

# Chancellor's Weekend Memo



Weekend Memo 1466

October 5 - 11, 2024



## High School Students Learn About Exciting Career Paths During •MANUFACTURING DAY•

We were pleased to host local high schools for Manufacturing Day at our Downriver, Eastern and Ted Scott campuses. Students toured the campuses and participated in hands-on learning activities to learn about the various exciting career opportunities in the manufacturing industry.



**Greg Pitoniak**  
Chief Executive Officer,  
Southeast Michigan  
Community Alliance  
Michigan Works!





## Strategic Social Media Planning Meeting



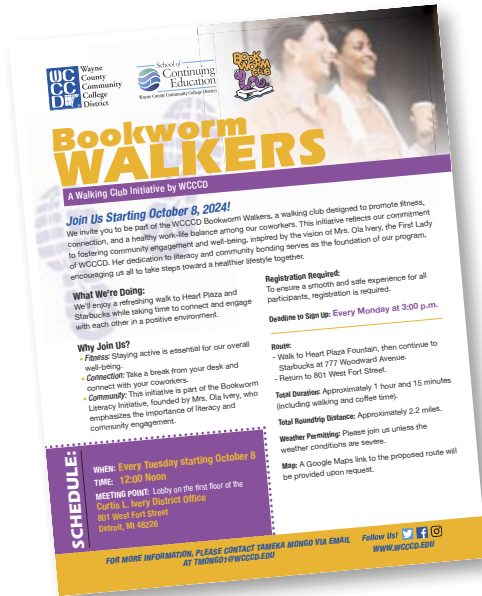
Staff met to discuss and strategize social media content and analytics.

## Maintaining Brand Compliance



James Melton facilitated a discussion on the importance of maintaining brand alignment across various media platforms.

# Bookworm Walkers Club Launch Provides Path to Fitness



Tameka Mongo led the soft launch of the Bookworm Walkers Club, a fitness initiative inspired by Mrs. Ola Ivery, founder of the WCCCD Bookworm Club. This weekly initiative promotes fitness, connection, and a healthy work-life balance while fostering community engagement.

Mrs. Ivery, the First Lady of WCCCD, dedicates herself to literacy and community bonding. The walk began at the Curtis L. Ivery Central Educational Complex and encompassed a two mile route downtown.

