

Chancellor's Weekend Memo



March 8-12, 2021 Weekend Memo 1281

Wayne County Community College District Masks Up!



Chancellor's Cabinet

March 12, 2021

Our virtual Chancellor's Cabinet Meeting provided engaging discussion that focused on campus alignment and communication, the Budget Development Process, the Strategic Plan and diversity, equity, and inclusion. Additional topics of discussion included COVID-19 updates, ceremonies and rituals, semester preparation, continuing education, professional development and more.

Cabinet Members



Dr. Curtis Ivery
Kim DiCaro
Furquan Ahmed
Brian Singleton
Johnesa Hodge
David C. Butty
Dr. David Beaumont
Dr. Paige Niehaus
Yoseph Demissie
Anthony Arminiak
Unbreen Amir
CharMaine Hines
Dr. Patrick McNally
Dr. Abby Freeman
Denise Shannon
Mark Sanford
Dr. Harvey Dorrah
Michael Dotson
Denis Karic
Dr. Gunder Myran
Jeff Anderson
Dr. Tammy Anderson
Solomon Asmelash
Linda Azzam-Harmon
Dr. Carolyn Carter
Syed Hussain
Glenda Wapegan-Magarrell
Darrick Muhammad
Kiran Sekhri
Kuda Walker
Stephanie Coffey
Melodie Bunkley
Dr. Fidelis D'Cunha
Susan Wiley
Clarence Madison
Roger Turner

Ceremonies and Rituals Meeting

Preparing for the Virtual 2021 Commencement Ceremony



Also in attendance
Wanda Anderson, Shirley Lloyd Thomas,
Dr. Fidelis D'Cunha and Alan Fortune.

WCCCD



Students



The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

John T. Franco



Instruction

- ❖ 47½ years teaching full-time at WCCCD; part-time instructor since Spring 2020
- ❖ Part-time instructor for Accounting, Business Law, and Mathematic courses
- ❖ Facilitated the move from dedicated computer labs to open labs as the Division Chair for Business Studies

Education

- ❖ Bachelor of Science in Management Science from the University of Detroit-Mercy
- ❖ Master of Business Administration (MBA) from the University of Michigan
- ❖ Juris Doctor (JD) from Michigan State University

Honors/Awards

- ❖ Presenter at the annual conference of Teachers of Accounting at Two-Year Colleges (TACTYC)

John T. Franco is one of the original full-time faculty members at WCCCD. While he retired in December 2017 as a full-time instructor, he returned to WCCCD in Spring 2020 to teach part-time. Mr. Franco’s dedication to teaching keeps him relevant and focused on student engagement and success. “I am constantly challenged to find new ways to impart the basic concepts, particularly in accounting where students commonly arrive with considerable apprehension.”

Mr. Franco’s long history in higher education has provided him with a front row seat to experience and witness the mission of community colleges. “The community college is uniquely situated to add value to the lives of those who are in the first generation of their families to venture into higher education.”

When he is not teaching, Mr. Franco enjoys spending time with his family, especially the grandchildren. “We have seven grandchildren who still think that it is cool to hang out with their grandparents. We have mainly taken fun trips, so far. Later, we hope to combine that with an educational aspect.” He would also like to return to his hobby of model trains and would be happy if some of his grandchildren took an interest in that hobby as well.



Division of Educational Affairs

Practical Nursing Students



Nursing Program HESI Testing





Division of Educational Affairs

Functions of Educational Affairs

This week the Division of Educational Affairs reviewed the major functions of the Division. They provide District-wide direction and oversight for curriculum, academic planning, faculty, program accreditation, instructional delivery, and supports the District regional needs for program development and coordination within the multi-campus system.



Fall 2021 Schedule Development

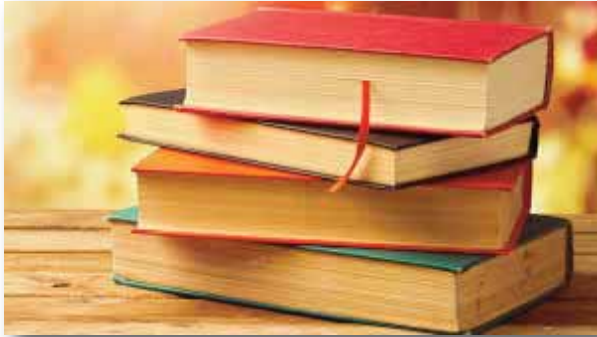
This week, Summer 2021 semester registration began and also the initial recommendations for the Fall 2021 semester schedule have been developed. By moving efficiently, we plan to allow students to register for the Fall 2021 semester even before the Summer 2021 semester starts in the middle of May.





