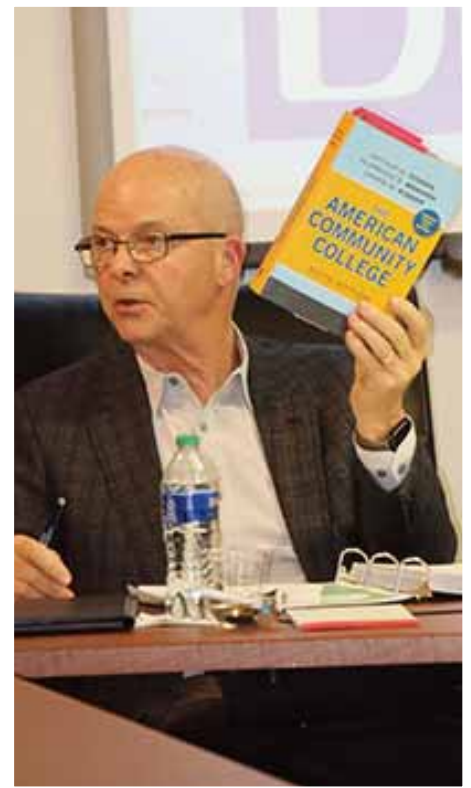


Board of Trustees Meeting March 27, 2024



Board of Trustees Meeting



Trustees in the Community

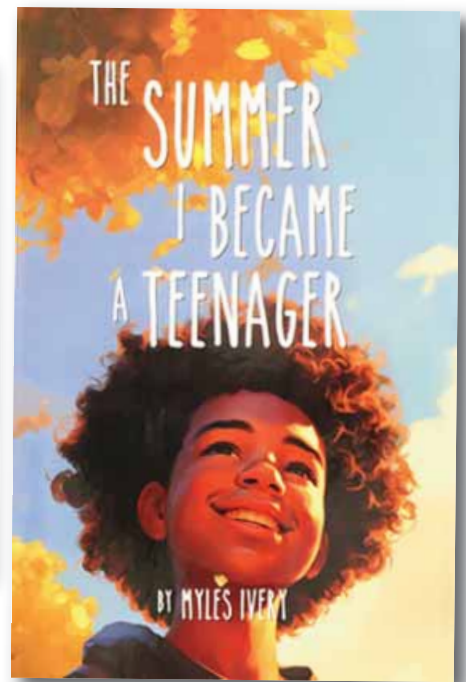


Trustee Roy Edmonds, Denis Karic, and Kemal Kurtovic represented the District at the 34th Annual Lions John Smoke Memorial Pancake Breakfast. Also pictured is Harper Woods Mayor Valerie Kindle.

Trustee Sharon P. Scott and Michigan Governor Gretchen Whitmer



This week, I met with Bankole Thompson to discuss the upcoming Detroit Urban Summit and Myles Ivery's newest book, *The Summer I Became a Teenager*.



SMART Board of Director's Meeting

The Suburban Mobility Authority for Regional Transportation's (SMART) March Board of Director's Meeting included agenda items such as the Chairperson's Report, General Manager's Report, Cybersecurity Briefing and Human Resources Hiring Update.



MCCA

Student Success Committee

I participated in the Michigan Community College Association's (MCCA) Student Success Committee. Some of the agenda items included:

- Dual Enrollment Policy Recommendations
- Grant Opportunities
- AI and the Student Experience

2024 Commencement Ceremony

June 8, 2024 Ford Field

Graduation Class Meeting

Ted Scott Campus



Ceremonies and Rituals Committee



The Ceremonies and Rituals Committee met to prepare for activities celebrating student scholarship and achievement including the upcoming Phi Theta Kappa, Nursing Pinning, and Honors ceremonies.



Martha Grier and Drs. CharMaine Hines and Brian Singleton, met with members of the Ford Field team to discuss planning for WCCCD's Commencement Ceremony.

