

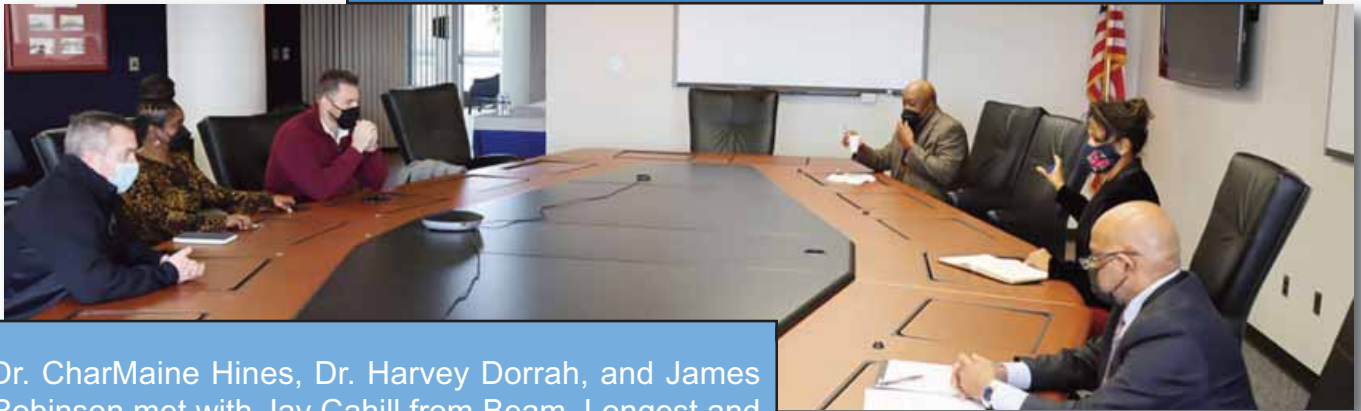
## Health Science Center Surgical Technology Program

Resident surgeons from Beaumont Hospital enhance their surgical skills alongside WCCCD's surgical technology students.





James Jackson, Darrick Muhammad, and Dr. CharMaine Hines joined me for a virtual meeting with Colonel Joe Gasper and Reverend Wendell Anthony to discuss partnership opportunities with the Michigan State Police.



Dr. CharMaine Hines, Dr. Harvey Dorrah, and James Robinson met with Jay Cahill from Beam, Longest and Neff (BLN) and Tiffany Jackson from Ignition Media to discuss partnership and workforce related training opportunities.

### Meeting with Nabil Nagi, Hamtramck Schools



Furquan Ahmed and James Robinson met with Dr. Jim Jacobs, President Emeritus for Macomb Community College, and Sam Clowney, Director of Partnerships at Generation USA, to discuss partnership opportunities and other workforce related initiatives.



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# COVID-19 Special Unit

Michigan Institute for  
Public Safety Education

## Mask Up, Mask Right

**✓ Right**  
What to wear



Three-layered  
washable cloth  
mask



Three-layered  
disposable mask



KN95

**✓ Right**  
How to wear



Secured over the  
nose and mouth



Tightly fitting  
without gaping

**✗ Not right**



Neck gaiter or  
loosely tied  
bandana



Mask with  
vents



N95 masks intended  
for healthcare  
workers



Face shield worn without  
a mask (except for individuals  
who cannot medically tolerate  
a face covering)



Noticeable gaps,  
holes or vents

### Need help getting a mask?

Residents can pick up a free mask from partner sites across the state, including most local DHHS offices and Community Action Agencies. Find a distribution site at [Michigan.gov/MaskUpMichigan](https://www.michigan.gov/MaskUpMichigan) or call the COVID-19 hotline at 888-535-6136.



**Disinfecting Continues  
District-wide!**





## Division of Workforce and Economic Development

### Commercial Driver's License Program

WCCCD's Commercial Driver's License (CDL) training program advertisement generated an overwhelming response from individuals excited about enrolling in the program. Regional Training Center staff conducted CDL orientations.



CDL Class A training changes with new regulations from FMCSA (Federal Motor Carrier Safety Administration) will take effect on February 7, 2022. Our team has worked diligently to encourage our prospective trainees to get their CDL-A permit before the deadline.



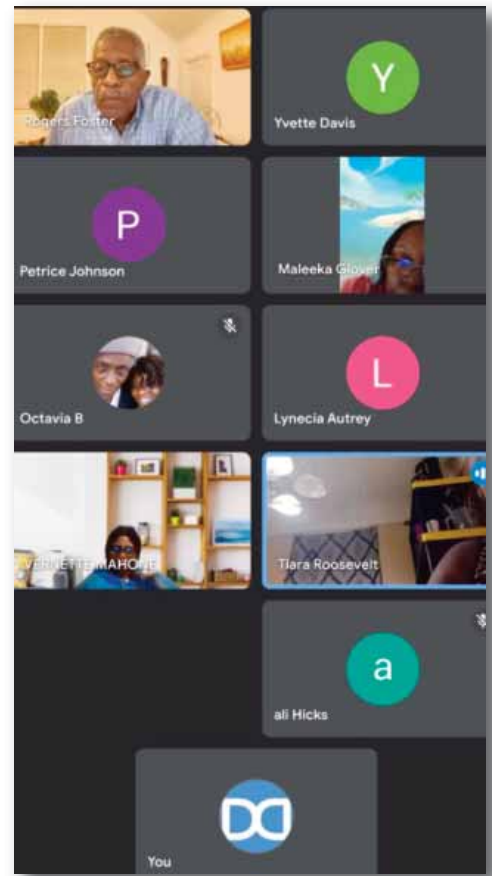
### Partnerships

The Division of Workforce and Economic Development continues to meet with the MDOT, the American Council of Engineering Companies and HNTB to discuss the next Civil Tech Bootcamp.