Division of Educational Affairs

Learning Resource Centers



As the District looks at lessons learned during COVID-19 experience, instructional leadership has been examining data trends between our IPEDS 2019 and 2020 data. The data indicates as expected, a decrease in face-to-face Learning Resources Center (LRC) circulation utilization driven by the physical restriction from COVID-19 that would combine with correlating increase in the use of new and/or expanded virtual LRC services.

Upcoming Programs!

Wayne County Community College District

SAVE THE DATE

ADVISORY COMMITTEE BREAKFAST MEETING

Friday, March 26, 2021
8:30 a.m. – 10:00 a.m.
VIRTUAL



Presents a free virtual event

Eddie Glaude, Jr. and Isabel Wilkerson

DETROIT URBAN SUMMIT SERIES
Tuesday, March 30 at 10 a.m.

Go to www.wcccd.edu to register

Pathways to the Future IV WCCCD's "Serving the Public Good" Value Statement

The "Serving the Public Good" value statement is the third WCCCD value statement. WCCCD graduates experience an "individual good" in the form of increased income, career advancement, improved quality of life, and other lifelong benefits. WCCCD also serves the "common good" in the form of community benefits such as a highly skilled workforce that supports regional economic growth, an increase in the number and percentage of citizens who earn higher education credentials (a key indicator of community health and vitality), and engagement with community partners. These value statements, which were approved by the Board of Trustees in 2018, are foundational and enduring declarations of the beliefs to which faculty, staff, and all others associated with WCCCD are committed and will be expressed in their daily actions and decisions.

3. Serving the Public Good:

- We value being an integral part of the communities we serve, providing community services that improve the economic, social, cultural, and educational life of these communities.

The purpose of the Design Center of WCCCD is to facilitate, support, and advocate redesign and improvement projects that expedite the achievement of WCCCD's mission, vision, and strategic goals.



COVID-19 Special Unit



Patricia Odette
Mayor, City of Woodhaven



Congresswomen
Debbie Dingell



Rick Sollars
Mayor, City of Taylor

Wayne County Health Department COVID-19 Vaccinations ~Downriver Campus~ Special Guests



Sanitation Continues District-wide!



Governor Gretchen Whitmer Announces Michigan
as One of the Few States in the Nation to
Receive a Regional Community Vaccination Site!

COVID-19 Vaccinations

Northwest Campus



Faculty and Students Masks Up!



Division of Human Resources

Compliance: Human Resources Internal Controls



Professional Development The School of Continuing Education

Philip Pierce participated in a training webinar hosted by GoToWebinar. GoToWebinar is a platform for online delivery of presentations, webinars, and online

The Division of Human Resources (HR) is currently conducting a self-assessment of its policies, procedures, and protocols. Understanding that every institution has information that it must keep confidential for the sake of the organization and its employees. HR is tasked with making sure that sensitive information stays classified, and doing so is the Division's core responsibility.

HR is committed to promoting an environment that retains the full trust and confidence of the faculty, staff, students, and community. The team is committed to promoting security of personal information to ensure the following:

- Security of sensitive documents
- Protocols for review and approvals
- Limited access to digital and conventional documents
- Password-protected database
- Non-disclosure agreements

Important Dates!

Staff Pay Dates

March 19, 2021
April 2, 2021
April 16, 2021
April 30, 2021
May 14, 2021
May 28, 2021

