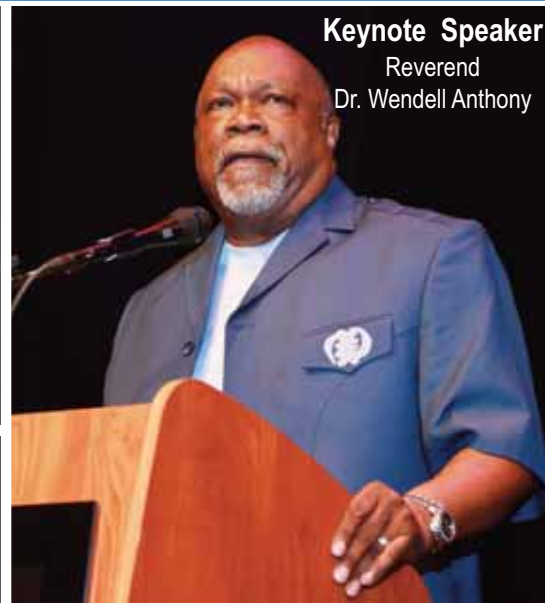


WCCCD Nursing Pinning Ceremony

May 13, 2022



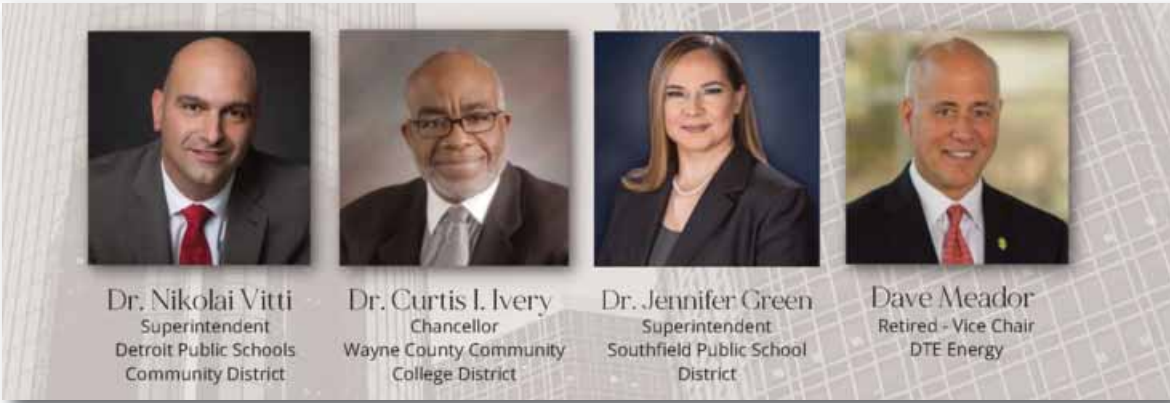
Keynote Speaker
Reverend
Dr. Wendell Anthony



Michigan Chronicle
PANCAKES & POLITICS SPEAKERS' FORUM
 PRESENTED BY PNC BANK



It was an honor for me to serve as a panelist on the Michigan Chronicle's Pancakes & Politics Forum. The program, moderated by Ignition Media's CEO Dennis Archer, Jr., focused on the topic of "The State of Education in a Post-Pandemic World" and provided a platform to share innovative strategies to better prepare students.



WCCCD Board of Trustees Reception Honoring the 2022 AACC Chancellor of the Year



WCCCD Board of Trustees Reception Honoring the 2022 AACC Chancellor of the Year



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WCCCD Board of Trustees Reception Honoring the 2022 AACC Chancellor of the Year





