

Celebrating Black History Month

Wayne County Community College District's Bookworm Club, founded and chaired by Mrs. Ola Ivery, WCCCD's First Lady, is celebrating Black History Month through children's literacy.



Sherry Gay Dagnogo
Detroit Public Schools
Community District Board

Mrs. Ola Ivery
Founder, WCCCD's
Bookworm Club





Partnership Meeting with United Way

Building bridges to community partnerships was at the heart of a coalition building meeting with one of our largest community partners, United Way. This week, I met with Dr. Darienne Driver Hudson, President and CEO of the United Way, Dr. Richard Pappas, President of Davenport University, and Dr. CharMaine Hines.



Partnership Discussions in STEM Entrepreneur Excellence

This week, Dr. CharMaine Hines met with Sharon Madison from Madison Madison regarding collaboration opportunities that address economic equity, STEM-based businesses and entrepreneurship in Metro Detroit.





COVID-19 Special Unit

Michigan Institute for
Public Safety Education

Personal Protection Equipment Deliveries Continue!



Wayne County Health Department Curbside
Testing Location Walk-thru Meeting



Disinfecting Continues District-wide!





Division of Workforce and Economic Development

Commercial Driver's License Program



The Commercial Driver's License Program is fully compliant with new state requirements for safety training for all participants as of February 7, 2022. We are currently working with the Federal Motor Carrier Safety Administration (FMCSA) to meet the new standards and all WCCCD students will be prepared to test and qualify for new prerequisite safety training and testing set forth by the FMCSA.

Entrepreneurship Training Institute

Start Your Own Business



This week, the team met to discuss changes in the Detroit at Work Grant and future cohorts. Cohort Nine began February 7, 2022.



Division of Workforce and Economic Development

Industry/Employer Partnership for WCCCD Students



Unique “virtual training/work experience” opportunity!

- Two days, March 23 and 24; Pay: \$16 per hour; 16 hours
- Earn 1 CEU credit
- March 23 - Mandatory virtual customer service training
- March 24 - Assigned to LaPari Foods or Vendor for WE
- March 26 - Paid for Work Experience assignment

Those students participating in the program will be included in WCCCD’s Regional Training Center database that is shared with our regional employer partners.

Students will work with producers and vendors to gain experience in customer service and show set up, vendor retail operations, entrepreneurial and event operations. This event will be followed by training, career, and industry employment opportunities in food, warehousing, service, delivery, hi-lo driving and entrepreneurial opportunities such as truck driving, information technology services and other areas.

Interested students can call (313) 579-6930 to participate in
this paid industry work experience program!



Shirley
Lloyd
Thomas

Kerri
Barnett
Novack

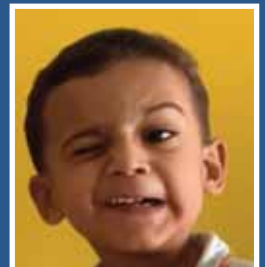
*Mark Your Calendars!
Tentative Dates (All Virtual)*

Allied Health Pinning Ceremony May 20, 2022
 Phi Theta Kappa Induction Ceremony May 27, 2022
 Honors Convocation June 3, 2022
 Commencement Ceremony June 11, 2022

**Ceremonies and Rituals
Committee Meeting**

The Ceremonies and Rituals Committee continued planning for activities associated with the 2022 virtual honors, pinning, induction, and commencement ceremonies.

Coming This Spring!



WCCCD's Fun Faculty and Staff Baby Picture Issue

**Please send your cutest baby picture to chancellorweekendmem@wcccd.edu*



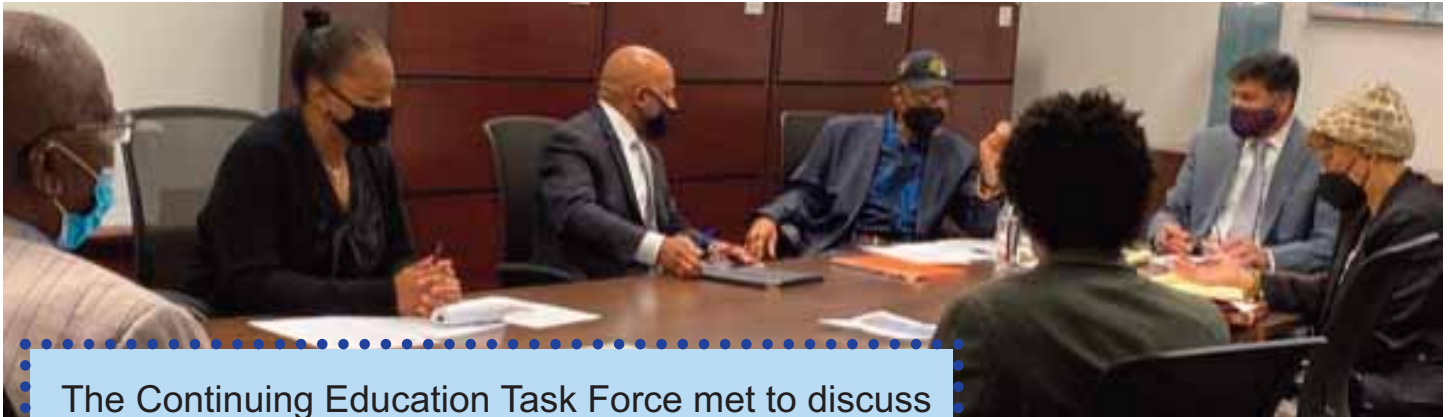
Celebrating Black History Month

The Division of Student Services presented Dr. Khalid el-Hakim who is the founder and curator of the Black History 101 Mobile Museum. This mobile museum is a collection of more than 10,000 original artifacts of Black memorabilia dating from the trans-Atlantic slave trade era to hip-hop culture. Dr. el-Hakim discussed historical, social and political movements through the framework of hip-hop culture.