**DISTRICT-WIDE CONFERENCE DAY 2024**

**THRIVING TOGETHER:**  
*Promoting Mental Health and Well-Being*

**SAVE THE DATE!**  
**TUESDAY, OCTOBER 15, 2024**  
9:30 A.M. - 2:00 P.M.

**WILL BE HELD AT THREE LOCATIONS:**

<p><b>CURTIS L. IVERY DOWNTOWN CAMPUS</b></p> <ul style="list-style-type: none"> <li>• Curtis L. Ivery Downtown Campus</li> <li>• Northwest Campus</li> <li>• Curtis L. Ivery District Office</li> </ul>	<p><b>EASTERN CAMPUS</b></p> <ul style="list-style-type: none"> <li>• Eastern Campus</li> <li>• Mary Ellen Stempfle University Center</li> </ul>	<p><b>DOWNRIVER CAMPUS</b></p> <ul style="list-style-type: none"> <li>• Downriver Campus</li> <li>• Ted Scott Campus</li> </ul>
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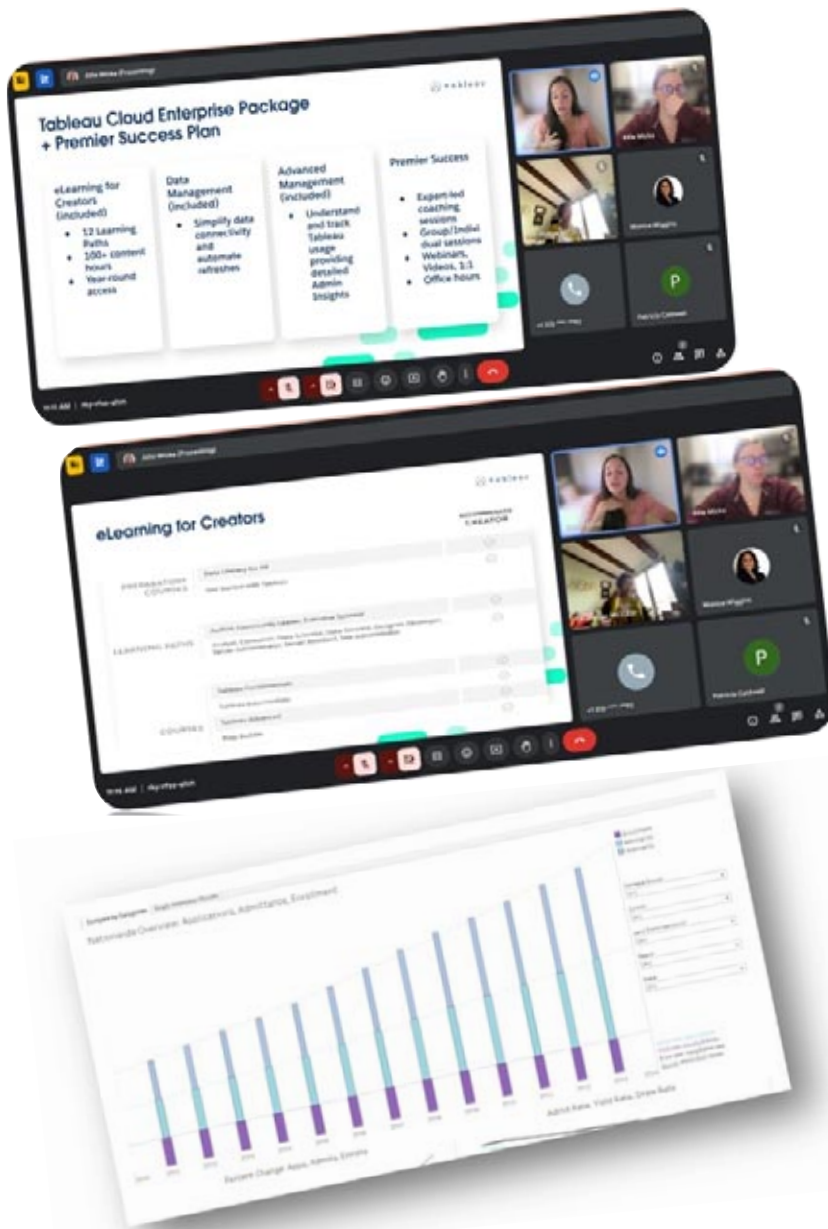


# Institutional Effectiveness

## Enhancing Application Infrastructure

Dr. Johnesa Hodge led the Institutional Effectiveness (IE) team, Dr. Monica Wiggins, and Ashrafur Rahman in a discussion with Tableau representatives to explore potential advancements with current application infrastructure to continue efficient data dissemination and robust utilization for effective decision-making. Currently, IE uses Tableau to create academic program reports, analyze surveys, identify trends, and create longitudinal reports. Enhancing Tableau resources and engaging training for IE and data users will broaden IE capacity to support the strategic plan objective “to advance transparency and accountability through promoting the use of data to make decisions district-wide.”

Tableau enhancements will help:



Develop interactive dashboards and data visualizations for end users and website.



Adapt a more efficient capacity to archive longitudinal and live data.



Assist with the alignment of program offerings to labor market demand data.



Create intuitive data and reporting interactions to inform decision-making and initiative performance.



Produce opportunities for staff to develop and expand their skills and resources.

# DIVERSITY EQUITY & INCLUSION



## Embracing Cultural Diversity

Dr. Fidelis D'Cunha participated in the Desi Festival hosted by the Indian Catholic Association, celebrating the rich cultural traditions of the Indian community. The program featured cultural performances, music and dance.

## VIRTUAL INTERCULTURAL CONVERSATIONS

This week's Intercultural Conversations Series focused on a variety of topics including:

- *The Hindu festival Navratri where they dance for nine nights*
- *Rosh Hashanah a Jewish festival which marks the start of the Jewish New Year*
- *Polish American Heritage Month and Italian American Heritage Month*

