



FACULTY ORGANIZATION DAY

SPRING 2025

Spring 2025 Faculty Organization Day

*The Future of the
Equity-Based Urban
Community College*

"At WCCCD, students come first, and we are honored as faculty and staff members when our students entrust to us their hopes and dreams for a better life. We are committed to providing a total student experience of success, belonging, and satisfaction. Each of us can, as we interact with students at various stages of their journey through WCCCD and beyond, make a positive difference in their lives. It is our love of our students, the programs and services that we provide, our fellow employees, and the equity-driven beacon of hope that our college provides that is the motivating force for all that we do."

Kim DiCaro
WCCCD Deputy Chancellor/CFO



Keynote Speaker
Rev. Dr. Wendell Anthony



Kim DiCaro
WCCCD Deputy
Chancellor/CFO





The Changing Landscape of Learning for the Community College Student, Post-Pandemic, Pre-Artificial Intelligence

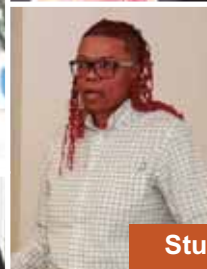
Your Digital Toolkit: Introducing WCCCD's New Website, Online Catalog, and Microsoft 365!



Equitably Responsive Teaching: Building Muscle for Racial Equity



Empowering Education: Unlocking AI's Potential in the Classroom



Student Success Toolkit



Reimagining the Equity-Driven Community College



The Teaching and Learning Center: The Faculty Toolbox

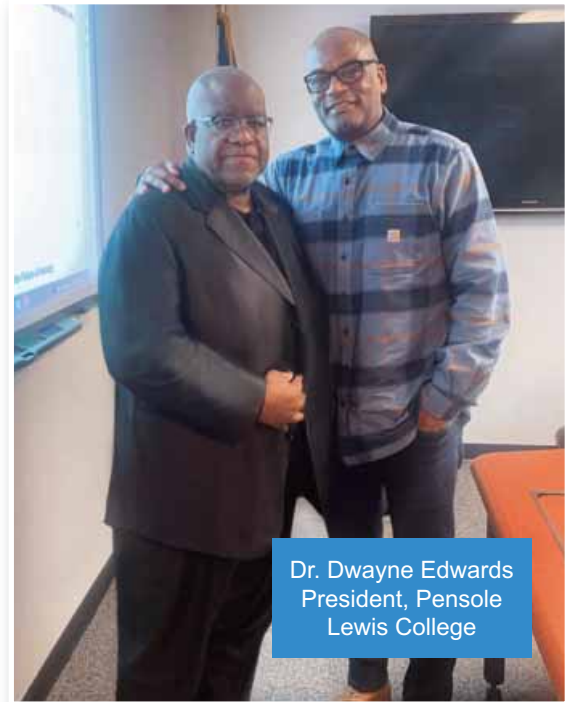
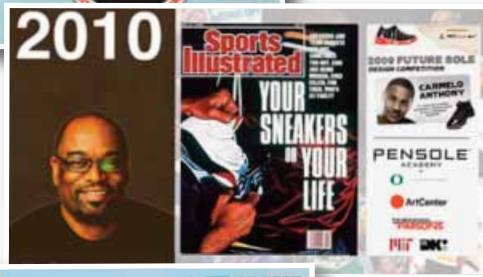


Educational Affairs, Campus Leadership and Faculty Working Together to Improve Instructional Support Service



Educational Partnership Opportunities

My team and I met with Dr. Dwayne Edwards, President of Pensole Lewis College (PLC), Michigan's newest HBCU, and his team. We discussed partnership opportunities for collaboration between the two institutions providing career program pathways in PLC's mission focused areas including business, fashion design and manufacturing for high school students, current students and persons desiring to enter a new field.



Dr. Dwayne Edwards
President, Pensole
Lewis College



Music Hall Center for the Performing Arts Board Meeting

I participated in the Music Hall Center for the Performing Arts Board of Trustees Meeting. Some of the agenda items included:

- Chairman's and President's Reports
- Financial Report
- Building Repair and Expansion Project Updates



Detroit Regional Chamber's 2025 Detroit Policy Conference



Members of the Divisions of Educational Affairs and Student Services represented the District at the Detroit Regional Chamber's Leadership Innovation Conference, featuring esteemed special guests Richard Florida, renowned urbanist and founder of the Creative Class Group, and Tricia Keith, new CEO of Blue Cross Blue Shield. The event focused on fostering innovation in Detroit and strategies to establish a sustainable talent hub within the city.



Yes We Can!