Faculty Pay Dates

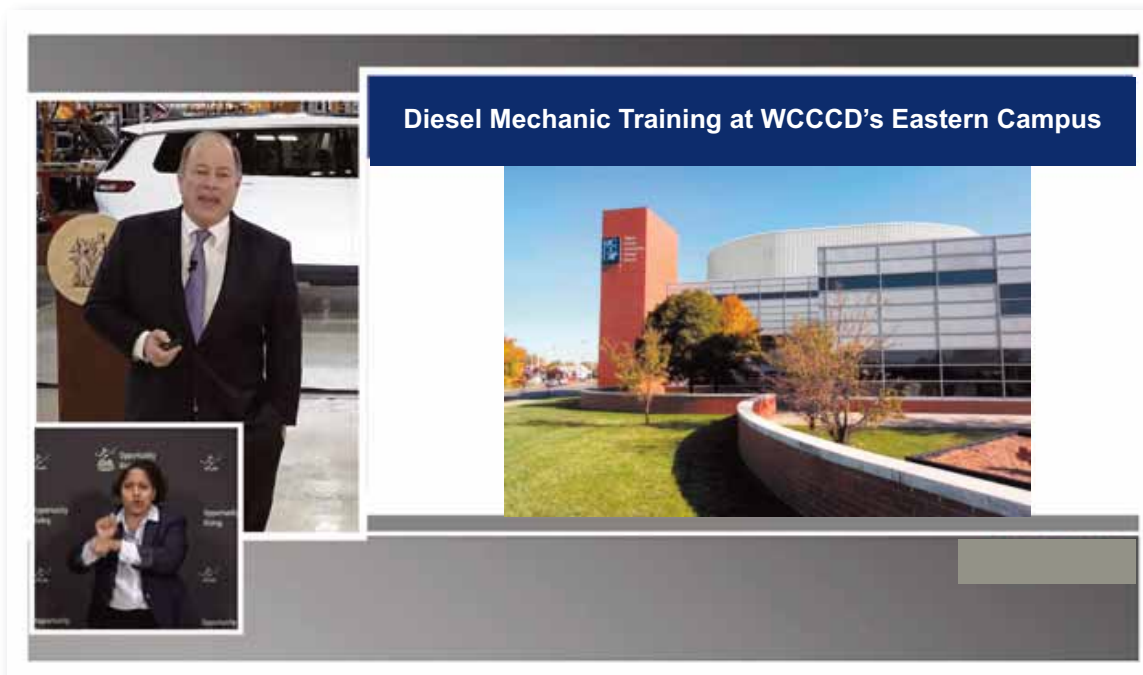
March 31, 2021 - Part-Time
March 30, 2021 - Full-Time
April 30, 2021 - Full and Part-Time
May 17, 2021 - Part-Time
May 15, 2021 - Full-Time

Division of Workforce and Economic Development



Detroit Mayor Mike Duggan's State of the City Address highlights WCCCD's Skilled Trades Training and Leadership

Mayor Mike Duggan praised WCCCD and its leadership during his State of the City Address this week. He highlighted WCCCD's skilled training programs and partnerships to develop the former Northwest Campus into an outdoor training center.



SEMCA Michigan Works Virtual Job Fair

Jamal Awada participated in the SEMCA Michigan Works Virtual Job Fair attended by more than 30 employers who were hiring candidates and seeking student referrals.



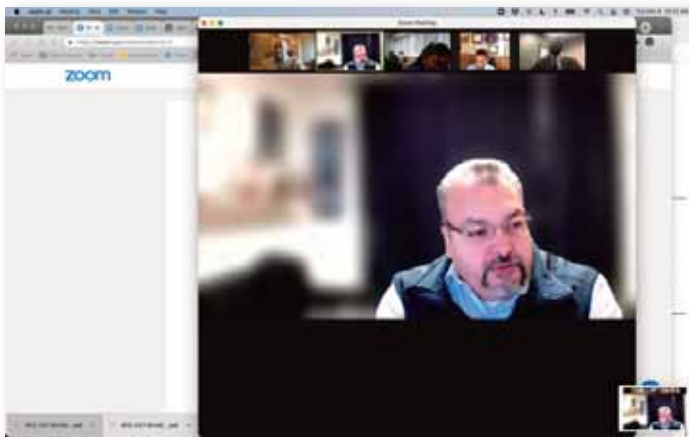
Workforce and Economic Development

Outdoor Training Center

I participated in a Michigan Department of Transportation zoom meeting with Director Paul Ajegba, Nate Ford, Director of Governmental Relations HNTB, along with Furquan Ahmed, Glenda Magarrell, and Jim Robinson. Discussion focused on details for launching the Outdoor Training Center. The center will offer skilled training, a bootcamp and feature a Wayne County lab/work experience for students and residents to learn to test debris and soil for use in repairing roads, bridges, and dams. This partnership will create a vital talent pipeline for entry level jobs to career positions requiring skill certifications, an associates or four-year degree.

Skilled Programs

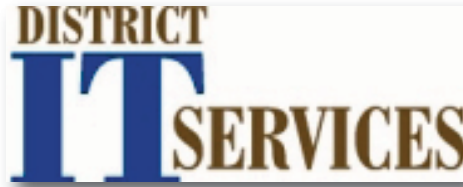
- Outdoor Jobs Bootcamp
- CDL Class A License
- Construction, Inspection and Civil Technology
- Warehousing and Logistics
- Construction and Housing Rehab
- Contractors Network



PepsiCo Foundation's Racial Equity Initiative Scholarship

Furquan Ahmed, Glenda Magarrell, and Jim Robinson participated in a zoom meeting with PepsiCo Foundation representatives to discuss PepsiCo Foundation's Racial Equity Initiative Scholarship. This scholarship provides funding for WCCCD students and Wayne County residents in skilled trades and technical training.