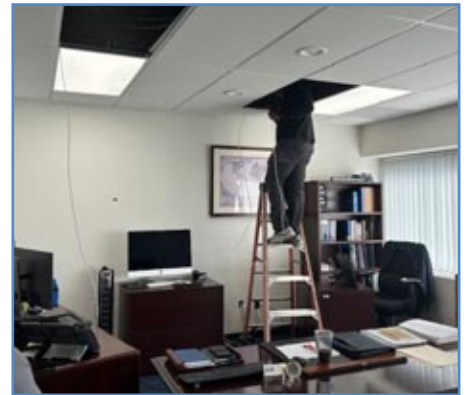
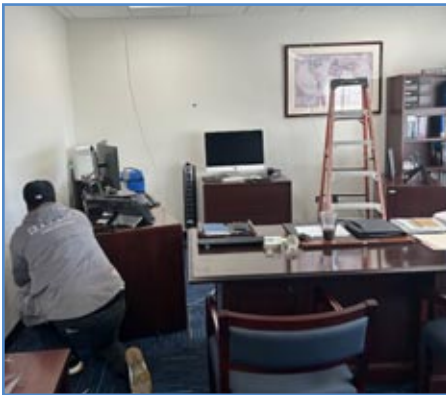




**HAPPENING NOW!**

**Data Closet Re-engineering  
Project- Curtis L. Ivery District Office**

The third-floor data closet in the Curtis L. Ivery District Office is nearing completion for the Data Closet Re-engineering project. Network equipment has been installed, and Ethernet lines are being prepared for connection. After testing the new network infrastructure, production workloads will be migrated to the updated system.



**Connecting Minority Communities Grant – Project Update**



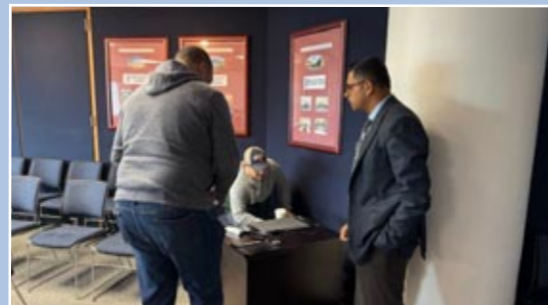
The CMC Grant team met with our Federal Project Officer for a quarterly update.

Kicking off our workshops for the month of October, this week’s Digital Literacy sessions included:

- Tips for Avoiding Phishing Email Scams
- Getting Started with Online Freelancing
- Business Fundamentals: Marketing Strategy
- Effective Use of Online Job Training Platforms to Boost Your Career

**Curtis L. Ivery District Office Technology Upgrade**

IT staff conducted a technology assessment in the Charles E. Morton Board of Trustees Conference Room.







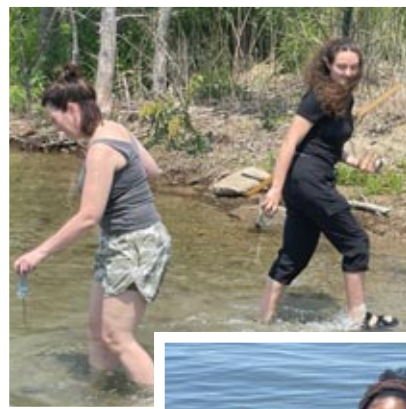
# Celebrating Students in STEM with Technology Tools



Students participating in STEM research at the District were awarded technology tools to foster continued learning and success.

According to the U.S. National Science Foundation, persons who participate in STEM programs;

- Increase innovative thinking
- Encourages curiosity
- Inspires creativity and ingenuity
- Fosters collaboration and communication
- Builds confidence and teaches acceptance of failure
- Prepares students for high-demand careers



## Building Community Relationships



### Breast Cancer Walk

Carlos Hackworth participated in a Breast Cancer walk with his family in honor of his wife Brittany who is a recent Breast Cancer Survivor.

### Strengthening Community Partnerships

Dr. Yvette Anderson met with staff from the Michigan Department of Health and Human Services and City of Detroit Health Department to discuss strategies to strengthen partnership opportunities.





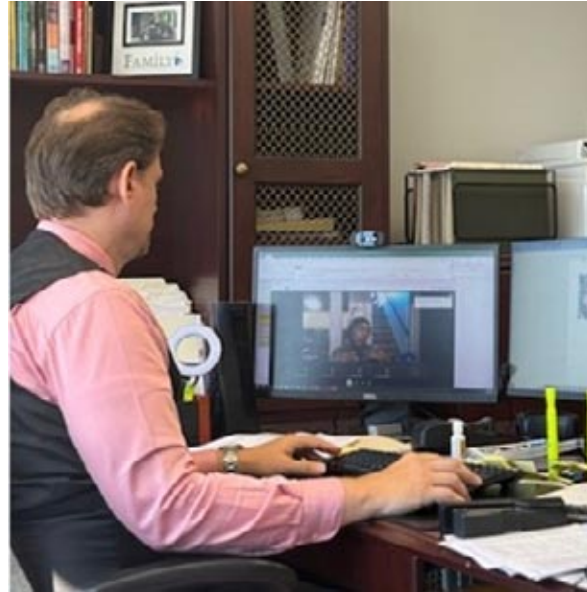


## Division of Educational Affairs



### AI Certificate

Educational Affairs is exploring a new *Artificial Intelligence (AI) in Business Analytics Certificate of Achievement*. This will equip students with essential skills for today's evolving job market.



