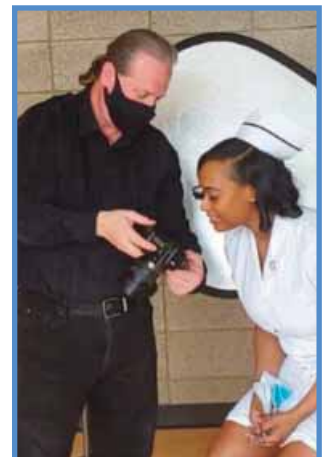


## Health Science Center Virtual Nursing Pinning Taping and Photo Shoot



# Chancellor's Executive Cabinet Meeting

The Chancellor's Executive Cabinet meets regularly to discuss topics such as District alignment, communication, budget development, COVID-19 updates, continuing education, workforce development, schedule development, and more.



## WCCCD Communications, Alignment, and Best Practices

Unbreen Amir and Julie Figlioli had a phone conference with Fran LeFort, Media Relations Director at Washtenaw Community College, to discuss best practices at WCCCD related to communication and alignment with publications.

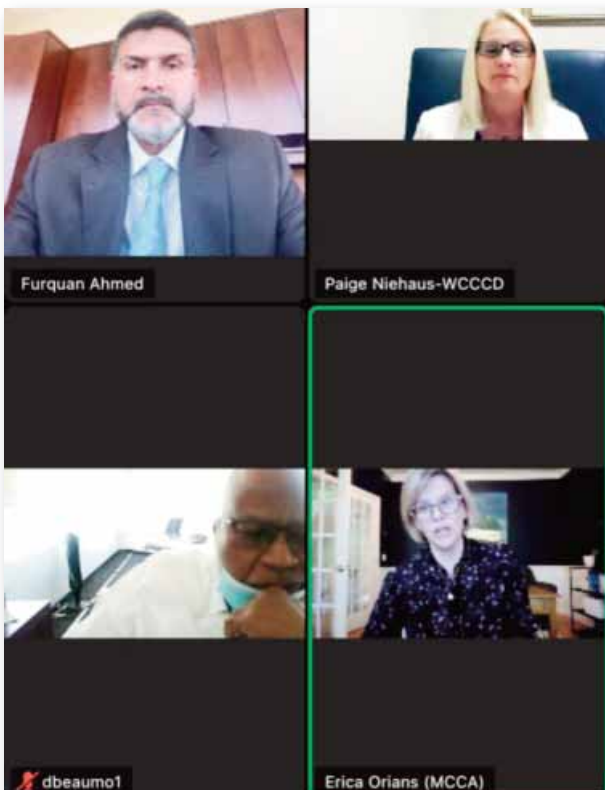


Function statements are foundational and enduring statements describing what is done on an ongoing basis to carry out the District's mission, values, and vision. Each function statement defines a major area of institutional programming. Collectively, the function statements present a holistic framework for WCCCD's response to the educational needs of the students, businesses, and communities it serves.

Community Engagement: WCCCD is an educational resource to the communities it serves, partnering with business and other community organizations to engage in community-based projects that positively impact the economic, educational, social, and cultural dimensions of community life.

The sixth and final function statement defines what WCCCD does in the areas of Community Engagement.

WCCCD's commitment to community engagement is expressed in its mission statement and in its vision statement. WCCCD is a leader among community colleges in declaring that it is committed to both the individual good in terms of student success and the common good in terms of business and community success. WCCCD works with its community partners to overcome barriers to college and career success and represents the ideals of equity in all its interactions with the businesses and communities it serves.



## Student Success

Members of the executive leadership team met with Michigan Community College Association's Dr. Erica Orians, Executive Director, Michigan Center for Student Success, to discuss opportunities to strength equitable access and completion for career, technical, and workforce development programs.

## New Day, New Way Initiative

Our New Day, New Way Call Center continues to provide professional and quality customer service. We are now in week 47 and have responded to more than 30,000 callers!







**Nabil Bhatti, Pharm.D.**

## Alumni Corner

My wife and sister gave me the strength to get back into school to obtain my GED, attend the Wayne County Community College District and ultimately complete pharmacy school. I was guided and completed my pre-pharmacy pre-requisites while at WCCCD and matriculated to Ferris State University to complete my Doctorate.

After completing my second chemistry class, my professor, Dr. Norman Samuelson, gave me his organic chemistry book. He said that, "I didn't have the heart to sell it and wanted to pass it down to a student he thought appreciated the knowledge." Considering the effort I put into understanding chemistry, having no background in it, this was an honor for me. I ended up tutoring chemistry students afterward and have since passed this book on as well.

WCCCD is the educational backbone of my professional career. The faculty at WCCCD were always kind and helpful and professors like Dr. Norman Samuelson and Dr. JoAnne Wittbrodt helped equip me with the knowledge and strategies that I needed for such a competitive program.

I am married to my beautiful wife, Aneeela and have two children. I currently own and operate my own pharmacy in Brownstown Township, Michigan.



