

# Chancellor's Weekend Memo



March 13-19, 2021 Weekend Memo 1283

**ACE WOMEN'S**  
**Network™**  
**Michigan**

We are pleased to announce the selection of Kim DiCaro, Deputy Chancellor and Chief Financial Officer, as a recipient of the 2021 Michigan ACE Network Distinguished Women in Higher Education Leadership Award. Three awards are given each year by the MI-ACE Women's Network to recognize the exemplary work of women in higher education. The award will be presented to Ms. DiCaro during the MI-ACE Annual Conference which will be held virtually on June 14-15, 2021. Our sincere congratulations to Ms. DiCaro on her many accomplishments and the impact that she has had on the District.





# COVID-19 Special Unit

## COVID-19 Vaccinations Michigan Institute for Public Safety Education

The District takes the lead to provide vaccinations to faculty, staff and the community.



Thank you to Dr. Christian Nwamba for assisting  
in the faculty COVID-19 vaccination initiative.



# COVID-19 Vaccinations

## Michigan Institute for Public Safety Education

The District takes the lead to provide vaccinations to faculty, staff and the community.







# Michigan Community College Association Board of Directors Meeting



## AGENDA

Friday, March 19

- 9:00am **CALL TO ORDER – MCCA BOARD MEETING**  
Dale Hesbary, Chair, Michigan Community College Association  
  
Approval of Agenda  
Approval of January 29, 2021 Minutes
- 9:05am **MCCA LEGISLATIVE UPDATE**  
  
Craig Ryan, Michigan Legislative Consultants; Mike Hansen, President, MCCA; Erin Schor, Vice President, MCCA  
  
Legislative Session Overview  
FY 2020 – 2021 Supplemental Appropriations  
FY 2021 – 2022 Appropriations  
Capital Outlay  
Bachelor of Science in Nursing Authority  
Futures for Frontliners
- MCCA PAC UPDATE**  
Mike Hansen, Erin Schor
- 9:45am **MICHIGAN RECONNECT REQUIREMENTS FOR DEVELOPMENTAL EDUCATION REFORM**  
Erica Oriana, Executive Director, Michigan Center for Student Success; Jenny Schanker, Director of Research and Institutional Practice, Michigan Center for Student Success
- 10:15am **BREAK**
- 10:30am **MCCA COMMUNICATIONS STRATEGY**  
Matt Resch, Laura Biehl, and Nikki O'Meara, Resch Strategies
- 11:00am **A CONVERSATION WITH MICHIGAN'S LIEUTENANT GOVERNOR**  
Lieutenant Governor Garlin Gilchrist
- 11:30am **MICHIGAN COLLEGES ONLINE UPDATE**  
Carl Weckerle, Director, Michigan Colleges Online  
  
**COLLABORATIVE PROGRAMS INITIATIVE UPDATE**  
Amy Lee, Director, MCCA Collaborative Programs Initiative  
  
**MICHIGAN NEW JOBS TRAINING PROGRAM UPDATE**  
Adriana Phelan, Director, Michigan New Jobs Training Program
- 12:00pm **ADJOURNMENT**



## The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

### Stacha Floyd



#### Instruction

- ❖ Almost 19 years at Wayne County Community College District. Part-time for 15 years and full-time for the past four years
- ❖ Full-time instructor for English courses

#### Education

- ❖ Wayne State University:
- ❖ Bachelor of Arts, Magna Cum Laude with Honors in English
- ❖ Master of Arts in English

#### Honors/Awards

- ❖ 2020 League of Innovation Conference Presenter
- ❖ National Institute for Staff and Organizational Development (NISOD) Award Recipient
- ❖ Grand Marshal for WCCCD Commencement
- ❖ 2017 John and Suanne Roueche Excellence Award Recipient

Professor Stacha Floyd realizes the importance of education, beyond the focus of disciplines. “I realize how important education has been in my life; therefore, it is important to me to show others its value as an educator. Each semester, I try to teach my students the skills that they need to be successful not only in my class but also their other classes, their chosen careers, and even their personal lives.”

Ms. Floyd is invested in ensuring her students are successful by being accessible, investing in their goals, and treating them as individuals. “For instance, I try to memorize their names on the first day of class. When I call them by their names on the second day of class, at least one student will ask how I remembered him or her. I believe it is because of my efforts that I have remained in contact with students after the semester ends. One of the proudest moments for me as an instructor was when I had the honor of calling my former students’ names at the 2018 graduation.”

Ms. Floyd is involved in WCCCD and her discipline department by attending meetings and keeping up-to-date on any course changes. She has served on the Faculty Network, presented numerous times during Faculty Convocation on various topics including technology, and was a member of the Higher Learning Commission (HLC) re-accreditation committee this past year.

When Ms. Floyd is not teaching, she spends time with her husband, daughter, and mother playing games, watching television, cooking and traveling together. Ms. Floyd likes to read, which is what led her to major in English and become a professor.