Division of Information Technology



Information Security Awareness

Last month the majority of the District's full-time and part-time staff completed the first lesson, "You Are the Key to Security," an introduction to the web-based information technology security awareness training campaign we have started. Those who have not started are encouraged to begin their lesson as soon as possible.

Microsoft 365 Migration Initiative

Representatives from the Division of Information Technology met with a Microsoft partner to discuss key strategic initiatives for students, faculty, and staff related to Microsoft 365. These initiatives will include:

- Microsoft 365 application access for students, staff, and faculty
 - Access available both on the web as well as on PCs, laptops, and mobile devices.
- Microsoft 365 as a single sign-on identity provider for students:
 - Banner Self-service
 - Email
 - External resources and references



Virtual Event Support

As the need for virtual event support increases exponentially, the Division strives to ensure that all approved virtual events are supported District-wide. Our team facilitates events using multiple platforms and provides technical support, event production, and recording/editing videos.



Program Spotlight: Early Childhood Education

The Division of Institutional Effectiveness (IE) reviewed national research trends to assist divisions, programs, and the District with planning initiatives. The data is used by the Division of Educational Affairs to ensure programs are relevant, aligned with industry standards, and prepare students for careers in the workforce. According to the Early Childhood Education (ECE) Study, the demand for early childhood education workers will increase as efforts to advance and align the knowledge and the skills of the Michigan workers. Below are national data points that indicate a positive outlook for the ECE Program:

- 1** According to EMSI the Detroit/Dearborn/Warren area has 6,075 job postings for Early Childhood workers
- 2** According to EMSI the Wayne County area has 7,247 job postings for Early Childhood workers
- 3** According to the BLS, the Early Childhood Education profession is projected to grow by 7% through 2028, faster than the average for all occupations

Below you will find some demographics on students who have graduated from WCCCD's Early Childhood Education program:



WCCCD ECE Student Demographics



100%
Were non-traditional >24



38
Average age



100%
were female



78%
Attended part-time

According to Michigan Talent Connect, 61% of WCCCD students who exited the Early Childhood Education Program between July 1, 2018 and June 30, 2019, were employed by the second quarter after exit.



Division of Student Services

Michigan Reconnect Program



Registration continues for Michigan Reconnect students for Summer 2021.



Professional Development

Using technology professionally while interacting online

The Division has been conducting virtual meetings with students and staff for a year now. During our most recent meeting we discussed a professional development article that helped consummate the protocols and culture we have established and wish to reinforce to maintain student centered and efficient virtual meetings.

Source: <https://www.techrepublic.com/article/11-ways-to-be-a-consummate-professional-during-zoom-and-microsoft-teams-meetings/>





Division of Student Services

Records



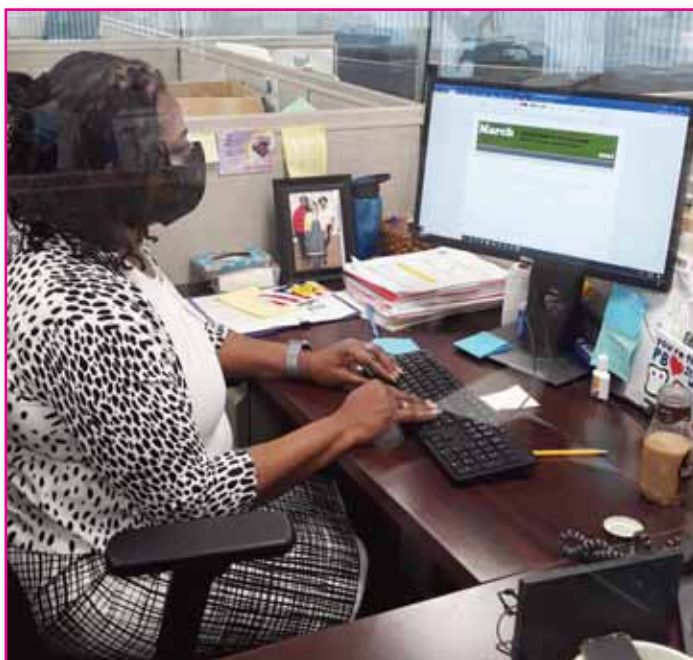
Staff continue to process forms.