# COVID-19 Special Unit

Michigan Institute for  
Public Safety Education

WAYNE COUNTY COMMUNITY COLLEGE DISTRICT

MICHIGAN INSTITUTE for  
**PUBLIC SAFETY**  
EDUCATION

## Wayne County Community College District STUDENT RETURN TO CAMPUS GUIDELINES

**PERSONAL ACCOUNTABILITY**  
Students and employees are expected to follow all college safety guidelines.

**PRACTICE SOCIAL DISTANCING**

- Stay 6 feet apart when possible and do not congregate.
- Limit group gatherings and observe social distancing in the hallways and atrium.
- Abide by capacity limitations determined by the College in classrooms, labs, and meeting spaces.

**WEAR FACIAL COVERING AND SHIELD**  
Face masks/face coverings must be worn properly by all persons inside college facilities.

In these cases, shield will be provided to faculty and students. Per CDC guidelines, face shields should not be used as a substitute for face coverings. Instead, shields may be used in addition to face coverings as an extra layer of protection when direct contact is unavoidable and/or social distancing is not possible.

**HAND HYGIENE**

- Wash hands frequently and use alcohol-based hand sanitizer when soap and water are not available.
- Avoid touching your face, eyes, and nose.
- Cover your mouth when coughing or sneezing.

**GLOVES**  
Some faculty may require students to wear gloves in the classroom and/or lab, depending on the nature of the class (e.g. working with high-touch equipment). Good hand hygiene should be completed immediately following glove removal.

**DISINFECT EQUIPMENT**  
Clean and disinfect all equipment between uses.  
Disinfectant supplies are provided by the College. Students and faculty are encouraged to use them on any high-touch surfaces throughout the day, including on tables, chairs, and computer equipment and before and after class or lab meetings.

**WATCH FOR SYMPTOMS**

• Fever or chills	• Repeated Shaking with Chills	• Sore Throat	• Congestion or Runny Nose
• Cough	• Diarrhea	• Fatigue	• New Loss of Taste or Smell
• Shortness of Breath or difficulty breathing	• Headache	• Nausea or Vomiting	
		• Muscle or body aches	

If you test positive or have been in direct contact with someone who tested positive for COVID-19 or if you are experiencing symptoms, DO NOT come to Campus. Contact your healthcare provider for guidance and notify the **WCCCD Coronavirus Reporting Hotline at 734-374-3227**.

Please contact MIPSE at 734-374-3227 or email [MIPSE@wcccd.edu](mailto:MIPSE@wcccd.edu)