## Division of Educational Affairs

### WCCCD's Dental Programs!



Practical Nursing Education HESI Prep Course





# Community Tours of the Health Science Center





# Division of Educational Affairs

## STEM Programs



The Division of Educational Affairs is working to increase student opportunities in STEM programs and careers. In conjunction with the Computational Mathematics, Science, and Engineering (CMSE) department at Michigan State University and a partnership with Google Research, WCCCD students will be encouraged to participate in the Explore Computational Research Experience (ECRE). ECRE is a 10-week paid part-time computing research project developed to solve real-world scientific problems.

## Discipline Lead Roundtable

Dr. David Beaumont hosted the virtual monthly Discipline Lead Roundtable. The meeting provided an opportunity for discipline leads to provide feedback on the upgrades in functionality faculty are recommending in the educational learning platform.



**Save the Date! March 26, 2021**  
**Advisory Committee Breakfast Meeting**

R.S.V.P by Tuesday, March 23, 2021 to [rmarsha1@wcccd.edu](mailto:rmarsha1@wcccd.edu) or call 313-496-2345.





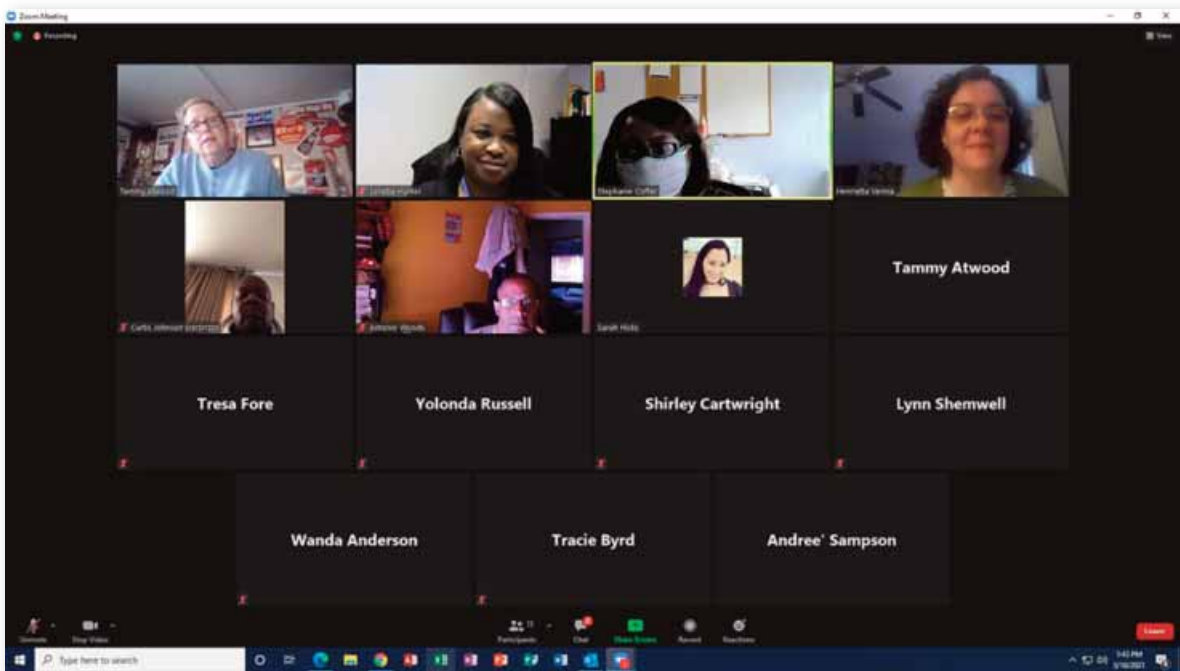
# Division of Educational Affairs

## Learning Resource Center

The Learning Resource Center held its second workshop titled “Getting to Know LRC Resources,” with a focus on Infobase products including Films on Demand and databases. The goal of the learning series is to provide an opportunity for staff to better understand what resources are available to students and help to promote student success and retention.

### Next workshop: March 24, 2021

Exploring Gale Resources at 3:00 p.m., Virtually  
To register, send an email to [lrchelp@wccd.edu](mailto:lrchelp@wccd.edu).



## *In the Mail...*

“On behalf of my Social Work 101 class, I'd like to extend a heartfelt thanks and deepest appreciation for the informative and in-depth library orientation you presented to us on last Monday. The feedback from students was excellent! They stated that the orientation was interesting and very understandable in the manner presented. They were very appreciative in knowing what the college has to offer them in support of their studies. Many of them said that the library orientation will also help them in their English and history classes as they will have to complete some research papers. Moreover, many of the students are transferring to a four-year university and recognized the benefits of your instruction as they further their education. Thank you again for a job well-done.

~Belinda Evans Ebio, Faculty, Human Services and Pre-Social Work



# Division of Educational Affairs Instructional Council

The District's instructional leadership team met to ensure alignment of District educational practices.



## Office of Adjunct Faculty

Enhancing support for faculty is a best practice used by WCCCD to ensure that professional development is relevant and engaging. Based on five areas identified by the Pullias Center for Higher Education, The Office of Adjunct Faculty and the Division of Educational Affairs have identified a list of the highest priority professional development needs for supporting faculty.