International Students

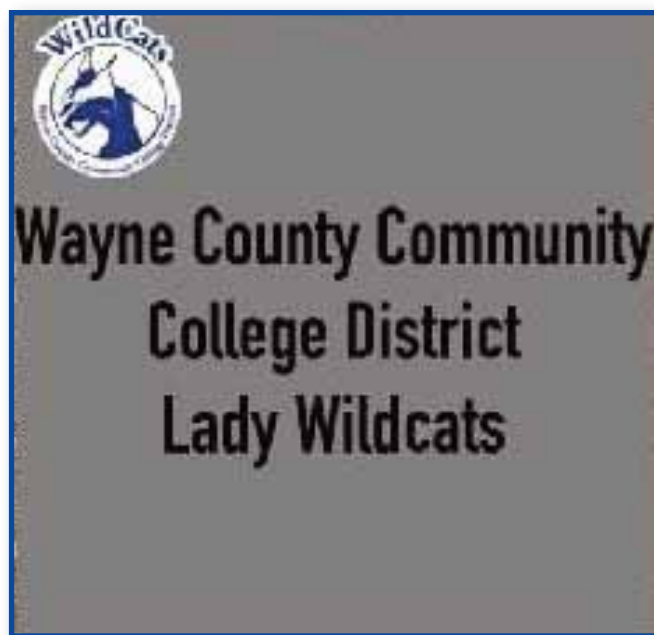


Staff met to discuss strategies on how to accommodate international students taking online classes abroad.

Outreach and Recruitment



The Outreach team is reviewing upcoming program and coordinating activities alongside high school initiatives.



***Lady Wildcats Basketball
3 - 0 for 2021 season.
Go Wildcats!***



Division of Student Services



Diane Hines, Phi Theta Kappa Officer and Artan Walker attended the Michigan Region of Phi Theta Kappa workshop entitled "Understanding Your Leadership Style."