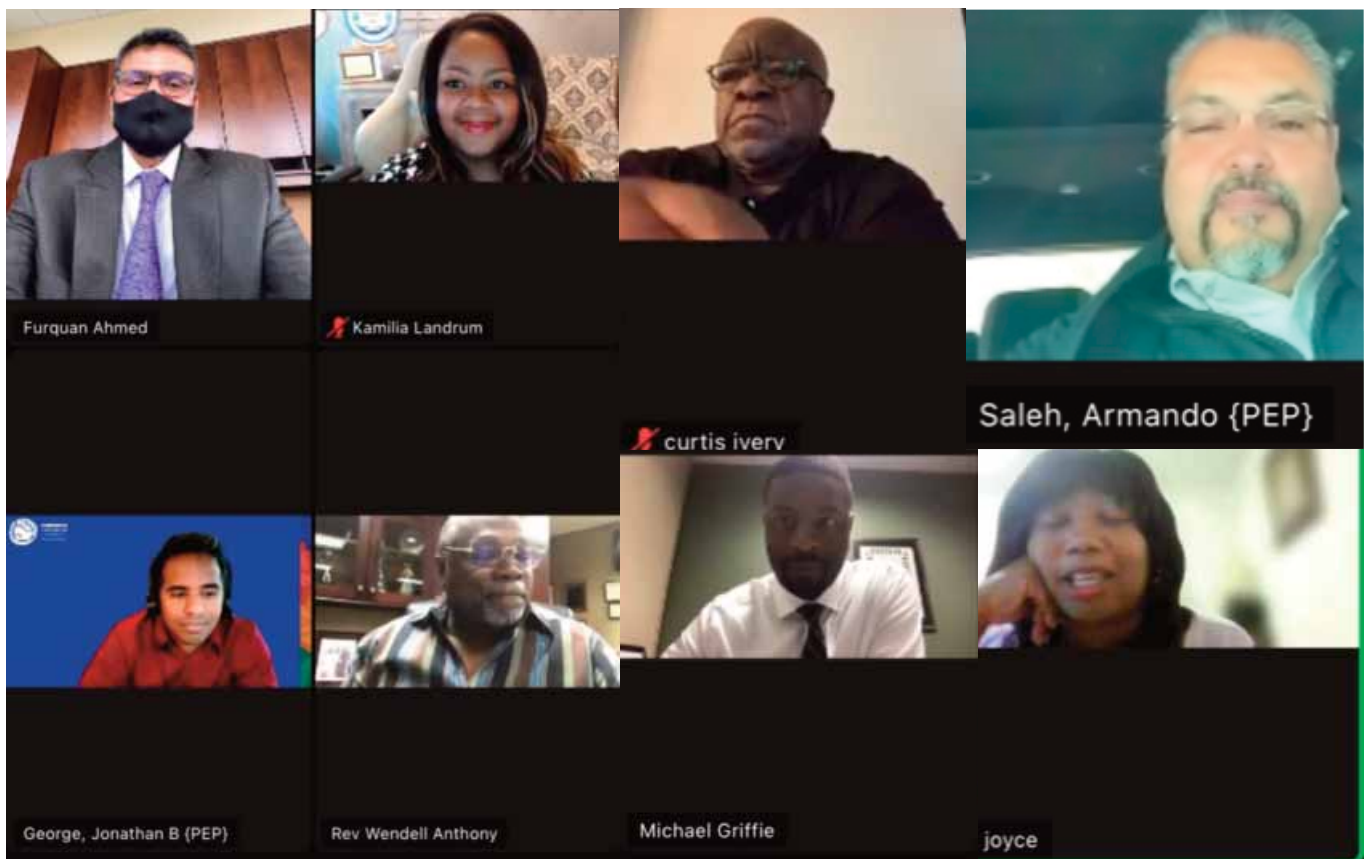


# Division of Workforce and Economic Development

Furquan Ahmed  
Senior Vice Chancellor

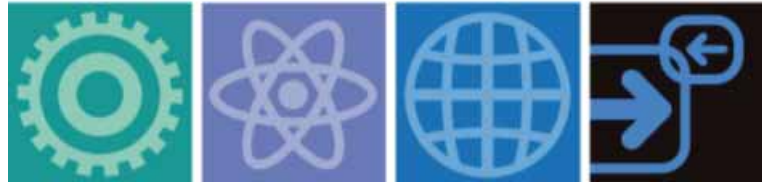
## Partnership Opportunities

Furquan Ahmed met virtually with Armando Saleh, Director of Government Affairs, PepsiCo. Inc. to continue discussing partnership opportunities.



**Grant Opportunity Meeting**





# The School of Continuing Education

## Common Misconceptions About Procrastination

What they can teach us about more successful goal pursuit



This week, the School of Continuing Education presented another engaging Pathways to Success – The Best is Yet to Come workshop on “Procrastination: Don’t Put it Off, Set it Off.” The virtual program featured Greg Dunmore and special guest Dr. Timothy Pychyl.





## The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont

### Martine MacDonald



Martine MacDonald brings her vast experience as an artist and artistic inspiration to her students in the classroom. “Teaching allows me to share with the students my real life experience as a working artist and to serve as a mentor to those students who are interested in pursuing a career in the arts.” She encourages her students to approach their art work and begin working on their piece even if they are unsure how to begin or feel uninspired. Ms. MacDonald’s experience is that once they begin, the art piece will come to realization through the work. “I love it when a student exceeds their own expectations and they feel a sense of accomplishment. Learning how to paint or draw is a way for students to organize materials, plan a course of action to accomplish their goal, and seek creative solutions to problems they encounter in producing their art.”

When Ms. MacDonald is not teaching, she can be found in her studio at the historic James R. DeSana Center for Arts and Culture, home to the Downriver Council for the Arts, or hanging out with her awesome grandkids.

#### **Instruction**

- ❖ 11 years at Wayne County Community College District
- ❖ Part-time instructor for ART courses in painting, drawing, and design, along with Introduction to the Humanities.
- ❖ Teach art-related, continuing education classes such as printmaking

#### **Education**

- ❖ Bachelor of Science in Education from Wayne State University
- ❖ Master of Arts in Art from Wayne State University

#### **Accomplishments/Awards**

- ❖ Award-winning artist producing works in a variety of media: oil paintings, drawing, printmaking, and mixed media pieces.
- ❖ Art works are displayed in local galleries, exhibitions, and in private and corporate collections.

# Division of Educational Affairs



## Practical Nursing Education Program



**HESI Entrance Testing**



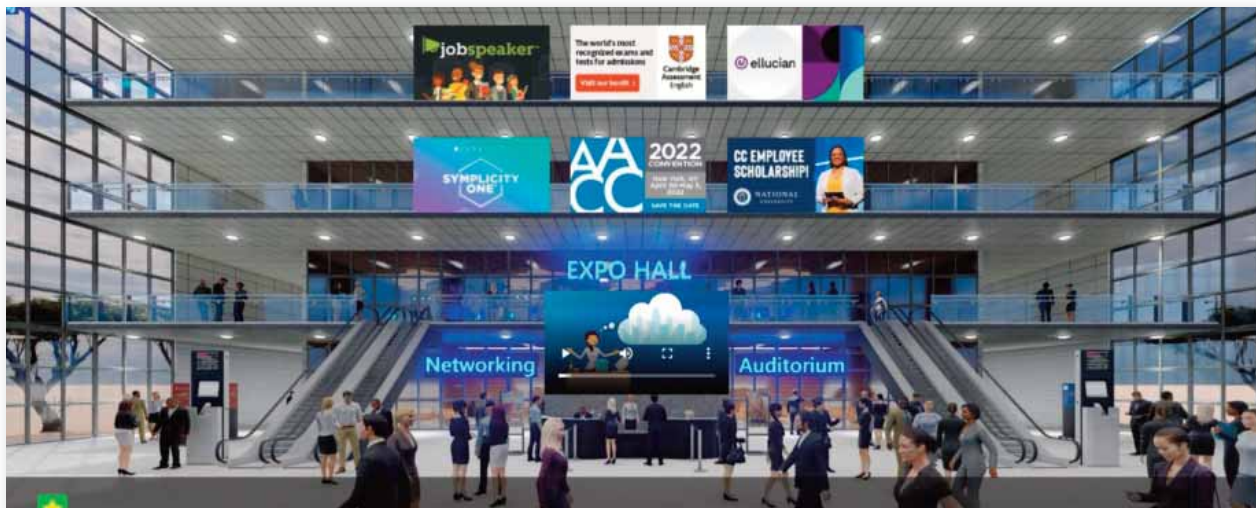
**Simulator Service Cart Training  
PNE Faculty**