The School of Continuing Education

Brown and Juanita C. Ford Art Gallery

Curtis L. Ivery Downtown Campus



“Art by Aliya”
Featuring the Artwork
of Aliya Moore



Weekly Continuing Education Enrollment

May 9-14, 2022

Curtis L. Ivery
Downtown
Campus
TBD

Downriver
Campus
835

Eastern
Campus
105

Northwest
Campus
343

Ted Scott
Campus
72

Mary Ellen
Stempfle
University
Center
TBD



Division of Workforce and Economic Development

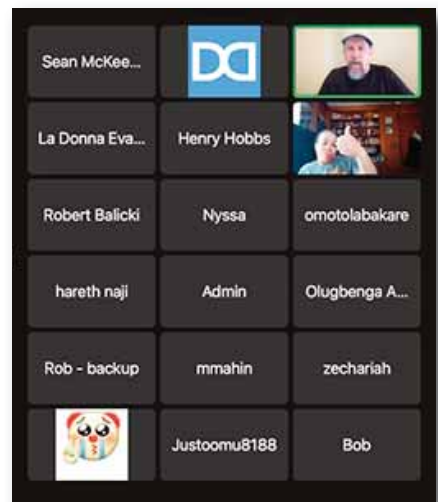
Wayne County Airport Authority Visit

The Division of Workforce and Economic Development met with representatives from the Wayne County Airport Authority to discuss a partnership opportunity. This partnership would provide training and placement for CDL licensed employees to operate heavy machinery, to clear runways, de-ice, fuel planes, and haul items. A tour of the skilled trades programs at the Eastern Campus was also provided.



Infoblox moves into its second week and second certificate training!

After completion of the previous DDI professional course, students have earned their completion certificate. They will move on to their second certificate training in CDCA: Core DDI Configuration and Administration.





Division of Workforce and Economic Development



Civil Technology and Testing

Our Civil Technology and Testing Program began this week. This course follows a series of bootcamps run in partnership with the Michigan Department of Transportation to create a pathway for civil technicians.



**11 Million
Job Openings!**

WCCCD Training
to Meet Those
Demands



New Training Opportunities Coming in 2022!



Civil Testing and Technology

Mechatronics and Robotics



Division of Educational Affairs

HEALTH SCIENCE CENTER

Practical Nursing Education Program



Class Lecture



HESI Prep Course



Staff Meeting

College Re-entry Meeting



Leaders from the Nursing Department, the Division of Student Services, and the Health Science Center listen to students during college-wide re-entry meeting.

Health Science Center Dental Hygiene Students participate in “Extraction Day”

The Health Science Center at the Northwest Campus hosted more than 20 dentists from around the country who saw 70 patients and provided free dental care.





Division of Educational Affairs

Partnership with the Michigan State Police

Dr. CharMaine Hines and Professor James Jackson met with members of the Michigan State Police to plan for community engagement and recruiting events.



New Date!

**Chancellor's Annual Innovation Cycle
and TLC 2021-22: Annual Progress
Reports and Celebration**
June 10, 2022

Virtual Reality Metaverse Presentation
June 10, 2022

New Date!

Curriculum Committee
June 17, 2022



As we begin the Summer 2022 semester, the Division of Educational Affairs is currently reviewing the process of collecting course syllabi. Campuses review syllabi against a checklist for consistency of information to ensure quality classroom environment for our students. Faculty are expected to submit syllabi to their assigned campus for review two weeks prior to the beginning of class or seven days after assignment acceptance.

Division of Educational Affairs



Chancellor's Annual Innovative Cycle

As part of the Chancellor's Annual Innovation Cycle, faculty presented a virtual reality workshop for students, faculty, and staff.



The Curriculum Committee met to wrap up curriculum updates for the end of the academic year. Updates from this meeting include:

- Mental Health (AAS) Updates
- Physical Therapy Technician (CERT) Updates
- Informatics (AAS/CERT) NEW
- Micro-credentials NEW
- New course FIN 100: Personal Finance

A final special subcommittee meeting will take place to discuss recommendations on additional courses/programs including:

- Radiologic Technology (AAS) NEW Program
- CIS: Cybersecurity (AAS/CERT) Updates
- CIS 115: Introduction to Virtual Reality NEW Course
- CIS 116: Immersive Technologies and Design NEW Course

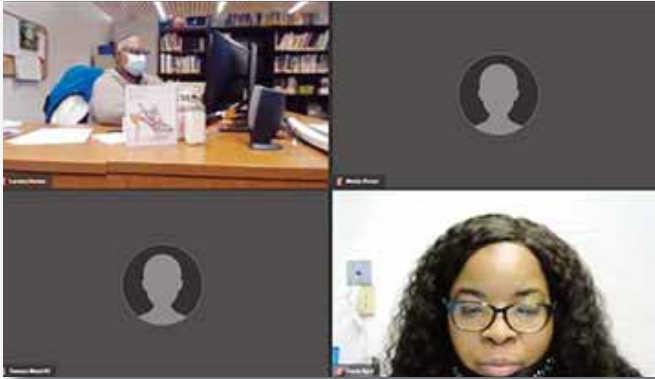
Near Completers Initiative

The Division of Educational Affairs (ED) has been focusing on reaching out to help students understand where they are in the educational journey towards degree or certificate completion. The impact of ED's efforts has been an increased enrollment in upper division courses.