# Division of Workforce and Economic Development

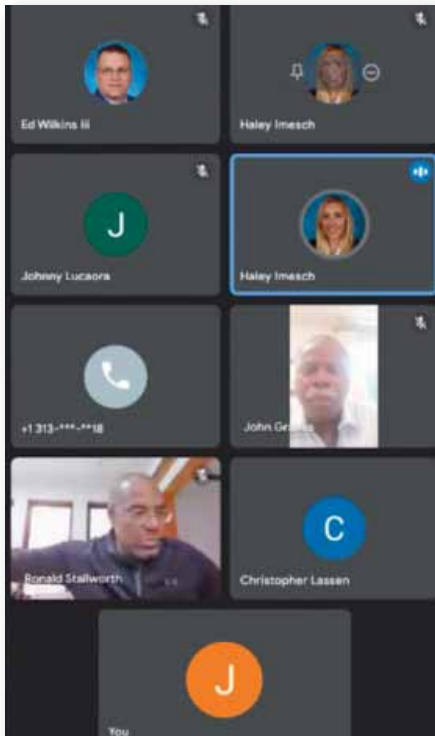
## Entrepreneurship Training Academy Cohort 9 begins next week!

The Entrepreneurship Training Academy will begin its first cohort of 2022. The ninth cohort will begin with 18 participants.



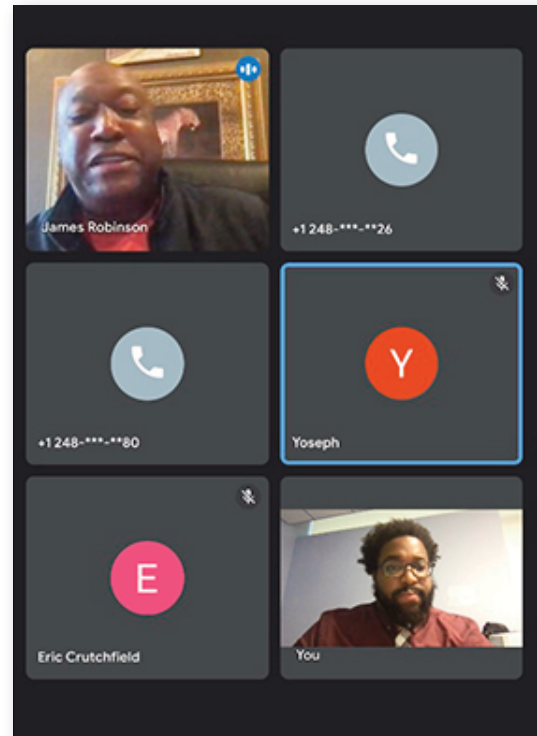
## Mechatronics Program Update

The Division of Workforce and Economic Development team met with representatives from Stellantis to review our existing curriculum for Mechatronics.



## Connecting Minority Communities Grant

The team also met with representatives from the City of Detroit to revise December's grant submission.