# WCCCD Participates in the Virtual AACC 2021 Convention

Staff from across the District including Drs. David Beaumont, CharMaine Hines, Paige Neihaus, Oneka Samit, Tammy Anderson as well as Allan Cosma and April McCray, to name a few, have been participating virtually in the AACC 2021 Convention in New York for the last two weeks. Individually and collectively, they have attended sessions such as Design Principles for Reporting CTE, Creating a Connected Learning Experience from Anywhere, and Reimagining Hybrid Learning Environments.



Dr. Niehaus also participated in a session on “How One System is Creating a Culture of Diversity, Equity, and Inclusion.”



Allan Cosma attended an exciting session called “CTE Opportunity Gap Analysis”, on utilizing interactive data dashboards to track diversity and equity across career programs.

The team will continue to attend these sessions every Wednesday and Thursday throughout May. The content thus far has been enriching for the team who look forward to sharing their knowledge acquired in the future.



# Division of Educational Affairs

## Career and Transfer Programs

According to Education Quest Foundation, the benefits of taking college courses in the summer include:

- o Shortened terms and smaller classes
- o Great way to complete general education transfer courses
- o Save money
- o Continuity

Students have the opportunity to enroll in these courses during the Summer I term: May 17-August 9, Summer II term: which runs from June 14-August 2.



### *Next Week*

- ❖ **May 17, 2021** The Design Center in conjunction with the Division of Educational Affairs will host the first joint faculty and staff Teaching and Learning Center meeting.
- ❖ **May 19, 2021** The Division of Educational Affairs Final District 2021-22 catalog review and recommendations meeting. Please forward any addition recommendations for changes to Dr. Oneka Samet at osamet1@wcccd.edu by 5:00 p.m. on May 17, 2021.
- ❖ **May 20, 2021** Instructional Council
- ❖ **May 21, 2021** Discipline Leads Roundtable

## Grade Submissions

With the Spring 2021 semester now at a close, grades were due to all students this week. As the Summer 2021 semester starts, faculty were reminded of the grade submission deadline so students could view their Spring 2021 grades and complete their registration for Summer term classes.

## Faculty Support with Faculty Hotline

The Faculty Hotline is one of the many resources used by WCCCD to assist with questions and inquiries. The hotline is a resource that helps faculty navigate how to contact the college provost office. The Scholars Corner for adjunct faculty, and a toll free number to ask questions and receive feedback on general Instructional related concerns at the District, are also available through the Faculty Hotline.





## Division of Educational Affairs

### WCCCD's Post-Doctoral Fellows Bring Research Experience to Students

Students in Professor Desiree Meyers Biology classes have benefited from faculty mentoring efforts with our WCCCD University of Michigan post-doctoral fellow Dr. Nathan Horrell. He has contributed this semester with talks and lectures. In describing Dr. Horrell's value to the effort, Professor Meyer's states, "Nathan is easily the best teacher among all the IRACDA post-doctoral fellows I have had the pleasure of working with. He has a knack for taking big complex ideas and breaking them down to easily digestible pieces."



### Blackboard News

Based on instructor feedback and instructors wanting to be able to see their students' faces clearly, Blackboard has increased the amount of students instructors can see to 25 videos at a time in Gallery View.



## Division of Educational Affairs

### Faculty Leading Innovation in Summer Science Research

Professors Samer Hanna and Christian Nwamba are spearheading a science research immersion experience for Summer 2021 in both Biology and Chemistry. Dr. CharMaine Hines met with the faculty members as part of faculty innovation efforts in research. Students in the designated courses will conduct research in both disciplines with the results used to inform cross-discipline experiential research efforts for future.



### Blackboard Training

Blackboard Training Part 1 and 2 starts on May 17, 2021  
To participate, please contact the Distance Learning Hotline  
at 313 962-7155  
or email [distancelearning@wcccd.edu](mailto:distancelearning@wcccd.edu).





# Division of Student Services

## Student Services Staff Meeting



### Outreach



Staff met with representatives from College Access Network to plan the Annual Senior Admittance Day event which will be held virtually on May 17, 2021.

### Considine



Staff continues to provide admission and registration information to students at the Considine Center.