Phi Theta Kappa Induction
April 26, 2024
Downriver Campus

Nursing Pinning Ceremony
May 10, 2024
Northwest Campus

Honors Convocation
June 5, 2024
Downriver Campus



Division of Student Services



Federal Work-Study Job Fair

Curtis L. Ivery
Downtown Campus
Thursday, April 11, 2024
10:00am-3:00pm

Federal Work-Study Program

The Federal Work-Study Office is excited to announce that the pay rate for on-site students has been increased to \$15 per hour, and the off-site pay rate has been increased to \$17 per hour. Students will also have the opportunity to work at the Department of Elections while still on campus at the Northwest, Eastern, and Curtis L. Ivery Downtown campuses, where they will work in an offsite capacity earning \$17 per hour. We continue recruiting interested students to participate in this great opportunity.

Professional Development

At this week's informational session, Patrick O'Harris and Jara Tekleab presented on WCCCD's bookstore and ACCESS Program updates. ACCESS allows WCCCD students the option of utilizing electronic textbooks and course materials at a significantly reduced cost. Students save up to an average of 40% on course materials costs.



Dual Enrollment Program

Dual Enrollment students at Cass Technical High School completed their applications for graduation.



E-Transcript Service

WCCCD's new E-Transcript service in 2023 has resulted in only 0.21% of paper transcripts being produced by the National Student Clearinghouse. Students and alumni can order official e-transcripts 24-hours a day, seven days a week and receive an electronic transcript in 15 minutes or less.



Career Planning and Placement

Staff from the Division of Student Services met to discuss plans for a Career Job Fair for students and the community.



TRiO Program

Congratulations to Tonya Harrison on being accepted to Wayne State University (WSU)! She is a proud graduate of WCCCD and is very excited to become a WSU Warrior!

PepsiCo Scholarship Workshop Series

The Curtis L. Ivery Downtown Campus hosted the College Resources and Critical Thinking in the Workplace workshop for PepsiCo Scholarship recipients.



Division of Student Services



Soleil Ector



Oluwatuntise Akintunde



Isaac Sutka



Alexis Rose

Michigan College and University Partnership (MiCUP)

Congratulations to the students selected to participate in the MiCUP STEM internship at Michigan Technological University (MTU) this summer! These students will spend seven weeks on campus at MTU, working with mentors on projects selected by the students, and enjoying campus life.

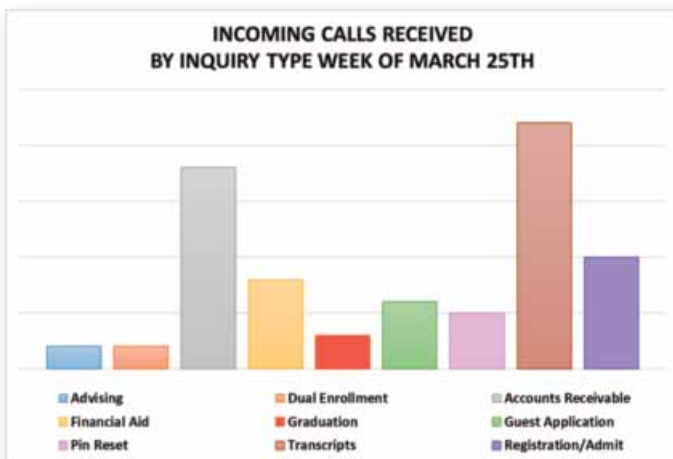


Phi Theta Kappa (PTK)

The PTK Spring Scholarship application is now open! Students have until May 15, 2024 to apply. Scholarships available include:

- Leaders of Promise
- Regional Scholarships
- The Kevin and Rosa Byrne Family Scholarship

Command Center



The data reflects the number of students assisted by phone in the Division of Student Services this week.



Financial Aid: Empowering Students with Information

Staff continue to work with students and provide information on responsible borrowing as well a new option for Income-Driven Repayment Plans to choose from for student loans.



