown Campus

- Students utilized the LRC to attend their virtual classes and complete assignments.



Staff assisted students locating classrooms





# Eastern Campus



Instructor Francine Rouleau's ART 101 students are learning the fundamentals of working with drawing figures, proportions, and composition.



- Students utilized the LRC to attend their virtual classes and complete assignments.

Instructor Larry Fuciarelli demonstrated welding techniques with WLT 105 class.



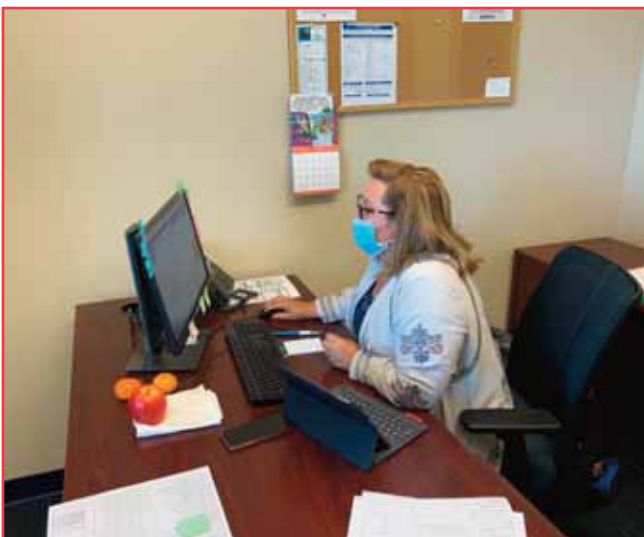
# Northwest Campus



Meeting with Dr. Tim Meyer



Leadership Meeting



Cora Payne at Trends Conference



Student Support



# Ted Scott Campus



Computer Updates



PNE Program Faculty Meeting



MIPSE tour with Dr. Jennifer LaDuke, Principal with William D. Ford Career and Technical Center



Faculty



PNE HESI Exit Test

# Chancellor's Weekend Memo



**EDITOR:** Julie Figlioli

**CONTRIBUTING EDITORS**

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## Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