First Day of Spring 2025 Classes



Downriver Campus



Curtis L. Ivery Downtown Campus



Ted Scott Campus



Eastern Campus



Northwest Campus



Mary Ellen Stempfle University Center





Mary Ellen Stempfle University Center



Community Partnerships

Staff met with Alicia Carlisle, Founder of Michael B's, to discuss the Diverse Learners program offerings for the Spring 2025 semester.



Mark J. Heppner
President of Ford House

New Podcast Available!

Tune into the latest episode of WCCCD's Critical Conversations Podcast featuring Mark J. Heppner, President of Ford House. Learn about the rich history and cultural significance of the estate of Edsel and Eleanor Ford in Grosse Pointe Shores – a National Historic Landmark, upcoming programs, and strategies to enhance diversity, equity and accessibility initiatives.

The podcast is available on the college's website at <https://www.wcccd.edu/podcasts> and other popular streaming platforms such as Spotify, Amazon Music and more.





Ensuring Safety Amid Inclement Weather

We would like to thank our Facilities Team for their hard work and dedication to ensure our campuses continue to provide safe and secure environments despite cold temperatures this week!

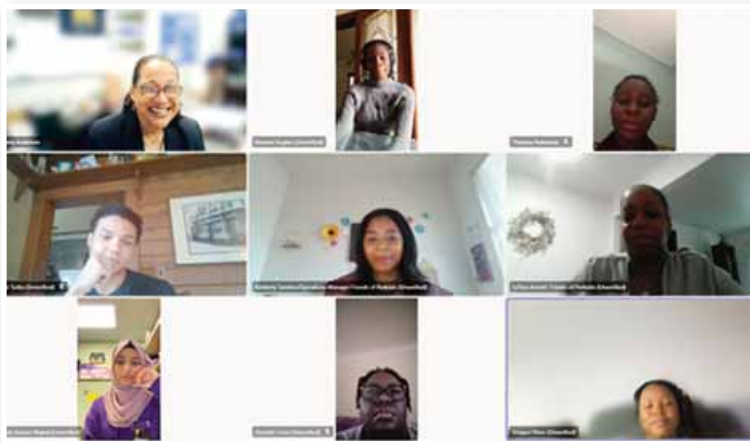


Division of Student Services



Admission Application Training

The Division of Student Services organized a training session focused on the new Ellucian Admission Application, Apply. The session provided staff with valuable insights and hands-on experience to effectively navigate the updated platform, ensuring a smooth and efficient application process for prospective students.



Federal Work-Study Program

Federal Work-Study students had the opportunity to meet with employers and ask questions regarding training and placement.



Athletics

WCCCD's Bowling Team competed in the Kirtland Community College bowling tournament.

Go Wildcats!





Division of Student Services



Dual Enrollment Program Strategy Meeting

Staff met to discuss strategies to enhance services provided to our high school population.

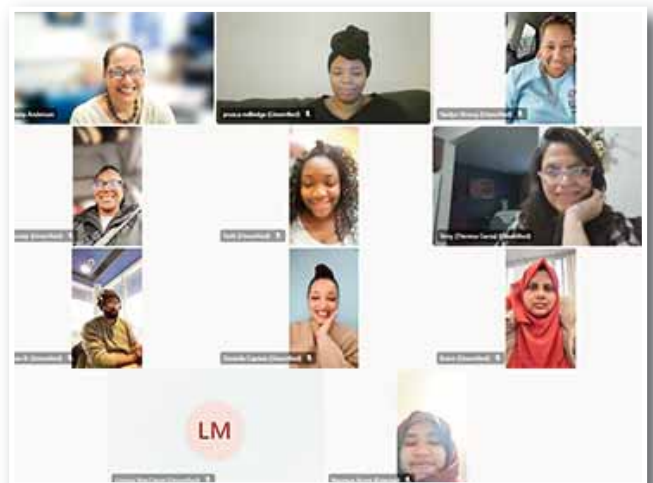


Michigan College and University Partnership

Staff met with a MiCUP student to discuss the application process for University of Michigan's MiCUP program.