### Recognition

Adjunct Faculty Spotlight Series

### Orientation

New Faculty Orientation

### Professional Development

District-wide Conference Day

### Needs Based Training

Web Enhanced Training  
Faculty Convocation Day

### Belonging

Teaching Excellence Recognition

## Graduation Application Review

One of the most important functions of the Division of Educational Affairs is to provide final review and approval of all graduation applications for our students. It is truly a penultimate experience for our students to graduate and it is a special privilege to review and validate their academic progress. Graduation applications are reviewed three times a year, corresponding with each academic semester.



# Faculty and Students Mask Up!





## Website Redesign Taskforce

The Website Redesign Taskforce continues to meet frequently to review content for the new website. These sessions provide the opportunity to engage in dialogue as we continue to make progress with the Content Phase of the redesign project which focuses on the content matrix, templates, new content and migration of content.





# DESIGN CENTER of WCCCD

A PART OF



EQUITY-DRIVEN  
TALENT LEADERSHIP  
AND STUDENT SUCCESS

## New Day, New Way Initiative

The New Day, New Way Call Center is now in week 39 and has responded to more than **25,000** calls!



# Division of Human Resources



Thank you to Dr. Christian Nwamba for assisting in the faculty COVID-19 vaccination initiative.

## Employee Leave Balance Compliance Review



The Division of Human Resources is reviewing time off requests for staff. This process ensures proper reconciliation of requested leave time as well as appropriate approvals. Leave time must be signed by the employee and approved by the campus president/vice chancellor. The Attendance Summary Report is used as a final checklist to review Web-Time entries prior to the report being submitted to the Office of the Chancellor. The Leave Audit consists of reviewing the following attendance summary data to assure compliance:

- Vacation Request
- Sick Leave
- Personal Time
- Appropriate Signatures
- Campus or Division Submitting



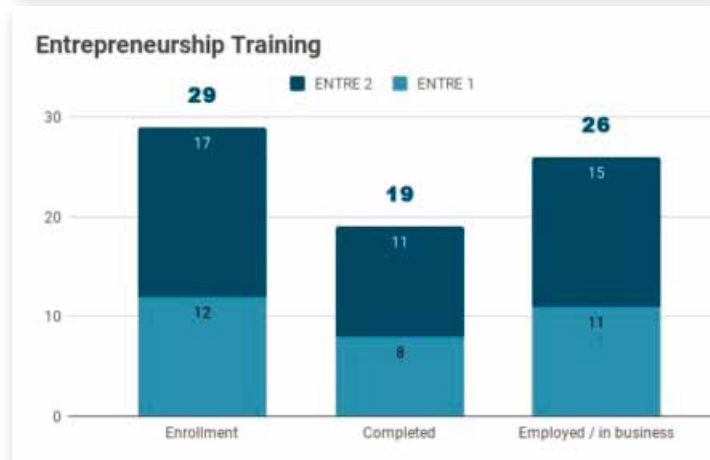


# Workforce and Economic Development



## WCCCD's Partnership with the Wayne County

WCCCD and Wayne County partnered in 2020 to provide Wayne County residents with skilled trades training opportunities. The Skills Training Program helped to meet the increased demand for residents with skills and experience in the construction trades, transportation and entrepreneurship. A total of 179 residents/students completed the program with the following results:



# Workforce and Economic **Development**



## PepsiCo Foundation “Diversity, Equity and Inclusion Initiative”

Furquan Ahmed, Glenda Magarrell, and Jim Robinson met virtually with members of the PepsiCo Foundation to discuss providing a grant to support WCCCD student “gap” scholarship tuition and emergency financial aid necessary to help student completion and job entry. Students must meet scholarship criteria and be enrolled in in-demand skill training that leads certification, a job, college completion and/or new career opportunity.



## Program Development

The Division of Workforce Development participated in a NFL/FPA event and is working with Rainbow Push to develop an orientation and scholarship program for WCCCD students interested in sports management and other non-player career opportunities.



## Division of Information Technology

### **Banner News!**

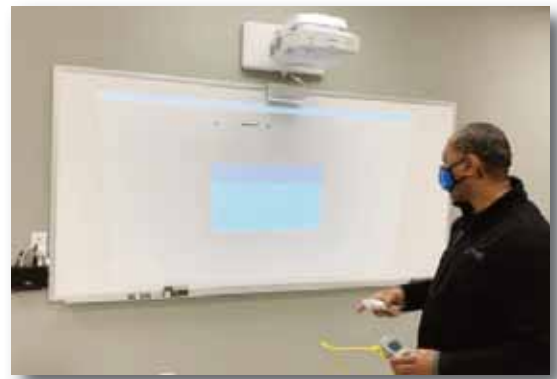
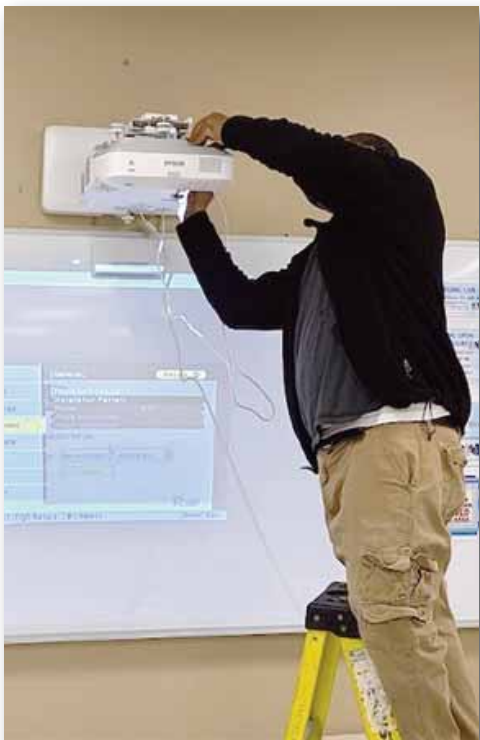
#### **Banner 9 Upgrade Project –Student Services**