GLOBAL CONVERSATIONS

S P E A K E R S E R I E S

Women's History Month

**Shamayim Harris
"Mama Shu"**



In celebration of Women's History Month and a part of our Global Conversations Speaker Series, the Curtis L. Ivery Downtown Campus hosted Shamayim "Mama Shu" Harris, founder of Avalon Village. Ms. Harris was named one of USA Today's 2024 Women of the Year for her dedication to her community, giving 100% of her mind, body and spirit, one home and one block at a time – all for the betterment of the children! "Mama Shu" who was also nominated for a CNN Heroes Award, shared her inspiring story with participants.





Division of Educational Affairs



Curriculum Committee Meeting

WCCCD is proud to announce its recipients of the National Institute for Staff and Organizational Development (NISOD) Excellence Award. Each year, NISOD recognizes individuals who have demonstrated an outstanding commitment and contribution to their students and colleagues. Excellence Award recipients will be recognized during NISOD's Annual International Conference on Teaching and Learning Excellence, May 25-28, 2024.

- Brian Smiegel, Business
- Samer Hanna, Chemistry
- Marija Karic, Mathematics
- William Barr, English
- Walter Cheeks, English
- Saliah Miles, Dental
- Nomathembi Olatunji, Nursing



Teaching and Learning Center (TLC) Friday Forum

TLC held its Friday Forum event with Professor Williams and discussed some of the challenges faculty have faced trying to keep their students engaged in class. She also shared the Blackboard and Cengage's MindTap tools she uses in her class, as well as role-playing strategies to assist in getting students to be attentive and increase retention of course information.

Michigan Department of Corrections

Nicole Odom with the Michigan Department of Corrections met with staff to discuss career pathway opportunities for returning citizens at WCCCD. The Educational Affairs team provided her with information on career pathways and resources WCCCD offers to assist in getting this student population the tools and credentials needed to succeed.



Division of Educational Affairs

Computer Numerical Control Program

Staff from the Division of Educational Affairs met with the 12th grade student cohorts of Southeastern High School, who have embraced their career pathways in Computer Numerical Control (CNC). This group is near completion of the final milestones of earning their stackable credentials. These credentials not only signify their proficiency in CNC, but also represent a step towards a career in advanced manufacturing.



2024-25 Catalog Kick-off

The Division hosted a kick-off meeting for the 2024-25 Catalog. During the meeting, leadership from the District and campus teams reviewed and edited process framework and guidelines.

Division of Educational Affairs

Detroit Drives Degrees Community College Collaborative

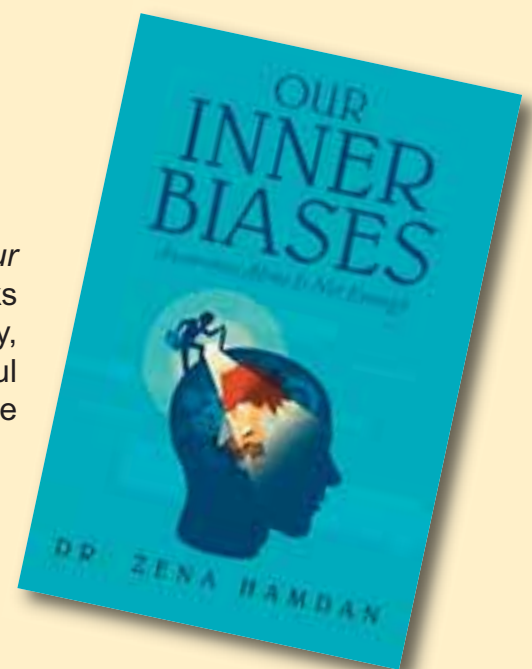
March was busy across the Detroit Drives Degrees Community College Collaborative (D3C3). Each cluster area, Student Success, K-12 Alignment, and Sector-Based Pathways (Mobility), met with its collective work in mind:



- Student Success: Update, create, and/or redesign systems to maximize credit attainment, credential completion, and positive employment outcomes
- K-12 Alignment: Create opportunities for equitable college access and early college credit
- Sector-Based Pathways (Mobility): Develop regional mobility talent pathways to support employers, job growth, and regional prosperity

- ✓ The Mobility team presented their implementation plan-focused curriculum development, college capacity-building, and regional career pathways development to advance the mobility industry's skills and address training needs.
- ✓ The American Institutes for Research (AIR), serving as a learning and evaluation partner to conduct a developmental evaluation of the D3C3 initiative, also met to discuss Data Access and Management with the evaluation team.

Professor Zena Hamdan published her first book entitled “*Our Inner Biases: Awareness Alone Is Not Enough.*” The book talks about how biases have a negative impact on our social, family, study, and work environments. These biases are harmful because they influence the way we perceive things, make decisions, and interact with others.



Division of Human Resources



HR Job Description Analysis

As part of continuous quality improvement efforts, the Division of Human Resources staff are conducting a comprehensive job description analysis which includes reconciling titles and duties as well as reporting hierarchy, qualifications, experience, skills and responsibilities. This analysis ensures the enhancement of District-wide alignment, transparency and accountability.





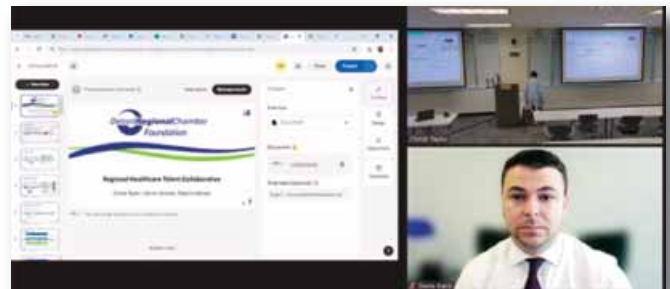
Andy Steeby represented the District at the Taylor Career Center's Career Fair.



Ella Lynch represented the District at Canton Preparatory's New Student Orientation.

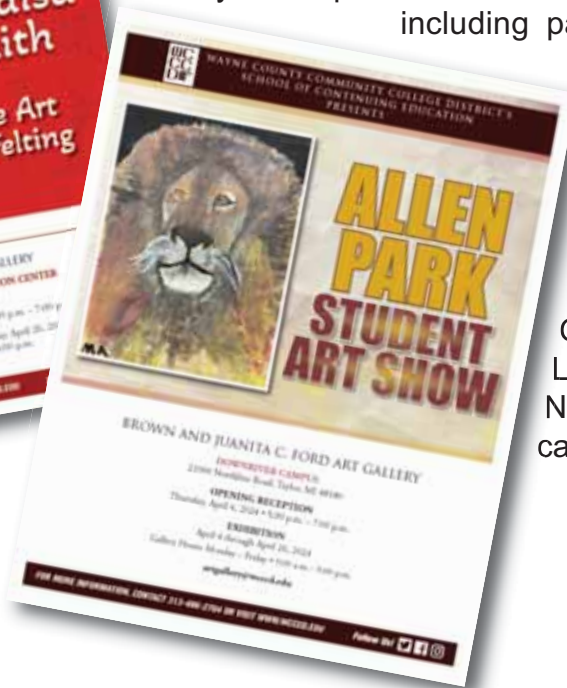


Dr. Yvette Anderson participated in the March MI ACE Public Policy Committee Meeting. The agenda included a review of the public policy priorities and the planning for the 2024 MI ACE Conference.



Denis Karic represented the District at the Regional Healthcare Talent Collaborative meeting.