## Career and Technical Education

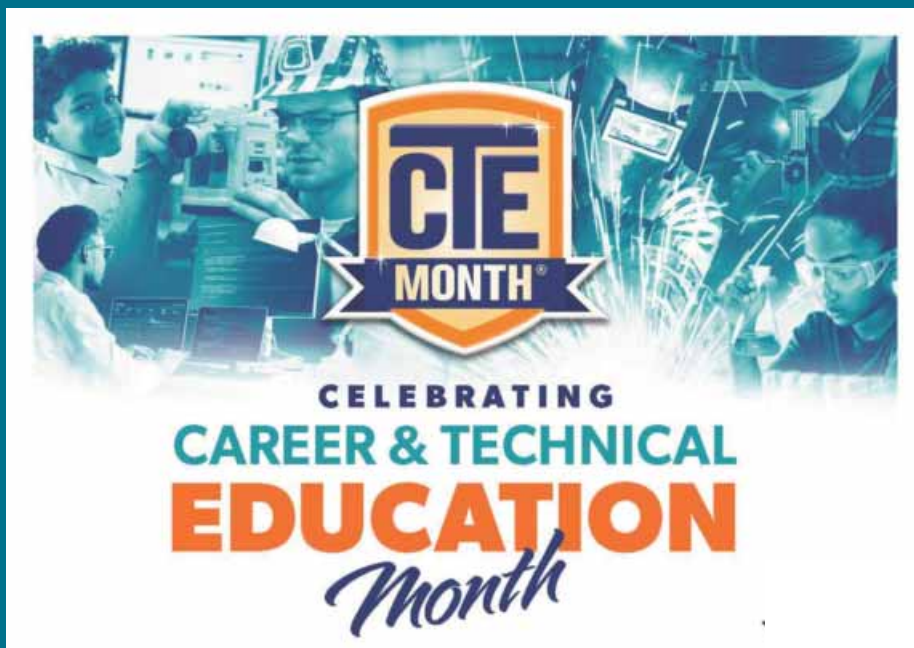
*Please Welcome New Cohorts!*

**Advance Manufacturing**  
Eastern Campus

**Civil Technology Program**  
Eastern Campus

**Physical Therapy**  
Curtis L. Ivery Downtown Campus

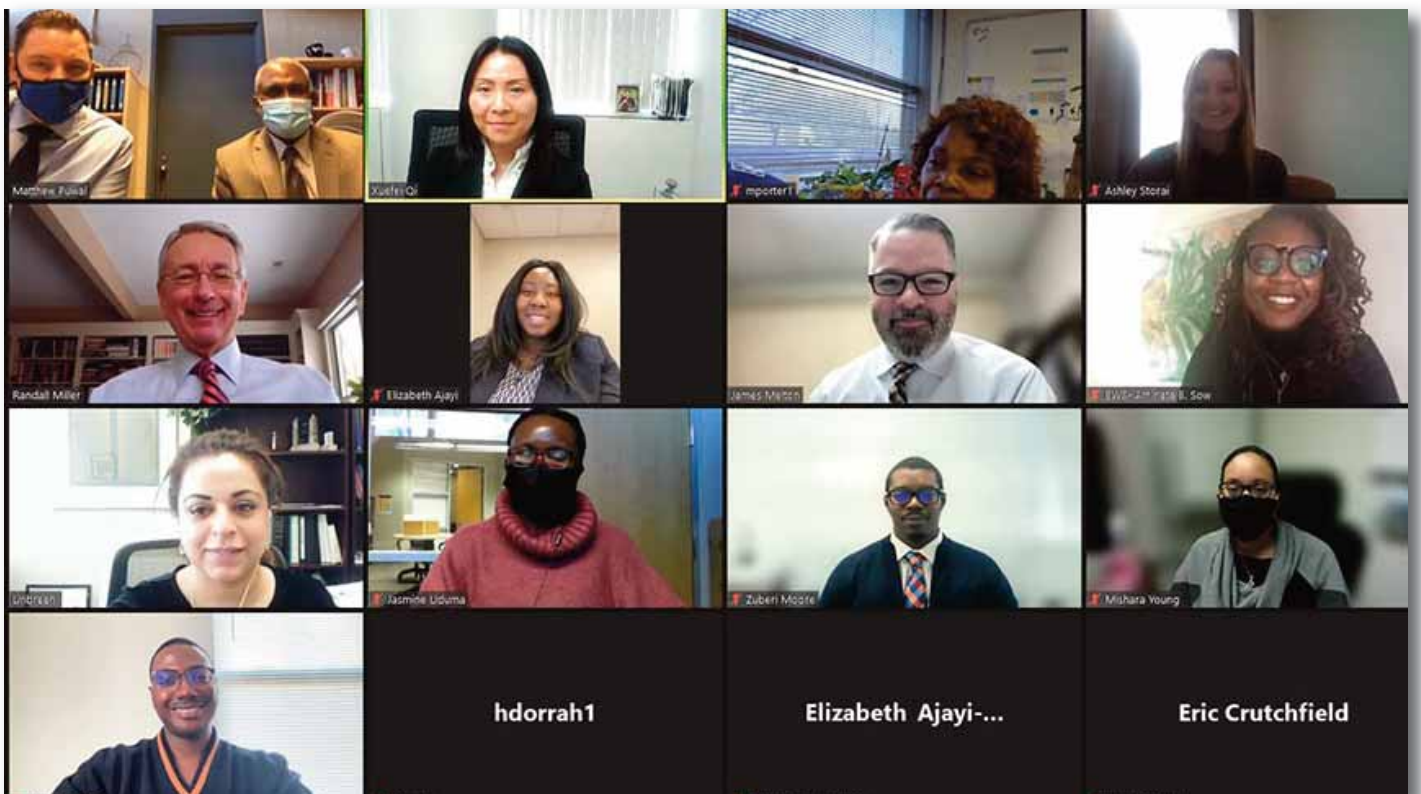
**Public Safety**  
Curtis L. Ivery Downtown Campus



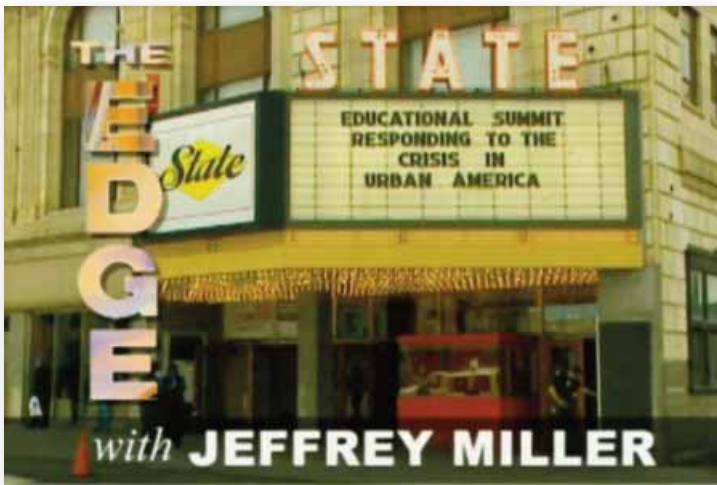


## Website Redesign Taskforce

The Website Redesign Taskforce is focusing its efforts on content editing and migrating web pages to the new content management system (CMS). The taskforce recently met with the Division of Educational Affairs and the Eastern Campus and provided an introduction to the new web design and reviewed content in their respective areas.

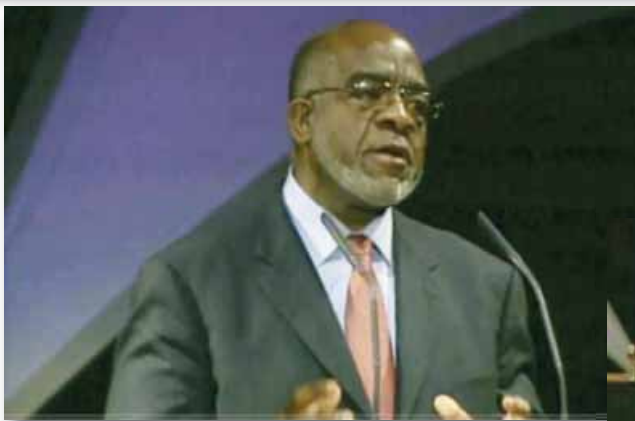






# Black History Month

In honor of Black History Month, producer Jeffrey Miller is revisiting historical content obtained twenty years ago with a fresh look from Urban Americans aged 18-24. The video titled 'Because the Past is Prologue to What We're Dealing with Now'. The video incorporates historical footage, and interviews with change agents including the late Senator John Conyers, the late Dr. Lani Guiner, Dr. Curtis L. Ivery, Dr. Manning Marrable, and other notable/historical figures who greatly impacted the 20th century.