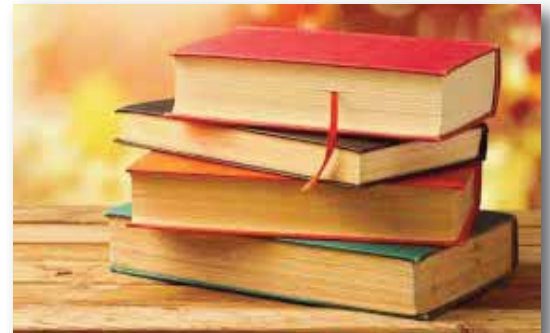
Division of Educational Affairs

Learning Resource Centers



Staff met this week to discuss Learning Resource Center and Commons (LRCC) updates including new technology, faculty support, and virtual services. We are looking forward to the Fall 2022 semester with innovative and engaging ways to connect.

Publishers across the United States are experiencing supply chain delays in receiving printed textbooks causing shortages of some titles for Summer 2022 classes. Paper shortages are also contributing to the lack of available textbooks. College bookstores, publishers and colleges are resorting to digital solutions to resolve the shortage of books. While digital may not be the preferred choice for some students, there are some situations where this is the only option outside of ordering of used materials online.



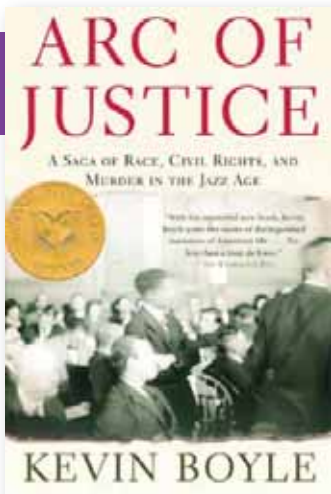
Coming this Fall 2022

Beginning Fall 2022, WCCCD will enter into a new partnership with Follett ACCESS that allows students to access and purchase their course materials online. This program will simplify the process for students by getting all of their required materials ordered online. Additional benefits will be a substantial cost savings for digital course materials compared to the national retail costs for the same products. In addition, a pilot program will also be launched for 10 courses, that will allow students to purchase digital course materials within the Black Board environment.

DIVERSITY EQUITY & INCLUSION

Virtual Intercultural Conversations

At this week's virtual Intercultural Conversations Gail Katz, Chair of the Interfaith Leadership Council Education Committee, spoke on Jewish American Heritage Month. Faye Qi, Dr. Fidelis D'Cunha and Bruce Ewen presented on Asian American Native Hawaiian and Pacific Islander Heritage Month.



Virtual Cultural Book Club

At this week's virtual Cultural Book Club we discussed the book *Arc of Justice* written by Kevin Boyle.



Division of Human Resources

Human Resources Compliance

The Division of Human Resources audits involve an objective look at the District's policies, practices, procedures, and strategies to establish best practices and identify opportunities for improvement. The Division ensures compliance by routinely conducting reconciliations and audits.

Compliance

- Background Checks
- Staff Safety and Health
- Benefits Administration
- Flexible Spending Account
- Staff Onboarding
- COBRA Administration
- Payroll

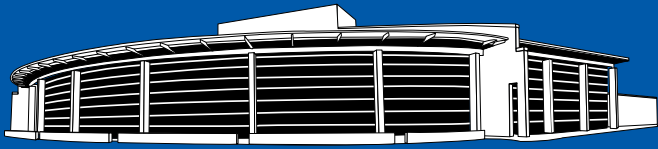
Reconciliations

- Personnel Files
- Benefits
- I-9 Documents
- Staffing
- Performance Evaluations
- Pathways Contract
- Staff Leave Balance

Employee Leave Balance Compliance Review

In a continuous effort to assure data documentation accuracy and reporting compliance, the Division of Human Resources, Office of Accountability and Transparency, and the Division of Administration and Finance are currently reconciling and auditing all employees' leave balances for 2021-22.