Stephanie Jones met with Detroit Area Library Network (DALNET) Director John Sterbenz to discuss upcoming initiatives, including the core migration project, strategic initiatives with the consortium, and enhancements to the library catalog, which DALNET manages. Ms. Jones has been asked to serve on the DALNET Executive Committee.



DALNET is a consortium of various types of libraries. The consortium, incorporated in 1985, is open to academic, public, school, and special libraries, as well as information organizations. Wayne County Community College District is one of the institutions that exist as a founding member of DALNET.

### *Mark Your Calendar*

**Virtual Spring 2025 Faculty Selection will be held on Friday, October 18, 2024.**



## Division of Administration and Finance



### Finance Monthly Reconciliation Meeting

To ensure accuracy of the general ledger, the Finance Team conducts monthly reconciliation meetings. The reconciliation of payment and receipt transactions to the accounting system is one of many internal controls that must be in place in the Division of Administration and Finance.

#### 3 Reasons Why Reconciliation Is Important

1. Identify Errors

2. Accuracy of Financial Reports

3. Establish a sound Internal Control System



#### 1. Streamlined Documentation Process



#### 2. Verification and Reconciliation



#### 3. Compliance and Monitoring

### Ellucian Training Session

Administration and Finance team members participated in a training session with Ellucian. This comprehensive training equipped the team with foundational skills for finance banner modules, data management, reporting and compliance.



# DIVISION OF ADMINISTRATION AND FINANCE

## OFFICE OF FACILITIES PLANNING AND MANAGEMENT



### DEPARTMENTS INCLUDE:

#### **BUILDING MAINTENANCE**

- BUILDING SERVICES
- CAMPUS SERVICES
- DESIGN AND CONSTRUCTION
- ELECTRICAL SERVICES
- ENERGY SERVICES

#### **GROUNDS MAINTENANCE**

- HVAC MANAGEMENT
- LIGHTING AND SAFETY MAINTENANCE
- MECHANICAL SYSTEMS

#### **PROPERTY MANAGEMENT**

- RECYCLING OPERATIONS

## EASTERN CAMPUS



Ground maintenance continues.

## Weekly Facilities Updates

The Facilities Management Team continues to develop and maintain clean, safe, and attractive campuses.



PLANNING AND  
CONSTRUCTION/  
PROPERTY MANAGEMENT



MECHANICAL  
SYSTEMS  
MAINTENANCE

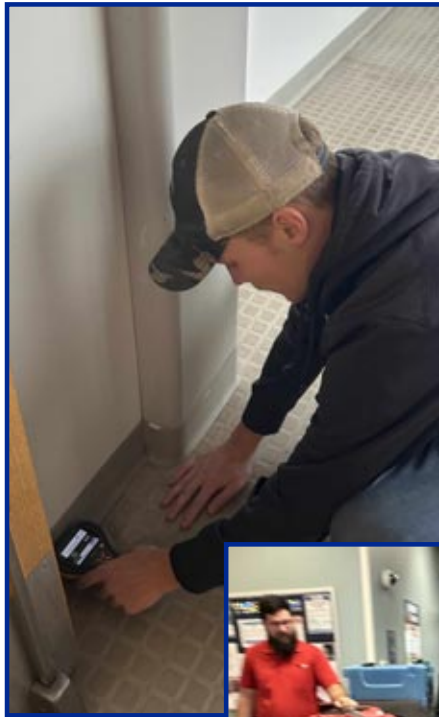


MANAGEMENT OF  
EXTERIOR AND  
INTERIOR ASSETS



STUDENT  
APPRENTICESHIP/  
INTERNSHIP PROGRAM

## NORTHWEST CAMPUS



### Working Together

We are proud of the prompt response from the Facilities Team for completing the water repair at the Northwest Campus.