The School of Continuing Education



The Continuing Education Task Force met to discuss upcoming continuing education programs.

**CELEBRATING
BLACK
HISTORY
MONTH
FEBRUARY**

Detroiter's
Historical Point of View

This week we presented a visit through Detroit's historical neighborhoods, entrepreneurs, influencers and musicians with Brandon Hunter, founder of Black Detroiters.

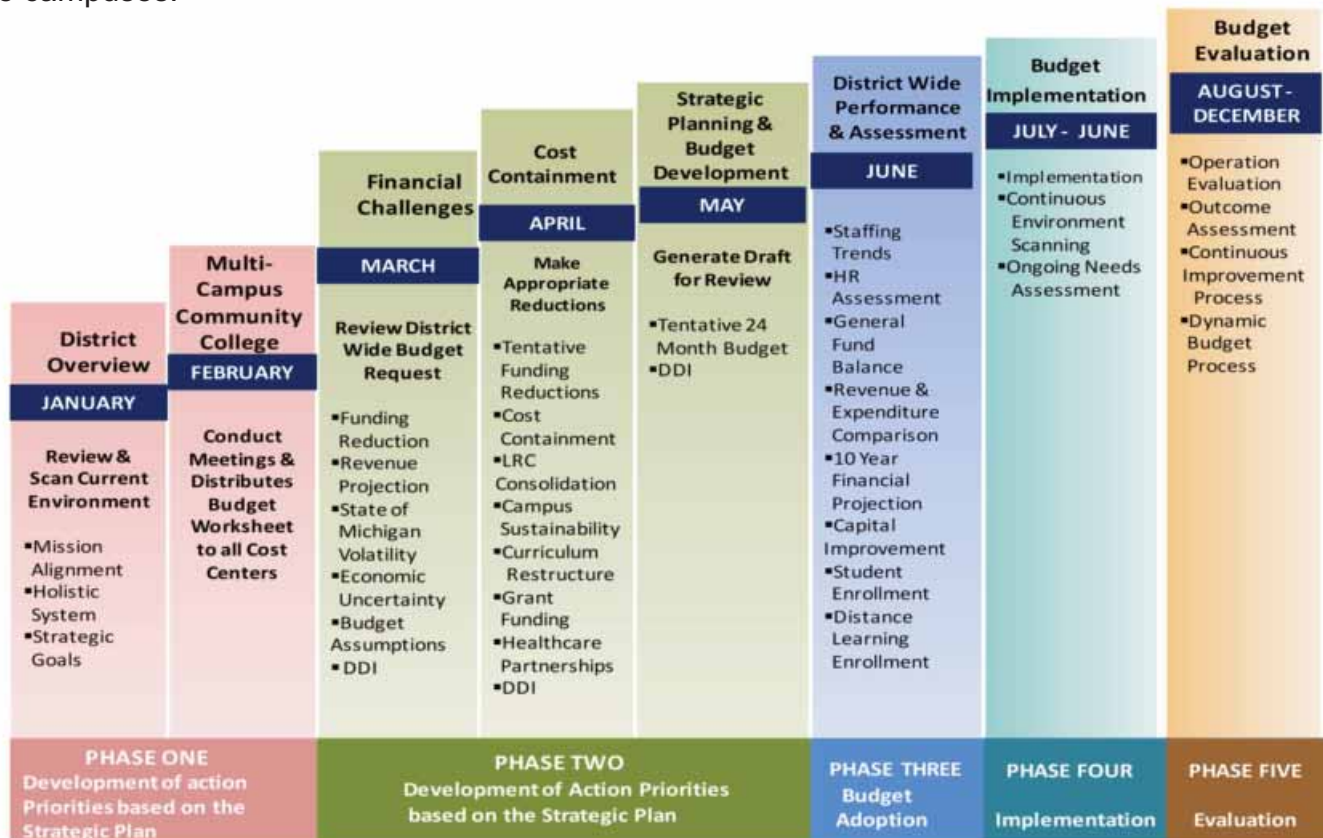




Division of Administration and Finance



Melani Bender and Kiran Sekhri met with Dr. Abby Freeman to discuss the Budget Development Process for District-wide assessment testing for the health sciences programs. The discussion was very helpful in determining alignment with the District's goals and Strategic Plan resulting in a more efficient process for the campuses.





District Police Authority

Bulletin Boards Upgrade District-Wide

In an effort of continuous quality improvement, the District Police Authority bulletin boards were upgraded District-wide.



Wildcats Basketball Practice Visit

Chief Darrick Muhammad visited the Wildcat men's basketball practice and Deputy Chief Livadic visited with the Wildcat's mascot.





S N O W B U S I N E S S



Keeping the walkways clear and safe for everyone to get to class!





Division of Human Resources

ACA Compliance and 1095 Reconciliation

The Division of Human Resources (HR) is constantly reviewing, reconciling, and auditing its processes, procedures, and protocols to assure state and federal compliance. HR is currently auditing the “Affordable Care Act” ACA data to assure timely submission of the 1095 federal forms. This information is important to accurately report the details of insurance coverage on filing yearend tax returns.