# Division of Student Services

## Adult Education

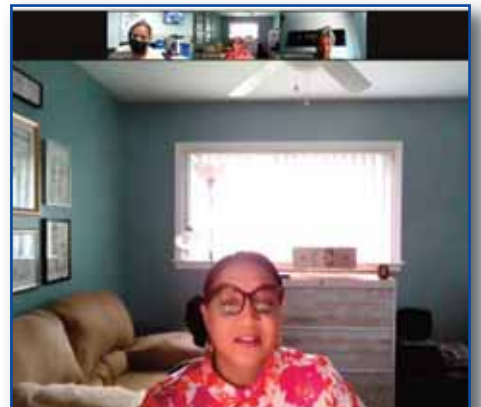


The Division of Student Services congratulates Iglesias Hogla for passing the test to earn her GED credential this week. She is eligible for the MI Reconnect Program and will register for Summer 2021 classes to begin completing the pre-requisites for the Nursing Program.

## Dual Enrollment



The recruitment team hosted virtual recruitment events for Fall 2021 at Gee Academy and Breithaupt Career and Technical Center.







# Division of Student Services

## International Students



Staff continue to conduct one-on-one orientations with new international students.



Staff continue to assist students with registering for the Summer 2021 semester through the Michigan Reconnect Program.

## Support Services



Staff continue to meet virtually with students regarding support services available at WCCCD.

## Veteran Services



WCCCD works in close partnership with the VA regional offices to ensure all updated legislation is has been applied to each military veteran student using education benefits.



# Division of Student Services

## Career Planning and Placement



WCCCD, in collaboration with nanoMAG, will be partnering to recruit students for internships and employment opportunities in bio and material engineering. nanoMAG is a medical device company innovating the way craniomaxillofacial surgeries are performed through its proprietary bioabsorbable implant technology.

## MiCUP



The WCCCD MiCUP students have arrived to Michigan Technological University for their seven-week paid internship.

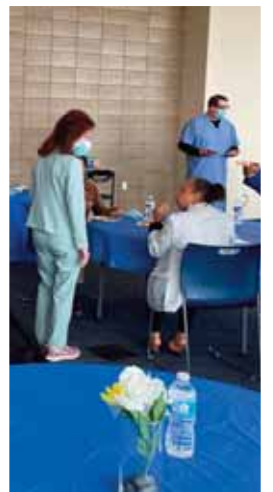


WCCCD's men's basketball team is bringing in new recruits for the 2021-22 season.





# Health Science Center Nursing Staff Appreciation Luncheon







## Division of Information Technology

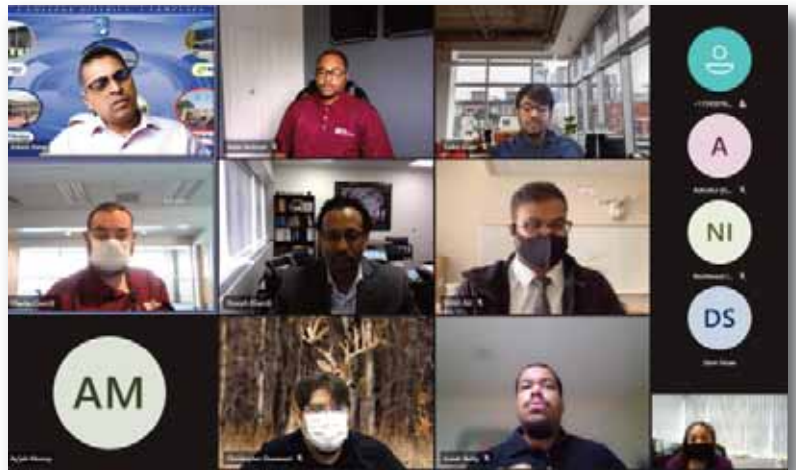


### Microsoft 365 Migration Initiative Project Update

Staff from the Division of Information Technology (IT) met with representatives from Microsoft Partner, ProServeIT, to further discuss the scope of work for the upcoming Microsoft 365 project as we prepare for project kickoff.

### StarTech Solutions

Staff also met with representatives from StarTech Solutions. The vendor provides the District with data and communication services. Topics of discussion included workflow, current project updates and upcoming initiatives.



### Virtual Program Support

This week, our team assisted the Division of Student Services with recording and editing video for the upcoming Phi Theta Kappa Induction Ceremony.





# Division of Human Resources

## Staff Data Security

The Division of Human Resources (HR) is constantly reviewing, reconciling, and auditing its processes, procedures, and protocols to assure state and federal compliance. Under the Employee Benefits umbrella, which include, medical and retirement, HR is currently verifying that all documents are current, as well as, auditing all eligible employees' insurance benefits.