The Banner 9 team conducted its weekly meeting to discuss the project update and implementation of student and faculty self-services. This week, the team met with staff from the Division of Educational Affairs (ED) and Student Services (SS). Main points of discussion were;

- ❖ Introductory communication to students for self-service upgrade
- ❖ Establishing a working focus group between the Division of Information Technology, ED, and SS
- ❖ Timeline of each phase of the project

### **Smart Technology Upgrade Project** Health Science Center

As part of the initiative to enhance the District's learning environment using SMART technology, Health Science Center classrooms were upgraded to include SMART projectors, interactive whiteboards, and Dell thin clients. This project is currently 90% complete.





# Division of Student Services

## Functions - Guided Pathways

The Division of Student Services has designed a myriad of programs to assist students in orientation, college completion, academic success and making career choices. March’s program, Semester Strategies, helps students develop of self-confidence, motivation, human relation skills and stress reduction strategies to use in the classroom and the work place. This support helps students fulfill the criteria of Pillars III and IV of Guided Pathways.

**Principles of Guided Pathways**

The Guided Pathways Model creates a highly structured approach to student success that:

- Provides all students with a set of clear course-taking patterns that promotes better enrollment decisions and prepares students for future success.
- Integrates support services in ways that make it easier for students to get the help they need during every step of their community college experience.

**Four Pillars of Guided Pathways**

- Create clear curricular pathways to employment and further education.
- Help students choose and enter their pathway.
- Help students stay on their path.
- Ensure that learning is happening with intentional outcomes.

## Semester Strategies Workshop

The Division of Student Services will be hosting a Semester Strategies workshop for students. This workshop will assist students in: Business Etiquette, Interviewing Skills, Time Management, Money Management, Critical Thinking, Conflict Resolution, Note Taking, Test Taking, Study Skills, Goal Setting, Strategy Development, Presentation Skills, Communication Skills, Career Exploration and SMARTHINKING online tutoring.





# Division of Student Services



Staff participated in a phone conference meeting regarding MI Reconnect students. The meeting focused on making sure students were prepared for the Summer 2021 admissions and registration process.

## Recruitment

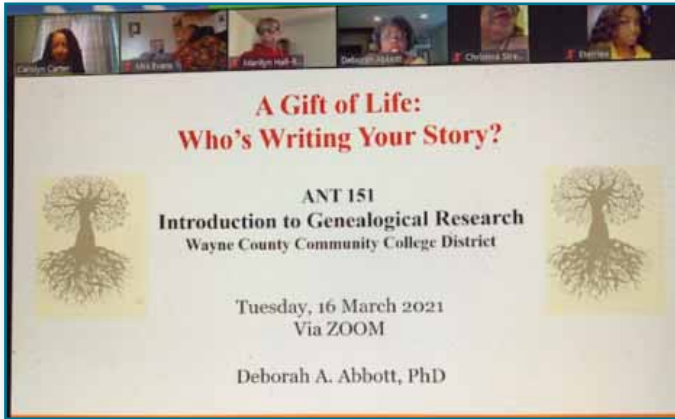


The team visited with students at the Hamtramck Community Center to discuss the upcoming English-as-a-Second-Language Class (ESL).



# Division of Student Services

## Student Learn How to Write Their Own Stories



Students in Dr. Carolyn Carter’s ANT 151 Genealog class participated in a virtual workshop with Dr. Deborah Abbott on writing their own stories.

## Considine



Staff met with GED students to discuss upcoming programs at WCCCD.

## International Students



The Division of Student Services conducted its final semester audit to ensure proper documentation for international students.





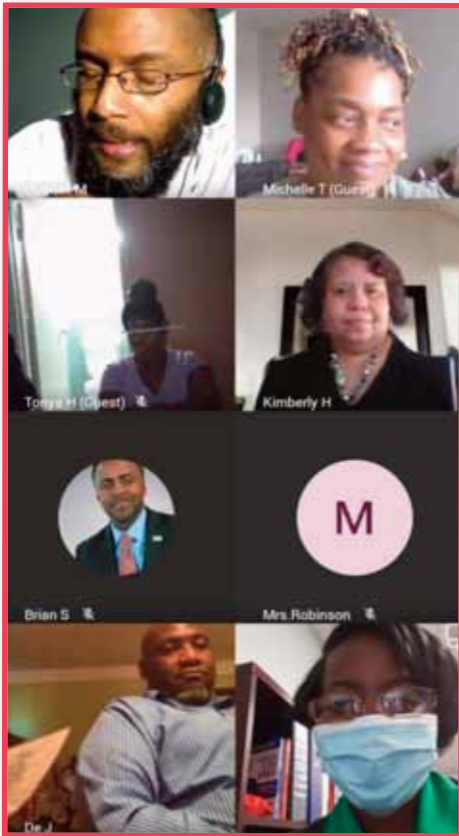
# Division of Student Services

## Veteran Affairs

WCCCD recently received information regarding an online education resource. This resource makes learning more accessible for students and educators, it also includes information about scholarships and education guides. The team at Study.com recently created a Guide to Financial Aid and Scholarships for Veterans and College Guide for Veterans and Active Service Members that offers in-depth information in several areas, including:



- The GI Bill and the updated 48-month rule according to the June 11, 2020 Carr v. Wilkie decision
- VA TAP, DANTES, and other resources that help prepare veterans for college
- Employment support for veterans after graduation
- Resources for dependents and spouses of veterans
- Study.com CLEP Scholarship for Military Members
- Study.com Scholarship for Military Spouses



TRIO students participate in a virtual meet and greet program as part of the weekly Brown Bag sessions to connect students with program services.



# Division of Student Services

## Career Planning and Placement



The latest updates in career planning and placement with the College Central Network Portal include the following jobs: Systems Administrator (HR), Automotive Technician, Dental Hygienist \$7,500 sign on bonus, Diesel and Trailer Technicians, Customer Service Representative, and Dental Office Manager.

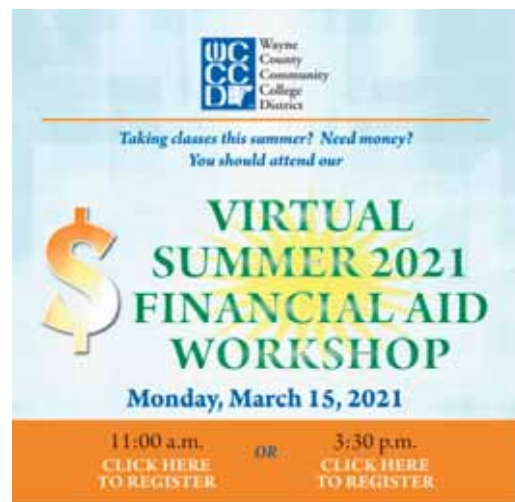
## Adult Education



WCCCD’s adult education instructors attended the Michigan Department of Labor and Economic Opportunity workshop titled “Career Navigator.” This workshop will assist them in addressing student barriers through effective referrals.

## Financial Aid

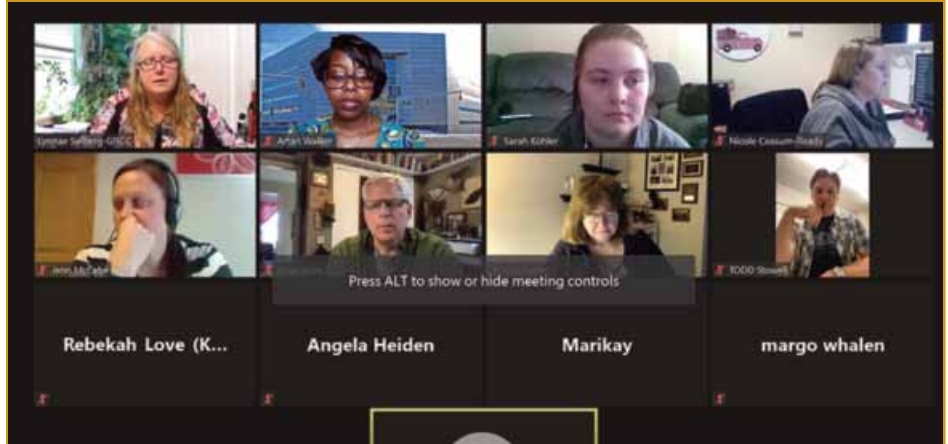
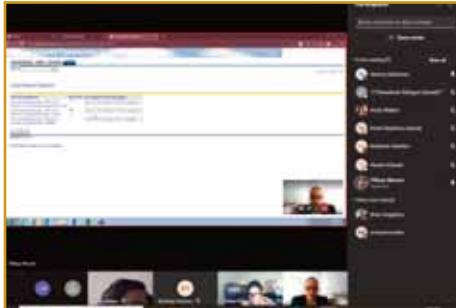
The District Financial Aid Office held a virtual summer Financial Aid Workshop. Students received information about the financial aid process and upcoming updates and changes for the 2021-22 aid year.







# Division of Student Services



Staff participated in the PTK Advisor meeting to discuss the upcoming Michigan Region Conference. The Alpha Upsilon Zeta Chapter of WCCCD has been recognized nationally by Phi Theta Kappa as being a REACH Chapter. A chapter can obtain REACH status by exceeding 15 percent of their membership acceptance rate.



Coach Rogeric Turner gave the men's basketball team an updated game plan as they prepared to take on Mid-Michigan Community College at the Curtis L. Ivery Health and Wellness Education Center. Coach Turner honored native Detroit and former NBA Legend Derrick Coleman. Mr. Coleman spends time with WCCCD Men's basketball, mentoring and motivating them before games.