Faculty Assignment Audit and Reconciliation

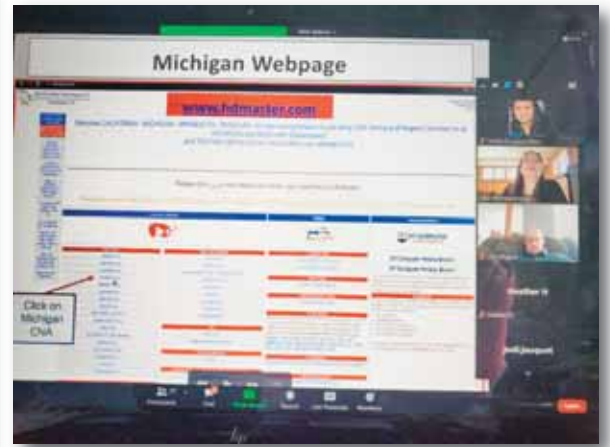
The Division of Human Resources, with the assistance from the campus presidents and Division of Educational Affairs, is currently conducting a comprehensive faculty assignment audit for the Summer/Fall 2022. The team reviewed the following:



- Credentials
- Discipline
- Assignment/Load
- Approvals
- Seniorities
- Compensation Rate



Building Community Relationships



Dr. Yvette McElroy Anderson participated in the Political Education Committee Meeting with guest speaker, Dr. Pamela Pugh, Vice President of Michigan's State Board of Education.

Shelia Collins participated in the CNA Registry and Exam Webinar.

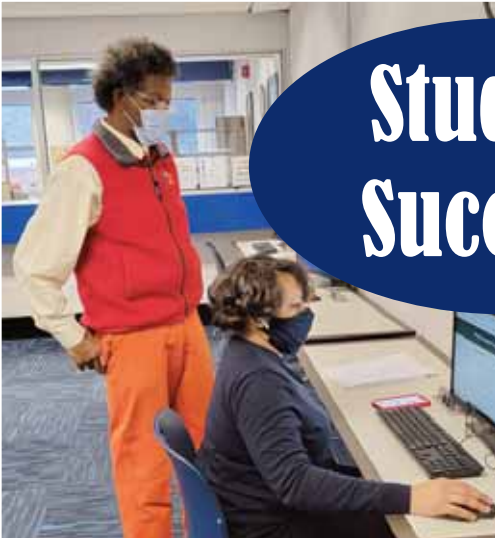
Matthew Puwal met with the owner of Dynasty Fabrication, Zach Jeakle and his team to discuss the current needs within the manufacturing community. Mr. Jeakle discussed the current need for TIG welders, CNC operators and fabricators within the industry.



Dr. CharMaine Hines participated in a focus group on community college leadership sponsored by the American Association of Community Colleges.

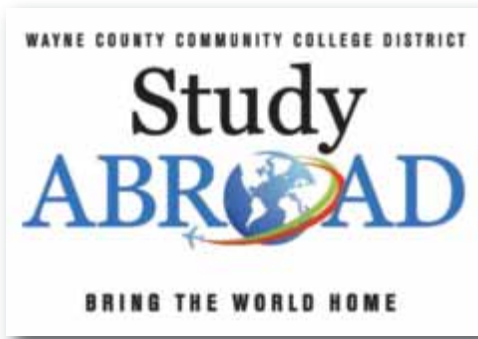


Dr. Fidelis D'Cunha participated in the Interfaith Council of Greater Detroit Education Committee meeting.



Student Success!





Study Abroad Program



Stay Tuned for More Information!

American Airlines' Leisure Sales Specialist, Shen T. will address post COVID-19 travel during an upcoming virtual study abroad seminar.



Opening Doors~Education Abroad

As a member of the Community Colleges for International Development (CCID), WCCCD students are given the opportunity to apply for a \$2,000 scholarship (to offset cost) for a short-term study abroad through The Asia Institute to the following countries: Bangladesh, Bhutan, Cambodia, China (Mainland), Hong Kong SAR, India, Indonesia, Japan, Laos, Malaysia, Myanmar, Nepal, Philippines, Singapore, South Korea, Taiwan, Thailand, and Vietnam.

Check website for details <https://asiainstitute.org/services/education-abroad/>



WELCOME WEEK





Division of Student Services

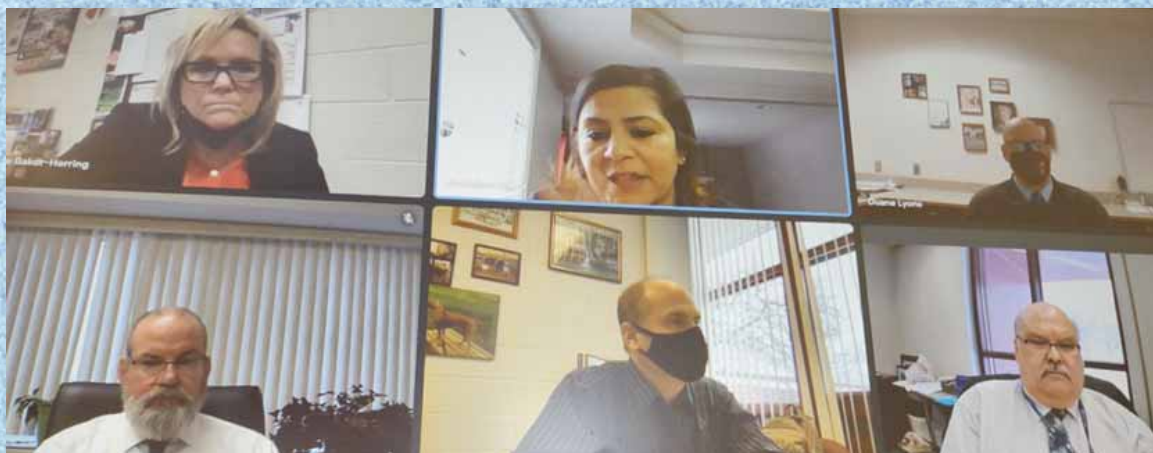
Dual Enrollment Program



The Dual Enrollment team held their weekly meeting with Dr. Theresa Lindsay from Detroit Public Schools Community District to ensure cohesion between the districts.



Staff participated in the Southgate Anderson High School Early Middle College Parents' Meeting.