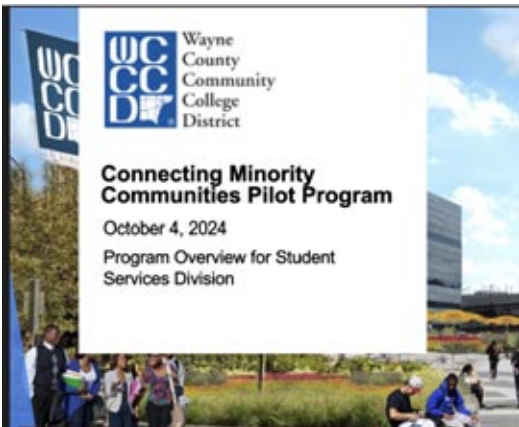


# Division of Student Services

## Student Success and Retention Initiatives



The Detroit Association of Black Organizations' (DABO) Executive Team met to discuss strategies to get students back in school and complete their education at WCCCD. The organization's recruitment efforts focus on reaching students who were previously registered at WCCCD but are not currently enrolled.



## Weekly Information Session Highlights WCCCD's Connecting Minorities Project

This week's Student Services Weekly Information Session presented participants with information about the Connecting Minority Communities Project. Eric Crutchfield, from the Division of Information Technology, provided highlights on the project's goal to promote digital literacy and inclusion for students and communities serviced by WCCCD.

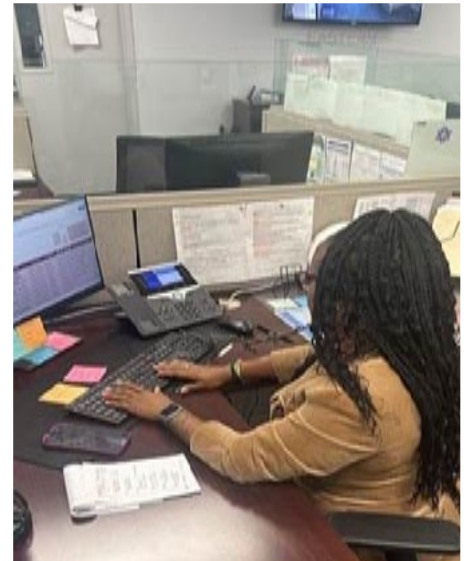
## Dual Enrollment

Staff met to discuss dual enrollment initiatives which included process evaluation and strategies to enhance academic partnerships.



## Student Success Team

The Student Success Team continues to reach out to students to ensure they are receiving the support they need to attain academic success.



### Students Engage in Learning Activities at Considine Little Rock Family Life Center

GED students engaged with instructors to enhance critical thinking and problem-solving activities.

### Accelerating Career Education Program Outreach

Staff continue to reach out to our special populations students ensuring their academic needs are met.