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT
HEINZ C. PRECHTER
EDUCATIONAL AND *Performing Arts Center*

Looking for Some Summer Fun!

All About the Arts



DETROIT SOCIAL CLUB
August 3, 2022
7:00 p.m.
Ted Scott Campus



**RUSS & BRIAN'S
BLUES BROTHERS
TRIBUTE**
August 10, 2022
7:00 p.m.
Ted Scott Campus



July 14, 2022
9:00 p.m.
Downriver Campus

July 28, 2022
9:00 p.m.
Downriver Campus



The Evening Star
May 25, 2022
6:00 p.m.
Northwest Campus

LL7 Latin Jazz
June 22, 2022
6:00 p.m.
Northwest Campus

Hyped International Records
July 20, 2022
6:00 p.m.
Northwest Campus



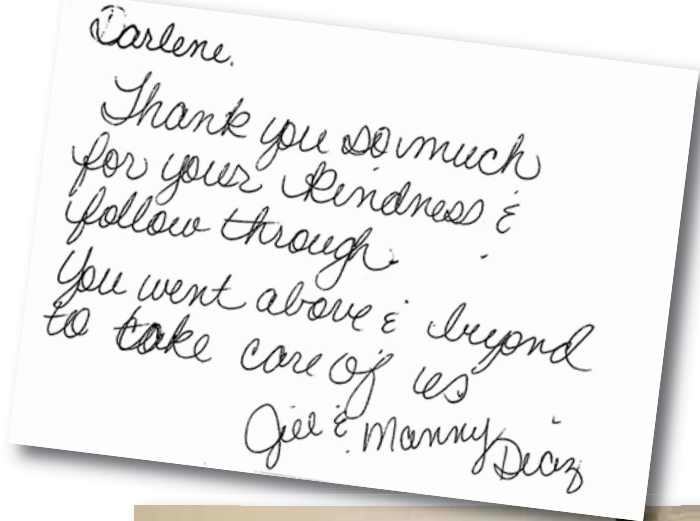
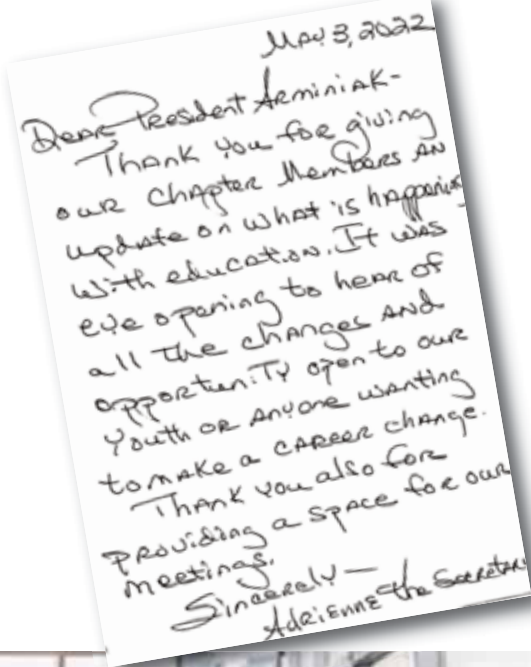
Building Community Relationships



Anthony Arminiak and Muna Khoury represented the District at the Southwestern Wayne County Regional Chamber Black Tie Business Expo.



Through a mentor program sponsored by the Michigan Community College Association Leadership Academy, Allan Cosma met with Dr. John Selmon, new President for Muskegon Community College starting July 2022.



Mr. Cosma also met with Dennis Beste from Western Governor University regarding career pathways in the field of education.



Kemal Kurtovic and City of Harper Woods Mayor, Valerie Kindle, at the annual Mayors' Prayer Breakfast.

CURTIS L. IVERY HWECC

Health & Wellness
Education Center



May is... Michigan Moves Month!

Proclaimed by Governor Gretchen Whitmer, Michigan Moves Month is a time to celebrate the physical and mental health benefits of physical activity. In an effort to improve the health and wellbeing of Michigan residents, several key physical activity stakeholder groups in the State are coming together to promote fun, meaningful, and health-enhancing physical activity during the month of May, in the first annual Michigan Moves Month.