Staff from across the District participated in the virtual Southgate Anderson Early Middle College program review meeting.



Division of Student Services



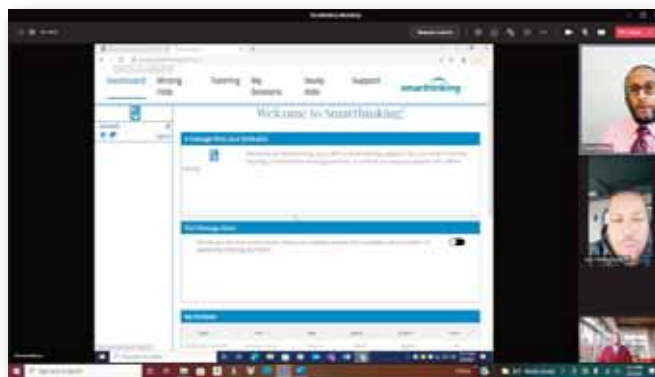
International Students

Staff continue to assist new international students on how to use Blackboard and Web-Gate for Spring 2022 semester.



TRiO Support Services

Staff met virtually with representatives from the Detroit Phoenix Center to discuss services they offer that may be useful to our student population. The Phoenix Center is a non-profit organization that responds to the needs of underserved individuals in Detroit.



PepsiCo Foundation Scholarship

WCCCD PepsiCo Foundation Uplift Scholars participated in a workshop on Smarthinking, a free online tutoring service available to WCCCD students to support academic success.



Federal Work-Study Program

Staff are reviewing applications for potential federal work-study students.

Division of Student Services



Perkins Special Populations

Staff met to discuss how to identify the specific needs of Perkins Special Populations students in each student category, along with the Career and Technical Education (CTE) programs they are enrolled in.

Career Planning and Placement

WCCCD's Career Planning and Placement Office welcomes the following new employers to the College Central Network Platform: Comtech International Design Group, Michigan State Police-Commercial Vehicle Enforcement Division, Prestige Healthcare, RPI Management, Westland Chamber of Commerce, and the Ypsilanti District Library.



Veteran Affairs

Jalen Jones visited WCCCD's Veteran Affairs Office to obtain information about resources available. He is enrolled in the Cybersecurity Program.



Michigan Reconnect

Staff continue to assist students recently registered through the Michigan Reconnect Program.

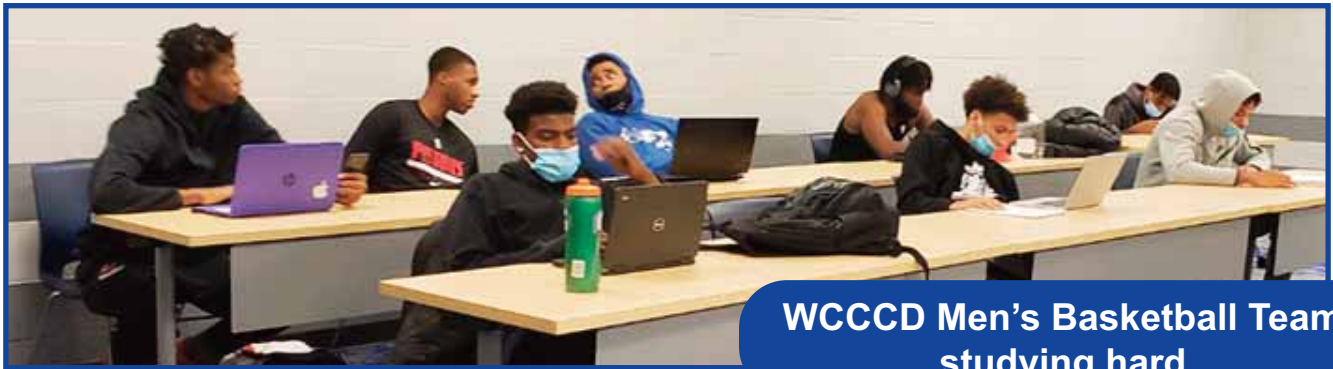
Financial Aid

The District Financial Aid Office is preparing for the first disbursement of student financial aid funds for the Spring 2022 semester. The funds being disbursed are federal and state funds. It will cover tuition, fees, books, and supplies.



Division of Student Services

Athletics Department



WCCCD Men's Basketball Team studying hard



WCCCD Wildcat's vs. St. Clair Community College



Division of Educational Affairs

The Voice of Faculty Excellence

As the Vice Chancellor of the Division of Educational Affairs and my enduring commitment to the faculty and their learning environments, it is my pleasure to present to you “The Voice of Faculty Excellence.” ~ Dr. David Beaumont



Michelle Jackson

Professor Michelle Jackson feels that she came into this world to teach. Her ability to make a one-on-one connection with the students who enter her classroom is highlighted by her most memorable encounter since beginning teaching at Wayne County Community College District 11 years ago. While grocery shopping, she and a student from years' prior noticed one another. “She came up to me and said, “You’re Professor Jackson! I could never forget you.”

Inside the classroom, she teaches the English discipline with reading comprehension, grammar, and writing. Her educational background includes earning her Associates in General Studies from WCCCD and both a Bachelor of Arts and Master of Education from Marygrove College. She’s had a lot of success in her writing courses with a “Student as Teacher” project, where students are grouped by a topic that they may have struggled with, and are assigned “the task of teaching the topic by way of creating a lesson plan and creating assignments.”

When she is not teaching at WCCCD, she continues to teach through in-person and online retreats, workshops, and courses in practices of divinatory readings, astrology, reiki, yoga, acupuncture, reflexology and massage, amongst other healing modalities. She further details, “I teach thousands of people across the globe with the hope of helping them become more self-sufficient by being more self-aware. Whenever and wherever I teach, I educate people on an intellectual, intuitive, emotional and spiritual level, and because of that, I am referred to as a professor, a healer, a guide, a mentor, and a life coach.”