# The School of Continuing Education

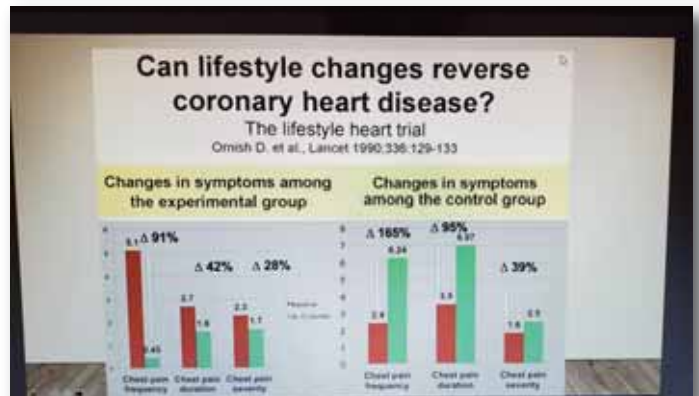


This week the School of Continuing Education presented a virtual workshop titled "Heart Health-Nutrition and You."



**Heart Health - Nutrition and You!**

Heart disease is one of the leading killers of Americans. This workshop will teach you how a plant-based diet could help lower blood pressure and even prevent or reduce the effects of an unhealthy heart.





The “Being Accountable” value statement is the fourth WCCCD value statement. Being accountable to the students, businesses, and communities that we serve is one of the highest priorities of the WCCCD Board of Trustees, the Chancellor, and the executive team. In all these ways, WCCCD demonstrates that it is a good steward of the resources provided by its student, business, community, state, and federal constituencies.

### 4. Being Accountable:

- We are accountable to the students who depend on us to provide them with a quality education, to the citizens who support us with their tax dollars, and to the businesses that depend on us to provide them with highly trained employees. We commit to being good stewards of the resources that are provided to us to carry out our mission.

*Financial accountability* is assured through a very rigorous internal audit program overseen by the Chancellor and the Deputy Chancellor/Chief Financial Officer as well as through an annual financial audit conducted by an independent external auditor.

*Accountability to students* is assured through periodic surveys of student satisfaction conducted by the Institutional Effectiveness Division, regular assessment of student learning outcomes by all instructional programs, and ongoing student feedback processes of the Student Service Division.

*Accountability to businesses* is assured through the continuous updating of career and workforce education programs based on the assessment of changing regional workforce talent requirements and the feedback from advisory committees for each career-oriented program.

*Accountability to the communities served* is assured through regular environmental scans and feedback from a wide range of community partners in the education, business, governmental, and non-profit sectors.



## Division of Administration and Finance

### Higher Education Emergency Relief Funding Taskforce

With new regulatory guidance on Higher Education Emergency Relief Funding (HEERF) emerging daily, we have established a taskforce with representatives from the Division of Administration and Finance, Student Services and the Audit Compliance Department to review pronouncements, discuss allowable activity, investigate for new funding opportunities and assist in managing compliance with emergency relief funding and reporting. Our taskforce includes Melani Bender, Mohammed Mirza, Robert Palmer, Kiran Sekhri, Brian Singleton, and Jara Tekleab.







## District Police Authority



The District Police Authority, Facilities Department and the Division of Information Technology recently completed the installation of interior emergency phones throughout the campuses.



The District Police Authority recently had renovations done at their office at the Ted Scott Campus.

# Facilities Maintenance



**Facilities Tour at the Denise Wellons-Glover Welcome Center- Northwest Campus**



**Downriver Campus Auto Bay Updates**





# Custodial Management Services



Custodial management staff continue to provide cleaning and sanitation services through out the District. They ensure that all classrooms, offices, laboratories, restrooms, stairways, corridors and health and wellness facilities are immaculate for our students, faculty, staff, and community.



### Meeting with Giant Janitorial

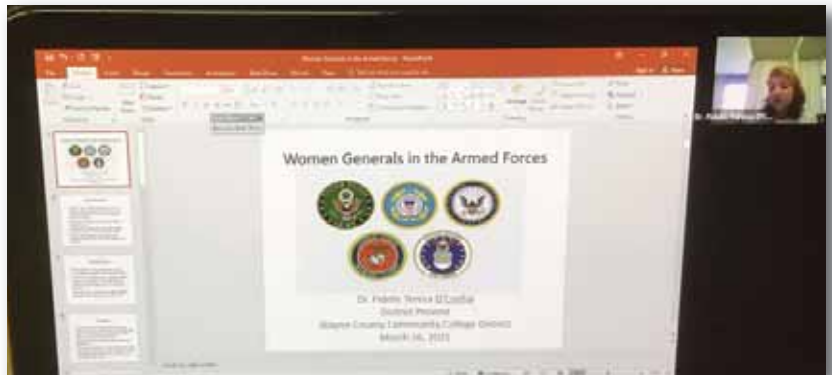


### Celebrating Women's History Month!



### On the Move...

Dr. Fidelis D'Cunha was a guest speaker during a zoom celebration of Women's History Month at Monroe Community College.