Brown and Juanita C. Ford Art Gallery



The Brown and Juanita C. Ford Art Galleries serve as a vibrant hub for artistic expression, exploration, and appreciation. Showcasing an eclectic mix of works by students, faculty, nationally and locally recognized artists, the galleries provides a dynamic platform for creativity across various mediums, including painting, sculpture, photography, and mixed media. The galleries also serves as an educational resource, offering opportunities for students to engage with art firsthand through guided tours, artist talks, and workshops. The Brown and Juanita C. Ford Galleries are located at the Curtis L. Ivery Downtown, Downriver, Northwest and Ted Scott campuses.

Silver Circle



Seniors Navigating the Computer

The Winship Community Improvement Association shared their knowledge of computers with our senior community members.



Division of Workforce and Economic Development

Construction Trades Training Program (CTTP)



Completion Ceremony

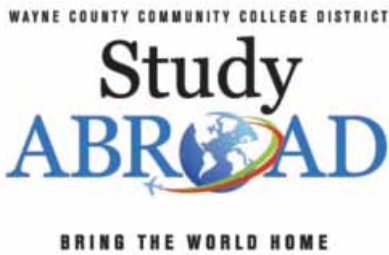
The latest cohort celebrated the completion of the CTTP with a certificate ceremony.



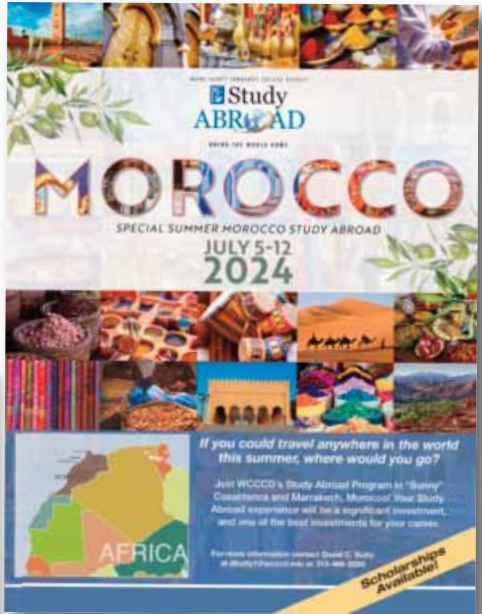
CPR Certification

The newest cohort of students in the CTTP received their certification in CPR.





Students are enrolling in the “Summer Special” Study Abroad to Morocco.

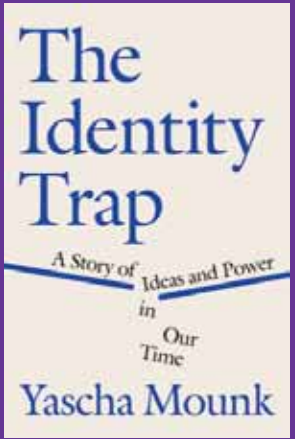


**DR. RANDALL MILLER
SHARES LEADERSHIP THOUGHTS
WITH EXECUTIVE TEAM**



Integrity Brings Many Rewards

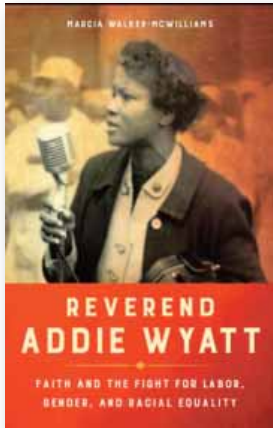
We all have ‘chinks’ in our armor, which provide us with ample opportunities to grow in integrity. If we are open to growth and developing our character, each challenge we are faced with in life’s journey causes us to “take that step to become more than who we already are,” notes Cloud in *Integrity*. People have the capacity to overcome those ‘chinks’ and challenges every day. “Even in our early years, those ‘past experiences can be healed and changed by getting new experiences that give you the love, support, validation, and healing that you did not get the first time around.” That is where your circle of friends and colleagues, your support group, can literally provide what you might have missed. But the key to that personal growth is the desire and willingness to invest in yourself. When you commit to that, there are no limits to the character development that can occur. Just as you make material investments for financial gain, you will be able to watch your character grow over time, and you will positively impact those around you as well as yourself.