Student Executive Council

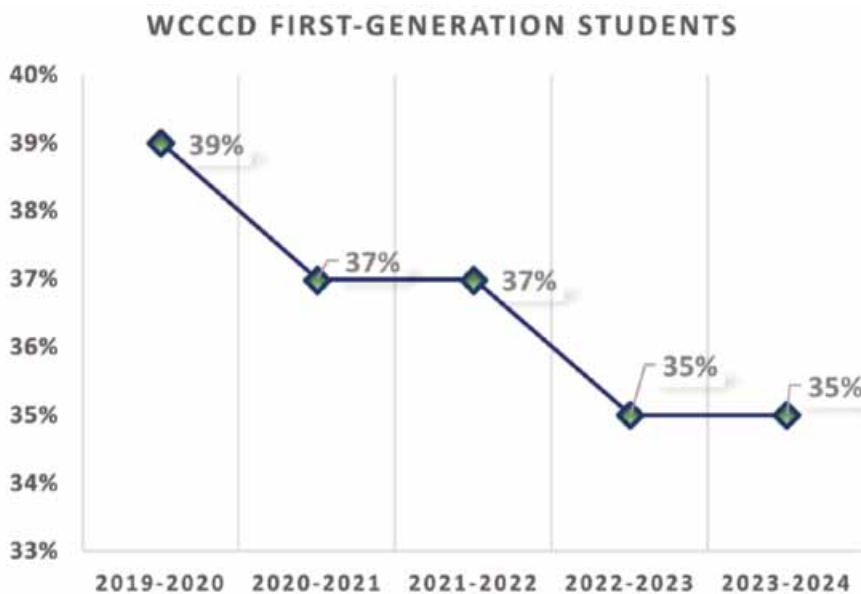
The Student Executive Council participated in a discussion on various leadership styles and explored how to effectively apply them in real-world situations.



Institutional Effectiveness

First-Generation Students in Community College

Dr. Johnesa Hodge and the IE team are preparing plans for new data analysis strategies to measure student progression through their educational pathway. It is important to understand various student characteristics and backgrounds that may influence success and completion of educational goals such as first-generation students. First-generation students share non-academic barriers that may impede their potential for success. WCCCD continues to adopt innovative strategies to help all students receive welcoming and accessible support services.



WCCCD focuses on accessible education as outlined in its mission. In 2016-17, there were as much as **45%** first-generation students served closing the gap in quality college education for underserved communities.

AACC reports 32% First-Generation students attend community colleges. These students are the first in their families to attend college whose father or mother do not have personal experience from attendance in college. These students are more likely to be affected by the following barriers.

College Readiness

- Less likely to know how to choose between different colleges
- Do not understand how college system works or expectations

Financial Stability

- Little ability to know available financial resources or how to access them
- Lack of understanding of how to navigate financial systems

Self-Esteem

- Limited college adjustment and first-year experience
- Lack of family support and prioritization of college

Source: [https://www.league.org/innovation-showcase/breaking-down-barriers-first-generation-college-students-and-college-success#:~:text=During%20their%20time%20in%20college,Vohra%2DGupta%2C%202012\).](https://www.league.org/innovation-showcase/breaking-down-barriers-first-generation-college-students-and-college-success#:~:text=During%20their%20time%20in%20college,Vohra%2DGupta%2C%202012).)

Curtis L. Ivery Downtown Campus

Program Highlight

Physical Therapist Assistant Students Receive Hands-On Training

Students in the Physical Therapist Assistant Program at the Curtis L. Ivery Downtown Campus are gaining essential practical skills and experience through hands-on lab training. The program blends classroom instruction with clinical experience, preparing students to work closely with physical therapists in a range of healthcare environments.



Connecting Minority Communities (CMC) Grant Project Update

The CMC Grant team has completed a desk review with our CMC FPO, with no outstanding issues.



Faculty Organization Day Support



IT Equipment Recycling





Division of Workforce and Economic Development

Regional Training Center



Gearing Up for CDL Training

CDL Class A Training is set to kick off in February with two cohorts. Instructors are currently preparing the trucks for Spring 2025 course instruction.

Robotics Training



The program will feature three courses: Robotics, Drive Motor, and PLC/Vision Training. Students will earn three credits per course as they start working toward their certification, which can lead to an associate degree through the robotics or mechatronics track. The academic foundation for both tracks is Electrical Engineering (EE101), which is set to begin this February.

Division of Workforce and **Economic Development**

Construction Trades Training Expands

This February, the Construction Trades Training Program will include Welding and Building Professional Institute Certificates. The program will provide students with foundational courses, including OSHA 30 and First Aid CPR certifications, with an optional three-credit Blueprint Reading course to enhance skills.



Students Learn How to Become Their Own Boss

Students participating in The Entrepreneurship for Contract Employees course are learning how to operate as a 1099 contractor, manage busy and slow cycles, and grow opportunities into a thriving business.



Program Highlight

Computer Numerical Control Program

Students in the Computer Numerical Control (CNC) Program are learning to operate and program advanced machinery through extensive hands-on machine shop training. They are developing critical technical skills by working directly with CNC equipment, while preparing for successful careers in the manufacturing industry.





WAYNE COUNTY COMMUNITY COLLEGE DISTRICT



MICHIGAN INSTITUTE for
PUBLIC SAFETY
E D U C A T I O N



Firefighter Instructor Training Course

The Michigan Institute for Public Safety Education hosted a National Fire Protection Association 1041 Fire Instructor I training course. This 40-hour course included instructor and student presentations to prepare participants to become a Fire I instructors.