HWECC Certified Physical Trainer Katrice led the first outdoor spinning class on the main terrace with members.



Just 15 minutes on our walking track each day can help to improve your overall physical and mental health.



HWECC Certified Personal Trainer Erin assists with registering a new member.

CURTIS L. IVERY HWEC

Health & Wellness
Education Center



Community Partnership Opportunities

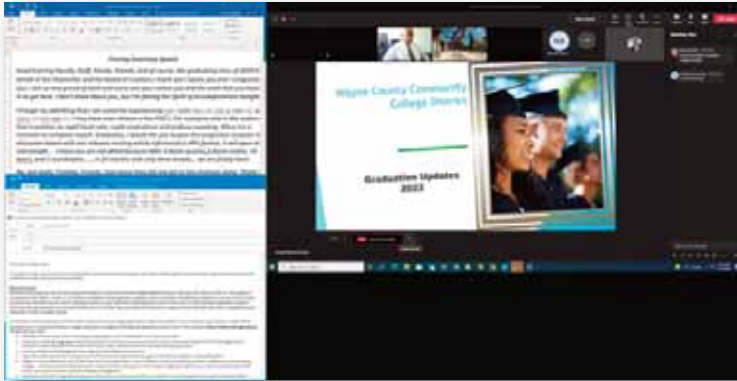
Michael Dotson and Brian Singleton met with representatives from the Detroit Queens Women's Semi Pro Basketball Team to discuss partnership opportunities.



The Wildcat's Men's Basketball team is gearing up for another successful season.

Schedule Your Tour Today!
mywcccdhwec.org

Division of Student Services



Student Services Informational Meeting

This week the Division of Student Services hosted its by weekly “student services informational,” a District-wide initiative to keep staff abreast of all the new programs, initiatives and procedures.



Adult Education

Staff met to discuss taping details for the upcoming virtual Adult Education Graduation Ceremony.



Recruitment and Outreach

The recruitment team admitted 70 students from Western International High School during their on-site admissions event.



Admissions and Records

Staff met to discuss new procedures in the incoming transcript evaluation process.



Disability Services

Staff met to discuss student support services for the Summer 2022 semester.

Division of Student Services



Phi Theta Kappa (PTK)

PTK held virtual elections for officer positions for 2022-2023. New officers will participate in a new officer training session in June.

TRiO Support Services

TRiO-SSS students were invited to attend the dress rehearsal of the opera "X: The Life and Times of Malcom X," Following the opera, the students participated in a luncheon and discussion about the production. TRiO SSS projects may provide exposure to cultural events and academic programs not usually available.



Michigan College and University Partnership

MiCUP intern students found time to enjoy the beautiful Upper Peninsula and horseback riding.



Professional Development

Erica Warren and Brigitte June attended the 2022 Michigan Occupational Special Populations (MOSPA) Annual Conference. The title of the conference was "Forging New Pathways: Defining the Future of CTE."

DISTRICT-WIDE Annual Budget Planning Meetings for Fiscal Year 2022-2023



Kim DiCaro
Deputy Chancellor/CFO



Melanie Ivery



Roomanah Khan



Darja Vidackovic-
Hajric



Kiran Sekhri



Syed Zafarullah



CURTIS L. IVERY
DOWNTOWN CAMPUS



DOWNRIVER
CAMPUS



EASTERN
CAMPUS



NORTHWEST
CAMPUS



TED SCOTT
CAMPUS



DIVISION OF
STUDENT SERVICES



DIVISION OF
HUMAN RESOURCES



DIVISION OF
EDUCATIONAL AFFAIRS



District Police Authority

Best Practice Visit

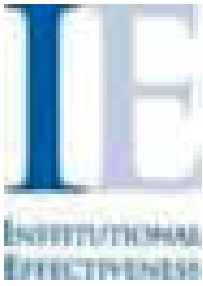
Captain Pride Johnson conducted a best practice with Wayne State University police K-9 officer.



Defensive Tactics Training

Members of the District Police Authority participated in defensive tactics training.