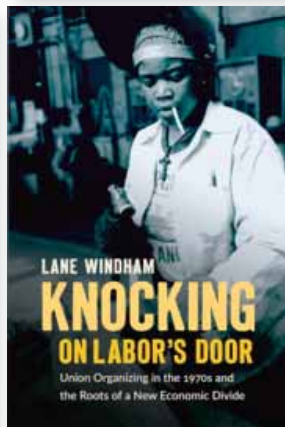
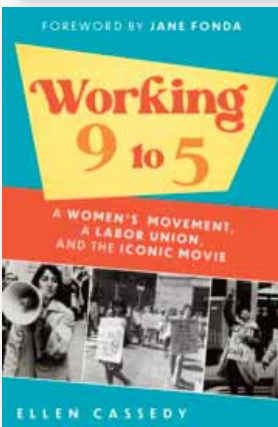
**This Week's
Book
Recommendation**

DIVERSITY EQUITY & INCLUSION

Virtual Intercultural Conversations



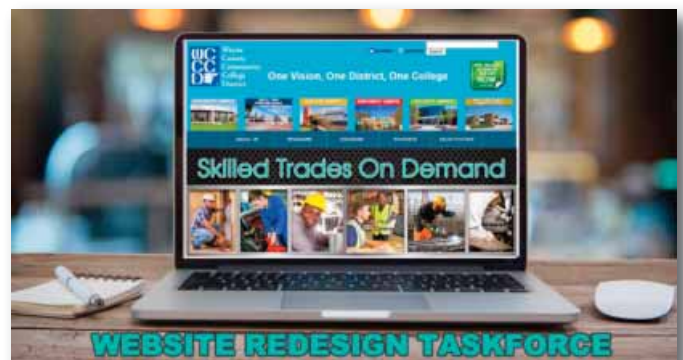
At this week's Virtual Intercultural Conversations we celebrated Irish American Heritage Month as well as Women's History Month. Cynthia Khan shared on her work with Refuge for Nations, which is a nonprofit social enterprise committed to empowering refugee women across Metro Detroit. WCCCD Student Kim Clark honored Joanne Watson, Former Detroit City Councilwoman and Civil Rights Activist. Kerri Novak shared on several books to celebrate Women's History Month.



Website Redesign Taskforce

The Website Redesign Team convened with our site design partner, Stamats, to evaluate the new website's content structure and presentation before finalizing edits and proceeding to launch. Agenda items focused on discussing strategies to enhance the website's usability and overall experience for various user groups, including prospective students, current students, faculty, staff and potential employees. These include:

- Enhancing the structure and cross linking of content
- Leveraging headlines and introductory sentences for greater impact
- Focusing on engaging prospective students
- Streamlining the website content placement and organization for current students' ease of navigation



Division of Information Technology

HAPPENING NOW!

Connecting Minority Communities Grant Project Update

New Campus Success Center hardware has begun to arrive at the Curtis L. Ivery Downtown, Eastern, and Northwest campuses. The centers will be equipped with Dell CTO 3000 thin clients and 24" monitors to aid in the technological empowerment of our students.



Microsoft 365 Project Implementation

IT/Student Services

Student Self-Service/Single Sign-On

The Divisions of Information Technology and Student Services convened for a weekly project update meeting. This week the teams covered:

- New Self-Service demo for functional staff
- Single Sign-On landing page design
- Updated communication plan
- Admission and graduation applications