The employee benefits reconciliation addresses the following:

- Verification of Employment Status
- Verification of Dependent Status
- Beneficiary Verification
- Reconciliation of Employee Contribution
- Verification of State Guidelines
- Verification of Federal and Labor Regulation

## Due Dates for Employee Performance Appraisals

Exempt/Pathways – May 14, 2021 P&AA – May 21, 2021 UAW – May 21, 2021



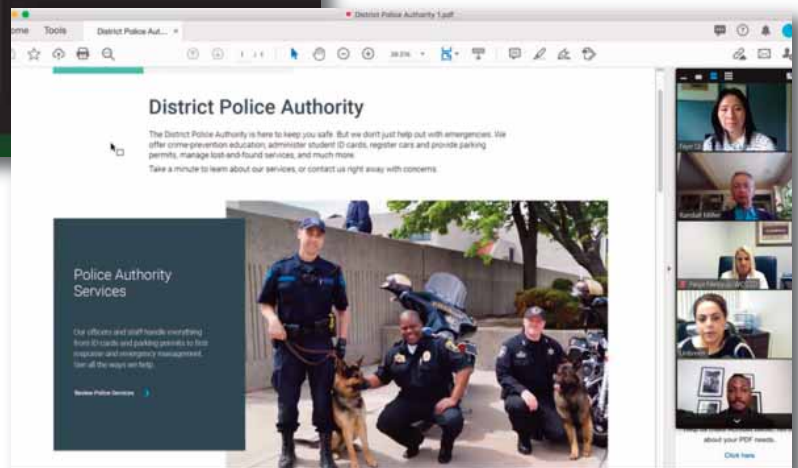
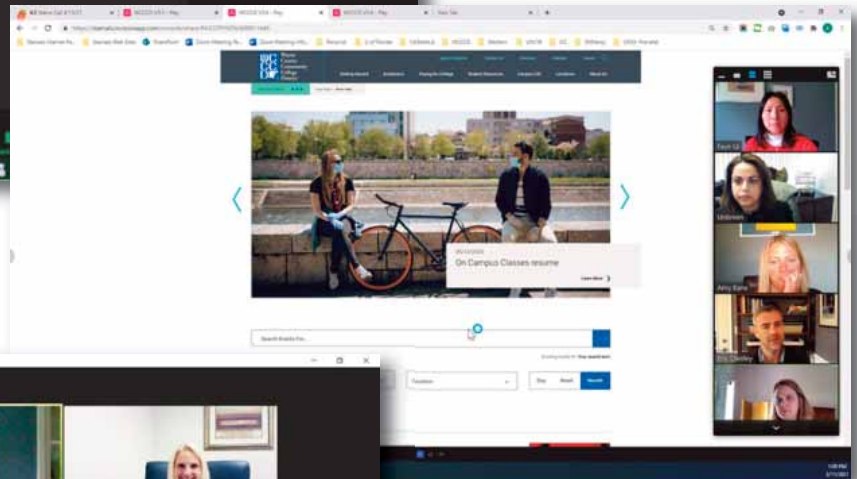
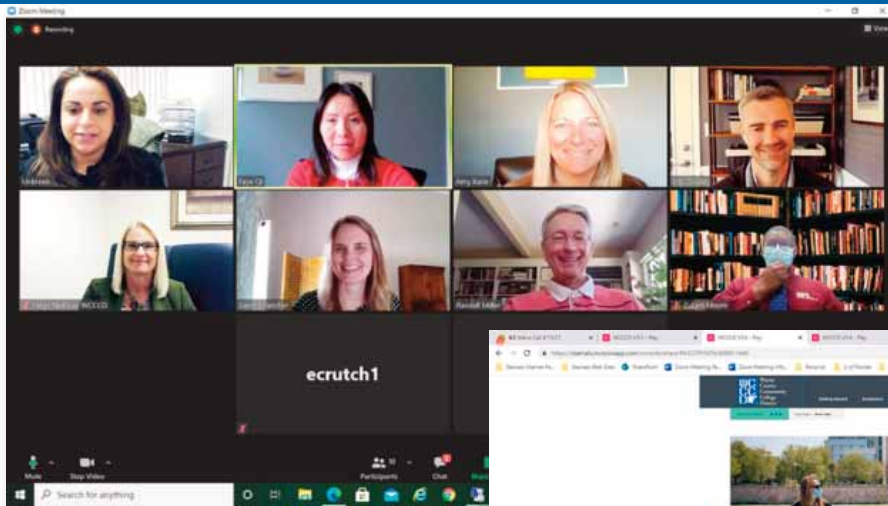
Labor Meeting

# Website Redesign Taskforce

The Website Redesign Taskforce met to continue discussion on the design layouts for the directory, course syllabi and events calendar pages. Additional meetings focused on content editing, a PDF review process, and content migration.



WEBSITE REDESIGN TASKFORCE







# Michigan Institute for Public Safety Education



**Wayne County Sheriff  
Fire Extinguisher Training**



**Michigan Institute Aviation  
Technology Student Fire  
Extinguisher Training**



## DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



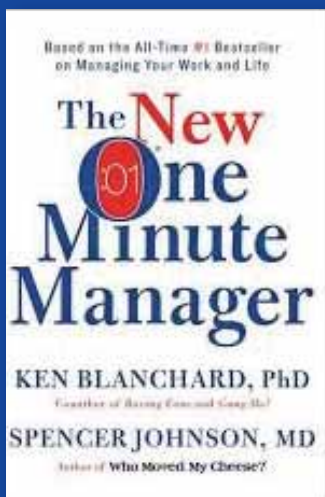
### Grasping the Reality of Leadership

We can all recount stories about successful people who share that luck had a lot to do with their successes in life- being in the right place at the right time with the right skill sets. Looking more deeply at those kinds of modest claims, we are also likely to have learned that, in the end, most people tend to get to where they are supposed to be.