Michigan College and University Partnership

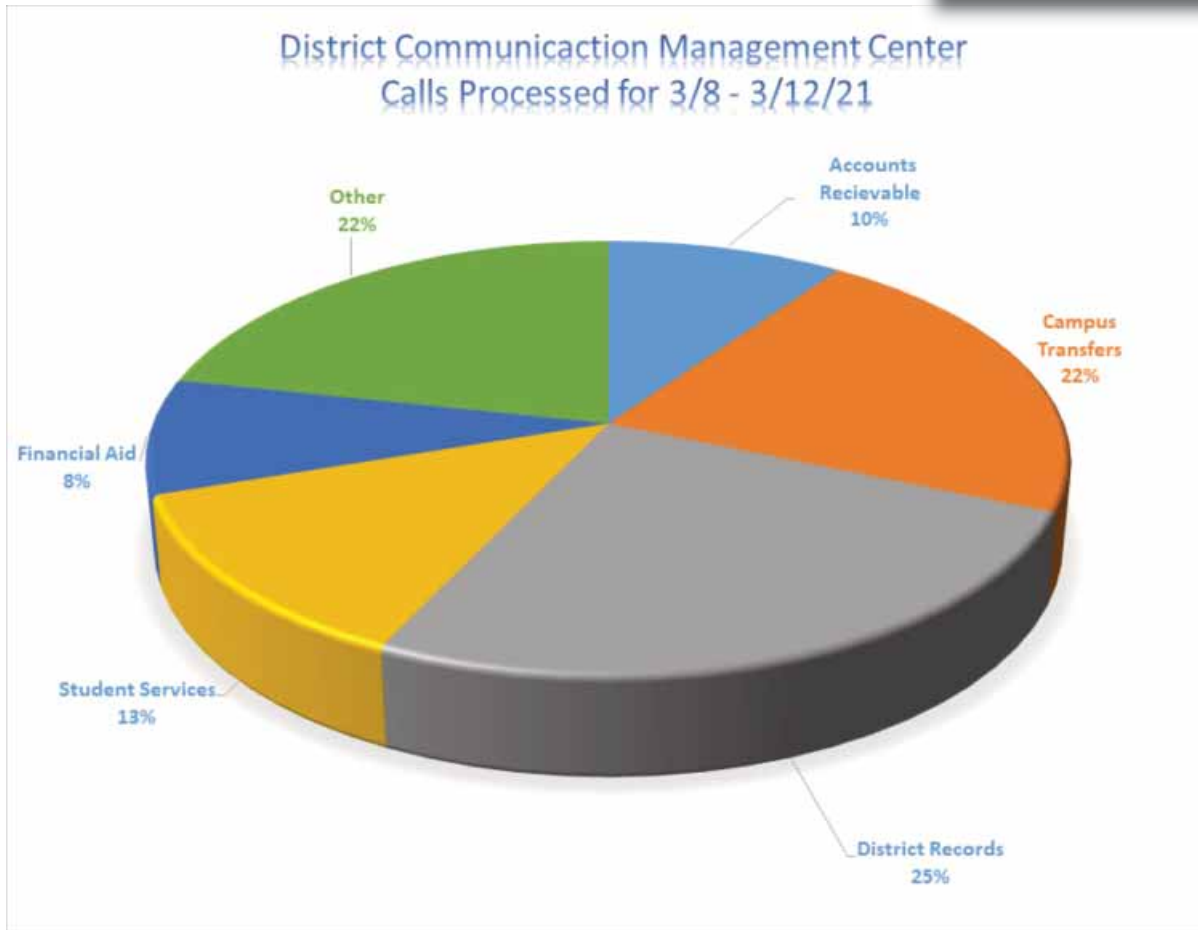


Congratulations to WCCCD students selected to participate in the seven-week internship through our MiCUP partnership with Michigan Technological University (MTU). Students John Dotson, Henry Inyang, Tamiia Jones, and Tyler Lynch will stay on campus at MTU and be immersed in STEM field research projects with professors and doctoral candidates.



District Communication Management Center

The District Communication Management Center staff assists and disburses incoming calls District-wide. This graph represents a breakdown of how each call was processed.



On the Move...

Dr. Carolyn Carter attended the monthly Historic Designation Advisory Board meeting.

The New Day, New Way Call Center is now in week 38 of providing quality service to incoming callers. One of the most unique characteristics of the call center is its abundance of diversity. Team members bring professionalism and expertise and have the opportunity to network and learn from each other, while providing remarkable customer service.