First WCCCD Urban Summit 2002



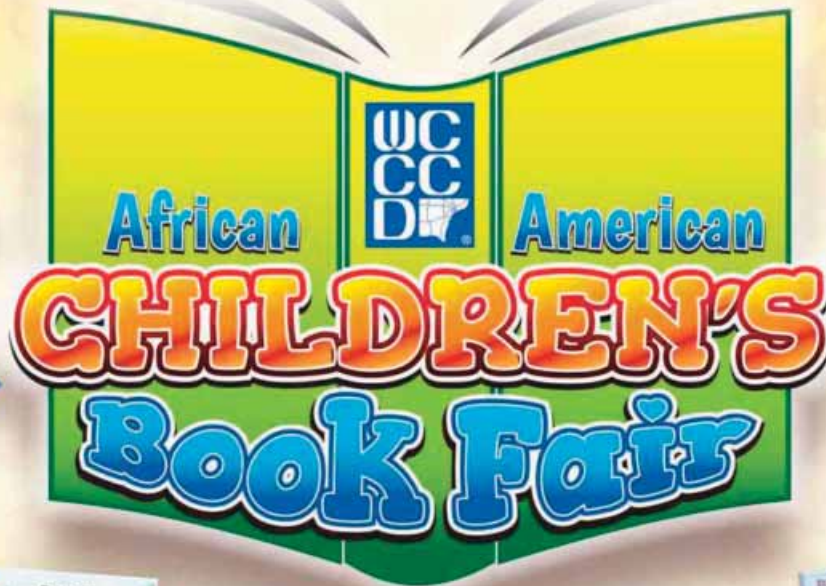
## Black History Month Programs are now posted on our website!

### Visit

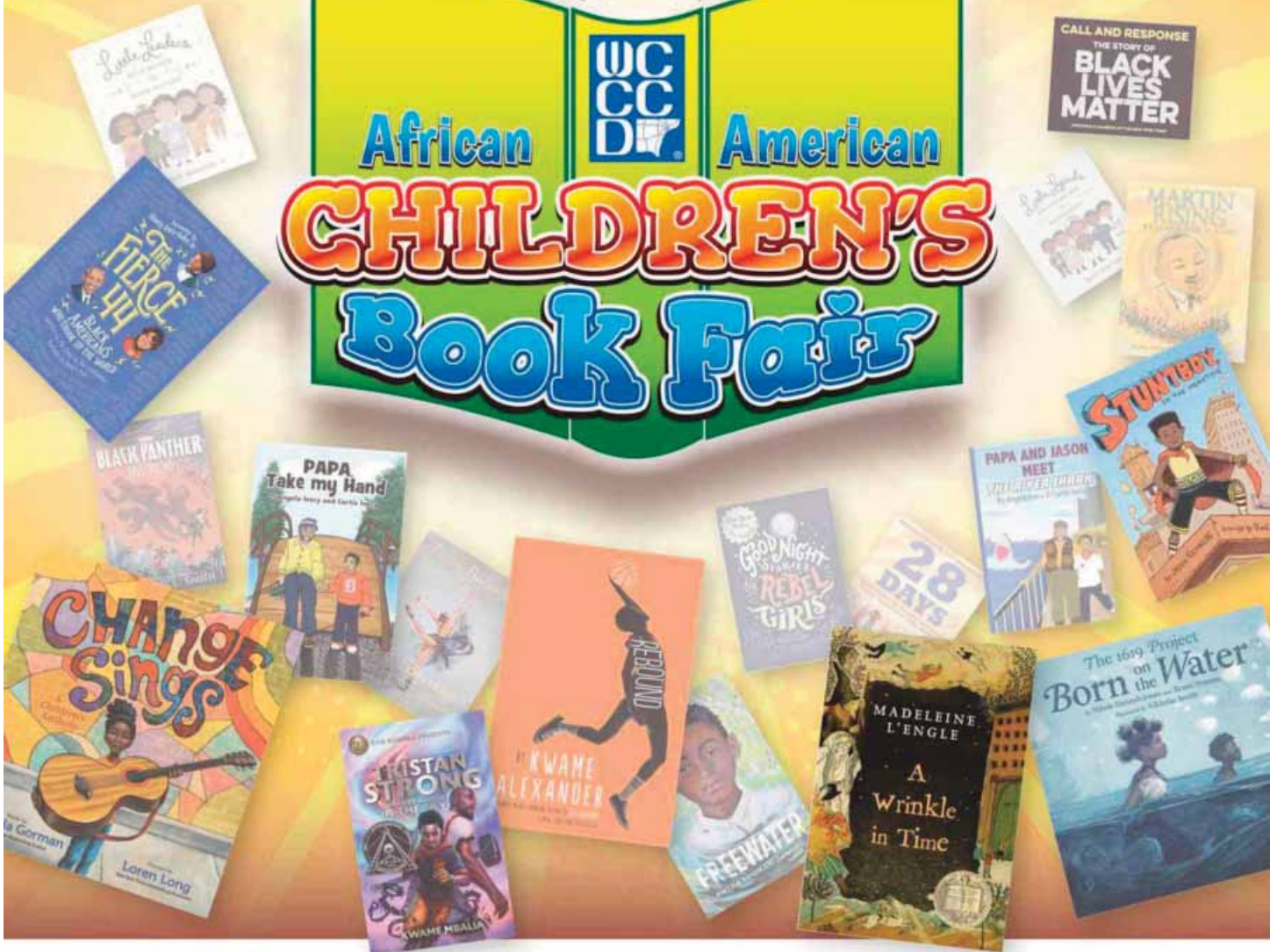
[https://www.wcccd.edu/pdfs/2022/BHM\\_Program\\_2022.pdf](https://www.wcccd.edu/pdfs/2022/BHM_Program_2022.pdf)

# Coming Soon!

In Celebration of Black History Month  
the Wayne County Community College District's  
School of Continuing Education and the Bookworm Club  
present an Inaugural



## African American CHILDREN'S Book Fair

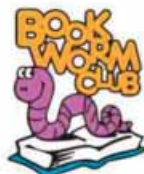


This program

designed to inspire children and enhance their creative talents to create life-long learners, will also recognize members from the African American children's literary community.