Henry Cloud notes in his book *Integrity*, that if people “make it, there was a reason, and if they don’t there was one too.” Despite exceptional strokes of luck and circumstances or awful tragedies that impact people’s lives, it is important to understand that ultimately reality rules.

Since we know that telling the truth is fundamental to success in life, what other factors impact whether or not people reach their full potential? The answer is complicated but essential to understanding how to be an effective leader. It involves being in touch with the reality of what is, and not what we wish things would be.

Jim Collins in his book, *Good to Great*, emphasizes the importance of “confronting the brutal facts: the principle that success can only be built through seeing reality clearly and facing it.” Sometimes this may mean that leaders must be honest enough to accept that they may have some blind spots. This is all part of grasping the reality of leadership along life’s pathway.



### Book Recommendation

The One Minute Manager

Written by Kenneth Blanchard, Ph.D.  
and Spencer Johnson, M.D.



# Facilities Management



# Custodial Services







## District Police Authority

### Community Relations

Former WCCCD police authority captain and State Representative Tyrone Carter recently visited the District Police Authority.



### Professional Development

Officer Ryan Farrelly recently completed 40 hours of field training at the Troy Police Department.



### Collaborative Partnership

Dr. Fidelis D'Cunha met with Cynthia Khan and Barbie Wieserman from Refuge Nation, to finalize plans for the virtual sewing continuing education class that will begin in Summer 2021.



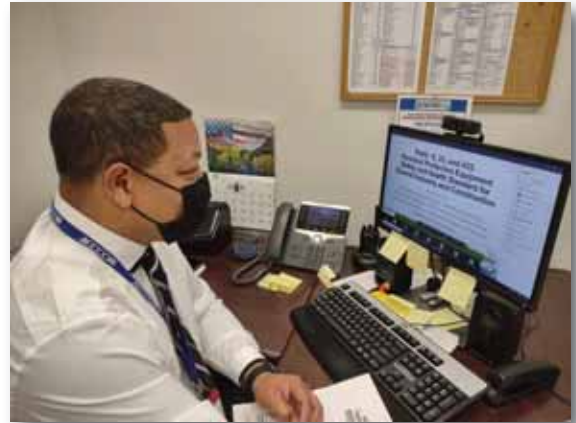
# Downriver Campus



Automotive Service Technology students taking ASE certification exam



Muna Khoury participated in the Michigan Occupation Special Populations Association Executive Meeting.



George Lowe participated in OSHA Personal Protection Equipment workshops.



WCCCD staff participated in the Perkins Special Populations Workshop.



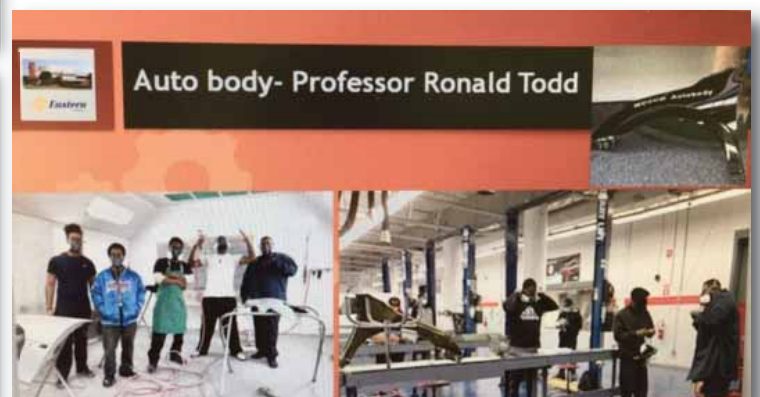
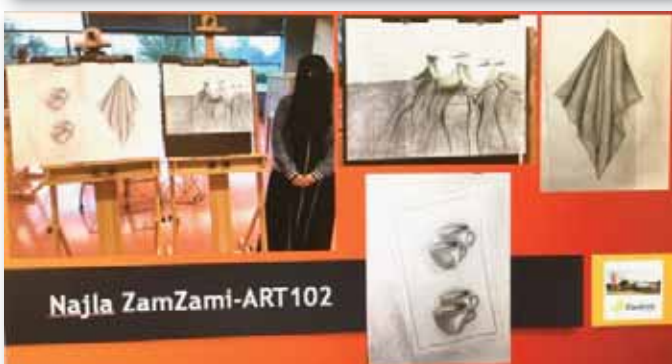
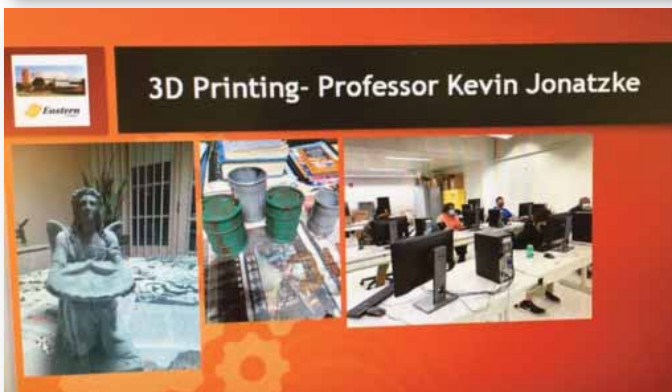
Tim Durand attended the Downriver Community Conference Meeting.