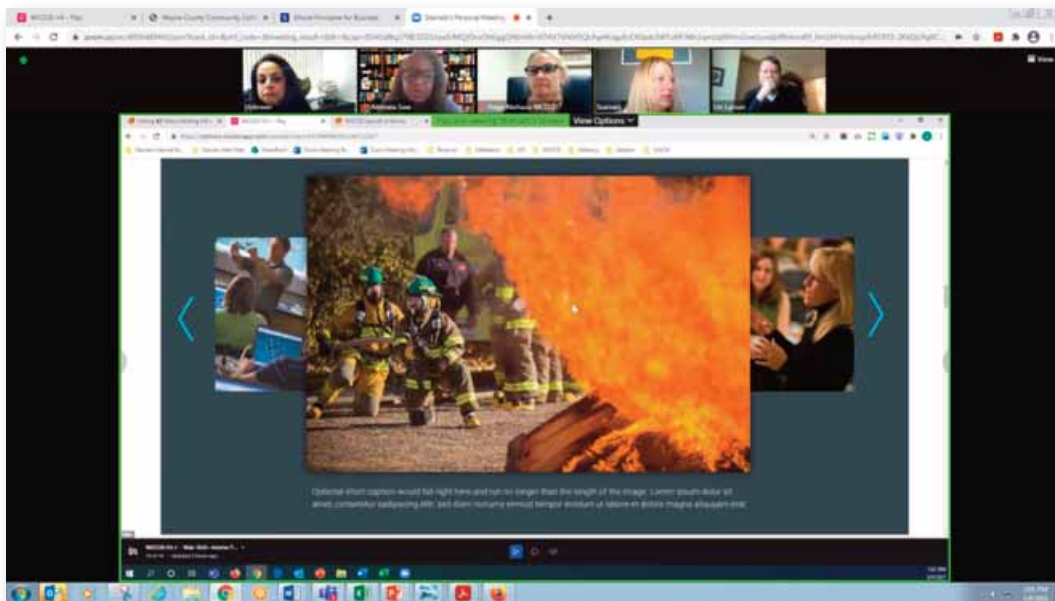
New Day, New Way Initiative



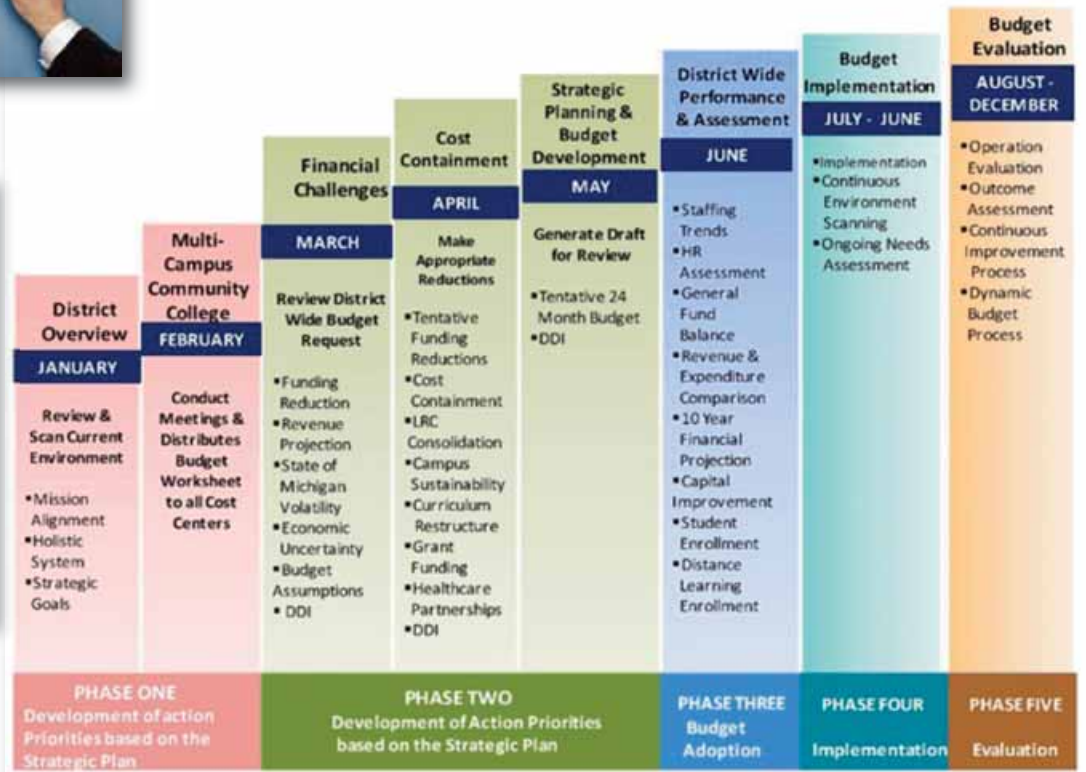


Website Redesign Taskforce

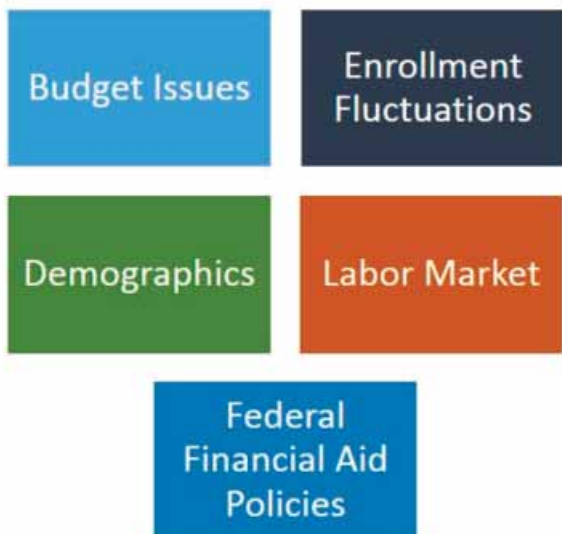
This week, the Website Redesign Taskforce held meetings to discuss the website matrix, content templates, analyzing existing content, and content migration.



Division of Administration and Finance



Internal and External Environmental Scan Factors



Budget Development Process

In an effort to build a responsive and comprehensive budget, the budget team continuously gathers data on external factors including regional and national economic condition, student enrollment trends and projected property tax valuation and revenue.



District Police Authority



The District Police Authority is on patrol at the Northwest Campus for COVID-19 vaccinations.

Facilities Maintenance



Custodial Management Services



Custodial management staff continue to provide cleaning and sanitation services throughout the District. They ensure that all classrooms, offices, laboratories, restrooms, stairways, corridors and health and wellness facilities are immaculate for our students, faculty, staff, and community.