Division of Institutional Effectiveness

What's Trending: Some College, No Credential (SCNC) Student Outcomes

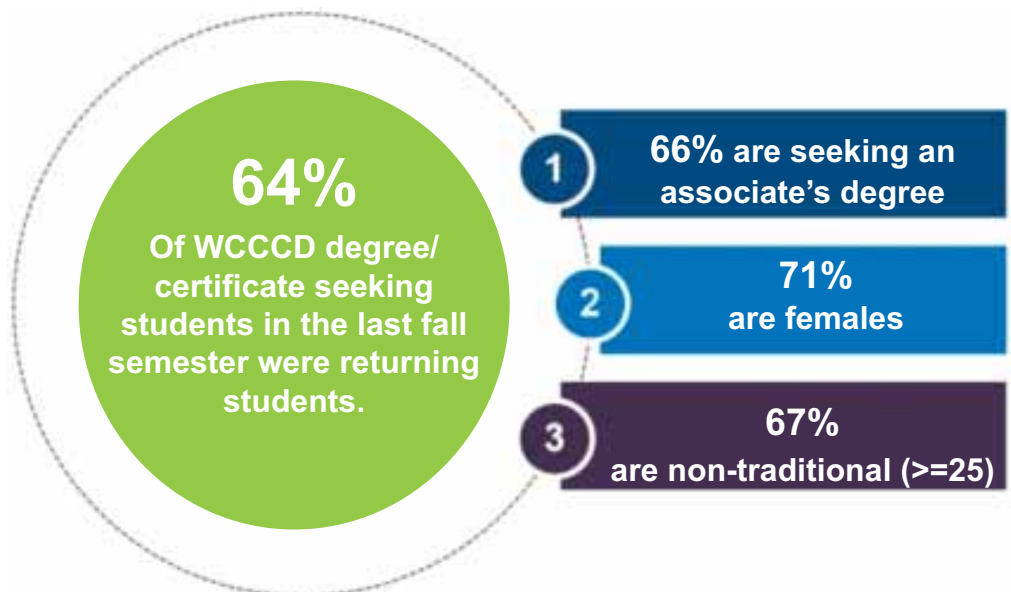
The Division of Institutional Effectiveness (IE) reviews national research to assist the District with improving the programs and services offered to students. According to a research study by the National Student Clearinghouse entitled, Some College, No Credential (SCNC) Student Outcomes, "more than a quarter of freshman do not return for their second year at community colleges." The study highlights how the COVID-19 pandemic impacted higher education enrollment and brings increased importance to a focus on the SCNC population. Below are some highlights from this SCNC study:



Source: <https://nscresearchcenter.org/wp-content/uploads/SCNCReportMay2022.pdf>

Below are WCCCD Data Points Sample

IE routinely conducts institutional data analysis to measure student retention in order to provide data and information which can be used to identify opportunities to enhance student success and completion.



Eagle Scout Project

Landscape Improvement at the WCCCD Michigan Institute for Public Safety Education



As part of their Eagle Project, Eagle Scout Collin Arminiak and Troop 1795 Southgate, spent the day beautifying the grounds of the Michigan Institute for Public Safety Education.