Highlights will include

educational activities, games, prizes and a book give away which will feature a wide selection of Black non-fiction and fiction children's books (while supplies last).



To register for this virtual program:  
call (313) 496-2510 or  
email [uamir1@wcccd.edu](mailto:uamir1@wcccd.edu)



# Division of Administration and Finance

The Administration and Finance team continues to review and track the trends in the District's internal and external environment. The results are extremely useful in determining alignment with the District's goals and Strategic Plan.

**Internal and Environmental Scan Factors**



PHASE ONE		PHASE TWO			PHASE THREE	PHASE FOUR	PHASE FIVE
Development of action Priorities based on the Strategic Plan		Development of Action Priorities based on the Strategic Plan			Budget Adoption	Implementation	Evaluation
<b>District Overview</b>	<b>Multi-Campus Community College</b>	<b>Financial Challenges</b>	<b>Cost Containment</b>	<b>Strategic Planning &amp; Budget Development</b>	<b>District Wide Performance &amp; Assessment</b>	<b>Budget Implementation</b>	<b>Budget Evaluation</b>
<b>JANUARY</b>	<b>FEBRUARY</b>	<b>MARCH</b>	<b>APRIL</b>	<b>MAY</b>	<b>JUNE</b>	<b>JULY - JUNE</b>	<b>AUGUST - DECEMBER</b>
<ul style="list-style-type: none"> <li>Review &amp; Scan Current Environment</li> <li>Mission Alignment</li> <li>Holistic System</li> <li>Strategic Goals</li> </ul>	<ul style="list-style-type: none"> <li>Conduct Meetings &amp; Distributes Budget Worksheet to all Cost Centers</li> </ul>	<ul style="list-style-type: none"> <li>Review District Wide Budget Request</li> <li>Funding Reduction</li> <li>Revenue Projection</li> <li>State of Michigan Volatility</li> <li>Economic Uncertainty</li> <li>Budget Assumptions</li> <li>DDI</li> </ul>	<ul style="list-style-type: none"> <li>Make Appropriate Reductions</li> <li>Tentative Funding Reductions</li> <li>Cost Containment</li> <li>LRC Consolidation</li> <li>Campus Sustainability</li> <li>Curriculum Restructure</li> <li>Grant Funding</li> <li>Healthcare Partnerships</li> <li>DDI</li> </ul>	<ul style="list-style-type: none"> <li>Generate Draft for Review</li> <li>Tentative 24 Month Budget</li> <li>DDI</li> </ul>	<ul style="list-style-type: none"> <li>Staffing Trends</li> <li>HR Assessment</li> <li>General Fund Balance</li> <li>Revenue &amp; Expenditure Comparison</li> <li>10 Year Financial Projection</li> <li>Capital Improvement</li> <li>Student Enrollment</li> <li>Distance Learning Enrollment</li> </ul>	<ul style="list-style-type: none"> <li>Implementation</li> <li>Continuous Environment Scanning</li> <li>Ongoing Needs Assessment</li> </ul>	<ul style="list-style-type: none"> <li>Operation Evaluation</li> <li>Outcome Assessment</li> <li>Continuous Improvement Process</li> <li>Dynamic Budget Process</li> </ul>

# PepsiCo Foundation Scholarship



Donnell Mason and Dr. Karow Gordon met to plan and schedule programs for the WCCCD PepsiCo Foundation Uplift Scholars to support their success. Scheduled programs will include the presentation of student resources such as Smarthinking and Degree Works, employment preparation, and financial literacy.



## Building Community Partnerships

Dr. Yvette McElroy Anderson met with State Representative Stephanie Young and her team member Alicia George from Constituency Services, to receive an update on the legislative landscape and plans for District 8.