Division of Educational Affairs



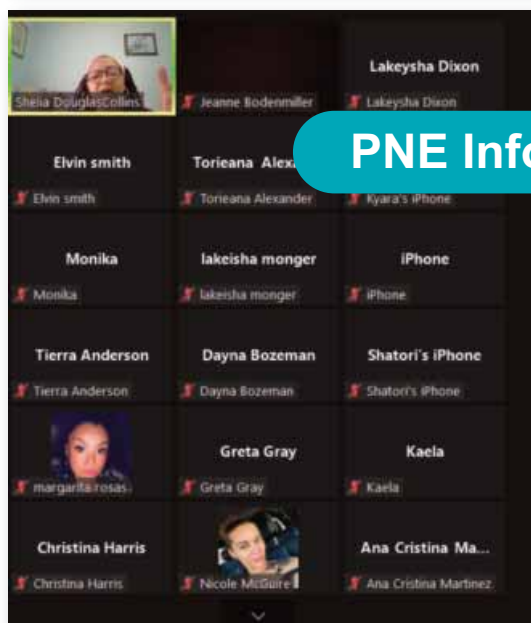
Practical Nursing Education Program



PNE Lecture



PNE Graduation Pictures



PNE Information Meeting





Division of Educational Affairs

Aligning Competencies With Credit Offering



Allan Cosma met with Dr. Oneka Samet and Ashley Storia to prepare for the kick-off session of the Credit for Prior Learning Project. The project is part of a grant through Detroit Drives Degrees that will involve three other universities and colleges exploring best practices in Credit for Prior Learning for various student populations.

Preparing for Fall 2022

Even while we are still in the early stages of the Spring 2022 semester, the team has begun some initial planning for the Fall 2022 semester. Keys included:

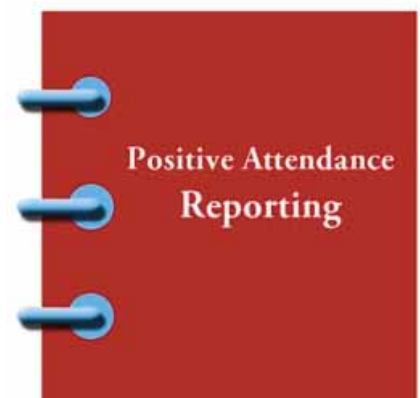
- A constructive look at what went well in previous semesters before the Pandemic
- Curriculum committee's updates (opportunities and growing areas)
- Faculty engagement and virtual classroom innovation
- Technology use and infrastructure needs
- Rolling out the new online catalog
- Promotional strategies to reengage "stop out" students

Friendly Reminders for Faculty...

It's that time of the Spring semester for "Positive Attendance Reporting." All faculty must report attendance beginning the third week of the term. It is very important to:

- Take attendance at every class session
- Report all students who attended by recording a "1" on your class roster in web-gate

Note: (Complete the reporting often; do not wait until your deadline to report students who are in attendance). At the end of your scheduled reporting period, record a "0" for students who never attended class