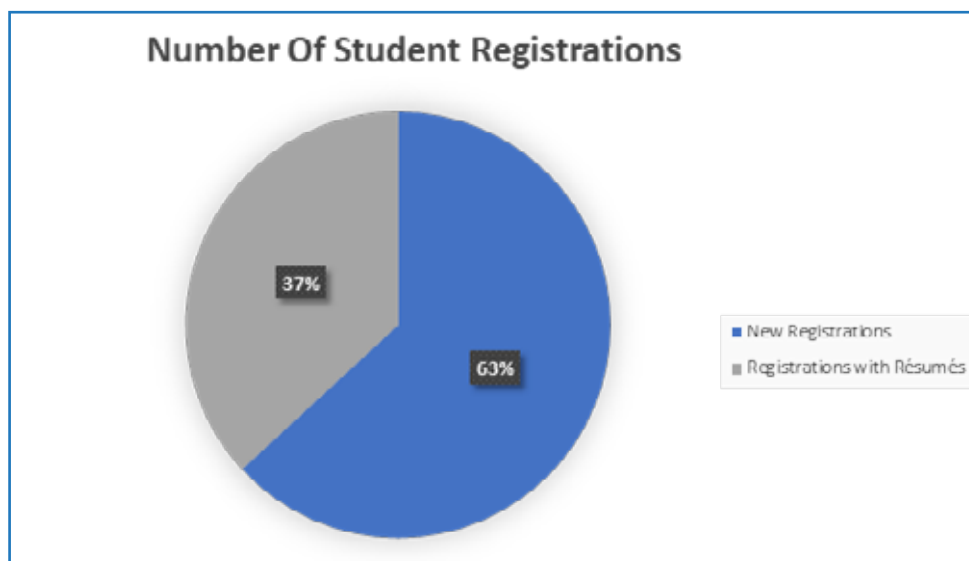


# Division of Student Services

## Career Planning and Placement Portal



The Career Planning and Placement Office allows students and graduates to explore employment opportunities with their educational and personal goals. Students and graduates receive assistance in preparing resumes and cover letters and improving their interviewing skills through employability development software programs. Referrals are made to testing and counseling services where students can receive assistance in identifying interests, aptitudes, and abilities relating to career choices.



This chart illustrates the ratio of new student registrations to Jobs posted at the Career Planning & Placement job site.

# The School of Continuing Education



The **Downriver Campus** hosted Boy Scouts of America Machian Michigan Crossroads Council Great Lakes Division Commissioner Workshop. Executive board members discussed reports of council commissioner, treasurer, and council operating committee chairs.



Participants at the **Curtis L. Ivery Downtown Campus** were given basic knowledge and understanding of the legal system. They also reviewed the difference between civil and criminal law. A question and answer session followed the event.



In recognition of National Physical Therapy Month, PTA students explored the **Curtis L. Ivery Downtown Campus** and discussed strategies to enhance empathy for patients.



Through the lens of “Right to Read” the National Black Child Institute explored challenges that hindered the educational success of young people. Participants discussed practical solutions that can be implemented as a community at the **Curtis L. Ivery Downtown Campus**.



A continuing education class on drywall and tiling class gained at the **Northwest Campus** provided students with valuable hands-on experience in essential construction skills.





## Division of Workforce and Economic Development



### Enhancing Workforce Development Partnership Opportunities in Culinary Arts and Hospitality

## Grants

### *Great News!*

WCCCD's Award Action Request has been approved by the CMC grant provider, the National Telecommunications and Information Administration. Our request includes extending the grant period and making various changes to the scope, such as converting the laptop loaner program into a laptop giveaway program.

### Exploring Grant Opportunities

Staff met to discuss strategies to pursue new grant opportunities designed to expand the Districts' skills trades training.



## District Police Authority

### WCCCD Police Authority Officer Recognized for Promoting Safety



Deputy Chief Pride Johnson acknowledged Police Authority Officer Kimberly Castillo for her assistance in creating a student-friendly environment.

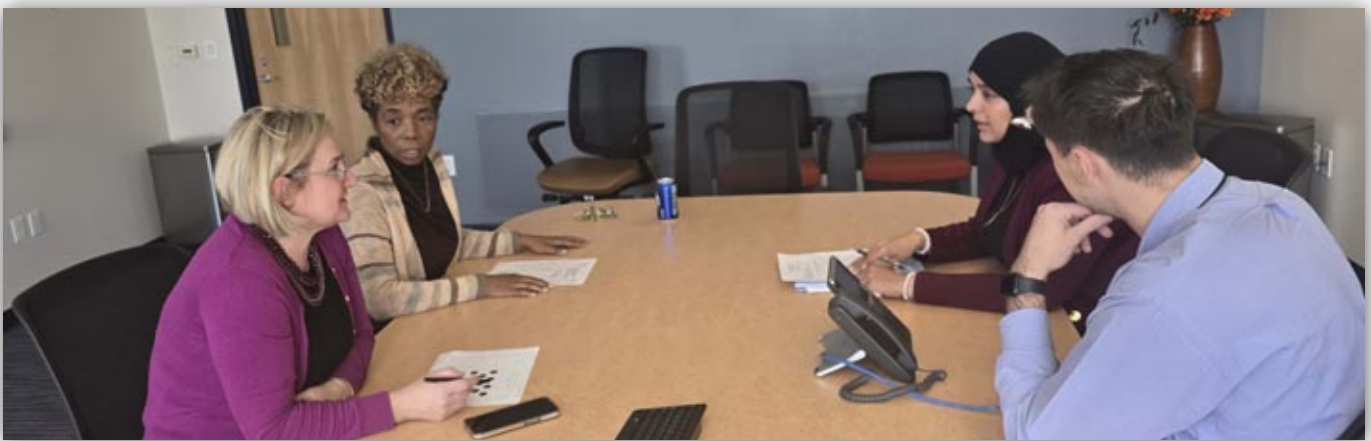
### International Honor Guard Boot Camp

WCCCD Honor Guard members participated in the International Honor Guard Boot Camp in Goshen, Indiana.