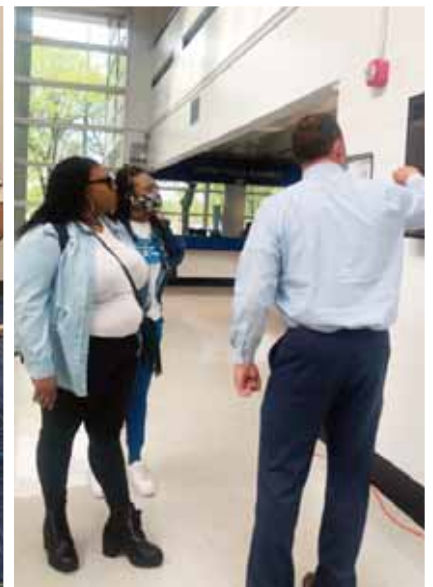
Before and After

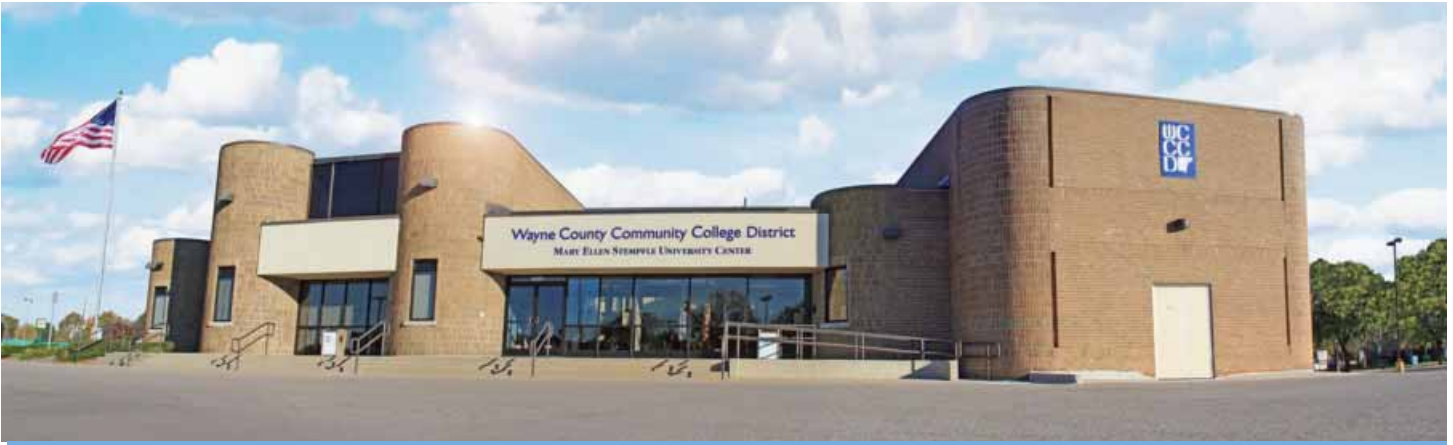


Before and After



STUDENT SUCCESS!
Kicking off the
Summer 2022 Semester!





Mary Ellen Stempfle University Center



Grosse Pointe Public Schools Training Workshop



Grosse Pointe Democratic Club



Detroit Police Department Recruitment Workshop

Curtis L. Ivery Downtown Campus



“Tuesday and Thursday Truth” with Malik Shabazz



Physical Therapy Technician Program Bid Meeting



Dr. Randall Miller Shares Leadership Thoughts with the Executive Team

Evaluating Performance

While it is often uncomfortable to evaluate the performance of others, the success of any organization depends upon having a talented team that can achieve effective results. “If someone is doing their job poorly, consider whether it is due to inadequate learning or inadequate ability,” notes Ray Dalio in *Principles*. A weakness or substandard performance that is due to a lack of experience or training can be addressed and fixed. However, shortcomings due to a lack of ability are far more serious, and they generally cannot be fixed. It is important for leaders to understand the difference between these two factors so the desired outcome can be achieved. This is also where the importance of staff development comes into play. Properly targeted and with good planning, staff development can go a long way towards improving employees’ performance.

Downriver Campus



**AAUW Building STEM Savvy
in Middle School Girls**



**Heinz C. Prechter Educational
and Performing Arts Center**
Taylor High School Band Concert

**Science Lab
Waste Removal**





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



MICHIGAN INSTITUTE for
PUBLIC SAFETY
E D U C A T I O N



**“5 Minute”
Safety Talk**



**U.S. Border Patrol
Riot Training**



**William D. Ford
Career and Technical Center
Fire Fighter Student Lab Session**



BASF Hazmat Training

Eastern Campus



Syllabus Review



Detroit Police Commissioners Meeting



Summer 2022 Semester Start-up Meeting



Detroit Police Department Recruitment Workshop

Northwest Campus



Students at Centerline Preparatory Academy Tour the Northwest Campus



Detroit Police Department Recruitment Workshop



Vision of a Toolbox Workshop



Campus Concert Series Meeting

Ted Scott Campus



WCCCD partners with the Southern Wayne County Regional Chamber to host the SWCRC and WCCCD Women's Professional Career and Program Fair.



Belleville and Romulus High School Early Middle College Graduation Ceremony



First Responder Safety Training



Chancellor's Weekend Memo



EDITOR: Julie Figlioli

CONTRIBUTING EDITORS

David C. Butty
Aracely Hernandez
Tameka Mongo
Priscilla Rodgers
Susan Wiley



Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