# Downriver Campus



## Community Partnerships

- ~Downriver Taylor Conservatory Meeting~
- ~MEMCA Winter Conference~
- ~MIOSHA Webinar~



**Wayne Metro Food Drive Continues!**





# Michigan Institute for Public Safety Education

## New Decals! Emergency Medical Technician Ambulance Lab



Downriver Mutual Aid  
Hazmat Training



Science Lab Updates  
Spill Kits and Signage



# Art Students at the Downriver Campus





# Eastern Campus



**Welding Students  
in Action!**



**HVAC Students  
in Action!**

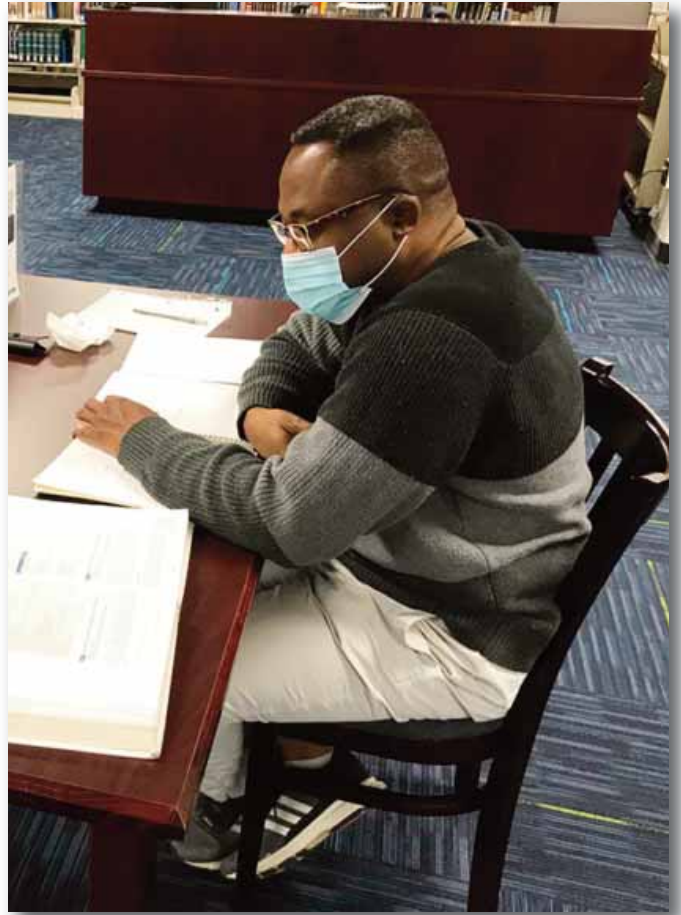
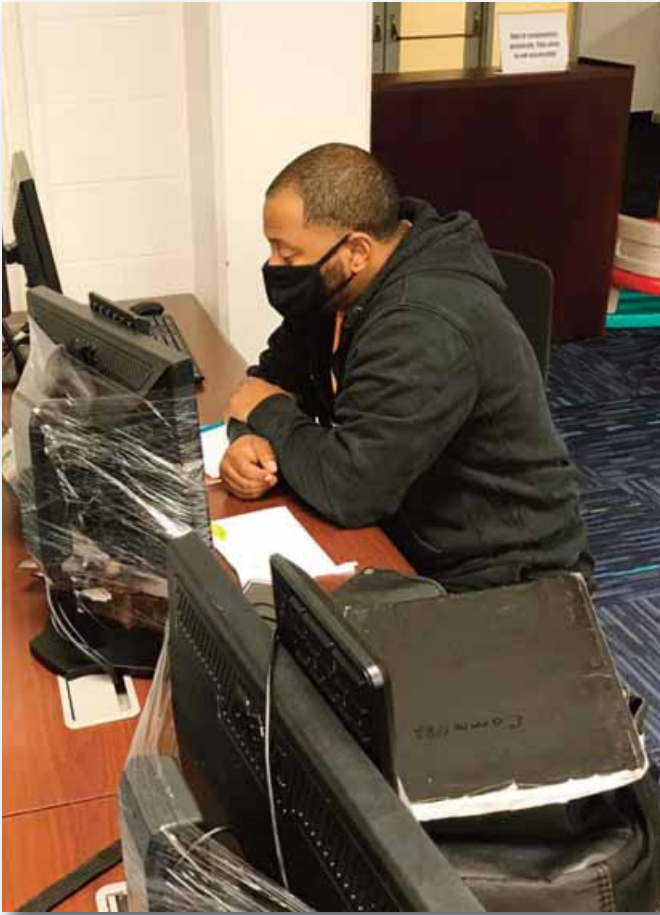