# Northwest Campus



**Campus Preparedness Meetings**

## Hamtramck High School Culinary Arts and Hospitality Cohort Gain Hands-On Experience



The Hamtramck High School Culinary Arts and Hospitality cohort, under the guidance of Chef Lorenzo, is acquiring essential skills in culinary arts and hospitality management.

# Northwest Campus



## STUDENT SUCCESS



### Anesthesia Graduate

Recent Anesthesia Technology graduate, Ms. Jennifer Vallejo is pictured with Mr. Mike Holley, McLaren Hospital Preceptor on her first day on the job. Ms. Vallejo was hired at McLaren Hospital in Lansing after she graduated from the program.



### Student Participates in Anesthesia Clinical at Henry Ford Hospital

Anesthesia Technology student, Asma Nasrallah was practicing her skills in clinical at Henry Ford Hospital.



Staff in the Health Science Center prepare for upcoming campus activities.





# Mary Ellen Stempfle University Center



## University Partnerships

The Mary Ellen Stempfle University Center (MESUC) plays a pivotal role in fostering collaboration between colleges and universities, facilitating information table visits at WCCCD’s campuses. Through its continuous efforts, the MESUC serves as a bridge, connecting WCCCD students with transfer opportunities. By providing a platform for colleges and universities to highlight their offerings, students gain valuable insights into the various transfer programs, empowering them to make informed decisions about their academic future.



## Grosse Pointe League of Women Voters

The MESUC hosted the Grosse Pointe League of Women Voters Senior Services Millage information program.

# Curtis L. Ivery Downtown Campus



## Preparing for District-Wide Conference Day Activities

## Mid-Week Planning Sessions

Staff continue to participate in mid-week planning sessions to assess progress on tasks and improve efficiency.



## Detroit Fire Department

The Local Detroit Firefighters Commission recently completed training on essential high-level skills. The training workshops were designed to enhance their abilities to assist in fire suppression. Participants engaged in activities to learn about the Multi-Agency Coordination System, understand local and regional incident management teams, and utilize the Incident Command System.



## PepsiCo

Curtis L. Ivery Downtown Campus hosted several workshops for PepsiCo Scholarship recipients. Topics included:

- Financial Aid Information & Business Etiquette in the Workplace
- Student Activities/Clubs & Time Management
- College Resources & Critical Thinking in the Workplace
- PepsiCo Careers & Managing Conflict in the Workplace



# CURTIS L. IVERY HWEC

Health & Wellness  
Education Center



## Core and More Class

The Core and More class at the HWEC helps members strengthen and condition their core muscles for added stability injury prevention.

HWEC is "In the Pink" in observance of Breast Cancer Awareness Month

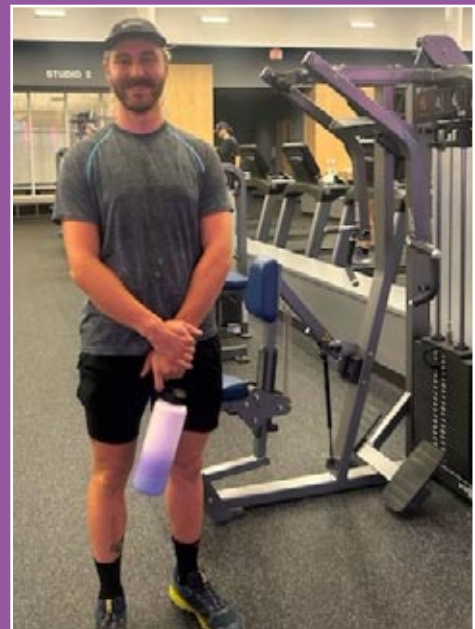


## STUDENT SERVICES



## HWEC Outreach

HWEC staff presented information to students, faculty and staff at the Curtis L. Ivery Downtown Campus.



## Member Spotlight

Mekiah has been a member of the HWEC for over a year. He loves the free weights and strength training equipment.

"I keep coming here because it feels like a community with a wide range of ages. It's a little bit of everyone".