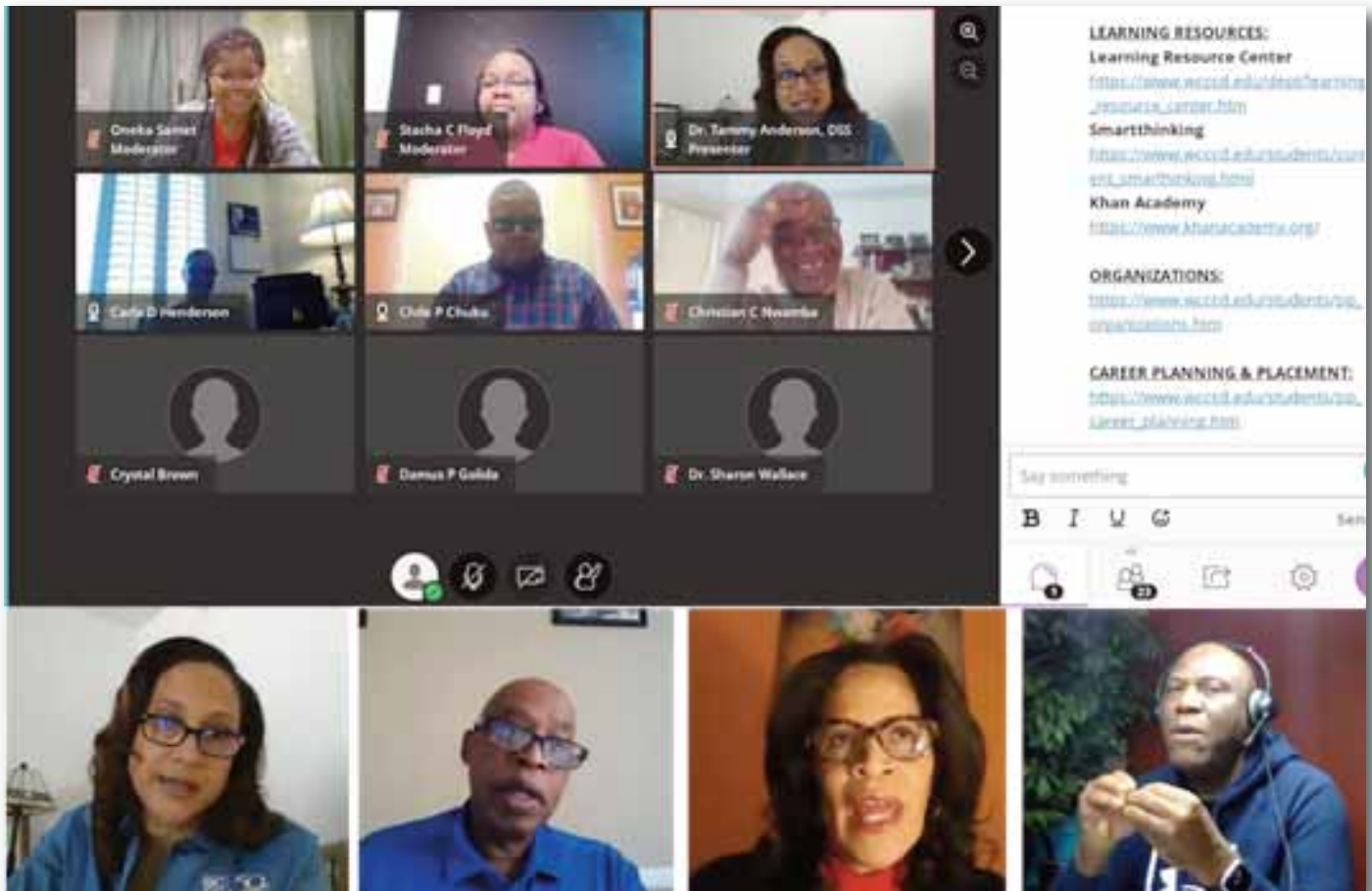




Division of Educational Affairs

Teaching and Learning Center

The Teaching and Learning Center team held its monthly Friday Forum with special guest, Dr. Tammy Anderson, from the Division of Student Services, speaking on Student Services and Support. In addition, faculty members Peter Boykin, Robin Hudson-Ferzio, and Joy Charles presented on best teaching strategies to support students in the classroom.



Friday Forums

March 4, 2022

Research Resources: Digital Newspapers
11:30 a.m.- 12:30 p.m.

April 1, 2022

Blackboard Tune-up
11:30 a.m.- 12:30 p.m.

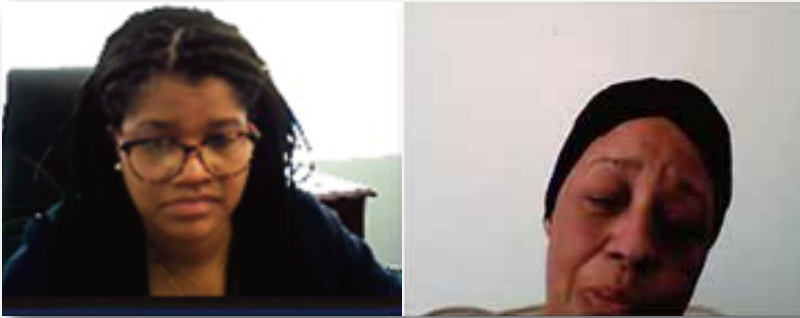
If you wish to be connected to the Teaching and Learning Center course shell, please email Teachinglearningcenter@wccd.edu.



Division of Educational Affairs

Curriculum Updates Human Services

Corine Mann, Mental Health Faculty, met with Dr. Oneka Samet to discuss curriculum updates to the Mental Health Program and progress with the curriculum infusion approach.



Curriculum Committee Meeting

The Division of Educational Affairs will be hosting the Curriculum Committee on February 18, 2022 featuring the following agenda items:

- 1) Existing Program/Course Modifications
 - Project Management (PRM) Courses (PRM 215 and PRM 220)
- 2) New Degree and Certificate Modalities
 - Associate of Applied Science (AAS)
 - Accounting (CERT)
 - Chancellor's Annual Innovation Cycle winner curriculum recommendations: Physical and Mental Health – Learning outcomes across the curriculum
 - Chancellor's Annual Innovation Cycle winner curriculum recommendation: Metaverse and VR Learning Environments
- 3) Pending Curriculum Items for Future Review
 - CIS Programs update CIS 110
 - CIS: Cybersecurity
 - Paralegal Tech



Preparing for the Metaverse

Video Game Design Faculty Henry Dryovage and Robert Balicki met with Dr. Samet to discuss setting up a Virtual Reality Experience in preparation for the metaverse. A metaverse is a network of 3D virtual worlds focused on social connection. This is a concept that more higher education institutions are implementing across disciplines. According to a recent article in *Community College Journal*, "virtual reality (VR) technology is actively being incorporated in education and health fields because it can help provide immersive learning environments."

Source:

<https://www.ccdaily.com/2022/01/the-dawn-of-the-virtual-learning-revolution/>

DIVERSITY & INCLUSION

Virtual Intercultural Conversations



~Celebrating Black History Month~



Upcoming Site Visit

Charles H. Wright Museum of African American History

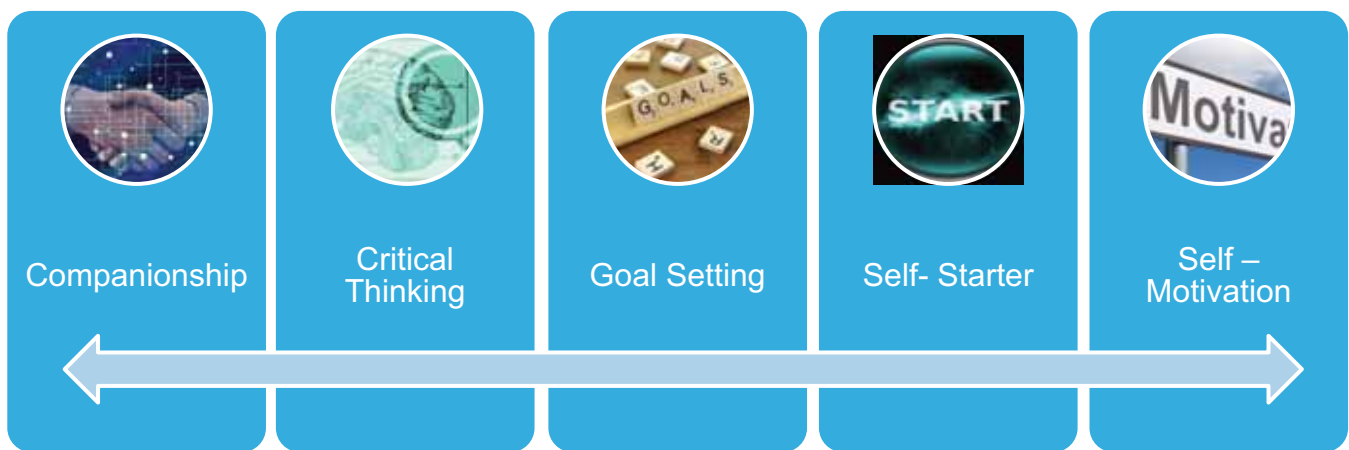
February 17, 2022
2:00pm to 4:00 pm

If you are interested in participating,
please call Dr. Fidelis D'Cunha at (313) 496-2848

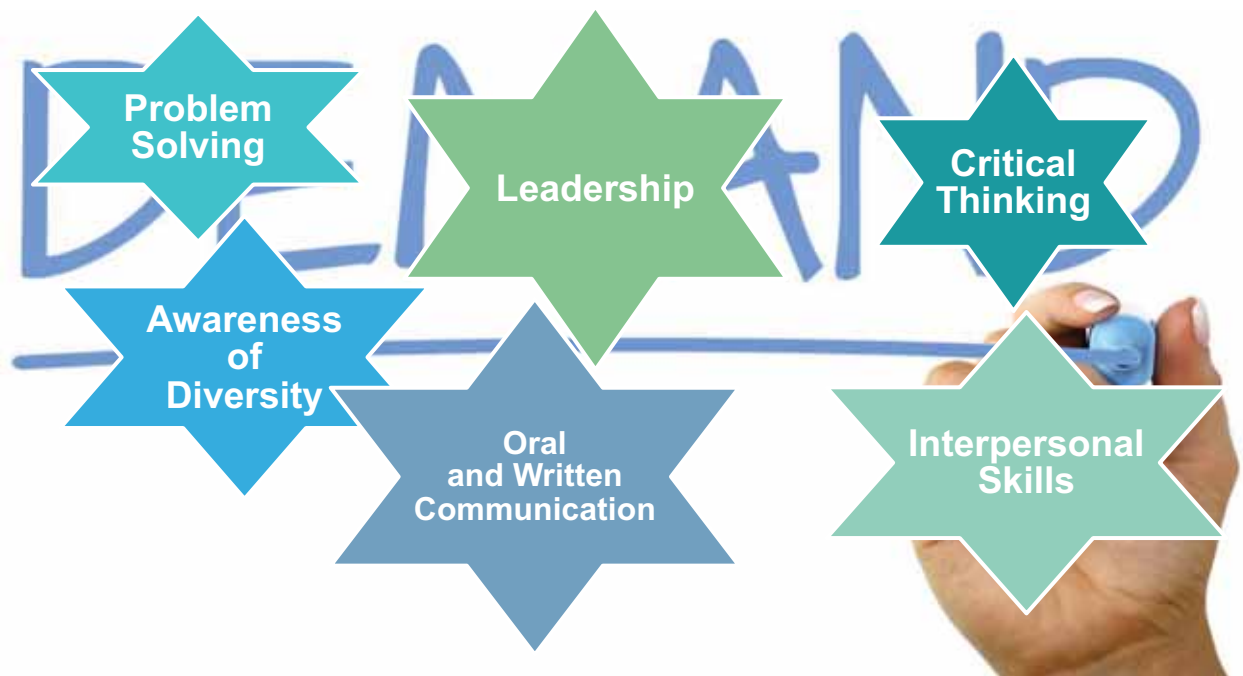
Top Skills in Demand

The Division of Institutional Effectiveness (IE) reviews local and national data to assist the District with evaluation and improvement of programs and services offered to students. According to an article by EMSI, changes in the labor market call for changes in the workforce and a focus on human skills. In their recent market research analysis entitled “Top Skills For 2022: In-demand skills to drive success in the new year” by Ethan Oldham, human skills apply across multiple industries, indicating the general personas that companies are looking for, companies are looking for leaders, people who are good with people. The below illustration indicates the Top “5” human skills:

Source: <https://www.economicmodeling.com/2022/01/25/top-skills-for-2022/>



Over 80% of WCCCD’s recent graduates indicated that their WCCCD educational program experience helped them develop or enhance the following core abilities:



Eastern Campus



Introductory Biology Lab



Introductory Chemistry Lab



ART 102 with Instructor Francine Rouleau
Class Study with Charcoal



Force Air and Hydronic Heating

Instructor Karry Coates lectured his (HVA 110) class on the application, installation and service of steam and hydronic heating systems.