Anthony Arminiak attended the Michigan Career Education Conference



# Division of Student Services

## Global Conversations Speaker Series

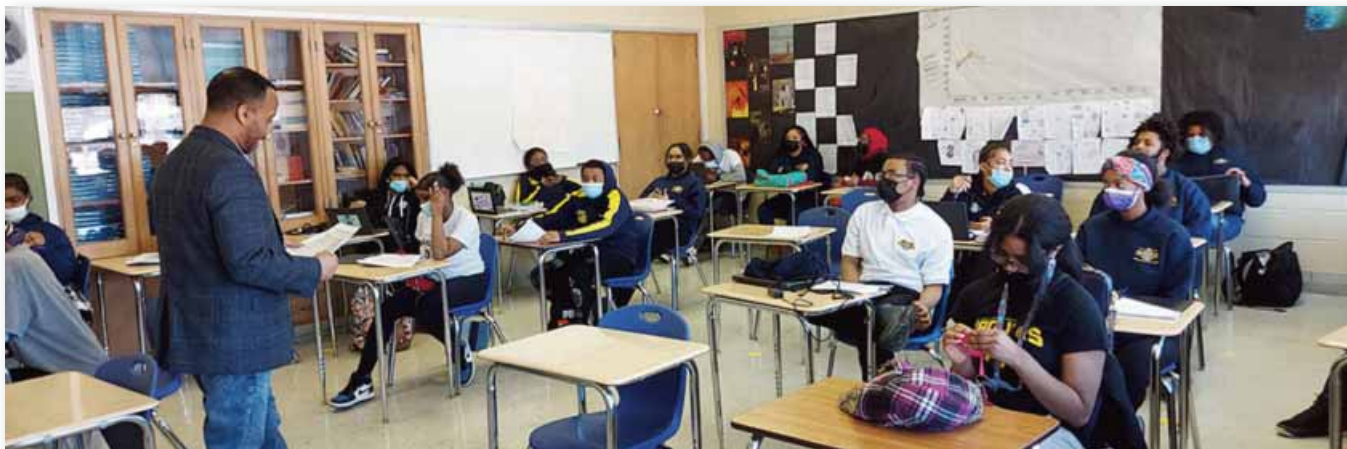


We hosted another virtual session with Peggy Richard, Director of Communications for Dearborn Federal Credit Union, as part of our Global Conversations Speaker Series. The title of her presentation was “The Bite of Reality! Don’t Get Caught by “Unexpected” Expenses.”





# Division of Student Services



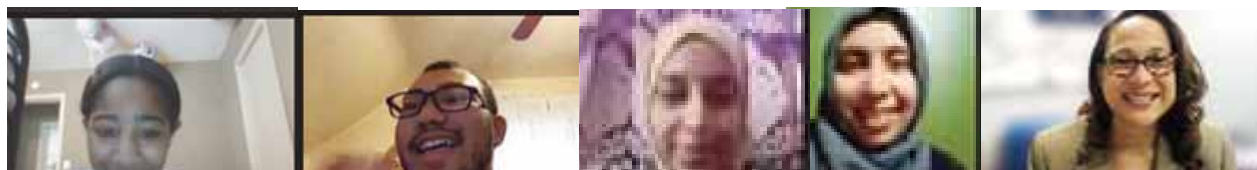
## Dual Enrollment Program

Students at Jalen Rose Leadership Academy are engaged in their Business 150 class with Professor Alton Gunn.



## International Students

Staff is finalizing Fall 2022 New Student applications for international students.



## Federal Work-Study Program

Students logged in to complete their Federal Work-Study Orientation. They received answers to their questions regarding forms, time sheet completion, interviews and work place requirements.

# Division of Student Services



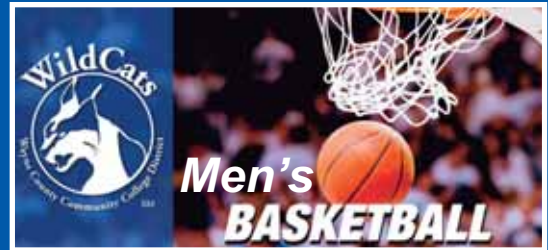
## Student Support Services

Staff continue to meet to discuss support services available for our students.



## New Student Resource Fair

Students were encouraged to log on from home or on campus during the New Student Resource Fair. They were able to ask questions from navigating the website to their Plan of Work to Early Alerts.



# Student Success





# Division of Educational Affairs

## The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont



### Dr. Cheryl Merchant

“I decided many years ago that psychology would be my field of study because of my curiosity, intrigue about the area, and strong desire to understand human thought and behavior,” Dr. Cheryl Merchant shares. Dr. Merchant has been teaching at WCCCD for 16 years.

One of her most memorable highlights is when she recognized her student gaining an understanding of a difficult concept, and shared her insight as an “aha” type moment. “While lecturing on the correlational research method in psychological research, I provided an example. One student seemed a bit puzzled based on her facial expression, then she raised her hand. She said that she wasn’t quite sure she was understanding the concept. Then she paused for about 15 seconds as though she was processing her thoughts and her puzzled facial expression began to change. I did not interrupt her. Then she said, “I’ve got it!” It was as though she had an “aha” moment.” Dr. Merchant explains.

She has been recognized throughout her career, including receiving the League for Innovation in the Community College— John and Suanne Roueche Excellence Award and Detroit Campus Helping Hands Award from Ashland Theological Seminary. Dr. Merchant’s educational background includes earning a Doctor of Philosophy in Psychology from Capella University, Master of Arts in Education Leadership from Concordia University, Master of Arts in Counseling from Ashland University, and a Bachelor of Arts in Business Administration-Management from Northwood University.

When she’s not teaching, she enjoys traveling. Dr. Merchant loves learning about genealogy, and has been “actively discovering my roots through Ancestry.com for over 20 years.” She also appreciates staying connected with family and friends.