Community Partners Silver Circle Program

The School of Continuing Education is proud to have partnered with the James E. Wadsworth, Jr. Community Center to offer the Mature Learners: Internet and You workshops. This program was designed to offer insight on the benefits of the internet and tips for browsing. Participants learned the fundamentals of internet navigation, methods for safety, and scam protection.



Eastern Campus



**Eastern Campus
Informational Meeting**



Semester Readiness Meeting

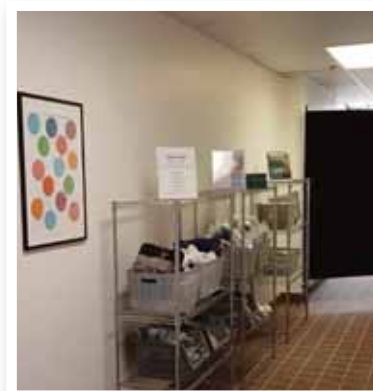


Ted Scott

Community Corner



The Ted Scott Campus now has a pantry for students and community members. Hygiene products, clothing and nonperishable food items are available.



Northwest Campus

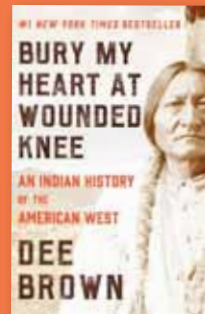
NAACP MLK DAY

The Northwest Campus hosted the NAACP's distinguished celebration of Martin Luther King, Jr. Day. More than 400 community leaders and members participated in the program.



Dr. Wendell Anthony
NAACP President

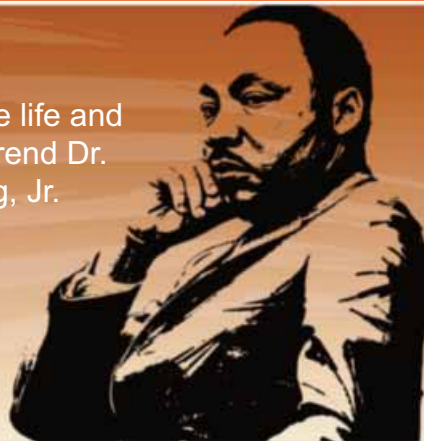
WCCCD Trustee
Vernon Allen



Cultural Book Club

We also celebrated the life and the work of the Reverend Dr. Martin Luther King, Jr.

MARTIN LUTHER KING JR. DAY
I Have a Dream



At this week's virtual Cultural Book Club, participants engaged in thought-provoking conversation that explored the history of Native American struggles, shedding light on their resilience and the injustices they endured.

DIVISION OF ADMINISTRATION AND FINANCE ***OFFICE OF FACILITIES PLANNING AND MANAGEMENT***

The Office of Facilities Planning and Management serves the District by developing and maintaining clean, safe, functional, and attractive campuses. This office has a diverse range of functions. Some Include:



**PLANNING AND
CONSTRUCTION**



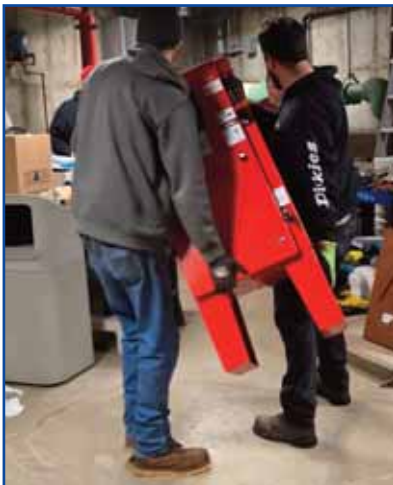
**MECHANICAL
SYSTEMS
MAINTENANCE**



**PROPERTY
MANAGEMENT**



**MANAGEMENT OF
EXTERIOR AND
INTERIOR ASSETS**



CURTIS L. IVERY DISTRICT OFFICE

**Replacement of the
Fire Suppression
System**

EASTERN CAMPUS



**Maintenance Repairs for
Enhanced Door
Accessibility**

Chancellor's Weekend Memo

Mission

WCCCD's mission is to empower individuals, businesses, and communities to achieve their higher education and career advancement goals through excellent, accessible, culturally diverse, and globally competitive programs and services.

Vision Statement

WCCCD will be known as a premier community college and innovator in the areas of high quality academic and career education, talent development in support of regional economic growth, diversity and inclusion, and technological advancement.

WCCCD's Values Statements:

- Supporting excellence in teaching and learning
- Honoring diversity
- Serving the common good
- Being accountable
- Operating with integrity