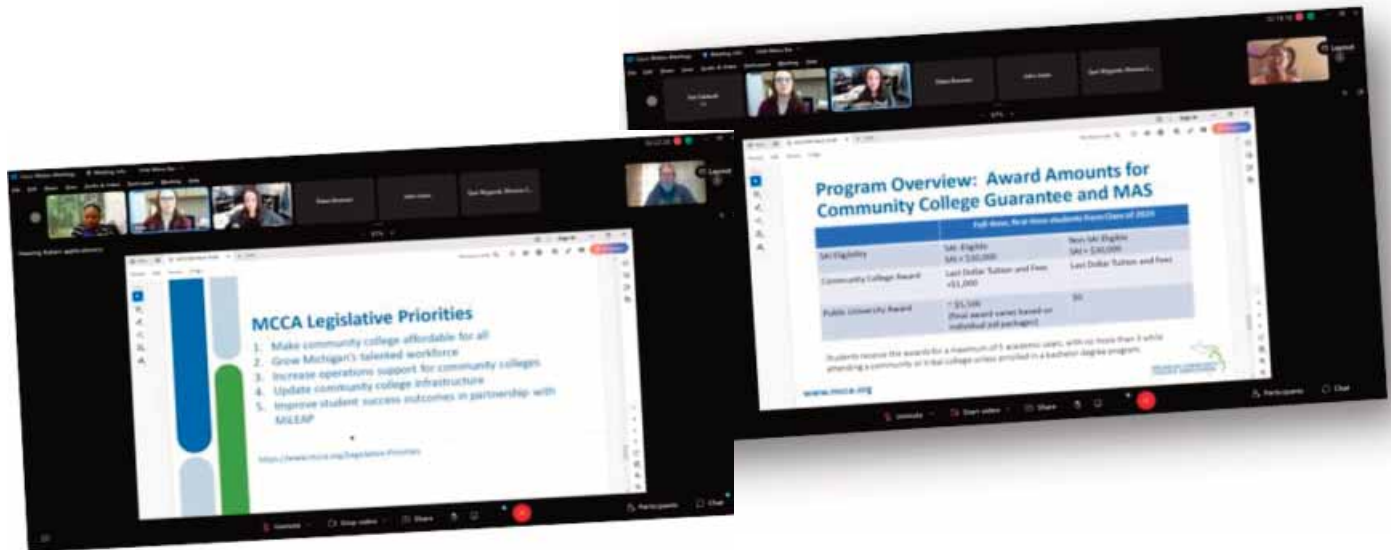




Institutional Effectiveness

Professional Development

Kuda Walker and Patricia Caldwell attended the Michigan Community College Collaborative for Accountability, Research, and Effectiveness (MCCCARE) quarterly meeting. Michigan's community colleges, administrators, faculty, and staff are members of several statewide professional groups that provide professional development, coordinated meetings, and conferences. Their primary role is to communicate information to Michigan community college IR professionals related to compliance reporting and statewide benchmarks.



WCCCD, among many of Michigan's 28 community college researchers were in attendance. IE had an opportunity to collaborate, network and share best practices in research and data reporting. Some of the agenda items included but were not limited to:

- IPEDS
- Perkins Core Indicators and Performance
- Student Transcript and Academic Records Repository (STARR)
- Michigan Achievement Scholarship
- IRB/Citi Training
- Enrollment Projections
- Data Literacy Training
- Michigan Association of Institutional Research (MIAir)

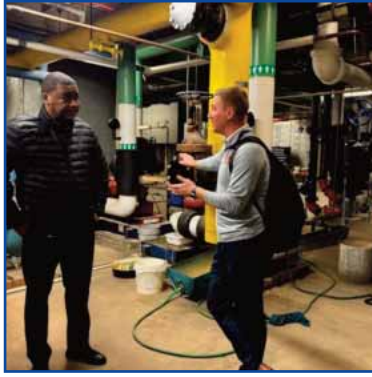
DIVISION OF ADMINISTRATION AND FINANCE

OFFICE OF FACILITIES PLANNING AND MANAGEMENT

Deputy Chancellor/CFO Kim DiCaro continues to work with the Facilities Management Team to enhance the delivery of our services across the District. The Office of Facilities Planning and Management serves the District by developing and maintaining clean, safe, functional, and attractive campuses. This office has a diverse range of function. Some Include:



PLANNING AND CONSTRUCTION



MECHANICAL SYSTEMS MAINTENANCE



PROPERTY MANAGEMENT



MANAGEMENT OF EXTERIOR AND INTERIOR ASSETS



DEPARTMENTS INCLUDE:

- | | |
|-------------------------|---------------------------------|
| Building maintenance | Grounds maintenance |
| Building services | HVAC management |
| Campus services | Lighting and safety maintenance |
| Design and construction | Mechanical systems |
| Electrical services | Property management |
| Energy services | Recycling operations |



Curtis L. Ivery Downtown Campus



Shirley Chisholm Story Seminar

Kimberly Hairston, Co-Chairman, Advocate for Social Justice Program, presented a video biography on Shirley Chisholm. The presentation focused on her historical impact and legacy from being the first Black woman elected to Congress to the first black candidate for president.

Urban League of Detroit and Southeastern Michigan

Community members attended a workshop to learn about financial literacy and identity theft.



Zeta Phi Beta

Zeta Phi Beta continues its community work through new programming. The Sigma Pi Chapter Youth Organization hosted a high tea and fashion show.



AKA Community Workshop

Kelly James, President, Detroit Chapter AKA Inc., presented a workshop to assist with creating and designing community programming for the summer.



Learning Resource Center (LRC)

The LRC hosted a virtual library orientation for ENG 120 students.

CURTIS L. IVERY HWEC

Health & Wellness
Education Center



Mobility Class

Mobility class helps members to improve flexibility in a fun group fitness setting.



Personal Training

Members are receive personal training sessions to improve overall physical fitness and reach health goals.

Jalen Rose Leadership Academy Basketball

The HWEC hosted a recruitment workshop for students from the Jalen Rose Leadership Academy.



Downriver Campus



Wayne RESA New Teacher Academy

The Downriver Campus hosted Wayne RESA's New Teacher Academy. This workshop provided a professional development experience for participants and met the state requirements of obtaining 15 days or 90 hours of professional development in the first three years of teaching.



WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



MICHIGAN INSTITUTE for
PUBLIC SAFETY
E D U C A T I O N



Southeast Michigan Community Alliance (SEMCA)

Heartsaver CPR, AED,
and First Aid Training

The Michigan Institute for Public Safety Education hosted SEMCA to provide a Heartsaver CPR, AED and First Aid training course for their staff.

Eastern Campus

I Am A Priority Workshop

Latonya Garth presented a workshop that offered participants an opportunity to learn how to make themselves a priority. This workshop provided steps to help elevate in the area of self-importance. There was also a book signing with Raquel Harrison, Author of the book *I Am A Priority*.



Digital Video Production

Students filmed scenes for a play.



State Testing Site for LEAD Abatement

Northwest Campus



Abatenjwa Mindfulness and Meditation Workshop

Abatenjwa League of Ministers' Wives and Ministers' Widows-Detroit hosted a Mindfulness and Meditation Workshop to assist attendees with finding a balance between all realms of life and achieve their highest potential.

Facilities Maintenance Class

Students of the Facilities Maintenance class took a tour of the facilities operations at the Northwest Campus to learn about daily operations.



Rick Lozon Recognition



Staff celebrated Rick Lozon and his astounding career with WCCCD as he retires.



Detroit Action Event

Detroit Action hosted a "313 Day" celebration event where community members had the opportunity to learn about the intricacies of local government and how it directly effects them.

Ted Scott Campus



Play Ball!

The Van Buren Community Area League hosted its Meet the Coach workshop which gave coaches an opportunity to meet and obtain an understanding of team expectations.



Walden Woods Homeownership Workshop

Participants networked to share tips on home ownership and maintaining property values along with beautification programs.



Continuing Education Guitar Lesson Class



Staff Meeting



Perkins Meeting

Dr. Patrick McNally and Dr. Richard Galant met to discuss career pathways and how they effect Perkins funding.

Chancellor's Weekend Memo

Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