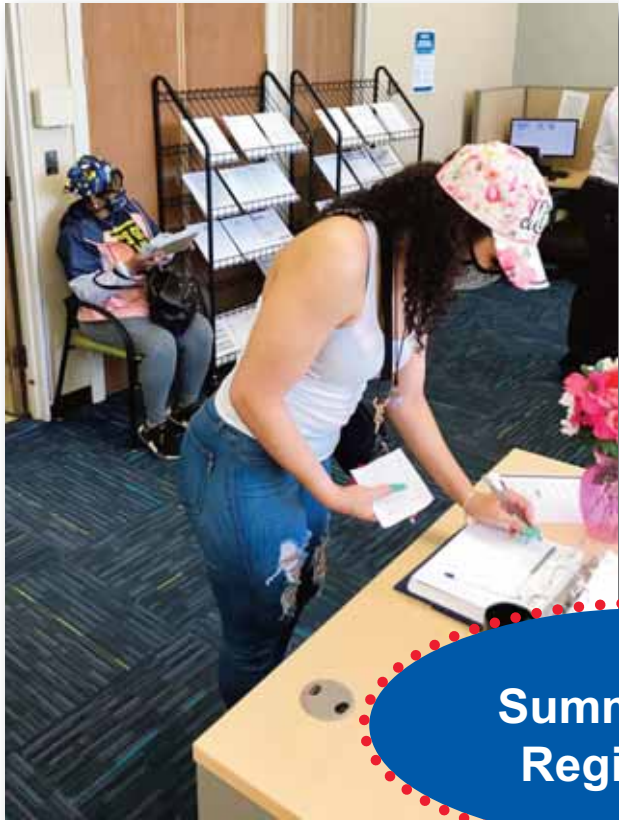
# Eastern Campus

## Office of Instruction

The Eastern Campus Office of Instruction invited students and faculty to attend a zoom conference to highlight all the hard work our students put in during the Spring 2021 semester. Faculty had the opportunity to present their work and to discuss the final projects from their class during the past semester. Pictures and presentations were available for everyone to see.



# Northwest Campus



**Summer 2021  
Registration**



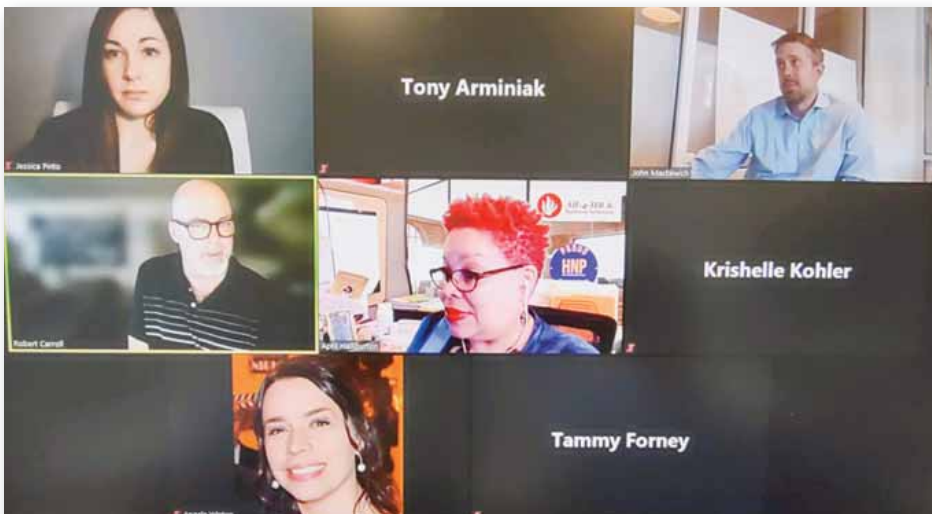
**Spring Graduation  
Application Review**



# Ted Scott Campus

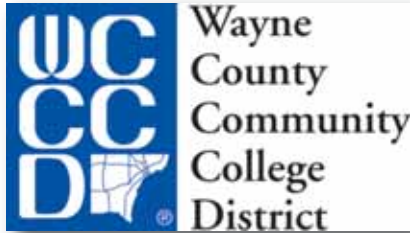


Tim Durand participated with Belleville Chamber weekly meeting



Anthony Arminiak participated in the Southern Wayne County Regional Chamber Human Resources Roundtable

# Chancellor's Weekend Memo



**EDITOR:** Julie Figlioli

## **CONTRIBUTING EDITORS**

David C. Butty  
Carolyn Carter  
Aracely Hernandez  
Tameka Mongo  
Priscilla Rodgers  
Susan Wiley



## **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