# Division of Educational Affairs



**First-Year Nursing Students Practice Bedside Baths**



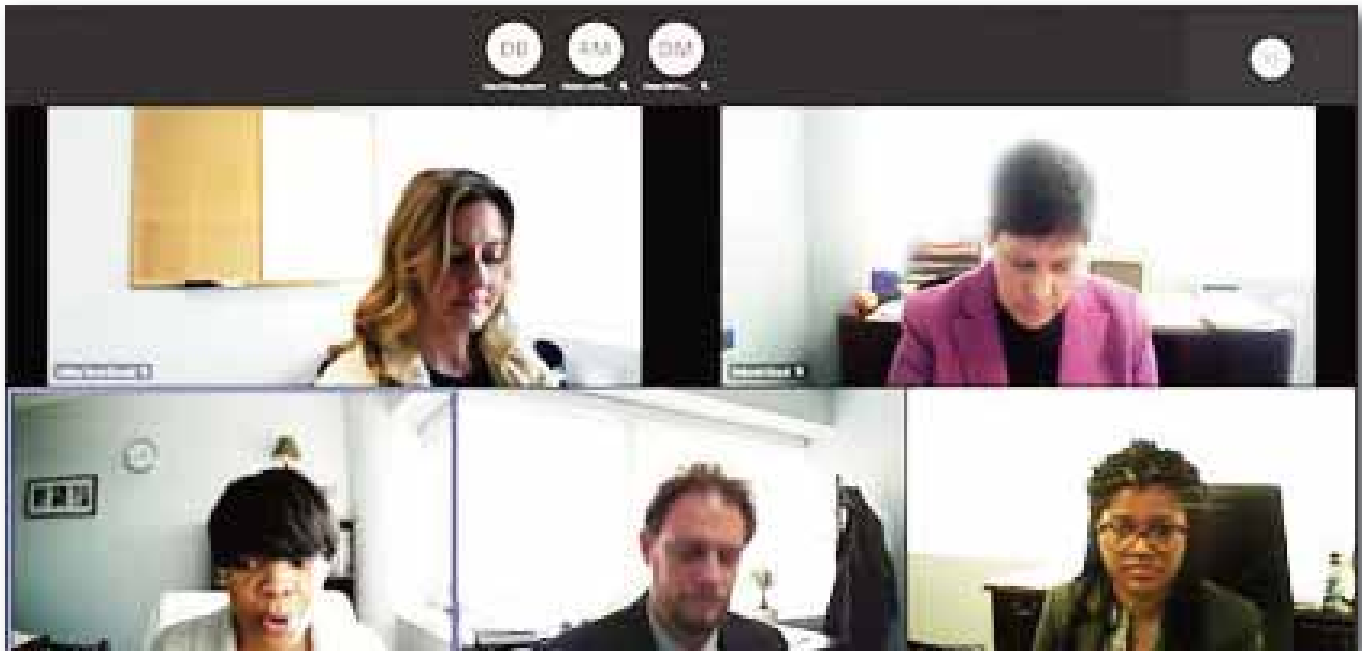
**Dental Hygiene Students**



## Division of Educational Affairs

### Operational Excellence

The Division of Educational Affairs met virtually this week to discuss our project work flow and areas we will be coordinating with the campus based instructional staff.



*Save  
the  
Date*

**Faculty  
Evaluation Cycle  
Kick-off**  
February 10, 2022

**Curriculum Committee**  
Submission Deadline  
February 7, 2022  
Meeting  
February 18, 2022

**First Friday  
Faculty Forum**  
March 5, 2022  
Research Resources:  
Digital Newspapers

**Career Advisory  
Breakfast**  
March 25, 2022  
9:00 a.m.

# DIVERSITY & INCLUSION

## Virtual Intercultural Conversations

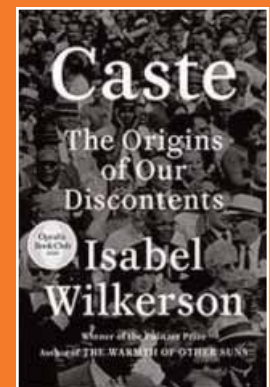


During this week's virtual Intercultural Conversations, we welcomed the Chen family from San Francisco, California who shared on the Chinese New Year. We also began our celebration on Black History Month.



### Cultural Book Club

At this week's Cultural Book Club we discussed the book *Caste* by Elizabeth Wilkerson.



# Downriver Campus

**Firefighter Students**



**Automotive Service Technology**



**Biology Students**



# Eastern Campus



**Welding Students**



**Campus Staff Meeting**

## Product Development Prototyping



# Northwest Campus



**Computer Information Systems**



**Campus President Meeting**



**Preparing for Welcome Week**





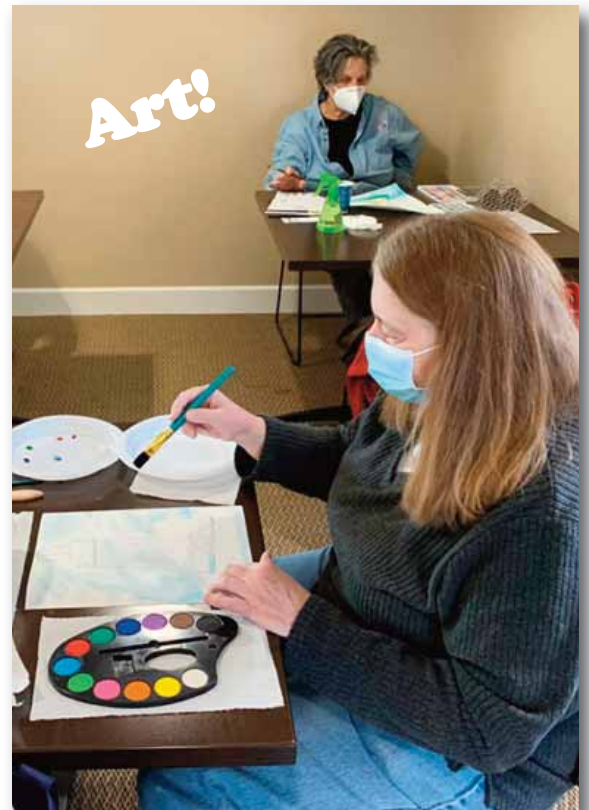
# The School of Continuing Education

## *What is Continuing Education?*

*Did you know that Continuing Education is the broadest function of a community college?*

Courses, workshops, and seminars can range in duration from one hour to a full semester. Programs focus on literacy, financial literacy, health and wellness, technology, art, culture, music and much more.

Check out a few of our courses offered this semester:  
Hustle, Watercolor Art, Yoga, Tai Chi and more!







# Division of Human Resources

## Faculty Credentials Audit

The Division of Human Resources is reviewing, auditing, and reconciling all faculty credentials to ensure compliance with the District standards, accrediting and state agency regulations.

- Official/updated transcripts
- Certifications/Re-certifications
- Licenses
- Seniority Hours
- ILOTS
- Faculty home base



## Frequently Asked Questions

### **How can I check my leave balances?**

You can view all of your current leave balances and leave history by accessing your Web-Gate account.