Northwest Campus



Michigan Institute for Public Safety Education and EMS Fire Training Meeting and Tour



Graduation Application Review



Reaching Out to Our Faculty Regarding Positive Attendance Reporting



Detroit Police Department Tours the Health Science Center



Ted Scott Campus



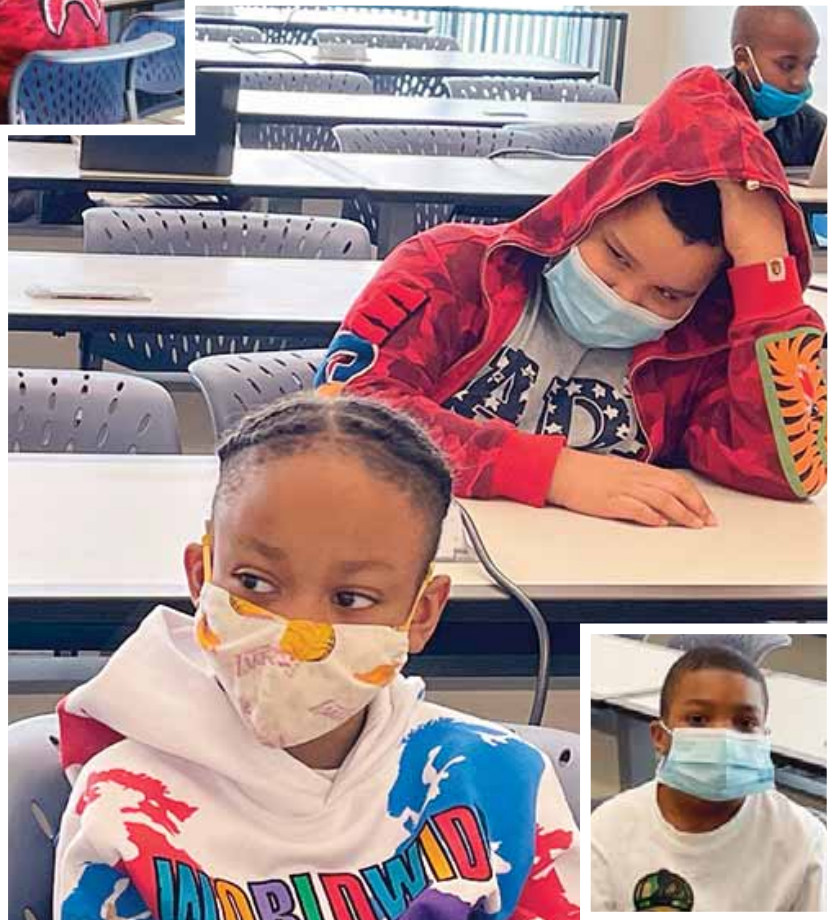
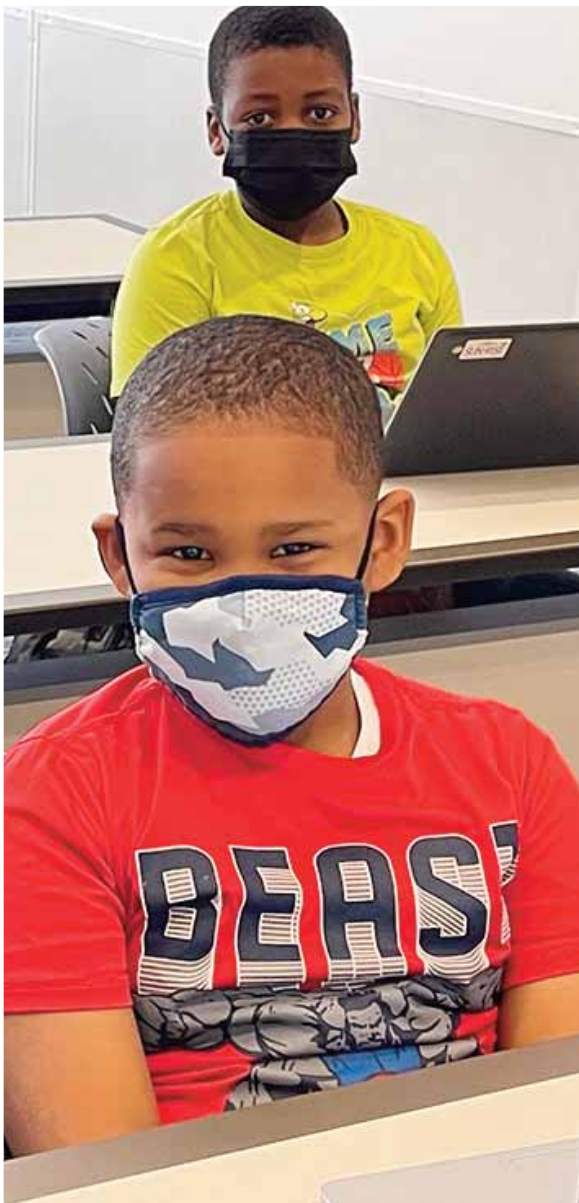
Art Students



Student Recruitment Meeting

Sigma Academy

Northwest Campus



DR. RANDALL MILLER SHARES LEADERSHIP THOUGHTS WITH EXECUTIVE TEAM



Developing Bench Strength

Viable organizations can only be sustainable if they are successful at developing a talented team to carry out their mission. Many things must be factored into the equation to develop that team.

Ray Dalio, in his book *Principles*, writes about how he built his company, Bridgewater, into one of the largest and most successful private companies in the world from a fledgling beginning in a two-bedroom apartment. Carefully screening and adding people who “had great character, common sense, creativity, and were driven to achieve the shared mission,” Dalio postulated “they would discover what it took to be successful if I gave them the freedom to figure out how to make the right decisions.”

Institutional culture and the ability to recognize one’s strengths and weaknesses are also part of this formula. Taken together, these factors represent the fundamental elements required to be successful in developing your bench strength and more talented, independent thinkers on your team.

PRINCIPLES RAY DALIO

“Ray Dalio has provided me with invaluable guidance and insights that are now available to you in *Principles*.”

—BILL GATES

“I found it to be truly extraordinary. Every page is full of so many principles of distinction and insights—and I love how Ray incorporates his history and his life in such an elegant way.”

—TONY ROBBINS

READ BY THE AUTHOR AND JEREMY BOBB

Book Recommendation

Principles
by
Ray Dalio,
a #1 New York Times Bestseller



Michigan Institute for Public Safety Education Meeting

Chancellor's Weekend Memo



EDITOR: Julie Figlioli

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Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