Celebrating Diversity in Art

Championing Women Artists

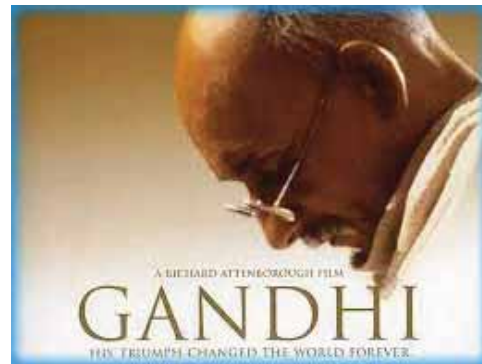
Presented by Ellen Shannon



Celebrating Irish American Heritage Month

Celebrating Women's History Month

Aiman Mirza presented on two successful international women leaders, Malala Yousifzai who was awarded the Nobel Prize in 2014 and Benazir Bhutto, a former President of Pakistan.



Documentary Film Viewing

Participants viewed the movie "Gandhi" and Professor Bruce Ewen held a discussion afterwards.

DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



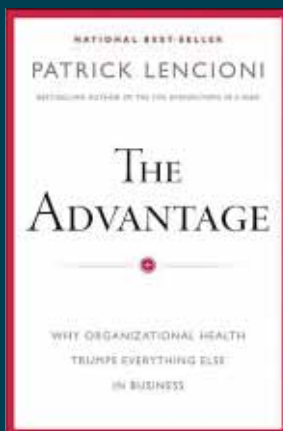
Character Always Rules

We have all heard countless stories and seen many examples of individuals who work very hard and produce acceptable results, but something is just not quite right with their performance. It is also often said that the toughest, most difficult issues that leaders have to deal with are personnel or human resources issues. Very often those challenges deal with matters of character.

Often when we see that issues related to morals and ethics are in place, we often tend to put the character topic aside and just focus on competencies and performance abilities. What often gets overlooked in the character equation are questions about how one goes about building trust with people. When there is a breakdown in trust due to some bad experience, how do we go about repairing that relationship with other team members and rebuilding trust?

We know that in an everyday work environment individuals are placed under stress countless times every day. How we deal with that stress, and what behavior we exhibit, has everything to do with character. According to Dr. Henry Cloud in his book *Integrity*, “the character of a person is what determines his or her ability to meet the demands of reality, i.e., demands encountered in the real world.”

The good news is that with a personal commitment to self-improvement, we can change our character and grow. Things that hold us back from being more successful do not have to continue to do so. Once we identify what those issues are that have been our character shortcomings, we can work to change them and improve our levels of success.



Book Recommendation

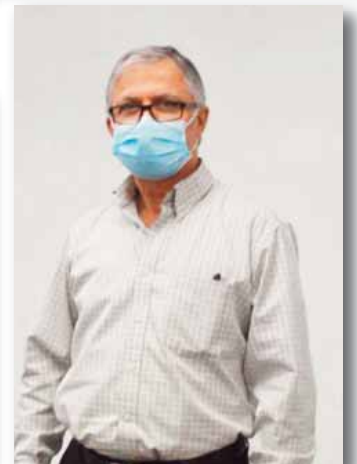
The Advantage
Written by Patrick Lencioni

Curtis L. Ivery Downtown Campus



Jocelyn Rainey and Carlton Daniel were featured on the Detroit College Access Networks Website!

Teaching and Learning Faculty in Action!



Downriver Campus

Community Partnerships



Steve Wildern participated in the Downriver Council of the Arts Board of Directors virtual meeting.



Tim Durand participated in the Downriver Community Conference meeting.



Michigan Institute for Public Safety Education



WCCCD paramedic students at Henry Ford Health System- Wyandotte for clinicals.



Eastern Campus



Chemistry 136 Lab

Instructor Gerald Walker demonstrated the Decomposition of Potassium Chlorate to his Chemistry students.

Northwest Campus

Student
Success!



Instructional
Planning Meeting

Ted Scott Campus



Early Middle College

Romulus High School/WCCCD Early Middle College
Graduates

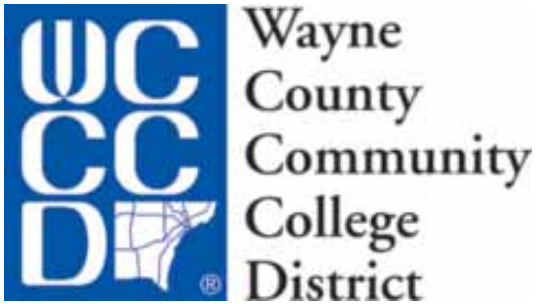
Faculty in Action!



Student Success!



Chancellor's Weekend Memo



EDITOR: Julie Figlioli

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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