**Student Success!**

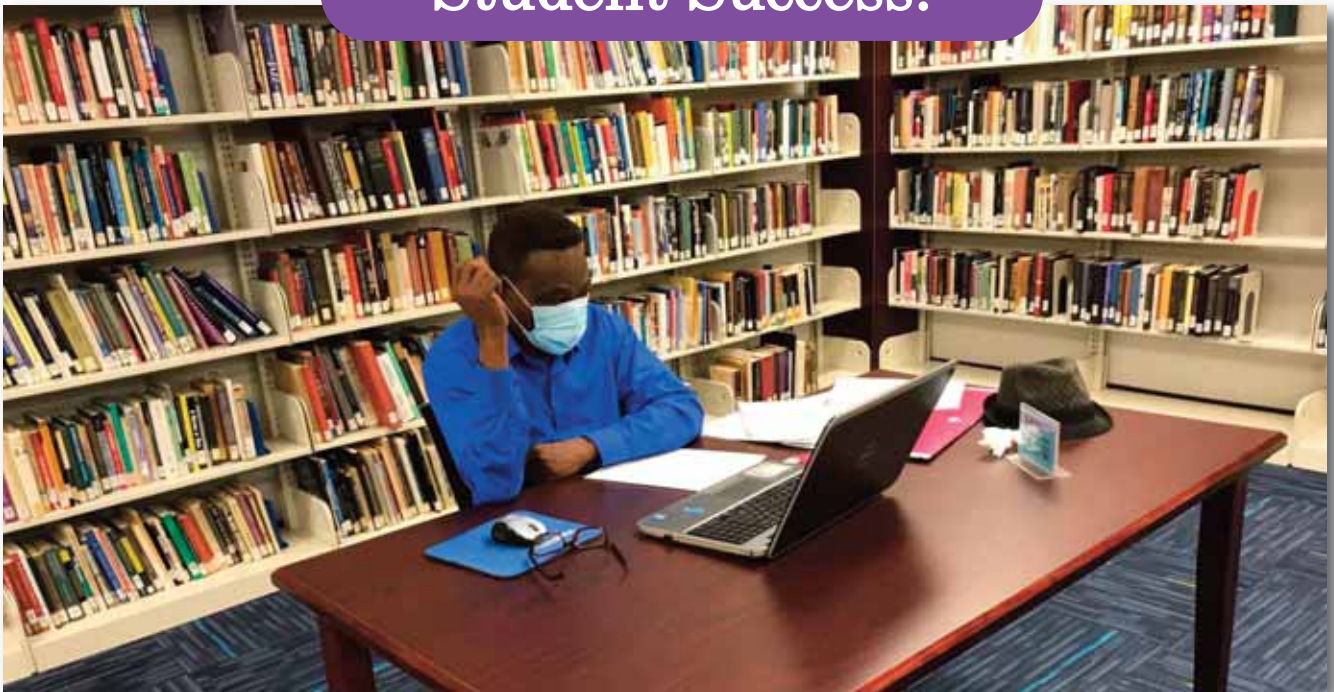




# Northwest Campus



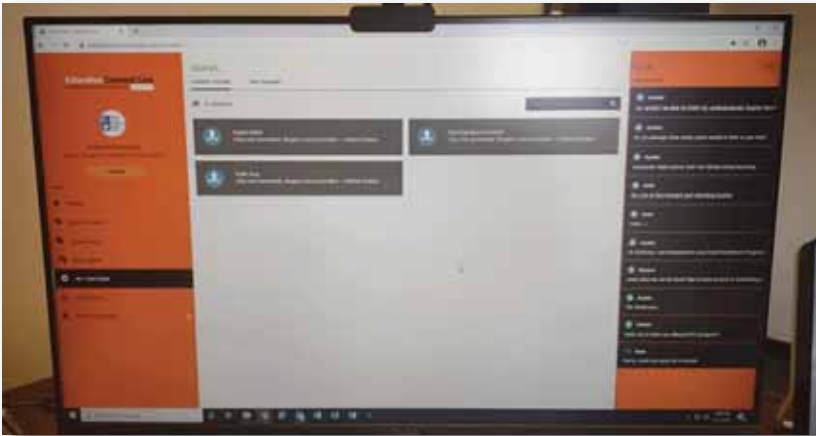
## Student Success!



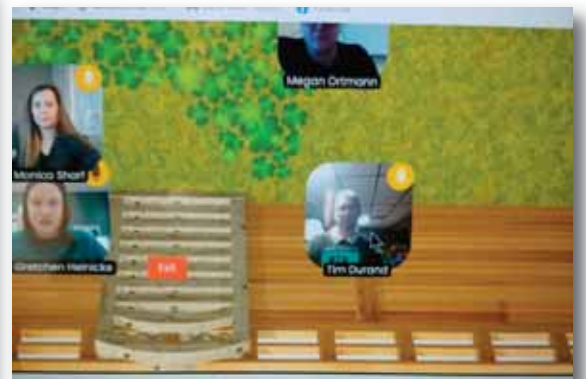
# Ted Scott Campus



**Student Success!**



Anthony Arminiak and Muna Khoury participated in SEMCA Virtual College Fair.



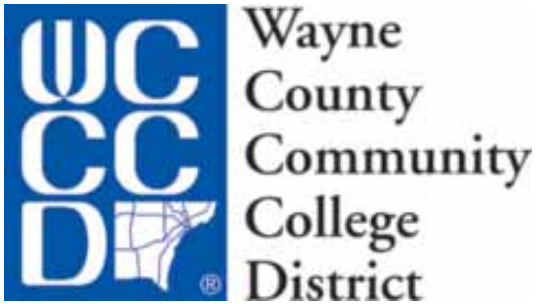
Muna Khoury and Tim Durand participated in the Westland Chamber Membership meeting.



**New flags at the Ted Scott Campus!**



# Chancellor's Weekend Memo



**EDITOR:** Julie Figlioli

## **CONTRIBUTING EDITORS**

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**Tameka Mongo**  
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## **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