### **How do I update my address?**

If you are a current employee (full or part-time), you will need to fill out the online Employee Address Change Request form. This form can be found on the intranet under business forms.

### **How do I update my name?**

Before we can change your name in the system, you must apply for a new Social Security Card and bring us a copy in the Division of Human Resources office to update our system as well as for updating benefit providers.

### **What benefits are available to employees?**

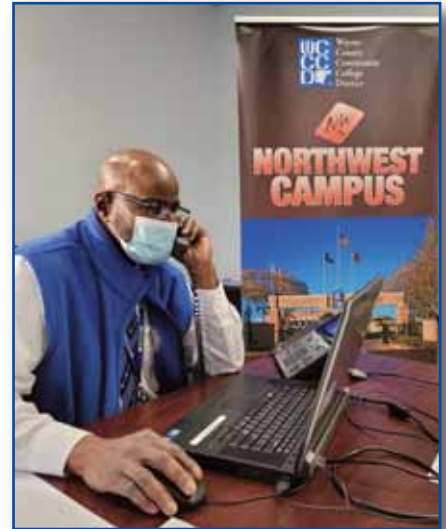
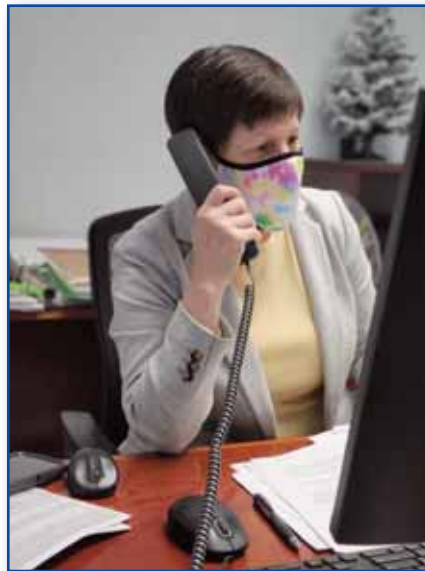
Full-time benefits include the following: health insurance/medical opt-out, dental insurance, vision insurance, group life and voluntary term life insurances; short- and long-term disability; accidental death coverage, flexible spending accounts (medical & dependent care), Tax Shelter Annuity – 403(b), Employee Assistance Program (EAP), tuition waiver, tuition reimbursement, worker's compensation coverage, vacation/sick leave accrual and retirement.

### **How can I drop or add dependents to my insurance, or cancel my insurance?**

Changes made to your insurance must be done during open enrollment or within 30 days of a qualifying event. Examples of a qualifying event include marriage, divorce, loss or gain of other coverage, birth, and death. Open enrollment occurs in November and will be widely advertised on campus.

# New Day, New Way Initiative

We are very proud of our New Day, New Way team's dedication and commitment to provide high quality customer service. As of week 82, the team has assisted more than **50,000** callers!





## Website Committee

The Website Committee continues to work with the leadership team to ensure content is updated on the website. During the month of January, the committee completed 55 website update requests.



## January 2022 Analytics

The top 10 most views pages were:

1. Homepage
2. Distance Learning New Students
3. Faculty and Staff Resources
4. Academic Program
5. Distance Learning
6. Student Email
7. Academic Schedule
8. Blackboard FAQs
9. Financial Aid Forms
10. Nursing

- Page views – 421,195
- Returning Visitors – 32.7%
- New Visitors – 67.3%

The website had visitors from 113 different countries.

The top five were:

1. United States
2. Canada
3. Nigeria
4. Bangladesh
5. India





# Legislative Corner

*News from the Michigan  
Community College Association*

## Governor Gretchen Whitmer Delivers State of the State Address

Governor Gretchen Whitmer aired her fourth State of the State address. Among calls for tax relief and investment in the state, the Governor also celebrated community colleges' hard work on Michigan Reconnect and Futures for Frontliners, and highlighted how this investment is changing the lives of Michiganders.



## Governor Names Leaders of Infrastructure Office

Governor Gretchen Whitmer has announced Zachary Kolodin will be the Director of the newly created Michigan Infrastructure Office. The office was created to assist in the coordination of the funding the state will receive under the federal Infrastructure Investment and Jobs Act (IIJA). Kolodin was most recently Governor Whitmer's public policy counsel. Tiffany Brown, the Governor's communications director, will also be the senior advisor for the new office.

## Michigan Center for Student Success Receives Investment from the Consumers Energy Foundation



The MCSS is delighted to share that it has received a \$100,000 investment from the Consumers Energy Foundation to expand our work supporting student basic needs. The funding will support a new set of training resources to support faculty and staff in their efforts to connect students with basic needs supports.

## Property Tax Elimination Hearing

The House Tax Policy Committee held a hearing on House Bills 5361 and 5362, which would prohibit community colleges from collecting a property tax if they offer any new baccalaureate degrees.

## Michigan New Jobs Training Program Advances

The third time was indeed the charm, as the House Workforce and Talent Development Committee took quick action on House Bill 5527. HB 5527 would double the cap on contracts under the Michigan New Jobs Training Program (MNJTP) from \$50 million to \$100 million.

# Community Partnerships



**Wayne RESA Pragmatic Organization  
Dynamic Display Training  
Ted Scott Campus**

## Campus Tour for the Community ~Northwest Campus



# Facilities Management



New Chairs for Labs



# Chancellor's Weekend Memo



**EDITOR:** Julie Figlioli

## **CONTRIBUTING EDITORS**

David C. Butty  
Aracely Hernandez  
Tameka Mongo  
Priscilla Rodgers  
Susan Wiley



## **Mission**

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## **Vision Statement**

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## **WCCCD's Values Statements:**

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