## Criminal Justice

*Criminal Justice Studies Provides Pathways to Careers in Law, Corrections, and Security*

Students in the Criminal Justice studies program are gaining a comprehensive understanding of the justice system. The District offers stackable pathways earning a Certificate of Achievement or College Certificate towards completion of an Associate of Applied Science degree and employment in the following career pathways including:

- Criminal Justice Studies
- Corrections
- Law Enforcement Administration
- Paralegal Studies
- Public/Private Security



*Professor William McConico is pictured with students in the Paralegal Program after his presentation for the NAACP George Crockett Jr. Community Law School.*

### Academic and Career Exploration: University of Michigan at WCCCD CJS Externship Cohort



Members of the University of Michigan's Division of Public Safety and Security (DPSS) provided an academic and career exploration professional development session for students participating in the WCCCD-U of M fall 2024 Criminal Justice Student Externship.



# Downriver Campus

## SEMCA DEI Training

The Downriver Campus hosted SEMCA's DEI Training. This training focused on raising awareness, cultivating empathy, and fostering inclusive practices.



## SEMCA All Staff Meeting

The Downriver Campus hosted SEMCA's All Staff Meeting. This meeting included the Workforce Development Board, which is composed of members from the public, and private sectors who work to ensure that the system works for everyone.

## Taylor Substance Abuse Prevention Task Force, BUSTED, Stop School Bullying

The Downriver Campus hosted Taylor Substance Abuse Prevention Task Force, BUSTED, Stop School Bullying. Participants learned about interventions to reduce bullying experiences and improve students' mental health.





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



MICHIGAN INSTITUTE for  
**PUBLIC SAFETY**  
E D U C A T I O N



## WCCCD's Firefighter Students Participate in Training Exercises

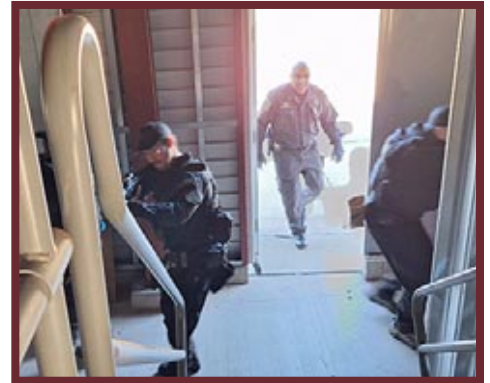
Michigan Institute for Public Safety Education (MIPSE) held practical training for the Firefighter I students.

Students were taught how to tie knots on tools and how to hoist the tools.



## Wayne County Sheriff – Special Response Team Movement Training

Michigan Institute for Public Safety Education (MIPSE) hosted Wayne County Sheriff (WCS) – Special Response Team for their Movement Trainings. MIPSE provided facility access for the Special Response Team to perform tactical law enforcement training. Training includes use of training tower and mobile home for building entries. Participants learn the proper way to prepare, group movement, and the importance of effective communication.



## Republic Services - ROAD-EO Business Unit Competition

The Downriver Campus hosted Republic Services for their Annual ROAD-EO Business Unit Competition. The events consist of multiple skills/safety tasks related to commercial motor vehicles (garbage trucks, vacuum trucks and roll-off trucks), forklift (powered industrial truck) and technician (maintenance).



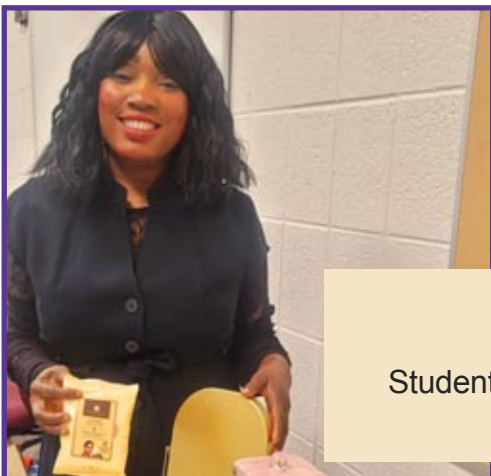
# Eastern Campus

## Hand Building and Wheel Throwing in Ceramics Class



## General Chemistry

The CHM 136 students experimented with testing the acidity in vinegar.



## Phi Theta Kappa Orientation



## Microbiology

The BIO 295 students are using the microscope to explore the Gram-Staining experiment.



## The Art of Makeup

Students are learning the importance of maintaining proper skin care.

# Chancellor's Weekend Memo

## Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

## Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

## WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

